
Psyttalk

Newsletter of the Department of Psychology, Kansas State University

Vol. 11, No. 1

October 2003

MESSAGE FROM THE DEPARTMENT HEAD



As the excitement of the new academic year begins, I send greetings to all of our alumni, friends, students, faculty, and staff of the Psychology Department. I hope each of you enjoys our annual Newsletter. A great deal of credit and appreciation must be given to Dr. Richard Harris who serves as the primary editor for this informative piece.

Faculty changes within the department are probably the most salient news. We are very happy to

announce that Dr. Renee Slick has joined our faculty. You can read about Dr. Slick in a special article below, but let me say that the Department feels very fortunate to have been able to hire someone with Renee's experience and potential. We look forward to a long and productive career for her. We have also hired Dr. Emer Day as a temporary Instructor for this current academic year to help with teaching and advising during a year of acute staff shortage. Emer recently completed her Ph.D. in Social Psychology at the University of Kansas, and we warmly welcome her. Dr. Leon Rappoport, after many years of working in the Department, announced his retirement in the Spring of 2003 and it became effective in August of this year. Dr. Rappoport has been an important part of the department for the entire time that I have been a faculty member and I know I speak for all faculty, staff, and students when I say that he will be missed as a regular faculty member. Fortunately, he still plans to work on scholarly activities so we will continue to have him around the department. Two other faculty members have taken positions at other institutions and departed this past summer, Dr. Kip Smith to Linkoping Institute of Technology in Linkoping, Sweden and Dr. Keith Jones to Texas Tech University in Lubbock. We wish both of them well and hope that they continue to have productive and valuable careers. In other news about our faculty, Dr. James Shanteau returned to the Department after a year sabbatical traveling to Europe several times to collaborate on research projects. A major achievement for Dr. Shanteau was that he was awarded Distinguished Graduate Faculty status by the Graduate School this past spring. Dr. Catherine Cozzarelli has extended her stay in Washington, D.C. as a legislative assistant for one more semester. She has been doing some fascinating work at putting social psychology to use to solve real problems; see the article below for more details.

Our primary office staff, Alka Kapil and Ila Axton, have been a major stabilizing influence for the daily operations of the department. We have also been fortunate to have Lana McCarthy as a student secretary for two consecutive years and she is just beginning her third year. With such knowledgeable and friendly office staff, the main departmental office has been a great asset to our operations.

I mentioned in the 2002 Newsletter that our number of undergraduate majors had grown to over 400 students. According to a recent count, we now officially have 555 Psychology majors. This large number of students is a testament to the hard work of our faculty and staff. Even with a small faculty we are able to accommodate these kinds of numbers relative to instruction, advising, independent study, and sub-programs (e.g., Clinical Technician Option). Certainly, one of the Department's strengths is the high quality of our undergraduate majors. This quality is reflected in the large contingent of Psi Chi members which now numbers approximately 55 members. As in past years, students made excellent presentations at the Undergraduate Research Convocation, with a total number of 17 papers which involved 24 students. This latter number represents only a fraction of the number of undergraduates that work with faculty and graduate students in research. Approximately a dozen students presented papers at the Great Plains Students Psychology Convention in Kearney NE last March, and several of those won awards for their efforts.

The Psychology Department continues to have a productive and active graduate program. In the year since the last Newsletter, we have graduated 5 Ph.D. students, 7 Master's students, and 8 Master's in Industrial/Organizational Psychology (MIOP) students. The graduating members of the MIOP represented the pioneer group as they were the first to begin this program in the summer of 2000. Graduate students require a very large commitment of faculty time and talent; the fact that we have such good success in graduate training is definitely due to the efforts and expertise of our faculty. Of those students who finished their graduate degrees and moved on, virtually all have succeeded in securing good positions in academia, government, and the private sector.

The past year in university administration has been dominated by virtually endless discussions of the budget situation. As is true throughout the country, institutions of higher education (particularly those dependent on state funds) have felt the effects of the slow economy. It is becoming quite clear that state governments are viewing the price of higher education as something that should be borne more and more by the individ-

ual student. State appropriations to universities continue to shrink and this is directly related to the tuition increases that have been instituted. In spite of the rise in costs, K-State continues to be an incredible bargain when compared to similar state institutions.

The budget situation has impacted our Department primarily in the realm of faculty staffing. Given that the vast majority of the university budget is tied up in personnel, it is not surprising that this is the primary source of savings when times get tight. Thus, when faculty positions become open (e.g., retirements or individuals leaving the university) the easiest way to save money is not to fill those positions, and that strategy on the part of the College has clearly impacted our depart-

ment. We currently have four faculty positions that are open and we were recently granted permission to recruit for two of those openings. The coming year will be spent identifying qualified applicants and going through the interview process.

The faculty and staff continue to enjoy hearing from all of our friends and alumni. Many of you have taken the time to correspond with the Department and we try to include all of your notes in the Alumni News. Numerous graduates live in or near Manhattan and seeing past students is always a treat. Please continue to stay in touch and I hope the year ahead is filled with many good things for all of you.

—Stephen W. Kiefer (swkiefer@ksu.edu)

NEW FACULTY MEMBER: RENEE F. SLICK



Renee was born and raised in Erie, Pennsylvania and is the middle child of a family of seven children (4 sisters, 2 brothers). Renee obtained her PhD in Industrial/Organizational Psychology from KSU in 2002. Renee also holds a BS degree in Management Information Systems/Business and an MBA. She started her career as a Junior Systems Analyst for the Aluminum Company of America (ALCOA) at their world headquarters in Pittsburgh PA, and there

have been many interesting twists and turns along her path to “Dr. Renee Slick, Assistant Professor of Psychology”.

The story goes like this. Renee started her PhD program at KSU in Fall of 1993 and left KSU as an ABD (All But Dissertation) Student in the spring of 1996 (much to her faculty’s chagrin). During her time as an ABD student, she was lured by the excitement and riches that industry had to offer and held several increasingly responsible roles starting as the Director of Human Resources, moving to a VP of Human Resources and then as the VP of Operations/Director of Education for Carnegie Mellon University’s Driver Training and Safety Institute in Pittsburgh PA. Then, Renee (with a little “help and encouragement” in the form of “nastygrams” from the KSU Graduate School who was secretly working for Dr. Ron Downey) decided that after 6 years of ABD status she should finish her degree and pursue her ultimate dream of becoming a professor and researcher at a world-class university.

So, in December of 2002, Renee graduated and interviewed for several different faculty positions, ultimately selecting her role as Assistant Professor of Psychology here at KSU. But, being the type A personality that she is, she couldn’t wait for nearly a year to embark on her exciting journey as a faculty member, so she started her own consulting company and had the good fortune to travel to lots of interesting places and meet a lot of interesting people. Her most recent consulting assignment was by far her most interesting, challenging and rewarding as she was asked to be the Chief Executive Officer and President of a driving simulation technology company called DriveSafety, Inc.

According to Renee, this is where all of the different facets of her life converged and really began to make sense. Her research interests, which had been focused on driver training and assessment, met with a company focused on providing technology to be utilized for the training and assessment of drivers. Combine those two ingredients with her executive leadership background and that made for a fabulous 6 months in a very exciting role with an excellent company. But alas, Renee heard the call of the bells in Anderson Hall and joined our faculty this Fall. But, in continuation of the theme, she is combining her love for driver research, her love for technology and her passion for leading key projects as the Principal Investigator of a research lab that will be housed in Bluemont Hall. Renee presented DriveSafety with the idea of sponsoring a research lab focused on driver training and assessment, and DriveSafety, Inc. agreed to fund what will be the first university lab of its kind focused solely on simulation-based teen driver training and assessment research.

But, like all good stories, we’ve saved the best for last. “I’ve done lots of interesting things in life, and I’ve had the good fortune to realize many of my professional dreams,” said Renee. “But, the one thing I am most proud of and cherish most in life is my family. I have two loving, extremely intelligent, handsome, kind, honest and fun sons. Jarrod is 12 years old and is a 7th grader at Susan B. Anthony Middle School. Jarrod plays football and is a singer and violinist, not to mention an honor student! Eric is 8 years old and is a 3rd grader at Amanda Arnold Elementary School. Eric plays soccer, is a cub scout and a new member of the chess team, not to mention an honor student!” According to Renee, “My sons are and will always remain my single-most important accomplishment in life and by far they are the biggest contribution I will make to this world. They are my source of motivation and true joy in life and I thank God for them everyday.” Renee, Jarrod and Eric just purchased a new home and look forward to many happy years here at KSU. Go Cats!

—Renee F. Slick (rslick@ksu.edu)

FROM ACADEMIC TO PUBLIC POLICY: MY YEAR AS AN APA CONGRESSIONAL FELLOW



Hello everyone! As many of you know, I've been on leave from the Psychology Department at K-State for the past year, working as an APA Congressional Fellow. Given that most people haven't heard of this program, I'd like to fill you in on what this year has been like and to describe some of the differences between the worlds of Capitol Hill and of academia.

Background

Throughout my research career as an academic social psychologist, I've focused mainly on topics that pertain to social issues that I saw as being important; things like post-abortion adjustment and other women's issues, poverty and welfare. I've published numerous articles on these topics, but always felt frustrated by the fact that our research was not being applied to the social issues it was designed to address. Apparently, the "real world" typically takes little notice of what goes on here in the ivory tower, even when we see what we're doing as relevant.

This consideration is what made me decide to apply for the APA Congressional Fellowship program. The purpose of the Fellowship is to allow Ph.D. psychologists to spend a year working in the office of a member of Congress. In this capacity, we lend our scientific expertise and skills to those who are working directly on the legislation that will affect the lives of all Americans. In return, we psychologists simultaneously learn the ins and outs of the legislative process so that we will be better positioned to influence this process with our research in the future.

The placement process

I came to Washington last September and spent a month going through an intensive orientation program with 100 other scientists from many different fields. This orientation was organized by the American Association for the Advancement of Science and it involved extensive exposure to a series of speakers and workshops on all aspects of how the government works and how scientists can play a bigger role in the formulation of public policy. (Sadly, the bottom line of much of this was that policy makers rarely see scientific evidence as an important basis for policy decisions.) We were also treated to some excellent dinners at places that we would normally never have been able to afford!

Following the orientation, we embarked on the placement process. From a dank basement location in one of the Senate office buildings, we set out with our new (and much shorter!) resumes to convince members of Congress that they needed scientists like us to work in their offices. I interviewed at numerous offices and ended up choosing to work for Senator Bingaman of NM, a liberal Democrat. The portfolio of topics that I cover in the office includes welfare, women's and children's issues, and education topics such as Head Start and high school reform. Senator Bingaman is on the committees that have jurisdiction over these topics in the Senate and as a

result, I have been able to operate at a high level throughout this Fellowship year. This is one of the things that has made this a truly rewarding experience. I strongly suspect that after this year, I will never again find myself in Senator Kennedy's secret hideaway office in the Capitol Building, participating in emergency policy meetings!

Throughout this year, I have done all sorts of things for the office, including helping the Senator to develop and introduce legislation on my assigned topics, writing floor speeches, writing questions for the Senator to ask of witnesses at hearings, engaging in high-level negotiations with the Republicans over the provisions in the welfare and Head Start reauthorizations, and meeting with advocates, lobbyists, and just about anyone who wandered in off the street claiming to be from NM. (If only constituents knew that they're about the only people Congressional staffers HAVE to meet with, we'd really get no work done at all in Congress.) One of the first lessons I learned here is that staff (especially committee staff) have a huge amount of control and input over what ends up in our nation's laws and that by and large, they are young, smart, dedicated, and hugely overworked.

What has the job been like?

The first thing I discovered upon my entry into the Senate is that people here seem to speak an entirely different language! Gone was all mention of things like t-tests, cross-lagged panel studies, and hiring committees and instead I heard people talking about things like cloture votes and filling the amendment tree. I can honestly say that before this year, I never heard anyone use the phrase "we don't have a dog in that fight" to mean that they could care less about something. To suddenly feel like a novice after years of being an "expert" was a sobering and ultimately very motivating experience. As I was warned repeatedly, the learning curve was indeed steep!

Prior to the Fellowship, I was used to the academic model of understanding a topic area which seemed to go more or less like this: you go to the library, get a list of everything ever written on a topic, read it all yourself, and many months (or even years!) later, write something about it. The pace in the Senate was so much faster than this. Pondering at any length is a rare commodity and you often end up relying on others to get you information, rather than reading it all yourself. And, because of time constraints and the sheer volume of topics that must be covered, collaboration is essential. You have to learn to rely on and trust others and to truly work as a team.

As the year here progressed, it also became very clear to me that I had become very comfy with and didn't really even question the usual academic stance of detached objectivity. I was used to carefully presenting all sides of an argument and then letting the listener draw the logical conclusion. Or, I might draw what I thought was the logical conclusion for the reader of one of my articles, but then I would follow that with the millions of caveats and moderating factors that might qualify that conclusion or even render it just plain wrong! This most emphatically doesn't work in the Senate. People need to know the bottom line and they need to know it now. They want to know what you recommend and they don't want to hear about the myriad conditions under which you might be brought to change your mind.

One very major difference between working as a Congressional staffer and working as a professor can be summed up by way of answering the following question: "For whose glory are you working?" Well, as numerous people warned me, not your own! All efforts are directed toward furthering the goals and enhancing the status of the Member of Congress for whom you are working. All of those bills and speeches that you slave over will be published in the Congressional Record, attributed to your boss, and your name will be nowhere to be found. Surprisingly, I found that this didn't bother me. I knew what I had accomplished, as did the other people in the Senator's office. This was the "audience" that mattered to me. (Okay okay, I did send my mother a few of my floor speeches as well!) I also felt that the loss of my personal fame in exchange for a chance to be a behind-the-scenes author of good legislation was an exchange well worth making.

Conclusion

Working in the Senate has been an extremely rewarding experience. I've learned a huge amount about how things really get done in Washington and about how psychologists can present their work so that it makes a difference. I've also learned that members of Congress really do listen to their constituents, so give them a call and learn to participate more fully in the political process. Finally, for those of you who are students and who are interested in public policy, I strongly recommend that you check into the numerous internships and fellowships that are available to you. Even a few months in a Congressional office is sure to be an eye-opening experience.

—Catherine Cozzarelli (psycozz@ksu.edu)

MORE FACULTY NEWS (compiled by Richard Harris)

Mark Barnett (barn@ksu.edu) continues his research on social and moral behavior in children and adults. His study on children's experiences with and perceptions of antisocial and prosocial teasing was recently accepted for publication in the journal *Social Development*. During the past year, Mark's research group completed an initial investigation of the factors associated with individuals' willingness to engage in various minor moral and legal violations (e.g., speeding on the highway). Mark's daughter Megan is a first-year law student at Hamline University. His son Neil is a junior at the University of Kansas majoring in business.



Laura Brannon (lbrannon@ksu.edu) continues her research in the areas of persuasion and compliance. She and her students are working on projects to improve public service announcements promoting healthy behaviors. In particular they are examining different ways of tailoring health information to the needs and values of the audience members in order to personalize

the messages. She continues to enjoy spoiling her niece, Caitlyn.



Jerome Frieman (frieman@ksu.edu) and his students have been comparing learning in dwarf hamsters (a social species) and golden hamsters (a solitary species). These include studies on the social transmission of flavor preferences (dwarf hamsters learn from each other but golden hamsters only learn from their mothers), Pavlovian conditioning of social behaviors to conspecifics

that predict food (dwarf hamsters exhibit social behavior toward hamsters that predicts food but golden hamsters do not), and operant conditioning in the two species of hamsters. They are also continuing to study Pavlovian conditioning of social behaviors to conspecifics that predict food with rats.

He is still working on the textbook for Quantitative Methods to be published by Allyn and Bacon and continues to work for the Provost as Coordinator of Department Head Training and Development. Jerry's wife Jeanne is still in private practice. His son Karl and his wife moved to New York City and are the proud parents of twins. Karl is an attorney with JP Morgan Chase. Daughter Varda is a consultant with Mellon HR

Solutions and lives with her husband in Belleville NJ.

Richard Harris (rjharris@ksu.edu) continues his research on autobiographical memory for media experiences, where he asks people to remember particular experiences of watching certain types of TV shows or movies. This paradigm has been a useful complement to existing media effect research but has the advantages of allow the study of very long-term effects and the social dimensions of the viewing experience. He also recently completed writing an invited review chapter and the fourth edition of his textbook *A Cognitive Psychology of Mass Communication* for Lawrence Erlbaum Associates.

On the home front, he continues to discover the secrets of parenting Clint (14) and twins Natalie and Grady (12)

Scott Hemenover's (shemenov@ksu.edu) research is conducted in 3 areas: Stress & Health, Affect-Regulation and the Nature of Personality Assessment. In the Stress and Health project, Scott has conducted a variety of studies examining the interaction among personality traits like neuroticism and stress appraisals, coping and health outcomes. Current work is emphasizing the role that traits and current mood states (e.g., anger) have in the stress appraisal process, and how emotional disclosure of past traumatic events impact positive and negative health outcomes.

Scott's research in Affect-Regulation focuses primarily on individual differences in various aspects of mood repair. Several interrelated projects are exploring individual differences in the motivation to repair aversive affective states, strategies employed to repair aversive affective states, the ability to repair aversive affective states, and the decay rates of positive and negative affective states. Related questions also under examination include: (1) Are specific moods (e.g. anger, sadness) associated with specific repair strategies?, and (2) Are specific repair strategies more effective for some moods and/or some individuals?

Stephen Kiefer (swkiefer@ksu.edu) has maintained an active research laboratory in addition to his teaching and administrative duties. He is currently working with two graduate students as they move toward the completion of their doctoral research. He has also assumed the role of principal investigator for a National Institute of Environmental Health and Safety grant that was originally obtained by Dr. Becky Brockel (who left the university a year ago to take a job in the private sector). In the spring of 2003, Stephen was elected as

Treasurer of the Research Society on Alcoholism, the major organization of researchers, clinicians, and scientists working on the problems of alcohol abuse and alcoholism.

Leon Rappoport (rappo@ksu.edu) retired at the end of the Spring semester after completing 38 years in the department, and was appointed Professor Emeritus. His book about the psychosocial meanings of food and eating behaviors: *How We Eat: Appetite, Culture and the Psychology of Food*, is now in print and listed on Amazon.com. He continues as dissertation advisor for two graduate students, and retains research space in the department in order to complete work on a book concerning the psychology of ethnic humor.

James Shanteau (shanteau@ksu.edu) spent the 2002–2003 year on sabbatical leave. He spent much of the time in Europe working with colleagues on decision research. Most of his time was spent at the University of Toulouse (in southern France). He worked with French researchers on topics related to psychology, as well as to business and engineering.

When it came to language skills, it was a “good news, bad news” story. The bad news was his barely passable French. The good news was that most French academics speak excellent English. But he learned a lot and managed to get along in France. While in Europe, he also visited (and gave talks at) Brunel University in London (England), the University of Barcelona (Spain), and the University of Zurich (Switzerland).

He said that given the international situation recently, it was a most interesting time to be in Europe. However, he did not encounter hostility or any other problems while there. Shortly after returning to K-State, he was asked to present the keynote address at an upcoming conference in Trento (Italy) on “Risk, Decision, and Human Error.” Since the meeting is in January in northern Italy, he says that skis and skates may be in order just to get there and back.

During the past year, he also completed work on two books. The first is *Emerging Perspectives on Judgment and Decision Research* with Sandra Schneider at the University of South Florida. The second is *Psychological Explorations of Competent Decision Making* with Kip Smith (now in Sweden) and Paul Johnson (at the University of Minnesota).

Aside from academic activities, he continues to perform in local music groups, such as the Manhattan Municipal Band. He also coordinates Woodwinds Anonymous (a small chamber group) and plays occasionally in small pickup groups around town. Jim and Doreen just celebrated their 37th wedding anniversary by visiting their two grandsons in Columbia, Missouri; they also have a granddaughter in New York. After 20+ years as a hospital nurse, Doreen is now working as an office nurse in a surgical practice in Manhattan. She says it is less hectic and has made nursing enjoyable again.

GAPS (Graduate Association of Students in Psychology)

The Graduate Association of Psychology Students (GAPS) has prepared another year full of activities that is sure to continue the tradition of building friendships and sharing knowledge. Monthly meetings and social events will be the highlight of this academic year promoting membership and comradery within the organization. Such activities include a BBQ/campout at the lake, sports (volleyball, kickball, etc.), bowling, and game night. The annual Halloween costume contest and party is sure to rival that of last year’s where the fun just never wanted to end. This year we hope to promote GAPS with fundraisers spread periodically throughout the year. Since so many of our members are avid bake enthusiasts, a department bake sale has been the top choice. Our first bake sale is scheduled for mid-September. Also, the funds received through recycling cans on the 4th and 5th floors are devoted to GAPS. You can expect to see many changes taking place this year in GAPS. With the increase in meetings, social events, and fundraisers, GAPS is becoming more united and active within the department. GAPS truly is an organization devoted to the promotion of education and friendship within the Psychology department.

—Cheryl Comer (comer@ksu.edu)

Psi Chi (Undergraduate Honorary Society in Psychology)

This was an excellent year for Psi Chi, the undergraduate honorary society in psychology. They inducted over 50 new members during the year, a record number. Officers Desirae McKenzie (President), Whitney Gebhart (Vice-President), and Amy Grant (Secretary-Treasurer) worked very hard to plan a successful slate of activities. In the fall there was a picnic in Goodnow Park to induct new members, a graduate school preparation panel, a field trip to the Ellsworth Correctional Facility, and a Christmas party. The spring semester brought a pizza party to induct more new members, the ever-popular



2002–03 Psi Chi officers Desirae McKenzie, Whitney Gebhart, and Amy Grant at the spring banquet.

KSU Open House demonstration of tightrope-walking rats, and the Spring banquet and awards presentation. Dr. Richard Harris served as faculty advisor in the absence of Dr. Cathy Cozzarelli, on leave for a Congressional internship in Washington. Officers for 2003–04 are Christopher Barlett (President), Rebecca Schlegel (Vice-President), and Shala Bloomberg (Secretary-Treasurer). Even more events are planned for the 2003–04 year, beginning with an informational panel on Study Abroad options and experiences.

—Richard Harris (rjharris@ksu.edu)

ALUMNI NEWS (compiled by Richard Harris)

The news below comes from numerous alumni from our undergraduate and graduate programs across several decades. It is always so interesting and gratifying to hear that majoring in psychology can prepare students for an extremely wide variety of careers. While some of our graduates are actively pursuing careers doing exactly what they prepared for at KSU, many others are using their psychology in ways they probably never dreamed of when they were here. Please continue to send us news for future newsletters. Here is this year's news, by order of graduation years. Note that news is alphabetized by last name within graduation year.

1974

Rita Goss (B.A., 1974), a clinical psychologist in Wichita KS, received the Community Service Award from the Kansas Psychological Association at the Annual Awards banquet last April.

1978

Gregory Monaco (Ph.D., 1978) completed his second year as Program Director for the Advanced Networking Infrastructure and Research division of the National Science Foundation in Arlington VA and is now back home in Topeka working with the Great Plains Consortium and Monaco and Associates. Greg and his wife **Jeanne Tomiser** (M.S., 1979) celebrated their 25th anniversary last summer with a public reaffirmation of their vows and a reception following.

1979

Jeffrey Reed (Ph.D., 1979) continues as Associate Professor of Business Administration at Marian College in Fond du Lac WI. He has recently been Faculty Senate President and co-chair of the College Strategic Planning Committee. He recently received the 2003 James Underkofler Award for Excellence in Undergraduate Teaching at Marian College. The third edition of his book *Library Use: Handbook for Psychology* (with Pam Baxter) was published by APA this past spring. Jeff also spent two weeks in Irkutsk and Moscow, Russia in summer 2002 on behalf of the local Rotary Club. Jeff and his wife Sylvia, Director of Institutional Research at Marian College, and son Daniel, a college freshman, live in Fond du Lac WI. (Jreed@MarianCollege.edu)

1982

Jerry Ludlow (B.A., 1982) has lived in Wichita for many years after obtaining his M.S. in Sociology from KSU. Jerry has worked as a Counselor and Program Director in Substance Abuse and Mental Health Treatment and as a Corporate Trainer and Training Manager with Cessna. He recently returned to a career in teaching and began teaching sociology at Pratt Community College in Pratt KS. He has a 16-year-old daughter.

1989

John David ("J.D.") Jasper (B.S., 1989) has recently joined the faculty in the Department of Psychology at the University of Toledo, after teaching in the Pharmacy Department at the University of Toronto Medical School for a few years. J.D. lives with his wife Leann and children Alecia and Levi in Sylvania OH.

Patricia McIntyre (Ph.D., 1989) recently completed an internship with the Center for Disease Control in Atlanta GA. She worked on developing media campaigns aimed at 9-12-year-olds designed to encourage healthy behaviors. Pat is completing a Master's Degree in Public Health to complement her longstanding interests in social and health marketing.

W. Clay Walters (B.A., 1989) is an EAP Specialist at Prevention and Recovery Services in Topeka KS, where he does workshop presentations, critical incident debriefings, and database maintenance. He completed a master's degree in Management of Information Systems at Friends University, Topeka Campus, in 2002.

1990

Julie (Lyne) Jennings (B.S., 1990) and her husband Chris and their sons Keifer (4) and Quentin (2) live in Chandler AZ. Julie has been working for Jewish Family and Children's Service in Scottsdale AZ since her completion of her M.S. in Marriage and Family Therapy from KSU in 1993. For the last six years she has served as Clinical Director for the organization.

Korey McWilliams (M.S., 1990) has lived in Chicago since his graduation from KSU with a degree in I/O psychology and currently works as Director of Marketing for the Cancer Help Institute. Korey has an eight-year-old son Chess. (Koreymcw@hotmail.com).

1992

Gary Koller (B.S., 1992) completed his MBA at Keller Graduate School of Management in 1997 and now works as a Project Manager for Sprint PCS. He also teaches part-time at DeVry University. Gary and his wife Karen live in Overland Park KS and have a two-year-old daughter Madison (gkoller@kc.rr.com).

Edmond Leboeuf (B.S., 1992) works as a Special Investigator with the Office of Chief Counsel for the Kansas Department of Transportation in Topeka. Besides his KSU Psychology degree, Ed earned a Master's of Public Administration degree from KSU in 1994, a Legal Studies degree from Washburn University in 1997, and is currently working on a Mass Media-Public Relations degree from Washburn. He was recently named Student of the Year in Public Relations and is a feature reporter for the Washburn student television station. E-mail: edmond.leboeuf@washburn.edu.

1993

Michael R.P. Dougherty (B.S., 1993) continues as Assistant Professor of Psychology at the University of Maryland in College Park MD. He received his Ph.D. from the University of Oklahoma in 1999. Mike was back at KSU to present a colloquium in November 2002.

Roxanne (Biffinger) Hug (B.S., 1993) teaches seventh and eighth grade math part time at Iola Middle School, as well as serving as assistant eighth grade volleyball coach. Roxanne and her husband Joe Hug, a KSU Mechanical Engineering grad of 1994, live in Iola KS with sons Alex (2) and John William, born January 2, 2003. (joenrox@yahoo.com).

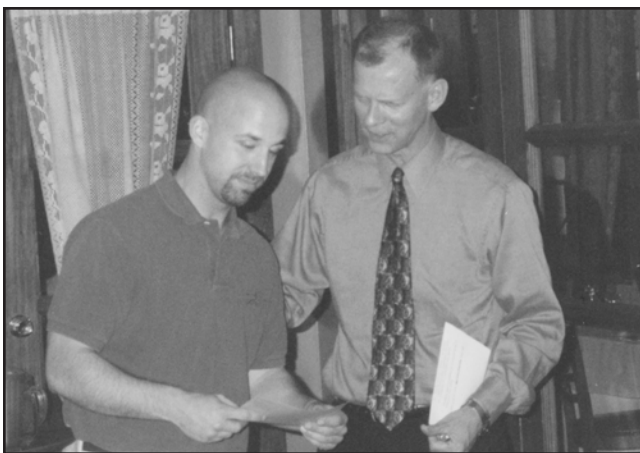
Shani (Martinez) McCurry (B.S., 1993) works at the Franklin County Mental Health Center as a substance abuse clinician and lives at 1945 Cloud Drive, Princeton KS 66078. She has a son named Mason born in May 2002.

Christina Sinisi (Ph.D., 1993) is Associate Professor of Psychology at Charleston Southern University in Charleston SC, where she is faculty advisor for the local Psi Chi chapter. Christina and her husband Kyle have two children, Scott (9) and Lindsey (6).

Jonathan Chad Stevens (B.S., 1993) is a Federal Agent and Pilot for the U.S. Border Patrol near San Diego CA.

1994

Cindy Cook (B.S., 1994) is Assistant Director for Counseling at the University of Houston-Clear Lake Counseling Center. She earned her Ph.D. in Counseling Psychology from Southern Illinois University. She also is the organist and handbell choir director at her church and has taught graduate classes in Stress Management. Cindy's husband Kyle Warwick manages food service operations in the student center at Rice University and is working to become certified as an executive chef. Cindy, Kyle, and their two dogs Sebastian and Cory live in League City TX.



Professor Kiefer presents the 2003 Peterson Prize to Steven Freund.



Professor Kiefer shows a real human brain to some excited elementary school students at Lee School Science Night.

Jelena Jovanovic Ozegovic (B.S., 1994) received her M.S. in Student Counseling and Personnel Services from KSU in 1996 and her Ph.D. in Counseling Psychology from Loyola University Chicago in January 2002. She currently is the Associate Dean for the School of General Studies at Robert Morris College in Chicago IL. (jozegovic@smtp.rmci.edu)

Jinkook Tak (Ph.D., 1994) is Associate Professor in the Department of Industrial Psychology at Kwang Woon University in Seoul, South Korea. He has been Department Head and Director of the Counseling Center at Kwang Woon University, as well as Executive Director of the Korean Psychological Association. In 2003 he was a Visiting Scholar at Ohio State University and presented a colloquium entitled "Development of the Korean Career Indecision Inventory" in the Psychology Department at KSU on February 17, 2003.

1995

Brian Buford (B.S., 1995) completed his Ph.D. and clinical internship from the University of Iowa in 2001. After a post-doctoral internship in Consulting Psychology at DRI Consulting, Brian has been with the Target Corporation since 2002. He works in Leadership and Team Development and also has a small private practice in career and personal counseling in St. Paul MN.

Andrew Johnson (Ph.D., 1995) and his wife Buffy had their first child, Ellye Ana, on October 2, 2002. Ande continues on the faculty at Park University in Parkville MO. Ande and his colleagues will join the Psychology Department of Rockhurst University to co-host the Great Plains Students Psychology Conference in Kansas City in March 2004.

Roberta (Corbin) Lantz (B.S., 1995) worked for several years as a mental health case manager. She is now in an accelerated program at the Medical University of South Carolina in Charleston SC working toward becoming a Psychiatric Nurse Practitioner.



Lindsey Firebaugh presents her poster at the Great Plains Conference.

Shane Palmer (B.S., 1995) graduated from the NADA/American Truck Dealers Academy in McLean VA in spring 2001 and is currently the Operations Manager for Doonan Truck & Equipment of Wichita, Peterbilt Truck Dealership in Wichita KS.

Carrick Williams (B.S., 1995) is completing his Ph.D. in Cognitive Psychology at Michigan State University. Wife **Camilla Williams** (B.A., 1995) completed her predoctoral internship at Colorado State University for her doctorate in Clinical Psychology at Michigan State University.

1996

Scott Bailey (Ph.D., 1996) is Associate Professor of Psychology at Texas Lutheran University in Seguin TX, where he has been since leaving KSU.

Susan Romoser Heil (M.S, 1996, Ph.D., 2001) and her husband **Michael Heil** (Ph.D., 1997) welcomed their first child, Sabrina Anabelle Heil, into the world on May 3, 2003. They live in suburban Washington DC.

Tanith Garner Peterson (B.S., 1996) married a fellow KSU grad in August 1998 and received a Master's degree in Social Work from the University of Kansas in May 2003. (tanithg@hotmail.com)

1997

Brad Neaderhiser (B.S., 1997) has completed all of his requirements except the dissertation for his Ph.D. in Cognitive Psychology at the State University of New York at Buffalo.

Michael Tebbe (B.A., 1997) recently moved from the Kansas City area to the Lincoln Park neighborhood of Chicago. There his wife is teaching in the public schools and he is seeking work in the insurance actuary business. Michael has a law degree from the University of Kansas and worked for a few years in investigative computer research with the municipal court of Kansas City KS.

Rosalee Zackula (B.S., 1997) is now teaching statistics and working on her doctorate in Statistics at the University of Missouri in Columbia.

1998

Cathy Blair (M.S., 1998) was working as a teaching associate in a violin and viola studio in Palo Alto CA, teaching all levels of strings to students from ages 4 to 34. Just recently she began a position as Research Manager for QualiData Research, which does qualitative advertising research with focus groups and ethnographies. Although she works in the San Francisco Bay area, she was stuck at the company's home office in Brooklyn during the August blackout in New York. Her husband Chris Tischhauser continues to work as an engineer at nearby Lockheed. (Cathyb924@yahoo.com).

Lyndsey Miller (B.S., 1998) received her M.A. in Counseling Psychology from the University of Missouri-Kansas City in December 2000. She currently works as a children's therapist at Hope House, a domestic violence shelter for women and children in Independence MO (lmiller@hopehouse-ejc.org).

Noah Mosier (B.S., 1998) received his M.S. in Clinical Psychology from Southwest Missouri State University in May 2003 and is now beginning work on his doctorate at the University of Nebraska-Lincoln.

2000

Jason Ohman (B.S., 2000) is a QA Engineer I at Raytheon Aircraft in Wichita KS.

Nicole Schrag Furlo (B.S., 2000) was married to longtime boy friend James Furlo on February 1, 2003. Jim and Nicole recently moved to Baltimore MD, where Nicole is working for WoltersKluwer Health as a Disability Benefit Services Specialist to its 2500 U.S. and Canadian employees. She has also started graduate work toward a master's degree in Behavioral Science to become a Certified Employee Benefit Specialist. (nfurlo@lww.com)

Whitney Vincent (B.S., 2000) works as a Public Benefits Specialist at The Midland Group in Salina KS. (730 Fairdale Rd. #A4, Salina KS 67401)



Psi Chi Vice-President Whitney Gebhart shows a tightrope-walking rat to a delighted child at the KSU Open House.



Rebecca Schlegel stands ready to discuss her research.

Sheree Adams Wuertz (B.S., 2000) was married in August 2001 and received her M.S. in Marriage and Family Therapy from KSU in December 2002. She was working at the Regional Crisis Center as a parent-child advocate and as a counselor at Westview Community Church. Sheree and her husband plan to move to Ecuador for a year of full-time mission work.

2001

Jason Brandenburg (B.S., 1999, M.S., 2001) works as a production manager for a small mortgage company in Overland Park KS, where he does database management, underwriting, meeting with clients, and statistical analyses of past and present client bases. He finds he is using his Psychology training more than he expected, especially the quantitative classes. Jason and his wife Christina live in Kansas City MO.

Stephanie Larson Claar (B.S., 2001) and her husband Ben have lived in Manhattan since her graduation from KSU. Stephanie works as an administrative assistant for Noble Hospitality in Manhattan. They are expecting their first child this fall.

Sarah Coddington (B.S., 2001) works as a research associate in the Department of Behavioral Medicine at the University of Pittsburgh Medical Center in Pittsburgh PA.

Amanda Hall (B.S., 2001) is in graduate school in Biology at the University of Kansas in Lawrence KS.

Laura Hancock (B.S., 2001) is completing her last year of study (thesis and practicum) for her M.S. degree in Clinical Psychology at Washburn University in Topeka KS. She lives in Overland Park KS.

Josh Hatfield (B.S., 2001) is beginning his second year of grad school in the I/O Psychology program at KSU.

Andrea Hendricks (B.S., 2001) is in graduate school in Sociology at KSU.

Richard Kessler (B.S., 2001) is working on a second undergraduate degree at KSU, this time in Industrial Labor Relations.

Raymond Penner (B.S., 2001) is in graduate school in Education at KSU.

Erin Reed (B.S., 2001) is working on her M.S.W. degree at the University of Kansas.

Sara Runnion (B.S., 2001) continues working on her master's in Clinical Psychology at Fort Hays State University in Hays KS.

2002

Jacob Arroyo (B.S., 2002) is a primary counselor at St. Francis Hospital in Topeka KS.

Zachary Atwell (B.S., 2002) worked in sales for Gateway Computers in Kansas City for a year and is now beginning the Ph.D. program in Industrial Organizational Psychology at the University of North Texas in Denton TX.

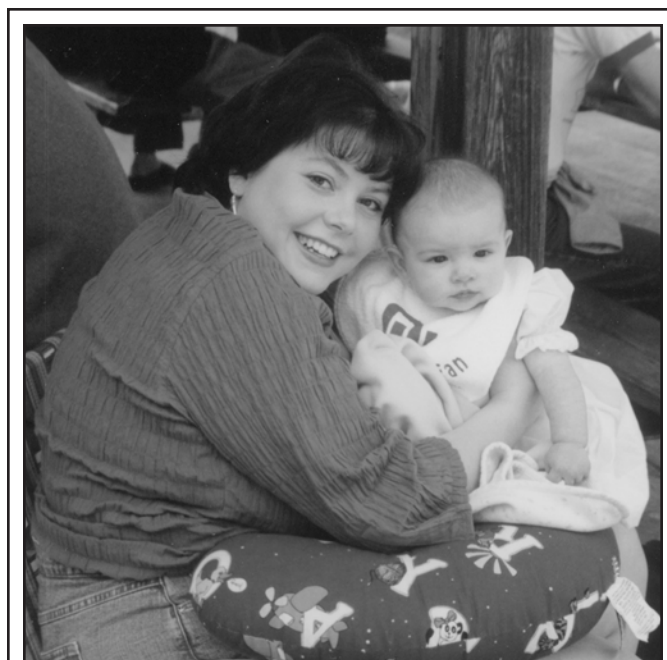
Leigh Ann Boeckman (B.S., 2002) is working on her M.S.W. degree at Washburn University in Topeka KS.

Jennifer Bonds-Raacke (M.S., 2002) and her husband **John Raacke** (M.S., 2002) both continue in the Ph.D. program in the Department of Psychology at KSU. They welcomed their first child Catherine Leigh ("Callie") Raacke on April 18, 2003.

Brett Bruning (B.S., 2002) is in graduate school in Family Therapy at KSU.

Jaelyn Bryant (B.S., 2002) is working on her M.S.W. at the University of Kansas.

Lara Chishti (B.S., 2002) is a volunteer with the United Methodist Church Board of Global Ministries in North Carolina.



Doctoral student Jennifer Bonds-Raacke and daughter Callie.



Randi Langley shares her research at the Great Plains Conference

Chad Conley (B.S., 2002) is a Claims Representative for Progressive Insurance.

Meredith Cracraft (B.S., 2002) is working toward her doctorate in Industrial/Organizational Psychology at George Mason University in Fairfax VA.

Rebecca Crow (B.S., 2002) works for the Area Agency on Aging in Indiana.

Boris Dedoff (B.S., 2002) is continuing his studies in psychology back home in Asunción, Paraguay (keuch2@hotmail.com).

Jennifer Earles (B.S., 2002) is in graduate school in Counseling Psychology at the University of Kansas.

Lynette Espinosa (B.S., 2002) was working on her master's degree in Clinical Psychology at Fort Hays State University in Hays KS when she was called up for duty with the National Guard.

Dottie Evans (M.S., 2002) is Assistant Director of KSU's Career and Employment Services.

Richard Fogg (Ph.D., 2002) continues on the faculty in the Department of Management in the College of Business Administration at KSU.

Adair Garner (M.S., 2002) works as a compensation analyst for a distribution company in Miami FL.

Michele Hamilton (M.S., 2002) is a Human Resources Associate with the American College of Radiology in Philadelphia PA.

Benjamin Hanne (B.S., 2002) is working on his Master of Divinity degree at the University of Denver, Denver CO.

Christina Hrenchir (B.S., 2002) is beginning work on her M.S. in Industrial/Organizational Psychology at the University of Colorado at Denver.

Janet Jester (B.S., 2002) is a Crisis Case Manager for Pawnee Mental Health Services in Manhattan KS.

Stephanie Jones (B.S., 2002) is a video clerk at Dillon's.

Logan Lechner (B.S., 2002) is in medical school at the University of Kansas.

Laura Lewis (B.S., 2002) is in graduate school in Human Resources at the University of Minnesota in Minneapolis MN.

Chris Loersch (B.S., 2002) continues working on his doctorate in Social Psychology at Ohio State University in Columbus OH.

Gwen Lupfer (M.S., 2002) is teaching at Indiana University at South Bend, South Bend IN while completing her dissertation at KSU.

Quinton McElhaney (B.S., 2002) is a Residential Assistant at the New England Center for Children in Massachusetts.

Amy Miller (B.S., 2002) spent a year after leaving KSU with AmeriCorps VISTA at a learning center in Frankfort KY. She recently began work on her master's degree in Experimental Psychology at Eastern Michigan University in Ypsilanti MI.

Angela Napier (B.S., 2002) is a Mental Health Specialist with the Family Service and Guidance Center.

Abbie Owen (B.S., 2002) is a Community Case Manager for Prairie View, Inc. in Newton KS.

Allison Paulin (B.S., 2002) is Intake Coordinator for The Farm, Inc.

Mark Raggett (B.S., 2002) works for Einstein Bagels.

Aimee Rieck (M.S., 2002) is a corporate recruiter in Kansas City MO.

Amanda Riley (B.S., 2002) is a Case Manager/Attendant for Pawnee Mental Health Services.

Terra Schiltz (B.S., 2002) is working on her M.S. in Clinical Psychology at Washburn University in Topeka KS.

Lindsay Smith (B.S., 2002) is in her second year of graduate school in the Neuroscience and Animal Behavior program in the Department of Psychology at KSU.

Erin Stinson (B.S., 2002) is working on her master's degree in Industrial/Organizational Psychology at Southwest Missouri State University in Springfield MO.

Curtis Summers (B.S., 2002) is in law school at the University of Kansas in Lawrence KS.

Kris Sundahl (B.S., 2002) is a painter with Kansas State University.

Michael Tagler (M.S., 2002, Ph.D., 2003) has joined the faculty at DePauw University, Greencastle IN.

Micah Tenner (B.S., 2002) is working on a second undergraduate degree, this time in education, at the University of Kansas in Lawrence KS.

Rickey Thomas (M.S., 2002, Ph.D., 2003) is currently in a postdoctoral position in the Department of Decision and Social Sciences at Carnegie-Mellon University in Pittsburgh PA, where he is also completing his dissertation from KSU.

Leslee Thornton (B.S., 2002) is working on her M.B.A. at KSU.

Dara Twaddell (B.S., 2002) is a Customer Service Representative with Northstar Bank in MO.

Jolyn Whitaker (B.S., 2002) is a Third Key Manager for Sam Goody.

Dianne Whitney (B.S., 2002) is in graduate school in Industrial/Organizational Psychology at KSU.

Angela Wiens (B.S., 2002) is in medical school at the University of Kansas, Kansas City KS.

Stacey Wilds (B.S., 2002) is working on a nursing degree at the University of Kansas.

Kristi Wyatt (B.S., 2002) recently began a M.S. program in Counseling at Idaho State University's Boise campus. She also works part-time teaching cognitive self-change classes for offenders in Boise ID, while her husband Casey attends Boise State University.

Julie Yonker (B.S., 2002) is a Disability Determination Counselor for the State of Missouri.

Brian Zamzow (B.S. 2000, M.S., 2002) is a compensation and benefits manager for a regional telecommunications company in Kansas City MO.

2003

Justin Allen (B.S., 2003) is beginning studies for an M.S. in Clinical Psychology at Washburn University in Topeka KS.

John Berger (B.S., 2003) is beginning studies for an M.S. in Industrial Psychology at Emporia State University, Emporia KS.

Bruce Braden (B.S., 2003) is teaching English in China for a year with the program Teach in China from Marshall University. He plans to begin graduate school in Psycholinguistics in Fall 2004.

Akua Crum Cosby (B.S., 2003) recently married Lafayette Cosby and is currently working in a residential facility with youth at risk in Lawrence KS. She and her husband live in Lenexa KS.

J. Shawn Farris (Ph.D., 2003) is now working as a Senior Human Factors Associate at Convergys in Orlando FL (farris@computerusability.com)

Nathan Fosse (B.A., 2003) is beginning studies for his Ph.D. in Sociology at Harvard University in Cambridge MA.

Terry Gaylord (Ph.D., 2003) works in Human Resources for Payless Shoes corporate headquarters in Topeka KS.

Amy Grant (B.S., 2003) is Activities Director for St. Joseph's Health Care Center in Manhattan KS.

Iris Groover (B.S., 2003) works as a case manager for Pawnee Mental Health Services in Manhattan KS.

Brian Johnson (M.S., 2003) has moved to Lubbock TX where he is beginning to work on his Ph.D. in Human Factors Psychology at Texas Tech University, under his former KSU mentor Dr. Keith Jones.

Keith Jones (KSU faculty 1999–2003) is now on the faculty in the Department of Psychology at Texas Tech University in Lubbock TX. Keith and his wife Kristen welcomed son Aidan Sean Jones into the world on June 21, 2003. Sister Anna is two years old.

Kelley Kester (M.S., 2003) is now Director of Disability Services at Trinity University in San Antonio TX.

Amy McCabe (Ph.D., 2003) is now teaching at Illinois Wesleyan University, Bloomington IL

Desirae McKenzie (B.S., 2003) married Brandon Moreno in Wichita on July 12, 2003.

Natalie Nygaard (B.S., 2003) is beginning studies for a M.S. in Clinical Psychology at Washburn University in Topeka KS.

Kip Smith (KSU faculty 1998–2003) has moved to Sweden, where he is on the faculty at Linkoping Institute of Technology in Linkoping, Sweden (kipsm@ikp.liu.se)

Richlyn Smith (B.S., 2003) is beginning studies for a M.S. in Industrial Psychology at the University of Minnesota, Minneapolis MN.

Trevor Stiles (B.S., 2003) is now beginning law school at the University of Missouri-Kansas City.

Psytalk editor: Richard Harris

Writers: Stephen Kiefer, Catherine Cozzarelli, Renee Slick, Cheryl Comer, Richard Harris

Photo credits: Lana McCarthy, Richard Harris, Ted Payne, Caprice Becker

Kansas State University
Psychology Department Newsletter
492 Bluemont Hall
1100 Mid-Campus Drive
Manhattan, KS 66506-5302

Nonprofit Organization
U. S. POSTAGE
PAID
Permit #525
Manhattan, KS 66502

Please write, e-mail (rjharris@ksu.edu), or fax (785-532-5401) us and tell us what you are doing. Feel free to include professional and/or personal information, whatever you think would be of interest to fellow alums. You may also send photos, which will be returned to you in October 2004.

Name _____

KSU Graduation Year/Degree _____

Address _____

e-mail _____

Would you like us to print your postal and/or e-mail address in next year's newsletter? No Yes (which one?)

News from you: _____

Send to:

Psytalk Newsletter
% Dr. Richard Harris
Department of Psychology
Kansas State University, 492 Bluemont Hall
1100 Mid-Campus Drive
Manhattan KS 66506-5302 USA
(or by e-mail to rjharris@ksu.edu)