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November 13, 2009

Dr. April C. Mason  
Dean, College of Applied Human Sciences  
Colorado State University  
210 L. L. Gibbons Building  
1501 Campus Delivery  
Fort Collins, CO 80523-1501

Dear April:

We are so pleased that you have accepted our offer of the position of Provost and Senior Vice President at K-State. I have summarized below the conditions and elements of our offer that we have discussed. If I have left anything out, please let me know.

**Position:** Provost and Senior Vice President (Chief Academic Officer)  
**Salary:** \$305,000 per year  
**Starting date:** January 10, 2010 (Contingent upon your passing the Kansas Board of Regents mandated criminal background check.)  
**Benefits:** Standard state of Kansas health, retirement, life insurance benefits  
**Tenure:** Your appointment will carry with it tenure in the Department of Human Nutrition at the rank of full professor  
**Return to faculty:** If the President or his successor determines that you can best serve the university as a professor of human nutrition, your salary will be your then-current salary reduced by 10% and paid as 9/11ths for a nine-month appointment.

April, I believe that this summarizes all of the matters that we have discussed.

All of us at K-State are so pleased that you will join us as our new Provost and Senior Vice President.

Sincerely,

Kirk H. Schulz  
President

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