

April 6, 2010



Office of the President
110 Anderson Hall
Manhattan, KS 66506 -0112
785-532-6221
Fax: 785-532-7639

Dr. Jackie L. Hartman
1100 Newsom Street
Fort Collins, CO 80524

Dear Jackie:

We are so pleased that you have accepted our offer of the position of Director of Community Relations and Assistant to the President at K-State, contingent upon your passing the Kansas Board of Regents mandated criminal background check. I have summarized below the conditions and elements of our offer that we have discussed. If I have left anything out, please let me know.

- Position:** Director of Community Relations and Assistant to the President
Salary: \$183,000 per year
Starting date: July 1, 2010
Benefits: Standard state of Kansas health, retirement, life insurance benefits
Moving expenses: All moving expenses from Fort Collins, CO, to Manhattan, KS, will be paid for by the University.
Tickets: Since attendance at university athletic and cultural events are considered a job expectation, you will be provided two tickets to football, men's basketball, and women's basketball games. Football tickets will be in the President's Suite and basketball tickets will be in the President's reserved seats. We will provide additional tickets for football and basketball games for your guests, but they may not be in the same location.
Club memberships: You will be provided with a Manhattan Country Club membership.
Parking: You will be provided a reserved parking place at your expense either behind Anderson Hall or in the parking garage.
Trip to Manhattan for Campus Introduction: We will pay all expenses for you to come to Manhattan in April or May for the purpose of introducing you to the K-State community.
Temporary Housing: You will be provided the use of the University condo adjacent to campus from the official start of your employment through November 30, 2010, if needed.
Tenure: Your appointment will carry with it tenure in the Department of Management at the rank of Associate Professor
Return to faculty: If the President or his successor determines in his or her sole discretion that you can best serve the university as a faculty member in the Department of Management, your salary will be your then-current salary reduced by 10% and multiplied by 9/11ths as your appointment will be converted to a nine-month appointment.

Jackie, I believe that this summarizes all of the matters that we have discussed.

Dr. Jackie L. Hartman
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All of us at K-State are so pleased that you will join us as our new Director of Community Relations and Assistant to the President.

Sincerely,



Kirk H. Schulz
President

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*Please sign below to indicate your agreement with the above terms and return to President Kirk Schulz on or before April 16, 2010.

Jackie L. Hartman
Dr. Jackie L. Hartman

4-8-10
Date