

Classified Senate Meeting
Kansas State University
Kansas State Union 213

September 4, 2002

1. *Roll Call (Quorum)*

In attendance: Rodney Stanfield, President; Sam Reyer, Vice President; Jackie Yonning, Budget Coordinator; Sharon Schroll, Secretary; Ann Marie Treinen, Lori Hutchins, Sue Figge, Teresa Zerbe, Ginger Schwerdt, Gary Leitnaker, Cheryl Grice, Marlene Walker (Salina), David Ringle, Kim Barraza, Bill Glover, Linda Sorell, Connie Schmidt, Donna Rogers Gay Youngman.

Absent: Michelle Garner (excused)

Peggie Armour (unexcused)

Pam Schierer (unexcused)

2. *Introduction and Welcome from Rodney Stanfield, President.*

\$ Committees outside of Classified Senate to get involved with.

\$ Posting the minutes and other information on the Classified Senate website

\$ Goal to increase our visibility

\$ Get the Classified Senate Brochures out

\$ Use the AINVIEW@ to get more information out

\$ Invite a co-worker to attend the Classified Senate Meeting every month

\$ Find ways to communicate

3. *Guest Speaker:* Al Cochran (Dept. of Music/Faculty Senate President)

\$ Year of Challenges

\$ Make known the real needs that all of us face

\$ Invited Rodney Stanfield to the September 10th Faculty Meeting

4. *Guest Speaker:* Doug Musick (Kansas State University Representative to the Health Care Commission for the State of Kansas)

\$ Been on committee for about a year

\$ During open enrollment did some checking into the differences on our Health Insurance Options and there really is none. HMO insurance is very limited.

\$ Form to get on committee if interested

\$ Committee made up of 21 members (Doug being the only KSU representative)

\$ Purpose is to give input into our Health Benefits Packages:

) Health Insurance

) Long Term Insurance

) Dental Insurance

) Vision Insurance

) Health Quest Newsletter and Program

) Student Health Care

) Hearing Program

) Plus any new ideas of the committee

\$ Alternative Health Care - herbs, etc.

\$ Rate Increase coming this enrollment year - 38 to 39% increase for employees

- \$ Voted to accept all rate increases that were proposed
- \$ Eliminated the non-smoker discount, this is replaced by filling out a questionnaire
- \$ Retiree=s paying 100% until age 65, look into changes here.
- \$ Going to a mail order subscription service - getting doctors to make prescriptions for 90 days instead of 30 days.

5. *Division of Human Resources (Gary Leitnaker)*

- \$ Open Enrollment for Health Insurance starts in October. Doing as last year, a password will be mailed in the next few weeks. People will be asking, what is this, make sure you tell them and ask them to hang on to it. Pricing will be available at time of Open Enrollment.
- \$ Benefits Fair will be October 3, 2002.
- \$ Lay-Offs this summer. It turned into only being 3 people. Gary Leitnaker stated, he headed out thinking 7 people would be laid off but he went to Parson=s and visited with a person there, went to Sandyland Experiment Station, St. John then went out to Garden City, the bottom line was 3 people lost their jobs. We are going to have another cut soon and our budget instructions were planned on another 4%, so Gary Leitnaker=s office is looking at how they are going to stay afloat as most are already doing that.

6. *Review and Approval of Minutes*

August 7, 2002, minutes approved by Donna Rogers votes the minutes be approved and Jackie Yonning seconded it. Rodney Stanfield and Gary Leitnaker both said their hope is to have meeting minutes approved by email before the next meeting. Cheryl Grice, had a question about speaking on behalf of Gary Leitnaker when he was away at the previous meeting. Gary Leitnaker gave Cheryl Grice permission to speak on his behalf.

7. *Budget Report (Jackie Yonning)*

Recognition Ceremony	\$2,572.03
Foundation Account	\$1,729.48
State Account	\$1,000.00

8. *Standing Committee Reports*

Codes and By-Laws: Ann Marie Treinen asked if everyone got a copy of the draft of by-laws with red ink? Try to make a motion at the next meeting to try and get some of the changes done, please read over and make changes. What=s in red are proposed changes.

9. *Publicity*

Sam Reyer said she did have a draft for the brochure, and is planning to have at the Benefits Fair, please take some time and read through it, needs to make a few changes to bring the brochure current. Would like to have these ready to go by October.

10. *Classified Senate Committees*

Please sign up for some of these committees. Description on back page of the committee, this is your opportunity to step up.

11. *Campus Committee Reports:*

New Chair Peer Review - training the 29th of September. For new senators, these are committees where the senate is represented on a campus committee. We have representatives

from our body that represent us on these committees. Lori Hutchins says any Classified Employee can be on these committees.

12. *Old Business* - None

13. *New Business*

- A. Dependent Tuition Waiver
- B. Health Insurance Benefits

Rodney Stanfield says, what we=d like to do is form a position statement about how we as a representative body feel about these two events.

We just received a good background about how the Health Insurance Works. The other one was a niche that Rodney Stanfield had in taking this position, obviously not a new or original idea but that=s Dependent Tuition Waivers on campus. Rodney Stanfield says, he believes it would be a worthwhile campaign to work on the decision makers to start a Dependent Tuition Waiver Program for employees at least at K-State if not all classified employees in the state of Kansas. Room for discussion as we go. Rodney Stanfield would like to seek people to come to the senate and help figure out a strategy for finding this as a benefit. There are just a few states left in the United States that do not do this and Kansas is one of them and obviously they are very proud of it. Rodney Stanfield feels we need to get Kansas into the 21st Century when it comes to helping out their employee=s and their faculty members. Rodney Stanfield would like for us to develop a position paper on this as well.

Motion from the floor to proceed with the Tuition Waiver Program, Cheryl Grice made a motion and Connie Schmidt seconded it. Health Insurance Benefits meeting, Lori Hutchins made a motion to proceed and Sam Reyer seconded it.

14. *Announcements:*

At Large People on the Senate, Lori Hutchins and Cheryl Grice have volunteered to step forward as our AAt Large@ members for the Senate. Currently under the code and by-laws that would not be following the guidelines but that=s going to be part of the recommendations for rewriting the guidelines so that we are in compliance as Rodney Stanfield understands the history we=ve not had a lot of luck keeping AAt Large@ members, we will rewrite it so it will accommodate our volunteer=s and sets good ground work for At Large service in the future, Rodney Stanfield would like to thank Cheryl Grice and Lori Hutchins for staying on with us your experience and expertise are definitely going to help us out a lot.

Bill Glover, is inviting all of us to attend a **KAPE**, Kansas Association of Public Employee=s, that=s September 11th, 5:30, room 140 Call Hall, two candidates from the 66th District will be there at this chapter meeting.

Jackie Yonning said the **United Way** is doing their kick-off in October. Ann Marie Treinen said if anyone is interested there is an opening and they would like a Classified Senator on the committee.

Rodney Stanfield says we will be trying to use the **website** more. Point people to this website. Will put senators pictures on the website.

Ann Marie Treinen says, with our new senators, the committee tries to assign a **mentor** to them. We will discuss this at the next meeting.

15. *Adjournment*

Teresa Zerbe motioned to adjourn, Lori Hutchins seconded it.