



ROAR



A Newsletter for Classified Employees of Kansas State University - Winter 2012

Classified Senate President's Notes

by *Lesla Reves*



Welcome to 2012!

It is great to have the students back to K-State after the semester break. The campus is again busy with activity.

Since our last edition of the ROAR, there have been many wonderful events to participate on campus. My family attended two McCain performances. "Boom Town" was full of energy and thrills. The musical "Young Frankenstein" had many great actors and singers and the scenery was spectacular. We are so fortunate to have such great opportunities to enjoy the arts at K-State. There are many more great performances still ahead.

The President and First Lady of K-State again graciously shared their home with the K-State family during the Holiday Open House. Guests were pleased at how beautifully the home was decorated by the interior design class at K-State. It was great to showcase the talented young people we have attending our university.

The Classified Senate will meet with our state senators and legislators on January 24th in Topeka for our "Day on the Hill". This gives us and the other members of the Board of Regents Classified and Support Staff Council the opportunity to meet with those who decide our salaries and benefits. The four issues we will support through our position paper are: fund to completion of the market adjustment, fund a 3.5% cost of living adjustment,

maintain and fully fund the legally mandated KPERs retirement system and continue longevity bonuses. As we play a vital role in the foundation of the Regents Universities system, we should be treated as valuable employees. We understand the importance to represent those who feel the greatest impact as the cost of living continues to rise.

Our Classified Senate elections are coming up. Nomination forms will be accepted through February 24th. Voting will take place electronically March 1-15th. We encourage anyone with an interest to serve to run for open senate seats in their respective college or unit.

I will be giving another report to the Board of Regents on behalf of the Classified and Support Staff Council in mid-February.

We will have our annual Classified Recognition Ceremony on April 25th with K-State Athletic Director John Currie as our guest speaker. Please join us as we celebrate the accomplishments of our great classified employees.

We welcome Carol Marden as our new senator representing Institutional Advancement replacing Hanna Manning. We appreciate Hanna's service to Classified Senate and wish her well in her new position at Vet Med.

Please feel free to contact me at ltreves@ksu.edu or any Classified Senator with any questions or concerns. We are here to serve you.

Your Classified Senators for 2011-2012

COLLEGES

Agriculture & Extension (4)

1. Christina Nash (2013) 1st term
2. Maria Sweet (2013) 1st term
3. Lois Schreiner (2012) 2nd term
4. Janice Taggart (2014) 1st term

Architecture, Planning & Design (1)

1. Jody Fronce (2012) 1st term

Arts and Sciences (1)

1. Lindsay Thompson (2013) 1st term

Business (1)

1. Pam Warren (2013) 1st term

Education (1)

1. Susan Erichsen (2014) 1st term

Engineering (1)

1. Doris Galvan (2012) replaced Sharon Hartwich

Human Ecology (1)

1. Janet Finney (2012) 1st term

Veterinary Medicine (2)

1. Rob Reves (2013) 2nd term
2. Lesa Reves (2012) 1st term

Hale Library (1)

1. Pat Fine (2014) 1st term

KSU Salina (1)

1. Annette Hernandez (2014) 2nd term

ADMINISTRATIVE UNITS

Administrative and Finance (6)

1. Brad Millington (2013) 1st term
2. Dale Billam (2013) 1st term
3. Will Hirsch (2014) 1st term replaced Michael Seymour II
4. Cherry Rosenberry (2012) 1st term
5. Michael Seymour I (2014) 1st term
6. Terri Wyrick (2014) 2nd term

Institutional Advancement (4)

1. Vickey Grochowski (2012) replaced Carolyn Elliott
2. Sharon Maike (2012) replaced Jackie Yonning
3. Carol Marden (2014) replaced Hanna Manning
4. Kerry Jennings (2014) 1st term

President / Provost (1)

1. Ramon Dominguez (2013) 1st term

Local Agencies (1)

1. Paula Connors (2013) 1st term

Thank you to the senators for their time and service!

Recognition Ceremony



The 35th Annual Classified Employee Recognition Ceremony is scheduled for Wednesday, April 25, 2012, at 2 P.M. in the K-State Union Ballroom. In preparation for this event, nominations are being sought for “Classified Employee of the Year” from each college and major administrative unit. This award recognizes classified employees who have demonstrated outstanding performance during the 2011 calendar year. Only one classified staff member from each college and major administrative unit will be recognized at the Recognition Ceremony.

For guidelines and nomination forms, please go to the following website <http://www.k-state.edu/class-senate/award.html>. Deadline for submission of nominations is February 10, 2012. Questions, please contact Annette Hernandez, K-State Salina Engineering Technology, 100 B Technology Center via campus mail, email ahernan@ksu.edu or fax 785.826.2941.

Opportunity Fund

The Classified Employee Opportunity Fund is a way for classified staff to receive supplementary financial support. There are two awards available, one is the personal reimbursement for up to 25% (not to exceed \$100) for textbooks for courses taken by classified employees; office equipment, tools and

supplies; and professional development travel expenses not covered by their department. The second award is the Meritorious Service Award. This award is for classified employees who have shown exceptional leadership and extraordinary effort in their position. All benefit eligible classified staff members are eligible to be nominated for this award if they have completed one or more years of service to K-State and have not been a recipient of this award within the past five years. Faculty, staff or students may nominate a classified employee for this \$200 award. Annual contributions are made to this fund through the Foundation's annual Changing Lives Campaign. You can learn more about these opportunities by visiting the website at <http://www.kstate.edu/classsenate/award.html>

by Annette Hernandez, Classified Employee Opportunity Fund Chair

Cats in the Capital



February 16th, the Cats will invade the Capitol in Topeka.

This is an annual event where selected K-State representatives, including members from the Classified Senate travel to the Capitol to celebrate K-State's birthday.

K-State representatives deliver Call Hall ice cream and Bakery Science cookies to representatives and senators thanking them for their support for the university. These goodies are also shared with legislator's staff and Capitol building staff in celebration of K-State. This is a great event where departments all over campus come together to thank our legislators for everything they do for higher education. February 16, 2012 will mark the 149th birthday of K-State. Happy Birthday K-State!!!

Classified Senate Elections



Not long ago we showed you how to change and maintain your password. You will soon be putting it to good use when it's time to vote for your new

Classified Senate members. If you don't remember how to manage your password then contact your Classified Senate member by following this site and we'll send you the previous flyer... <http://www.k-state.edu/class-senate/>

Elections will be held in Spring of 2012, so this gives you plenty of time to get your password set up and to think about people to nominate that you feel would work for your best interests.

The Classified Senate is here to serve YOU. You don't need to wait until elections to be heard. Follow the site listed above to get the email address for the senator that represents your department, or any senator for that matter, and email them with any problems or concerns or questions that you may have, and we'll address these issues at our monthly meetings.

We will be emailing you all the information about the elections and the ballots in the coming months.

2012 Governor's Agenda

The 2012 legislative session is ramping up and here are the major topics of the Governor's agenda this year.

- K-12 School Finance Reform
- KanCare: Reinventing Medicaid for KS
- KPERS Reform
- Tax Reform – State Income Tax
- Fiscal Year 2013 Budget

The entire governor's budget can be found at:

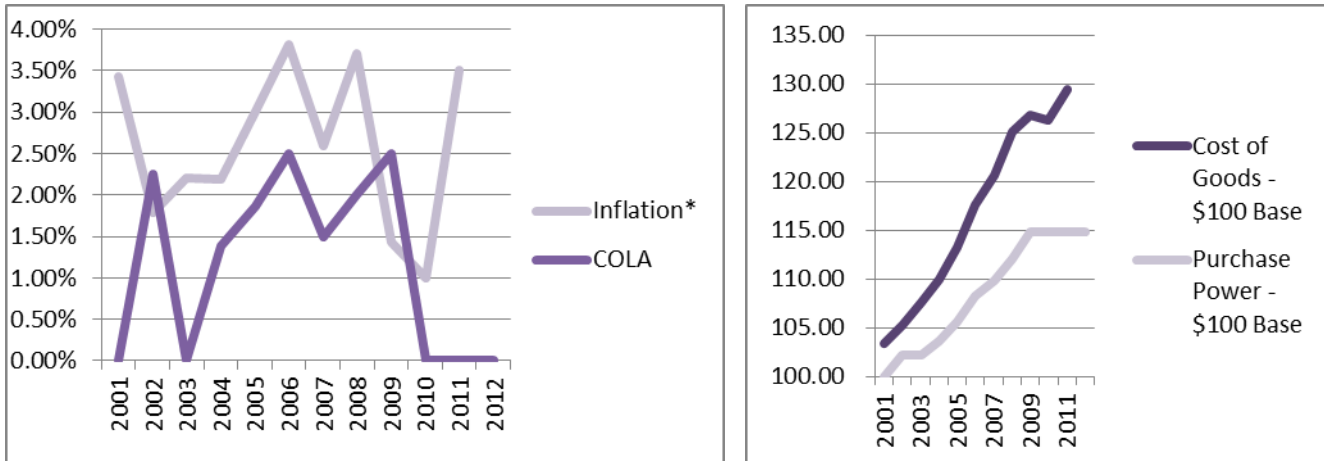
<http://budget.ks.gov/>

While no general salary increase or "step movement" has been given to state employees by the State in recent years, no salary increase is being recommended by the governor for FY 2013.

CSSC (Classified and Support Staff Council) Position Paper for 2012-2013

- 1) **Market Adjustment** – Fund to completion the market-based pay plan approved by the Kansas Legislature in HB2916 in the 2008 legislative session. See reverse side for the history of HB2916 (<http://www.kansas.gov/government/legislative/sessionlaws/2008/chap159.pdf>).
- 2) **Cost of Living Adjustment** – Fund a 3.5% cost of living adjustment for all university classified and support staff. See graphs below.

10-Year State Employee Salary Adjustments Compared to Department of Labor Inflation Statistics



*Inflation rate calculated using the Current Consumer Price Index (CPI-U) published monthly by the Bureau of Labor Statistics (www.bls.gov/cpi). For this chart, monthly inflation rates were reported as fiscal year (Jun-Jul) instead of calendar year (Jan-Dec.).

- 3) **KPERs** – Maintain and fully fund the legally mandated KPERs retirement system for all **4,941 Board of Regents** employees as well as new employees that are hired.

*Positive Impact on State Revenue

State and local pension payments made to Kansas residents supported a total of \$171.8 million in revenue to federal, state and local governments. Taxes paid by retirees and beneficiaries directly out of pension payments totaled \$33.7 million. Taxes attributable to direct, indirect, and induced expenditures accounted for \$138.2 million in tax revenue.

http://www.nirsonline.org/storage/nirs/documents/NIRS_NEI_state_factsheets.pdf

(From the National Institute on Retirement Security, it was published February 2009)

- 4) **Longevity Bonus** – Continue longevity for all eligible employees.

This is the final draft of the Position Paper voted and agreed upon.



We know that our Classified Staff work very hard at their jobs and we know you appreciate it. We've chosen this space as a spot for you to show them your thanks! If you want to brag about the staff, we'd love to hear it!

Please look for the Bragging Rights tab under the ROAR section of the Classified Senate website at www.k-state.edu/class-senate/roar.htm



ROAR



If you have suggestions or comments for the ROAR, please contact Ramon Dominguez (ramon@ksu.edu) or Lindsay Thompson (lindsay@ksu.edu).

Senate Meetings

All Classified Senate meetings are open to all classified employees. You are encouraged and welcome to attend any or all of our meetings. Senate meetings begin at 12:30 p.m. Below are the dates and locations:

- February 1, 2012 – Cottonwood Room
- March 7, 2012 – Sunflower Room
- April 4, 2012 – KSSU Room 206
- May 2, 2012 – Cottonwood Room

KSU Classified Senate
118 Anderson Hall
Manhattan, KS 66506
www.ksu.edu/class-senate/



JOHN ANNEBERG began his career May 20, 1965 as a custodian at the K-State Student Union under Director Richard Blackburn. Four Union directors later, his 45 year-long custodial run came to a bittersweet end. "We are going to sorely miss John when he retires. He has never been one to make a big splash, but he is one of our most valuable employees," Craig Johnson, director of operations said, recognizing



Anneberg at the annual Union employee holiday party. Fellow Union employees, friends, and family celebrated Anneberg's service to the Union January 4 in the Cat's Pause Lounge.

"This job has been busy and challenging, but everyone has always been friendly. Dr. Pat Bosco has encouraged people to share the friendly environment on campus; and they do," Anneberg said. When asked what he would miss most about the Union, he replied, "Oh...everything."

SELF RECEIVES AWARD

CHARLOTTE SELF, assistant director/human resource manager for the K-State Student Union, was awarded the Human Resource Management Network Human Resource Professional of the Year in November.

Jenny Dreyer, president of Human Resource Management Network, presented the award to Self for her work as host business liaison for Project SEARCH. Project SEARCH is an internationally recognized program designed to provide special education students ages 18-21 with intensive job skills training. The program provides the opportunity for students with cognitive disabilities to become competitive applicants in the job market.

Self's relationship with various departments across campus secured internships for students within Union's Foodservice, maintenance services, and the Bluemont Buffet, as well as K-State's facility services and the Center for Child Development.

"These internships have been possible due to Charlotte's excellent communication skills, countless partnerships with various departments, and her advocacy for our student's access to excellent job skills training," Dr. Pamela J. Russell, Manhattan - Ogden USD 383 executive director special services said.

BLUEMONT BUFFETS

A FAVORITE FOR MANY YEARS, the Bluemont Buffet is very popular for a relaxed, quiet, professional lunch atmosphere. We feature entrees, carved meats, vegetables, hot rolls, desserts, beverages, and a daily buffet-style salad bar. We also serve delicious all-you-can-eat holiday themed buffets throughout the academic year. We invite you to enjoy our specialty buffets listed below.

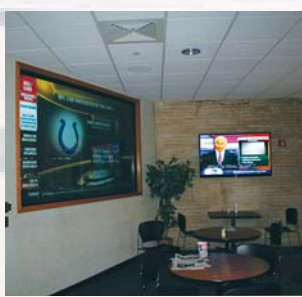
- Valentine's Day - February 9
- St. Patrick's Day - March 16
- Professional Day - April 17
- Commencement - May 12

The Bluemont Buffet, located on the second floor of the Union, is open 11 a.m.-1:30 p.m. Prices for specialty buffets will vary. For more information visit union.k-state.edu/eat/bluemont-buffet.

TECHNOLOGY UPDATES



TWELVE STRIKE, the current 14-year old automatic bowling scoring system located in Union Recreation, will be updated with the company's latest system by February 15. The update will include new monitors, new scoring pedestals, an office computer system, two Cash Control Systems, and an intercom station.



OTHER UPDATES

- An Elkay® EZH2O™ bottle filling station with Green Ticker™ counter to help discourage water bottle waste.
- A 71 inch television with enhanced speakers on the West wall of North Dining.
- Two 60 inch television to flank the large screen television in the Foodcourt.
- An in-room, wall mounted computer with a large screen, wireless keyboard and mouse, and DVD player in the Bernard J. Pitts' Director's Conference Room, Konza Room, Room 203, and Room 204.

UPCOMING UPC EVENTS

