



K-STATE'S EMERGENCY ALERT SYSTEM HAS NEW NAME, NEW FEATURES

k-statealerts)))

SYSTEM HAS NEW

NAME, NEW FEATURES

K-State Alerts, formerly known as the Emergency Text Messaging System, has added some new voice features to make the service more user friendly.

The system will be used to inform members of the K-State community when there are dangerous conditions on campus, such as an active shooter or campus closure due to severe weather.

The previous emergency alert system only involved text messaging. K-State Alerts also includes:

- automated phone calls to any phone number, home, office, or cell;
- the ability to sign up as many as three phone numbers per eID;
- the choice of alerts specific to Manhattan or Salina, or both

Steve Broccolo, emergency management coordinator in Public Safety, said that the new features are aimed at expanding the reach of the alert system.

"The addition of the new voice feature and the ability to have messages sent to three different phone numbers will give us another tool to reach more people when and if the need arises," he said.

Being able to send messages – voice, text or both – to as many as three phone numbers means that students can also have the messages sent to their parents.

Tom Rawson, K-State's Vice President for Administration and Finance, said that K-State Alerts will help ensure that the K-State community is well informed should there be a crisis.

"The K-State Alerts system is one of the many ways we inform the campus community of emergency situations," he said. "I hope all faculty, staff and students will sign up for this service."

(cont. page 2)

President's Notes

by Jennyfer Owensby

It is hard to believe it has been three months since we published the last ROAR. Time flies when you are having fun (or extremely busy).

In case you are unaware, the Recognition Ceremony Committee sent out memos to begin the Employee of the Year award process last September. We are looking forward to reading all the wonderful comments the K-State community submits on behalf of classified employees.

We are very busy responding to issues submitted by employees. Some of the topics we are addressing this year include:

- Monitoring the implementation of the 5 new pay plans and new performance review system
- Working with the Director of Sustainability, Faculty Senate & Student Government to implement a Ride Share website for the K-State community
- Taking submissions for the new Bragging Rights section in The ROAR
- Planning for the Recognition Ceremony in McCain Auditorium next year
- Reviewing the Employee of the Year award process for the Recognition Ceremony
- Developing procedures to award funds received through generous donations made to the Classified Employee Opportunity Fund (All-University Campaign)
- Representing classified employees during Legislative Day
- Representing classified employees on the President Search Committee



- Presenting a Classified and Support Staff Committee (CSSC) report to the Board of Regents in January
- Working with Faculty Senate to extend the tuition assistance benefit to dependents of retiring employees
- Working with Student Government to organize a town hall meeting with area legislators for the K-State community

One of the most pressing issues facing higher education right now is the State of Kansas budget deficit. Last week, a Kansas Legislative Research Department report projected a \$958.5 million deficit by the end of FY 2010 (almost one billion dollars). Per the Governor's request, the Board of Regents asked universities to plan for a 3% call back of funds for FY 2009 and another 4% cut for FY 2010 in our state appropriation budget (25% of K-State's total budget). This will be a 7% permanent base reduction by the end of FY 2010. At this time, I do not know how this issue will affect the market adjustments and COLA's for the new pay plans. Unfortunately, the K-State hiring and reclassification freeze will continue until this issue is resolved. I truly wish I had better news. I will keep you informed as we learn more during the 2009 legislative year.

On a more positive note, Governor Sebelius has formally declared December 26, 2008 as a state holiday. I hope that news will help employees with low leave balances when K-State closes for winter break. I know I will appreciate saving 8 hours of vacation leave this winter.

This is proving to be another important and challenging year for Classified Senate. Please feel free to contact me (jennyfer@ksu.edu) or one of your senators if you have ideas or concerns you would like to bring to our attention.

Jen

Purple Politics"
will be held on
Thursday, December 11, 2008
in the Union Court Yard
12:00 noon – 1:00 pm

This will be a Legislative Forum open to
all K-Stater's –
Students, Faculty & Staff.
Watch for more details.

k-statealerts)))

(continued from page 1)

All current students, faculty and staff with active eIDs are eligible for the service and can sign up through eProfile at <http://eid.k-state.edu>

K-State will test K-State Alerts starting at about 10 a.m. Wednesday, November 19, to ensure the service is functioning properly. Feedback is needed from all K-Staters who enabled this service, since K-State cannot guarantee that alerts will be received, or how quickly they will be received. An e-mail will be sent immediately after the test to gather this information. K-State Alerts users who do not receive the test alert should contact the IT Help Desk at helpdesk@k-state.edu or 785-532-7722.

K-State Alerts is just one way K-Staters are notified in case of an emergency. Other channels of communication include e-mails, postings to the K-State website and a reverse 911 system. More information can be found at <http://www.k-state.edu/safety/EmergencyInfo1.htm>

K-State Alerts is powered by Leader Alerts.

Work Week Schedules

The Campus Affairs sub-committee of the Classified Senate has been working with Faculty Senate, SGA, and higher administration regarding the move of the University towards a 4 – 10 hour work week. There are no plans or university-wide support for a change of this magnitude on the K-State campus at this time. The current option, however, would be to have a flexible schedule which has been available to employees for quite some time pending the approval of their supervisor and/or department. There are a number of departments that allow flexible schedules for their employees already. Some ideas to present to your supervisor or department head might include: showing how a flexible schedule could increase the services in your area, increase worker satisfaction and/or dependability. In addition, Human Resources has made adjustments to accommodate these work schedules when recording time and leave for both exempt and non-exempt employees. There will be no further discussions of this issue at the Classified Senate level at this time.



Bragging Rights

President Wefald's letter to Facilities Staff

TO: Facilities Staff

I wanted to send a thank you to every single member of our Kansas State University Facilities staff. I know I speak for everyone when I say that none of us ever want to see or hear about a tornado in this area ever again. We all know the monumental damage that this tornado did to Chapman, Kansas, and to hundreds of homes in the western part of Manhattan. We can all be grateful that by the time this tornado hit our campus it had been reduced to a tornado somewhere between an F-1 and an F-2.

As most of you know by now, five of our buildings-including Cardwell, Fiedler, Ward, Weber, and Bushnell Halls were heavily damaged. But 18 other buildings on our main campus suffered some damage as well. In addition, 1/3 of the street signage, 55 light poles, and 50 streetlights were also damaged or destroyed during the storm. Fortunately, there were no injuries sustained at K-State on Wednesday night, June 11, 2008.

I do want to thank our entire Facilities staff for doing such an extraordinary job in terms of K-State's cleanup and recovery effort. I know that many of you were up all night on Wednesday night. I know that we had over 400 people on the ground by early Thursday morning. I know that many of you worked so very hard over the weekend. I am not sure if there is any university in America that could have mounted such an incredible and monumental effort in such a short period of time.

I was amazed at the huge progress that we made just on Thursday alone. By 6:00 p.m. on Thursday night, we had already picked up truckloads of insulation, trash, and debris from the tornado. By 6:00 p.m., all of the roofs on the four major buildings already had temporary roofing in place. On Friday, we continued to make more progress on every front. Many of you continued to work very hard on the cleanup and the tree trimming and the tree hauling on Saturday and Sunday.

We already have hired a number of roofing subcontractors; heating and air conditioning subcontractors; and window subcontractors. We are in the process of getting help from some additional tree trimming subcontractors. We will be hiring more students to help us in the cleanup between now and the time school starts. We also will be hiring some power washing companies so that we can clean up our buildings and our sidewalks and parking lots.

Again, I want to thank our entire Facilities staff. You have marvelously responded to this major crisis and this major challenge. You have demonstrated the spirit of K-State Proud. We are a team here at K-State and we are a family. I do not think any university in America has a better Facilities staff. Thank you for your dedication, hard work, and determination. K-State is all about hope and getting the job done. I know that by August 15, 2008, we will have our campus at least back to where it was on June 10, 2008. Our goal is to have an even more beautiful and clean university campus. Thank you for all you do.

Congratulations Facilities Staff....you have "Bragging Rights!"

Congratulations to **April Adams, Facilities Custodial Services** – You now have "Bragging Rights!"

April is an outstanding employee who exemplifies the word "outstanding" through her hard work, dedication, job knowledge, helpfulness, and radiant smile. She goes out of her way to perform her custodial job duties in such a way to avoid interfering with any office activities. You may not see her, but you can always tell when she's been through from the shine. Anderson Hall is very fortunate to have April on its custodial staff.

Thanks April!! (Submitted by Barb Nagel, Registrar's Office)

Classified Employee Spotlight

Roger Hageman **The Division of Facilities Utilities Department**

Roger Hageman will have worked for 17 years for Kansas State University in March 2009. Roger and the Power Plant crew are responsible for providing steam for the campus. Some uses for the steam are building heat and climate control in most of the buildings on campus, sterilizing equipment at Vet. Med, and steam is also used at Call Hall to make ice cream and cheese products. The Power Plant operates 24 hours a day, 7 days a week, all year long. The only time the Power Plant does not make steam, is for one week out of the year, to do maintenance work on the boilers and other equipment. There are many pumps, air compressors, air dryers, large valves, and other machinery that require maintenance

One of the jobs that Roger enjoys is to operate the boilers. This job is to make sure all of the machinery in the Power Plant is working well, by closely monitoring all of the gauges and chart recorders, and making any adjustments that are needed so the Plant continues to run efficiently. Water quality is essential for making steam and Roger takes pride in caring for the reverse osmosis machine that removes the minerals from the water that is added to the boilers to make steam.



Roger grew up on a farm East of Leonardville, Kansas. He has been married to his wife Patty for over 15 years. Patty works for Farm Service Agency, a federal entity. Occasionally Patty's position requires her to travel, and Roger has been able to go with Patty to some interesting places like San Francisco and Chicago. Roger has a daughter named Tara. Tara is married to Brandon Converse. Brandon is a Product Manager for Intracare, which is a company that develops a variety of medical supplies. His daughter Tara is a special education elementary school teacher for the Blue Valley School District in Johnson County. In December Roger is going to become a grandfather for the first time. Roger enjoys spending time with his wife outdoors gardening, landscaping, working with animals and livestock, hunting and fishing.

THANKS to Roger and the Power Plant Crew for their work in keeping Kansas State University running!

**Be sure to visit the Classified Senate's updated website
at**

www.ksu.edu/class-senate/

WANT TO MAKE K-STATE BETTER?

READY TO RUN?

RUN FOR CLASSIFIED SENATE, THAT IS!

If you are a classified employee who wants to make K-State a better place for yourself and all classified employees, you are encouraged to run for Classified Senate.

For more information, please visit <http://www.k-state.edu/class-senate/> or contact any Senator.

JUST DO IT!

“Three keys to more abundant living: caring about others, daring for others, sharing with others.”

–*William A. Ward*

“Only a life lived for others is worth living.” –*Albert Einstein*



ROAR



KSU Classified Senate
118 Anderson Hall
Manhattan, KS 66506

If you have suggestions or comments for the ROAR, please contact Melissa Linenberger (mwaso@ksu.edu) or Lois Schreiner (lschrein@ksu.edu).

Senate Meetings

All classified Senate meetings are open to all classified employees. You are encouraged and welcome to attend any or all of our meetings. Senate meetings begin at 12:45 p.m. Below are the dates and locations:

- December 3, 2008 – KSSU Sunflower Room
- January 7, 2009 – KSSU Staterooms 1&2
- February 4, 2009 – KSSU Staterooms 1&2
- March 4, 2009 – KSSU Staterooms 1&2
- April 1, 2009 – KSSU Staterooms 1&2

Be sure to visit the Classified Senate's updated website at www.ksu.edu/class-senate/