



The Roar



KSU Classified Senate Newsletter

May 2006

Classified Senate Elections

The Classified Senate held officer elections on April 5, 2006 at the regular monthly meeting. A ballot with nominations was passed out to all senators in attendance and votes were cast anonymously. They were tallied by the nominating committee and the results were announced at the conclusion of the meeting as follows: President Elect: *Barbara Nagel*, Vice President: *Janel Harder*, Budget Coordinator: *Jennyfer Owensby*, Secretary: *Laverna Leeson* and At-Large Member: *Cyreathia (Sam) Reyer*. The president for next year is this year's President Elect, *Richard Herrman*. The out going president, *Paula Connors*, will fill the position of Ex-Officio in an advisory capacity for the senate. Congratulations to these newly elected officers who take office with the new senate year beginning June 1, 2006.

Senate Bill 480 (Classified Pay)

On April 18, 2006 the Governor, Kathleen Sebelius signed Senate Bill 480 which says the following: "The governor is hereby authorized and directed to modify the pay plan for fiscal year 2006 in accordance with this subsection (p)(1)(A) and to adopt such pay plan as so modified. The existing pay plan for fiscal year 2006 shall be modified to provide for (i) a base pay rate increase of 1.5% in the pay rates of such pay plan, which shall be effective on the first day of the first biweekly payroll period which is chargeable to the fiscal year ending June 30, 2007, (ii) step movement of a single pay step increase on the pay plan for each person in the classified service under the Kansas civil service act who is on pay step 15 or lower and whose latest performance review rating during the twelve-month period preceding September 10, 2006, is at least satisfactory, to the next pay step, which shall be effective on the first day of the

payroll period commencing on September 10, 2006, which is chargeable to the fiscal year ending June 30, 2007, in accordance with the applicable provisions of the Kansas civil service act and rules and regulations adopted thereunder, (iii) a base pay rate increase equal to a single pay step increase for each person in the classified service under the Kansas civil service act who is at a pay rate above the pay grade for such person's job class, which shall be effective on the first day of the payroll period commencing on September 10, 2006, which is chargeable to the fiscal year ending June 30, 2007, (iv) a \$.30 per hour retention incentive pay rate differential for selected skilled job trade classes in the building trade job classes, which shall be effective on the first day of the first biweekly payroll period which is chargeable to the fiscal year ending June 30, 2007."

In summary this bill gives classified employees a 1.5% COLA (Cost of Living Adjustment) increase effective June 18, 2006, a single step increase of 2.5% effective September 10, 2006 with a satisfactory evaluation on file during the twelve-month period preceding September 10, 2006 and a \$.30 per hour retention incentive pay rate differential for selected skilled job trade classes in the building trade job classes effective June 18, 2006. This is a much long over due and deserved pay increase for all state classified employees and a step in the right directions from our state legislators. Please take time to thank your Kansas legislative representative and senator for their support of Senate Bill 480 and remind them of just how important classified employees are to the welfare of Kansas.

" A sense of humor is part of the art of leadership, of getting along with people, of getting things done. "

Dwight D. Eisenhower

Alternative Service Committee

The Alternative Service Committee is still very active and continuing to work on the Alternative Service issue. Currently the ASC sub-committees are meeting monthly as well as the entire committee. The Evaluations sub-committee has worked with the office of Planning and Analysis in developing a survey which will be sent to all classified employees. This survey will provide valuable information and data not only to the ASC, but to university officials and state legislators as supporting data in discussions with them on topics of concern surrounding the classified employees. There will also be a space provided for written comments and concerns. Each classified employee will receive a packet from Planning and Analysis concerning the survey with instructions and deadlines. If you do not receive a packet by May 5, please contact Planning and Analysis at 532-5712 to get one. Each classified person's voice is important so please take time to fill out this anonymous survey and share your thoughts with the ASC.

Senate By-Laws Revised

The Legislative Affairs Committee has worked hard in revising the by-laws for the Classified Senate. The changes were presented by the senate president to the whole senate on May 3 and were voted unanimously to approve the changes. To view the senate by-laws go to: <http://www.k-state.edu/class-senate/> and click on the link to Codes and By-Laws. One major change that has been implemented is the realigning of the senate year. Previously the senate year was from August to July, but with certain demands on the senate to carry out senate duties the year needed to be shifted to an earlier start date. The new senate year is now from June to May which allows time for elections of new officers, new senators to get acclimated to the senate, the senate president to get committee chairs in place and for the senate to get ready to tackle early projects such as the Benefits Fair.

**➤REMINDER: KSU CLASSIFIED
REGOGNITION CEREMONY
MAY 24, 2006 @ 2:00PM**

UNION BALLROOM

Vacation Overage Reminder

All classified employees whose vacation balance is, or soon will be, over the maximum accumulation must use their excess vacation leave by Friday, June 16, 2006 (or Saturday, June 17, 2006 if you are typically scheduled to work Saturdays). The hours accrued during the 06/04/06 - 06/17/06 pay period are not affected. The table below outlines the accumulation limits based on your length of service.

<u>Length of Service</u>	<u>Maximum Accumulation</u>
Less than 5 years	144
5 years and Less than 10	176
10 years and Less than 15	208
15 years and over	240

You may convert up to 40 hours of excess vacation leave to sick leave at the end of the fiscal year. Leave balances are viewable in the View Leave Balances section of Employee Self Service at www.as.ksu.edu/HRIS/. However, please note that Vacation Leave Overages, if applicable, are not displayed separately from the Vacation Ending Balance. If you have questions, please contact your department's Personnel Specialist.

Senate Meetings

All Classified Senate meetings are open to classified employees. You are encouraged and welcome to attend any or all of our meetings. Senate meetings begin at 12:45 p.m. Below are the dates and locations.

April 6, 2006 KSSU Room 213
May 3, 2006 KSSU Room 213
June 7, 2006 KSSU Room 213



HAVE A GREAT SUMMER

