



Classified Senate President's Notes

Once again we are in full swing in a New Year and new semester! I hope that you all had a safe, restful time off during December. As we all know, 2013 was a busy year for classified employees! Unless you are "Rip VanWinkle", you know that we voted overwhelmingly to move from Civil Service to University Support Staff. This is a major step for Classified Employees. It ends a 70-year history of Civil Service, and gives us the opportunity to take our future in a more positive direction. The Alternative Service Committee is still on the job and is working diligently to complete the painstaking task of working out the details. This will take time, so please be patient!

A group of your senators has just returned from meetings with State Legislators. You can read about that trip further down in this newsletter. The purpose of the visit was to inform our State Legislators of our need for their support and partnership with Regent Universities, especially in the area of salaries for classified employees. We went as a unified body as the Classified and Support Staff Council with representatives from all six universities. This is an election year, and we represent many votes, so please familiarize yourself with the issues, and be sure to vote! Your one vote can make a difference!

As I close I want to say that we are all asked to do more and are working harder than ever, but I encourage each of you to be actively involved in what is happening on Campus. Contact your senators and let them know if you have issues that the senate needs to address, or if you have suggestions that could help us all. We will still be here serving you and representing you as we transition to University Support Staff. Please let your voice be heard!

Go Cats!

Janice Taggart

Alternative Service Committee USS Update

The Alternative Service Committee (ASC) would like to thank all classified employees who participated in the town hall meetings prior to the University Support Staff vote and all the classified employees who participated in the voting process. With the decision made by classified employees to become University Support Staff, ASC used the feedback and input shared at the town hall meetings to incorporate the following items into the University Support Staff Handbook.

- Flex Schedule Policy
- Longevity reinstated for employees who leave the university and return to include prior years of service
- Provision for promoted employees who can't perform at promoted level
- Shared Governance
- Enhanced Supervisory Training – mandatory for all supervisors of USS employees

It was determined by ASC to present the USS Plan and Handbook to the Kansas Board of Regents (KBOR) for approval at the March board meeting to allow enough time to develop the Appeals Board PPM, select Appeals Board members, create a flex schedule policy, and update the USS Handbook with the above changes. If accepted by the KBOR, USS will take effect at the beginning of the next fiscal year.

The [USS Handbook](http://www.k-state.edu/altservcomm/) is being updated and changes can be viewed in mid-February on the Alternative Service Committee web page: <http://www.k-state.edu/altservcomm/>.



Your Senators



Thank you to all of the senators who work many hours each week representing Classified Employees. You are all appreciated!

Agriculture & Extension (4)

1. Janice Taggart (2014) 1st term
2. John Wolf (2015) 1st term
3. Amy Capoun (2016) 1st term
4. Brittany Green (2016) 1st term

Architecture, Planning & Design (1)

1. Heather Tourney (2015) – replaced Kari Lindeen

Arts and Sciences (1)

1. Lindsay Thompson (2016) 2nd term

Business (1)

1. Pam Warren (2016) 2nd term

Education (1)

1. Susan Erichsen (2014) 1st term

Engineering (1)

1. Doris Galvan (2015) 1st term,

Human Ecology (1)

1. Janet Finney (2015) 2nd term

Veterinary Medicine (2)

1. Rob Reves (2016) 2nd term
2. Lesa Reves (2015) 2nd term

Hale Library (1)

1. Connie Kisse (2014) – replaced Pat Fine

K-State Salina (1)

1. Annette Hernandez (2014) 2nd term

ADMINISTRATIVE UNITS

Administrative and Finance (6)

1. Terri Wyrick (2014) 2nd term

2. Michael Seymour I (2014) 1st term
3. Julie Wilburn (2015) 1st term
4. Mike Ashcraft (2015) 1st term
5. Jen Schlegel (2016) 1st term
6. Brian Sheaves (2016) 2nd term

Student Life (4)

1. Michele Edwards (2015) 1st term
2. Sharon Maike (2015) 1st term
3. Carol Marden (2014) - replaced Hanna Manning
4. Kerry Jennings (2014) 1st term

President / Provost (1)

1. Michael Seymour II (2016) 1st term

Local Agencies (1)

1. Emily Johnson (2016) 1st term

State of Kansas Health Insurance Reward Points



For the period

August 1, 2013 to

July 31, 2014, you have the opportunity to earn credits by participating in wellness activities offered through Health Quest. The incentive to complete points earns you a discount of \$480 on your health premiums for plan year 2015. To earn your points, you must complete the health assessment questionnaire for 10 points (after attending a health screening) and earn 20 additional points, totaling 30 before July 31, 2014. Health screening results are kept confidential.

This program is optional, and employees are not required to participate in order to be covered by the State Employee Health Plan. However, you will be paying the base rate (undiscounted) for your insurance coverage.

Credits are tracked on the wellness portal at <http://www.kansashealthquest.com>. For additional information, please visit www.kdheks.gov/hcf/healthquest/rewards.html.

Classified Recognition Ceremony

Classified Recognition Ceremony will be held on Wed, April 30th at 2 pm in the K-State Union Ballrooms. More information will be out in the coming months.

Classified Employee of the Year nominations are due to your Dean's Office/Administrative Units by Feb. 28th & K-State Classified Award of Excellence - nominations are due by Feb. 3rd to Human Resources- link for both awards can be found at: <http://www.k-state.edu/class-senate/awards/award.html>

Classified Senate Election Nominations

Classified Senate is accepting nominations for Senators for the three-year term beginning June 1, 2014 through May 31, 2017. As a Senator, you will be asked to represent your constituents on issues which impact K-State classified employees. Meetings are held the first Wednesday of each month from 12:30 p.m. to 2:30 p.m.



If you are interested in serving as a Classified Senator, please complete and send the [nomination form](#) through campus mail to:

Lesa Reves
College of Vet Med
J102 Mosier Hall

This [form](#) will be sent via campus mail and must be received by Classified Senate no later than February 20, 2014. Please contact Lesa Reves (785) 532-5700 or lreves@ksu.edu if you have any questions.

Custodial, Grounds, and Maintenance Employees Hard at Work

In the midst of winter, you will find many custodial, grounds, and maintenance employees hard at work.

Most of these workers either come early in the morning or they stay late at night and maintain all areas of campus. There are several departments that these workers are employed: The Division of Facilities, Housing and Dining, Athletics, Vet Med, Parking Services, and Lafene.



On a cold snowy morning or evening, while we are snuggled in our beds, these hard workers are out getting the campus ready for business. These folks are shoveling snow from parking areas, sidewalks, and entrance ways. You might even find some of them breaking ice from under the snow. If there is a lot of ice that has accumulated on the trees, branches can break and fall and will need to be removed.

When the rest of us arrive at the university, the work might still be in progress. We might find some slick spots that need to be taken care of, or we might create a few as we come into the buildings where we work. We make a couple of calls and the workers are there to clean the floors where we brought in the snow or someone will need to put out the ice melt in the slick areas outside. If a big tree branch fell on your favorite parking spot, someone will come along and cut it up and haul it away.

These are just a few things that these great workers do during the winter. Many other jobs are done by these workers whether it is winter, summer, spring, or fall. Some may come to work at their usual time, and find the floor in the hall all shiny and clean. The custodial staff waxed and buffed the floor, and it was dry before others arrived at 8:00 a.m.

Let's not forget all the hard work Housing and Dining does, especially in between semesters to make sure the residence halls are ready for another semester. There is a small window of opportunity to clean, perform necessary maintenance, or anything else to make sure they are ready to go again. This is all in addition to their regular duties.

Did you know that you can show your appreciation for the workers in your area? Anyone can nominate a classified employee for the Opportunity Award or Award of Excellence. The Division of Facilities also has a recognition award called "Caught in the Act". We are certain, if you just stop one of these hard working employees and tell them what a great job they are doing, they will be glad to take a few minutes and then finish the job with a smile.

Thank You!
😊



Don't miss the additional attached pages

- Classified & Support Staff Council Position Paper
- K-State Union Flier

ROAR

If you have suggestions or comments for the ROAR, please contact Terri Wyrick (twyrick@ksu.edu), Annette Hernandez (ahernan@ksu.edu), or Lindsay Thompson (lindsay@ksu.edu).

Senate Meetings

You are encouraged and welcome to attend any or all of our meetings. Senate meetings begin at 12:30 p.m. Below are the dates and locations:

- February 5, 2014 Cottonwood Room
- March 5, 2014 Staterooms
- April 2, 2014 Cottonwood Room

All Classified Senate meetings are open to all classified employees.

KANSAS STATE UNIVERSITY

K-State Classified Senate
118 Anderson Hall
Manhattan, KS 66506

www.ksu.edu/class-senate/

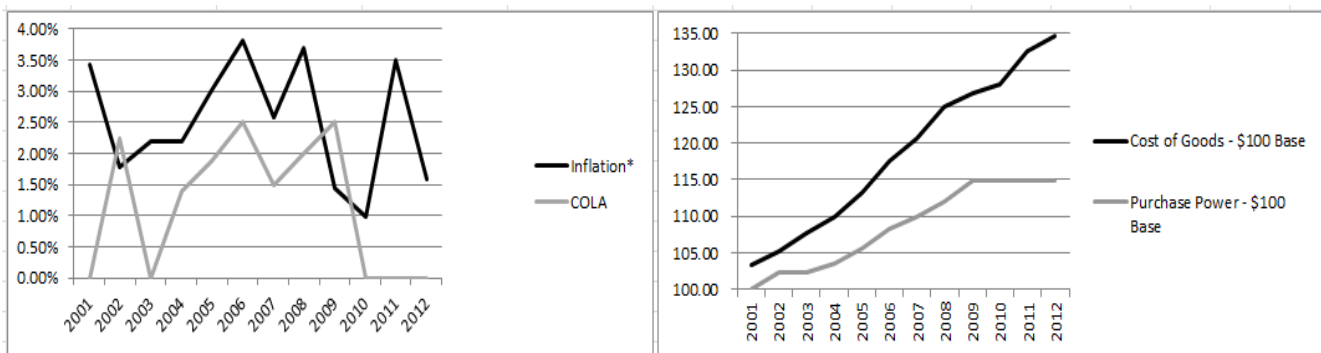
Classified and Support Staff Council Position Paper

We are the Classified and Support Staff Council representing approximately 4, 453 state of Kansas university employees.

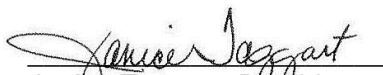
We were below market in FY2009 and have not had increases since then. Spending power has decreased by 12.8%.

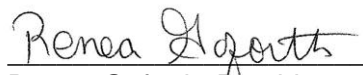
We need a raise to be adequately compensated to provide for our basic needs. We are an essential and integral part of providing a high quality education to all students.

10-Year State Employee Salary Adjustments Compared to Department of Labor Inflation Statistics




*Inflation rate calculated using the Current Consumer Price Index (CPI-U) published monthly by the Bureau of Labor Statistics (www.bls.gov/cpi). For this chart, monthly inflation rates were reported as fiscal year (Jun-Jul) instead of calendar year (Jan-Dec.).



Janice Taggart, President
KSU Classified Senate


Renea Goforth, President
WSU Classified Senate


Betty Colbert, Interim President
KU Support Staff


Dacia Clark, President
PSU Classified Senate


Laurie Pitman, Chair
ESU Classified Assembly


Randy Kitzman, President
FHSU Classified Senate



BLUEMONT BUFFET



The K-State Student Union returned from the Associated College Unions International (ACUI) Region 11 Conference at Emporia State University's Memorial Union with several honors and awards. It was the last Region 11 conference before all member institutions are redistricted by ACUI.

Several Union staff members, student leaders and student employees were recognized. The Outstanding Student Achievement Award recognizing an outstanding student who has shown exemplary performance in college union or student activities work was given to Nate Spriggs, Union Program Council (UPC) vice president of operations and Union Governing Board (UGB) president. The former two-term student body president was nominated because of his involvement in several Union projects.

The Outstanding Staff Achievement Award, which recognizes an outstanding staff person who has shown exemplary performance in college union or student activities work and commendable service to the organization within the past year, was given to Audrey Taggart-Kagdis, assistant director, marketing, public relations and development.

The William H. Smith Distinguished Service Award, honoring longtime student union or student activities professionals who have made exceptional contributions and demonstrated a long-term commitment to the profession, was given to Beth Bailey, assistant director, program manager.

Student Design Center student employees entered and placed in the conference graphics competition. Katie Azeltine was awarded third place for a 3 or more color poster, Sarah Feldkamp was awarded second and third place for a 1 or 2 color poster and Abbie Smith was awarded second for a 3 or more color poster. In the professional category, Jeff White, Union graphics coordinator, was awarded first place for a 3 or more color poster and Steven Martinez, Union lead designer, was awarded first place for a promotional campaign.

ACUI is a nonprofit educational organization consisting of nearly 1,000 member institutions worldwide. To learn more about ACUI, visit acui.org.

We invite you to enjoy our specialty buffets listed below.

Valentine's Day	February 14
St. Patrick's Day	March 13
Office Professional's Day	April 23
Commencement	May 17

The Bluemont Buffet, located on the second floor of the K-State Student Union, is open 11 a.m.-1:30 p.m. Prices for specialty buffets will vary. For more information visit union.kstate.edu/eat.

UNION RENOVATION



Workshop Architects, the firm selected to create the K-State Student Union Renovation architectural program, has been working since September to gather information, feedback and ideas from the K-State community, as well as conduct several vision tours of other college unions.

Through focus groups, interviews and surveys, data was collected and presented to the Union Renovation Committee on January 30. These findings were used to create the initial renovation floor plans and concepts of the project.

Goals, design objectives and key strategies have been identified and a few are listed below.

- Repurpose and reinvigorate the Union to improve the overall economic performance of the building.
- Enhance student life and strengthen the K-State family.
- Present a first impression that tells the K-State story.
- Maximize natural daylight, as well as views into and out of the building.
- Create center for student involvement.
- Update conference and event spaces.

The architects will conduct an open meeting at 1 p.m. Thursday, February 27 in the Union's Cottonwood Room for all who are interested.

For additional information, contact Union Director Bill Smriga at smriga@k-state.edu or by phone at 785-532-6591.

UPCOMING EVENTS

UNION PROGRAM COUNCIL

As K-State's premiere planning organization, UPC is responsible for organizing events in the Union and around campus. UPC provides entertainment that keeps a college student's budget in mind. Check out UPC's upcoming activities and events for a complete list of UPC activities and events, visit kstate.edu/upc or call 785-532-6571.

