

Minutes of the K-State Classified Senate

May 1, 2013

I. President Dale Billam called the meeting to order.

II. Roll Call

A. Present: Dale Billam, Ramon Dominguez, Michele Edwards, Susan Erichsen, Pat Fine, Janet Finney, Doris Galvan, Annette Hernandez, Kerry Jennings, Gary Leitnaker, Kari Lindeen, Carol Marden, Lesa Reves, Rob Reves, Maria Sweet, Janice Taggart, Lindsay Thompson, Pam Warren, Julie Wilburn, John Wolf, Terri Wyrick

B. Absent, Excused: Mike Ashcraft, Sharon Maike, Brad Millington, Christina Nash, Michael Seymour

III. Dr. Sue Peterson, Sen. Tom Hawk, Rep. Sydney Carlin, Rep. Vern Swanson

Discussion was held regarding what has happened so far this year in the Kansas Legislature, and what was expected to happen in the wrap up session that begins next week. There are still two major issues to be resolved, the tax plan and the budget. The procedures in the legislature have changed this year. There are no general orders. There is no omnibus bill as in the past. It has all been folded into the conference committee report from Appropriations. There will be no pay raises or market adjustments this year. HB 2384 that would have changed some classified positions to unclassified has not passed. Terri Wyrick pointed out to the legislators that the changes in the KPERS bill passed last year, where employee contributions go up, was implemented because the state has not met their obligation for years to provide adequate funding for KPERS. Classified Senate informed the legislators that classified employees in group 3 have not received the market adjustments that groups 1 and 2 have, and that last year's market adjustments were not handled fairly according to the provisions of HB 2916 passed in 2008. Employees in group 3 have received no pay raises of any kind since July, 2008.

IV. Minutes

Annette Hernandez moved to accept the minutes. Michele Edwards seconded the motion. Motion passed.

V. Budget/Treasurer's Report

Annette Hernandez reported that there was no financial information available yet for the month of April.

VI. Associate VP/Human Resources & Parking Services Report

A. Gary Leitnaker commended the Alternative Service Committee for the job they have been doing at the group discussions.

B. Comments on the Aon Hewitt report regarding the human capital services assessment are due May 10. Lesa Reves encouraged people to read the information available and

make comments. The Aon Hewitt final report and further information can be found at:
<http://www.k-state.edu/2025/initiatives/human-capital/>

VII. Executive Council Report

Laura Foote, from the Guide to Personal Success (GPS) first-year mentoring program, gave a presentation to Executive Council and left materials from her presentation to be handed out to any Senators who might be interested.

VIII. Classified Senate President's Report

- A.** Dale Billam apologized to Janet Finney for not announcing her name as a Senator at the Classified Employee Recognition Ceremony.
- B.** Annette Hernandez and Doris Galvan, co-chairs of the Recognition Ceremony Committee, were thanked especially for their hard work, as well as the other Senators who participated in the wonderful job done at the ceremony. Many positive comments have been received from all across campus.
- C.** Names of volunteers (2-4) are needed who would be willing to serve on the K-State 2025 Sustainability Strategic Planning Committee. Senators were asked to contact Dale Billam if they would be interested in serving on this committee.

IX. Senate Standing Committees

Meetings were not held but reports were given for Campus Affairs, Recognition Ceremony, and Public Relations Committees and Classified Employee Opportunity Fund.

- A.** Campus Affairs Committee: Carol Marden reported that the Senate website cannot have our group picture on the front page according to university regulations, so an alternative is being discussed.
- B.** Recognition Ceremony Committee: Annette Hernandez thanked everyone for their help and hard work on making the ceremony a success. Annette has received pictures from the ceremony and will be submitting those to Kathy Kugle to be added to the Senate website.
- C.** Public Relations Committee: Lindsay Thompson reported that the next issue of the ROAR should be published by next week.
- D.** Classified Employee Opportunity Fund: Annette Hernandez reported that 2 textbook reimbursement requests had been received, and 1 Meritorious Service Award nomination had been received.

X. Old Business

The employee tuition assistance proposal forwarded from Faculty Senate was discussed by Pam Warren, classified representative on the Faculty Senate Fringe Benefits Committee. Pam said much of the information gathering had already been done. The employee assistance and dependent assistance programs are totally different. President Dale Billam appointed Pam Warren and Michele Edwards as co-chairs of a subcommittee for the Campus Affairs Committee to formulate a proposal that could be submitted to the administration after approval from the Senate.

XI. New Business

- A. Janet Finney said she had been contacted by an employee wondering if a meeting could be held regarding alternative service without the Alternative Service Committee being in charge of running the meeting. Terri Wyrick volunteered to share information with Janet about how such a meeting could be set up if she wanted to pursue it.
- B. The next Senate meeting will be at 12:00 on June 5, at the East PARC classroom. Kerry Jennings will send out information on where the classroom is located. Derby Dining Center will be catering the meal.

XII. Campus Committee Reports

- A. Alternative Service Committee: Carol Marden reported that the committee would exist until after the vote in November. If the move to alternative service is approved in November, the committee would continue until all the components have been implemented. The committee is a temporary campus committee, not a permanent one. Carol brought up several issues that would need to be addressed if the vote to move to alternative service is approved. If alternative service is approved by classified employees it would then need to be approved by campus administration and submitted to the Board of Regents for their approval. The Board of Regents would decide when it takes effect.
- B. Due to time constraints the rest of the committee reports were suspended.

XIII. Adjournment

Janice Taggart moved to adjourn the meeting. John Wolf seconded the motion. Motion passed.

Respectfully submitted,

Pat Fine

Classified Senate Secretary