

AGENDA
K-State University Support Staff Senate
April 1, 2015, 12:30 p.m. – 2:30 p.m.
K-State Student Union Staterooms

I. President Kerry Jennings called the meeting to order at 12:33 pm.

II. Roll Call

- A. Present: Michael Ashcraft, Amy Capoun, Susan Erichsen, Carrie Fink, Janet Finney, Doris Galvan, Brittany Green, Steve Greinke, Kerry Jennings, Emily Johnson, Connie Kisse, Gina Lowe, Sharon Maike, Carol Marden, Cheryl Martin, Lesa Reves, Rob Reves, Michael Seymour, Janice Taggart, Heather Tourney, Pam Warren, Julie Wilburn, John Wolf, Kari Zook
- B. Absent- Excused: Michael Seymour II
- C. Absent: Lindsay Thompson

III. Election of 2015-2016 Officer Team

- A request was moved by Rob Reeves to suspend the rules and open to the floor for nominations. Janice Taggart seconded the motion. Motion carried.
- Nominations were as followed:
 - Carol Marden Vice President
 - Mike Seymour II-Vice President
 - Brittany Green-Secretary
 - Lesa Reves moved to close nominations for secretary and cast a unanimous vote for Brittany Green, Susan Erichsen seconded the motion. Motion carried.
 - Susan Erichsen-Treasurer
 - Rob Reves moved to close nominations for treasurer and cast a unanimous vote for Susan Erichsen, Janice Taggart seconded the motion. Motion carried.
 - Carrie Fink-At Large (will not be a senator next year)
 - Steve Greinke: At Large
 - Janice Taggart moved to close nominations for At Large and cast a unanimous vote for Steve Greinke, Rob Reves seconded the motion. Motion carried.
- Following a ballot election for Vice President, the officer team was announced.
 - Vice President: Carol Marden
 - Secretary: Brittany Green
 - Treasurer: Susan Erichsen
 - At Large: Steve Greinke

IV. Minutes: March 2, 2015

The minutes from the March 2, 2015 meeting were reviewed. Rob Reves moved to accept the minutes as written, Mike Ashcraft seconded the motion. Motion carried

V. Budget/Treasurer's Report

Susan Erichsen reported the budget as of February 28, 2015. Foundation account (C-21151 – CS) has a balance of \$1,803.09; Foundation Account (C-21155 – CS has a balance of \$427.01; Foundation Account (C-23750 – CS Awards Ceremony) has a balance of \$2,800; State Account (NMAF205629) has a balance of \$886.45; for a total of \$5,916.55

Pam Warren moved to accept the Treasurers report as presented, Rob Reves seconded the motion. Motion carried.

VI. Human Capital Liaison

- Victoria Young was hired as a Title XI investigator
- HCS is still actively recruiting for several Assistant Director Positions.
- Derek Smith has been appointed as Director of Compensation and Organizational Effectiveness.
- Rob Reves had a question on student hours and the limits. The bigger issue is because of the Affordable Care Act. The departments will have to pay for insurance if they go over the hour limit and it must be offered to that employee.
- John Wolf asked if there is a way to make it so the front page of HRIS will show you how many hours the students have in each week rather than an overall total. Gina will check on that and report back.
- For the Compensation and Classification project, Derek Smith and Roberta Maldonado-Frazen are close to selecting a vendor to partner with.
- On the bereavement issue, there is a document to be signed by Amanda McDiffett, USS and KAPE are supportive of this addition. Lesa Reves stated that would be a great announcement to make at the open forum on the 9th if everything is finalized.

VII. Executive Council Report

No Report

VIII. USSS President's Report

- There have been legislative meetings on Monday mornings. There are several bills that are being tracked. SB 161 will change the language so the BOR to be able to take control of USS employee's annual leave. It has cleared the senate and has been put on the house. The house will be having a conversation at the next meeting.
- HB 2416 KPERS bulk payout of leave does not count as your final average salary.
- Billion Dollar bond for KPERS. The bond will be invested and used later to pay benefits.
- HB 2391-Shared leave, BOR are not listed on that bill.
- All position changes and new employees would be unclassified. President Schulz has already stated that K-State will not be changing those positions
- The state says that if you are hired after a certain date, you will not be receiving a longevity bonus. KSU changed it so there is a new name and everyone will be receiving it after they reach 10 years.

IX. Senate Standing Committees

A. University Affairs & Communication Committee

Remember there is an open forum April 9 at 10 AM in Forum Hall at the Student Union. Come prepared and make sure constituents know about this. Jennifer King can get you a list of your

constituent's emails. The committee will meet early next week to formulate questions to fill in for dead space in the questions.

B. Governmental Affairs Committee

- Election balloting is over. The new senators are:
Agriculture and Extension: John Wolf
Arch and Design: Brenda Nowakowski
Engineering: Yvonne Bachura
Human Ecology: Stephanie Fox
Veterinary Medicine: Susan Hazelbaker
Administration & Finance: Randall Lindstrom & Maria Thurmond
Student Life: Jacki Anders & Richard Brenner
- We will be moving HCS to fall under the President and Provost rather than Administration and Finance department. All departments are still represented with the correct number of representatives.

C. Recognition Ceremony Committee

We will meet at 9:00 in the ballroom for set up and then once everything is setup we will split up and do the shopping for the door prizes.

D. USS Employee Opportunity Fund

There were 4 nominations and they are being processed.

X. Old Business

For the Peer review committee, Senate feels there is a disconnect between the senate and how the peer review committee is operating. Cindy Bontreger wants to attempt to align what USS employees thought they were getting and what actually occurs.

XI. New Business

- Lesa Reves moved that we take HCS from falling under Administration and Finance and move their representation to President and Provost office. Connie Kissee seconded the motion.
Motion carried
- A new University employee was leaving HCS and was attempting to ride the ATA bus to a closer location. ATA bus driver told them that it was only for students, not staff. John Wolf asked to have that sent in email since he was going to be attending a meeting the next day about the ATA service and parking. It was also mentioned that it be brought up at the upcoming open forum with President Schulz
- Steve Greinke mentioned with all the new construction, custodial staff doesn't have a place to eat their lunch so they are forced to eat in their storage closet. They don't have a place to properly store their equipment. Some departments are kicking custodial staff out of their area because they "don't belong to this department". It was also mentioned that this be brought up at the open forum.

XII. Campus Committee Reports

A. Climate Survey Committee

Town meetings are April 29th to show the results. There will be announcements coming out soon. The survey results will be released on April 28th.

B. Parking Services Committee

With the new construction there will be a big loss of parking stalls behind Weber Hall and east of Weber Hall. It is still worked on where to place those displaced by this construction

project. The parking services committee is looking to increase parking fees. The amount of 5.5% has been proposed.

C. Recycling Committee

Recycle mania is over. No numbers yet.

D. Service & Maintenance Committee

- Custodial services will be going to lighter mops.
- Custodial staff wanted to make sure that police requesting custodial staff to unlock doors wasn't going to be a permanent occurrence. Custodial doesn't want to get involved in security matters

E. Search Committees for Deans and above

They hope to have announcement soon for the person selected as the new Dean of Veterinary Medicine.

F. Other

With Connie Kissee leaving we need someone to take over her position for the Access Committee. Cheryl Martin volunteered to step in.

XIII. Other

Since Connie Kissee is retiring, she introduced her replacement, Felisa Osburn, to the senate. Felisa will be active on senate effective immediately.

XIV. Adjournment

Connie Kissee moved to dismiss the meeting. Lesa Reves seconded the motion. Motion carried.

Next meeting: May 6, 2015, Student Union Cottonwood Room, with Executive Council meeting at noon.