

You're Invited

By: Stephanie Fox and Jane Cleveland

We would like to remind everyone the Fall Open Forum is Thursday, November 3rd at 3:00 pm in the Student Union, Forum Hall. This forum will provide University Support Staff an opportunity to visit with and ask questions of General/Interim President Myers, Vice President of Administration and Finance Cindy Bontrager, Acting Vice President of Human Capital Services Jeff Morris as well as the University Support Staff Senate. The event will also be live streamed. Please watch for details in the K-State Today for a link to the site.

If you are unable to attend and would like a specific question to be asked, please email your question to stephmd@ksu.edu or your unit's senate representative.



In the Spotlight

By: Carrie Fink



Our “In the Spotlight” series will give the opportunity for Support Staff to ask three questions that are on our mind to members of administration. Our first in the spotlight participant is Jeff Morris. As you may recall, Jeff is the Vice President of Communications and Marketing and is also the acting Vice President of Human Capital Services.

Question: What do you believe is your biggest strength that you will be able to bring to Human Capital Services?

Answer: Perhaps the most useful skill I can bring to HCS is the ability to manage change as we continue to professionalize our division. My experience in launching Communications and Marketing provided valuable lessons in how to bring folks along and get organizational buy-in.

Question: What do you believe is your biggest challenge you face in your expanded role at K-State?

Answer: One of my mentors told me a few years ago to stay focused and results-oriented. This is the best advice I have received. There are far too many things to do for all of us, the key is to focus on the activities that will drive the greatest results. Leaders cannot afford to become entangled in the weeds and become ineffective for the organization.

Question: What are your hopes for Human Capital Services while it is under your leadership?

Answer: My goals are simple, to help the fantastic HCS team become even better; to help the campus realize what a wonderful asset we have in HCS; and to have fun while doing it.

Get to know our new Senators

There are some fresh faces representing USS in senate. In the paragraphs that follow, you will learn a little more about each of them.



Cathleen Stotts

Engineering | cstotts@ksu.edu | 532-5461

Short Biography: My husband and I moved to Kansas from New Mexico over 20 years ago and fell in love with the Manhattan area. We have three children and six grandchildren.

Brief Work History: I started working at K-State in June, 2009 and have been blessed to work with amazing co-workers during my time here. In addition to my position in the Dean's Office, I also have the privilege of serving as the secretary of the Teachers and Employees Association Life Insurance Program (TEA) and I'm honored to be able to serve on the USS Senate now as well!

Personal Interests: I love spending time with family and friends, being outside during "Goldilocks" weather (not too hot/not too cold), and scrapbooking when I have time. My favorite thing is when my husband and I get to take a vacation that includes seeing our children and grandchildren.

Ruth Bundy

Student Life | rbundy@ksu.edu | 532-5120

Short Biography: I am married with children (notice my last name!), two daughters, that is. Our oldest, Jacque, is a KSU alumni and recently moved back into the area after living in Dallas, Texas, for three years. Our youngest daughter, Kirsten, is currently in her final year here at KSU and looks forward to graduating in the spring commencement exercises. My husband of 29 years works at Waters True Value here in Manhattan and also works security part-time for KSU football and basketball games. Needless to say, we are true KSU fans! I enjoy spending time at the dog park with our 1-year-old, Border Collie, Bernie, as well as cooking and baking new recipes.

Brief Work History: I work at Lafene Health Center, in the Registration and Records Department. My employment history here at KSU began 20 years ago at Lafene – beginning as a medical transcriptionist and doing that until 6 years ago when technology changed my job description. For the past 6 years I have worked in the records area and this past spring was designated as the referral coordinator in that department for K-State students needing to seek medical care outside of the scope of our services.

I am honored to be serving on the University Support Staff Senate and look forward to learning more about its function and impact on all support staff and KSU as a whole.

Compensation Strategy? Career Plans? What does it mean to me now?

By: Carrie Fink

Over the past month, Human Capital Services has released information to the campus community regarding the development of compensation and career plans for some of the jobs on campus. Proposed job families, job titles, salary grade and title description are available on the Human Capital webpage for review. With the release of this information, feedback is being requested by Human Capital Services if there are questions concerning the proposed compensation structure. Comments and suggestions may be submitted using the feedback form on the Human Capital Services webpage by November 21, 2016.

<http://www.k-state.edu/hcs/work-life/compensation/job-title-search/>

Senate Meetings

You are encouraged and welcome to attend any or all of our meetings. Senate meetings begin at 12:30 p.m. Below are the dates and locations:

- Nov. 9, 2016, Cottonwood Room, K-State Student Union
- Dec. 14, 2016, Cottonwood Room, K-State Student Union

November 3, 2016, Forum Hall, K-State Student Union, University Support Staff Open Forum

All University Support Staff meetings are open to all University Support Staff.

ROAR

If you have suggestions or comments for the ROAR, please contact Emily Johnson at ewatts@ksu.edu.

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