

**RESOLUTION FOR THE ESTABLISHMENT OF FY 2009
CLASSIFIED EMPLOYEE LEGISLATORS ACTION POINTS**

- BY:** The Kansas Council of Classified Senates representing the Classified Senates of Emporia State University, Fort Hays State University, Kansas State University, Pittsburg State University, Wichita State University, and the University Support Staff Senate of the University of Kansas, and in turn representing a combined 4,500+ employees at those universities; (For the purpose of this document “employees” refers to Classified Staff and University Support Staff.)
- WHEREAS,** Employees contribute to the quality of education which is essential to the economic future of Kansas;
- WHEREAS,** Employees are capable, loyal, interested, accomplished, possessing institutional memory, and are skilled at their respective positions;
- WHEREAS,** The Kansas legislature has acknowledged severe problems with the current compensation system;
- WHEREAS,** A compensation plan should be based on the principles of fairness and the value of compensation based on the appropriate market value of the job;
- WHEREAS,** The State Employee Compensation Oversight Commission has done excellent work in defining the parameters of the compensation problem and recommending a possible solution;
- WHEREAS,** We appreciate the work of the State Employee Compensation Oversight Commission on behalf of all university employees.

THEREFORE, BE IT RESOLVED THAT:

FY2009 POSITION PAPER

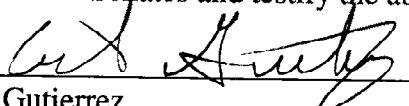
SECTION 1. The Kansas Council of Classified Senates requests the 2008 Legislature support and implement the following actions:

1. Fully fund an annual compensation plan.
2. Appoint at least one classified employee to any current or future compensation committees.
3. Support 2007 Senate Bill 21 to match unclassified vacation leave.
4. Provide health insurance premiums for retirees under the 85 point plan until eligible for Medicare benefits.

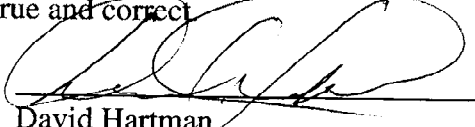
SECTION 2. A copy of this resolution shall be sent to the Governor, Lt. Governor, State Representatives in the Kansas Legislature, State Senators in the Kansas Legislature, Kansas Board of Regents Members, Regents University Presidents, Regents Classified Senate Presidents, Regents Faculty Senate Presidents, and Regents Student Senate Presidents.

**THIS RESOLUTION PASSED
THE KANSAS COUNCIL OF CLASSIFIED SENATES
ON NOVEMBER 5, 2007 BY A ROLL CALL VOTE OF 6-0-0.**


We, the undersigned, hereby certify this resolution was passed by the Kansas Council of Classified Senates and testify the above-printed is true and correct.



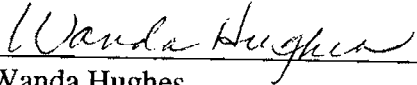
Art Gutierrez
President, Classified Senate
Emporia State University



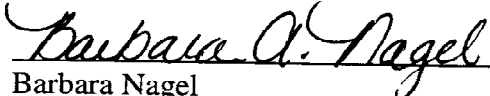
David Hartman
President, Classified Senate
Pittsburg State University



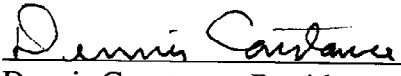
Robert Degenhardt
President, Classified Senate
Fort Hays State University



Wanda Hughes
President, Classified Senate
Wichita State University



Barbara Nagel
President, Classified Senate
Kansas State University



Dennis Constance, President
University Support Staff Senate
University of Kansas

February 13, 2008

Barbara A. Nagel
Classified Senate President
Kansas State University
105 Anderson Hall
Manhattan, KS 66506

Dear Ms. Nagel:

Thank you for your letter regarding the Kansas Council of Classified Senates' (KCCS) action points concerning employee compensation. Recognizing and fairly rewarding the service of our state employees has been and will continue to be a cornerstone in our efforts to move the State of Kansas onward into the future.

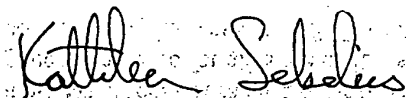
In the Governor's budget proposal for 2009, we strongly support the State Employee Compensation Oversight Commission's decision to revise state employee compensation. In the year 2009, we will begin a 5-year process of raising out-of-market job classes up to market salaries, and also propose a 2.5 percent general increase for all State of Kansas employees. In addition, funds are provided to begin a multi-year cost of living increase for KPERS retirees.

For our state employee health plans, benefits have been increased as of this year to cover an array of preventative services, and the employer subsidy for dependent care coverage has been increased from 45 percent of costs to 55 percent. The 2008 plan year will be the third year in a row which the premiums charged to employees have either stayed flat or been reduced.

Additionally, we will continue to monitor what the Legislature proposes to assist university employees through measures such as Senate Bill (SB) 21. We encourage you to be in communication with your representatives on SB 21 and other legislative issues.

Thank you again for your letter and for taking time to write on behalf of the needs of our Regent's university staff. If, for any reason, this office can be of service to you, do not hesitate to contact us.

Sincerely,



Kathleen Sebelius
Governor



Mark Parkinson
Lieutenant Governor