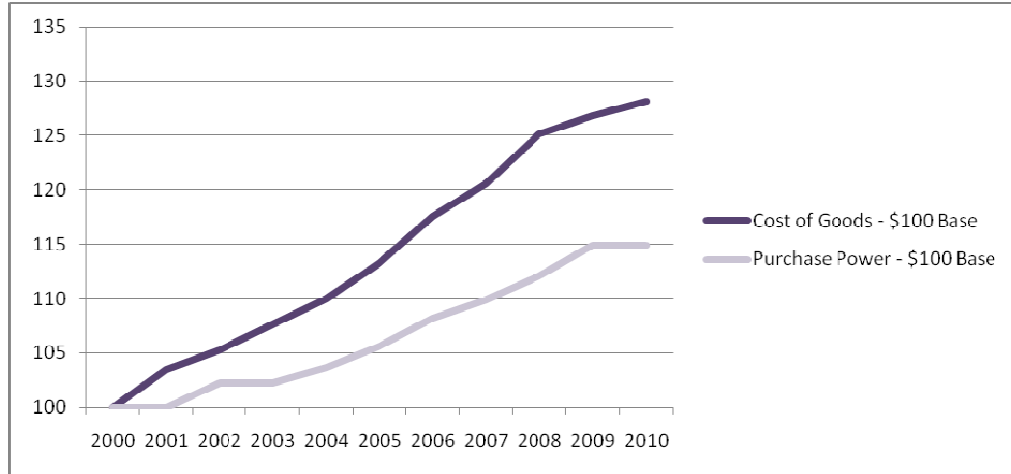


Classified and Support Staff Council
Position Paper for 2011-2012

1. Continue to fund the market-based increases recommended by the Division of Personnel Services as proposed by the Hay Group Study and approved by the Kansas Legislature HB2916 - 2007. (See reverse side for the history of HB2916.)
2. Fund a 3.5% Cost of Living Adjustment for all university classified and support staff.



*Cost of goods calculated using the Current Consumer Price Index (CPI-U) published monthly by the Bureau of Labor Statistics (www.bls.gov/inflation.htm). For this chart, monthly inflation rates were reported as fiscal year (Jul-Jun) instead of calendar year (Jan-Dec). COLA data reported by the K-State Division of Budget (<http://www.k-state.edu/budget/Percent%20increase%20Classified.pdf>).

**The Consumer Price Index measures items such as: food & beverages, housing, apparel, transportation, medical care, recreation, education & communication

3. Continue to support and fund longevity for all eligible employees.
4. Maintain and fully fund the existing KPERs retirement system for new and current employees.

Becki Bohnenblust

Becki Bohnenblust, President
KSU Classified Senate

Linda S. Claypool

Linda Claypool, President
WSU Classified Senate

Dennis D. Constance

Dennis Constance, President
KU Support Staff

Tom Westhoff

Tom Westhoff, President
PSU Classified Senate

Karla S. Rodgers

Karla Rodgers, President
ESU Classified Assembly

Charlene Lix

Charlene Lix, President
FHSU Classified Senate