## March 2, 2021

To: Colleges/Major Administrative Units, Kansas State University

From: University Support Staff Senate Officers Re: University Support Staff Employee Recognition

Due to the ongoing COVID-19 pandemic the Annual University Support Staff Employee Recognition Ceremony will not be held. As we all know 2020 was a year of so many unknowns; from cancellations to virtual meetings, working from home or continuing to work on campus. Along with these drastic changes, we continue to see the ongoing decline in University Support Staff numbers due to individuals transferring to University Professional Staff positions and departments/units across campus merging.

We are aware that the effects of COVID-19 have been felt campus wide and many have stepped forward and are deserving of recognition. In order to recognize additional employees across campus, the USS Senate will not be recognizing Employee of the Year selections by unit for the calendar year 2020. In lieu of the Employee of the Year award, we are encouraging Colleges/Units to recognize their exceptional employee(s) by submitting their name for a meritorious service award. This award total is \$200.00 (taxable income for employee) and is paid by the USS Senate at no costs to the department. Meritorious Service Awards may be nominated by faculty, staff or students. We encourage colleges to recognize an Employee of the Year in their unit at their discretion.

The USS Senate will continue to recognize years of service with a token of appreciation for those individuals that have reached their 5, 15, 25, etc. years of service. We will also be recognizing 2020 retirees with a certificate and token mailed to their home address.

Attached you will find the Meritorious Service Award nomination form or it can also be found here: <a href="https://www.k-state.edu/usss/awards/award.html">https://www.k-state.edu/usss/awards/award.html</a>

Thank you for your continued support of our University Support Staff. Please direct questions to any of our USS Senate officers:

Mary Oborny, President
Kelly Ingalsbe, Treasurer/Chair-Recognition Committee
Denny Ryan, Co-chair Governmental Affairs Committee
Cyreathia (Sam) Reyer, Co-Chair Governmental Affairs Committee

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