

Assistant Groundskeeper CMSF



Position Description

Compass Minerals Sporting Fields is a multi-use sports facility that contains 7 acres of native soil Turf Type Tall Fescue fields, 8 synthetic fields and surrounding common space. As the Assistant Groundskeeper for Sporting Kansas City Compass Minerals Sporting Fields the correct candidate will be responsible for providing safe and aesthetically pleasing fields using sound agronomic practices. In addition, the Assistant Groundskeeper CMSF will maintain constant communication with the Director and Manager of Turf Operations, Sporting Fields & Athletics and Youth Soccer to achieve operational objectives.

Essential Functions

- Works with Turf Operations in conjunction with Sporting Fields and Athletics to creatively plan cultural practices, such as aerification to align best with scheduled events.
- Works with Sports Turf Managers Association and the United States Golf Course Superintendents Association to innovate and maintain an eye on the forefront of industry developments and how the Turf Operations team can use those best practices to our advantage.
- Works with Sporting Fields and Athletics/Youth Soccer to balance field usage and setup requirements of end users.
- Responsible for Special Event Field Preparation by developing layouts, roping off areas and ensuring guests abide by rules.
- Assists in the development and execution of best IPM (Integrated Pest Management) programs.
- Develop a comprehensive field maintenance program that aligns with both usage and the financial plan of the facility that includes but is not limited to:
 - Fertility
 - Pesticide/Herbicide applications
 - Grooming synthetics
 - Scheduled use of water
- Paints natural grass and synthetic fields as needed for various events taking place throughout the week this includes but is not limited to:
 - Youth Soccer
 - Lacrosse
 - Rugby
- Mows natural grass fields and communal areas throughout the facility as needed.
- Maintains edges of sidewalks and synthetic fields.
- Maintains all grounds equipment via timely maintenance including:
 - Tracking all maintenance via OneDrive
 - Tracking monthly usage hours via OneDrive
 - Changing oil, filters, spark plugs
 - Minor maintenance as necessary
- Ability to create and maintain a safe work environment compliant with governing state and federal authorities.
- Support other Sporting facilities (Children's Mercy Park, Compass Minerals National Performance Center and Swope Soccer Village) in achieving turf management goals when available.
- Ability to work Sporting Kansas City, Sporting Kansas City II and Academy games when needed.
- Ability to perform functions around weather and training schedules, maintaining communication with Sporting Fields and Athletics/Youth Soccer.
- Develop detailed dashboard reports to track and summarize the attributes that comprise how the field plays and presents.
- Develop best methods of daily, weekly, and monthly communication with the Director and Manager of Turf Operations.
- Represents Sporting Kansas City and its related affiliates in a professional manner at all times.
- Perform other related tasks as assigned.

Sporting Kansas City and SKC II Gameday Responsibilities

- Paint the field.
- Set goals and corner flags pre-game and remove goals post-game.

- Mow the field in game day patterns.
- Check the field and complete divot repair.
- Clean up pre-game fireworks.
- Water and conduct field repair at halftime.
- Blow and pick up any debris and repair the field.
- Assist in setup of SGL lighting system

Personal Attributes

- Strong organizational, communications and interpersonal skills, as well as sound written and verbal presentation.
- Ability to organize work effectively, conceptualize and prioritize objectives and exercise independent judgment based on an understanding of organizational policies and activities.
- Strong problem-solving skills and the ability to troubleshoot problems.
- Interpret policy, procedures, and data.
- Excellent multitasking abilities while maintaining a strong attention to detail.

Skills and Experience

- Bachelor's Degree in Turf Management or related field preferred but not required.
- Strong background in the Landscape Management industry.
- Previous experience operating sports turf equipment.
- Previous experience with multiple turf types in transition zones, including Rye and Bermuda.
- Missouri Pesticide Applicators License or ability to obtain within 6 months of hire.
- Proficient in Microsoft Office Suite, including Outlook, Word, Excel, Power Point and Calendar.

Physical Abilities

The physical demands described here are representative of those that must be met by an associate to successfully perform the essential functions of this position. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions:

- Required to sit, stand, and walk.
- Use hands to finger, hand or feel objects, tools, or controls.
- Frequent stooping, bending, pulling, and pushing.
- Reach with hands and arms.
- Required to talk and hear consistently.
- Ability to occasionally lift, carry and/or drag up to fifty (50) pounds if necessary.
- Specific vision abilities required by the role include the ability to distinguish the nature of objects by using the eye.
- Role will be performed outdoors in various weather conditions, including frequent exposure to the sun and heat.
- Occasional exposure to fumes or airborne particles, as well as toxic and caustic chemicals.
- Will be working near moving mechanical parts.
- Ability to work non-traditional hours, including evenings, weekends, and holidays, as necessary.

Sporting Kansas City is an equal opportunity employer. We celebrate diversity and equity and are committed to creating an inclusive environment for all associates. We encourage all talented individuals looking for a challenge to apply.