

**Staff Diversity and Demographics Fall 2010-2023
Full-Time Staff by Gender, and Race/Ethnicity**

Source: HRIS on November 1

University Totals																								
	Executive/Management						Unclassified						USS						Total					
Fall	2010		2022		2023		2010		2022		2023		2010		2022		2023		2010		2022		2023	
Male	157	52.0%	188	44.4%	207	43.9%	484	45.7%	543	35.4%	567	34.6%	487	37.8%	396	47.2%	408	49.8%	1,128	42.5%	1,127	40.3%	1,182	40.4%
Female	145	48.0%	235	55.6%	264	56.1%	576	54.3%	992	64.6%	1071	65.4%	803	62.2%	443	52.8%	412	50.2%	1,524	57.5%	1,670	59.7%	1,747	59.6%
African American	15	5.0%	22	5.2%	20	4.2%	23	2.2%	39	2.5%	37	2.3%	66	5.1%	40	4.8%	42	5.1%	104	3.9%	101	3.6%	99	3.4%
Asian	3	1.0%	10	2.4%	13	2.8%	127	12.0%	136	8.9%	65	4.0%	45	3.5%	21	2.5%	14	1.7%	175	6.6%	167	6.0%	92	3.1%
Hawaiian/ Pacific Islander					1	0.2%	1	0.1%	3	0.2%	2	0.1%			2	0.2%	4	0.5%	1	0.0%	5	0.2%	7	0.2%
Hispanic	10	3.3%	8	1.9%	10	2.1%	41	3.9%	80	5.2%	62	3.8%	43	3.3%	39	4.6%	36	4.4%	94	3.5%	127	4.5%	108	3.7%
Multiracial	2	0.7%	13	3.1%	14	3.0%	7	0.7%	63	4.1%	72	4.4%	9	0.7%	25	3.0%	34	4.1%	18	0.7%	101	3.6%	120	4.1%
Native American	8	2.6%	4	0.9%	5	1.1%	3	0.3%	5	0.3%	6	0.4%	9	0.7%	6	0.7%	7	0.9%	20	0.8%	15	0.5%	18	0.6%
White	261	86.4%	361	85.3%	402	85.4%	845	79.7%	1201	78.2%	1277	78.0%	1,116	86.5%	701	83.6%	677	82.6%	2,222	83.8%	2,263	80.9%	2,356	80.4%
Other	3	1.0%	5	1.2%	6	1.3%	13	1.2%	8	0.5%	117	7.1%	2	0.2%	5	0.6%	6	0.7%	18	0.7%	18	0.6%	129	4.4%
Total	302		423		471		1,060		1,535		1,638		1,290		839		820		2,652		2,797		2,929	

**Staff Diversity and Demographics Fall 2010-2023
Full-Time Staff by Gender, and Race/Ethnicity**

Source: HRIS on November 1

Unit Totals - President																								
Fall	Executive/Management						Unclassified						USS						Total					
	2010		2022		2023		2010		2022		2023		2010		2022		2023		2010		2022		2023	
Male	3	42.9%	7	58.3%	14	63.6%	3	25.0%	9	36.0%	8	25.0%	1	33.3%					7	31.8%	16	42.1%	22	40.7%
Female	4	57.1%	5	41.7%	8	36.4%	9	75.0%	16	64.0%	24	75.0%	2	66.7%	1	100.0%			15	68.2%	22	57.9%	32	59.3%
African American			1	8.3%	2	9.1%			2	8.0%	2	6.3%									3	7.9%	4	7.4%
Asian									2	8.0%	3	9.4%									2	5.3%	3	5.6%
Hawaiian/ Pacific Islander																								
Hispanic									1	4.0%	2	6.3%									1	2.6%	2	3.7%
Multiracial									3	12.0%	2	6.3%									3	7.9%	2	3.7%
Native American					1	4.5%																	1	1.9%
White	7	100.0%	11	91.7%	19	86.4%	12	100.0%	17	68.0%	23	71.9%	3	100.0%	1	100.0%			22	100.0%	29	76.3%	42	77.8%
Other																								
Total	7		12		22		12		25		32		3		1				22		38		54	

* Beginning in FY 2019, the offices of the Chief Diversity Officer and Institutional Equity are included.

**Staff Diversity and Demographics Fall 2010-2023
Full-Time Staff by Gender, and Race/Ethnicity**

Source: HRIS on November 1

Unit Totals - Provost																								
	Executive/Management						Unclassified						USS						Total					
Fall	2010		2022		2023		2010		2022		2023		2010		2022		2023		2010		2022		2023	
Male	12	35.3%	21	33.9%	20	37.0%	10	21.3%	28	28.0%	37	33.9%	3	10.3%	2	15.4%	1	10.0%	25	22.7%	51	29.1%	58	33.5%
Female	22	64.7%	41	66.1%	34	63.0%	37	78.7%	72	72.0%	72	66.1%	26	89.7%	11	84.6%	9	90.0%	85	77.3%	124	70.9%	115	66.5%
African American	1	2.9%	4	6.5%	1	1.9%	1	2.1%	3	3.0%	3	2.8%	1	3.4%	1	7.7%			3	2.7%	8	4.6%	4	2.3%
Asian	1	2.9%	4	6.5%	5	9.3%	2	4.3%	10	10.0%	2	1.8%							3	2.7%	14	8.0%	7	4.0%
Hawaiian/ Pacific Islander																								
Hispanic	2	5.9%	2	3.2%	1	1.9%	1	2.1%	6	6.0%	4	3.7%	2	6.9%					5	4.5%	8	4.6%	5	2.9%
Multiracial			6	9.7%	5	9.3%			8	8.0%	8	7.3%	1	3.4%					1	0.9%	14	8.0%	13	7.5%
Native American																								
White	30	88.2%	46	74.2%	42	77.8%	42	89.4%	71	71.0%	84	77.1%	25	86.2%	12	92.3%	10	100.0%	97	88.2%	129	73.7%	136	78.6%
Other							1	2.1%	2	2.0%	8	7.3%							1	0.9%	2	1.1%	8	4.6%
Total	34		62		54		47		100		109		29		13		10		110		175		173	

* The Office of Diversity has been restructured and removed from this area as of FY 2019.

*Provost, TLC, Planning and Analysis, Assessment, Engagement and Community Development, VP Undergrad Studies, Global Campus, Graduate School, Olathe, Interdisciplinary Studies

**Staff Diversity and Demographics Fall 2010-2023
Full-Time Staff by Gender, and Race/Ethnicity**

Source: HRIS on November 1

Unit Totals - Chief Information Officer																								
	Executive/Management						Unclassified						USS						Total					
Fall	2010		2022		2023		2010		2022		2023		2010		2022		2023		2010		2022		2023	
Male	15	71.4%	13	46.4%	12	48.0%	67	64.4%	62	56.4%	63	58.9%	10	55.6%	3	33.3%	3	33.3%	92	64.3%	78	53.1%	78	55.3%
Female	6	28.6%	15	53.6%	13	52.0%	37	35.6%	48	43.6%	44	41.1%	8	44.4%	6	66.7%	6	66.7%	51	35.7%	69	46.9%	63	44.7%
African American	1	4.8%					1	1.0%	3	2.7%	3	2.8%	2	11.1%					4	2.8%	3	2.0%	3	2.1%
Asian			1	3.6%			13	12.5%	8	7.3%	7	6.5%							13	9.1%	9	6.1%	7	5.0%
Hawaiian/ Pacific Islander									1	0.9%	1	0.9%							1	0.7%	1	0.7%		
Hispanic							3	2.9%	2	1.8%	3	2.8%	1	5.6%					4	2.8%	2	1.4%	3	2.1%
Multiracial	1	4.8%							6	5.5%	7	6.5%							1	0.7%	6	4.1%	7	5.0%
Native American							1	1.0%											1	0.7%				
White	18	85.7%	27	96.4%	25	100.0%	80	76.9%	90	81.8%	86	80.4%	15	83.3%	9	100.0%	9	100.0%	113	79.0%	126	85.7%	120	85.1%
Other	1	4.8%					6	5.8%											7	4.9%				
Total	21		28		25		104		110		107		18		9		9		143		147		141	

* The Chief Information Officer reports to the President instead of the Provost as of FY 2019. This does not affect the counts in this report.

**Staff Diversity and Demographics Fall 2010-2023
Full-Time Staff by Gender, and Race/Ethnicity**

Source: HRIS on November 1

Unit Totals - K-State Libraries																								
Fall	Executive/Management						Unclassified						USS						Total					
	2010		2022		2023		2010		2022		2023		2010		2022		2023		2010		2022		2023	
Male	1	20.0%	3	37.5%	2	33.3%	3	33.3%	7	53.8%	8	38.1%	2	5.6%	3	18.8%	2	22.2%	6	12.0%	13	35.1%	12	33.3%
Female	4	80.0%	5	62.5%	4	66.7%	6	66.7%	6	46.2%	13	61.9%	34	94.4%	13	81.3%	7	77.8%	44	88.0%	24	64.9%	24	66.7%
African American													1	2.8%					1	2.0%				
Asian							2	22.2%					1	2.8%					3	6.0%				
Hawaiian/ Pacific Islander																								
Hispanic											1	4.8%			1	6.3%					1	2.7%	1	2.8%
Multiracial			1	12.5%					1	7.7%	2	9.5%	2	5.6%	1	6.3%			2	4.0%	3	8.1%	2	5.6%
Native American													1	2.8%					1	2.0%				
White	5	100.0%	6	75.0%	5	83.3%	7	77.8%	12	92.3%	18	85.7%	31	86.1%	14	87.5%	9	100.0%	43	86.0%	32	86.5%	32	88.9%
Other			1	12.5%	1	16.7%															1	2.7%	1	2.8%
Total	5		8		6		9		13		21		36		16		9		50		37		36	

**Staff Diversity and Demographics Fall 2010-2023
Full-Time Staff by Gender, and Race/Ethnicity**

Source: HRIS on November 1

Unit Totals - Vice President for Administration and Finance																								
	Executive/Management						Unclassified						USS						Total					
Fall	2010		2022		2023		2010		2022		2023		2010		2022		2023		2010		2022		2023	
Male	21	70.0%	13	46.4%	22	47.8%	8	47.1%	23	29.5%	29	40.8%	203	62.3%	166	67.5%	166	69.2%	232	62.2%	202	57.4%	217	60.8%
Female	9	30.0%	15	53.6%	24	52.2%	9	52.9%	55	70.5%	42	59.2%	123	37.7%	80	32.5%	74	30.8%	141	37.8%	150	42.6%	140	39.2%
African American	1	3.3%							5	6.4%	6	8.5%	31	9.5%	20	8.1%	20	8.3%	32	8.6%	25	7.1%	26	7.3%
Asian			1	3.6%	2	4.3%			6	7.7%	2	2.8%	12	3.7%	2	0.8%	2	0.8%	12	3.2%	9	2.6%	6	1.7%
Hawaiian/ Pacific Islander																								
Hispanic			1	3.6%	1	2.2%	1	5.9%	2	2.6%	3	4.2%	18	5.5%	17	6.9%	13	5.4%	19	5.1%	20	5.7%	17	4.8%
Multiracial					2	4.3%			4	5.1%	4	5.6%	1	0.3%	7	2.8%	8	3.3%	1	0.3%	11	3.1%	14	3.9%
Native American	2	6.7%							1	1.3%	1	1.4%	5	1.5%	4	1.6%	5	2.1%	7	1.9%	5	1.4%	6	1.7%
White	26	86.7%	26	92.9%	41	89.1%	16	94.1%	60	76.9%	54	76.1%	257	78.8%	194	78.9%	189	78.8%	299	80.2%	280	79.5%	284	79.6%
Other	1	3.3%									1	1.4%	2	0.6%	2	0.8%	3	1.3%	3	0.8%	2	0.6%	4	1.1%
Total	30		28		46		17		78		71		326		246		240		373		352		357	

**Staff Diversity and Demographics Fall 2010-2023
Full-Time Staff by Gender, and Race/Ethnicity**

Source: HRIS on November 1

Unit Totals - Vice President for Communications and Marketing																								
	Executive/Management						Unclassified						USS						Total					
Fall	2010		2022		2023		2010		2022		2023		2010		2022		2023		2010		2022		2023	
Male	6	60.0%	3	42.9%	2	28.6%	11	50.0%	9	47.4%	9	56.3%	3	60.0%	1	50.0%	1	50.0%	20	54.1%	13	46.4%	12	48.0%
Female	4	40.0%	4	57.1%	5	71.4%	11	50.0%	10	52.6%	7	43.8%	2	40.0%	1	50.0%	1	50.0%	17	45.9%	15	53.6%	13	52.0%
African American			1	14.3%																1	3.6%			
Asian									1	5.3%	1	6.3%								1	3.6%	1	4.0%	
Hawaiian/ Pacific Islander																								
Hispanic							2	9.1%											2	5.4%				
Multiracial																								
Native American	1	10.0%																	1	2.7%				
White	9	90.0%	6	85.7%	7	100.0%	19	86.4%	18	94.7%	15	93.8%	5	100.0%	2	100.0%	2	100.0%	33	89.2%	26	92.9%	24	96.0%
Other							1	4.5%											1	2.7%				
Total	10		7		7		22		19		16		5		2		2		37		28		25	

**Staff Diversity and Demographics Fall 2010-2023
Full-Time Staff by Gender, and Race/Ethnicity**

Source: HRIS on November 1

Unit Totals - Vice President for Human Resources																								
	Executive/Management						Unclassified						USS						Total					
Fall	2010		2022		2023		2010		2022		2023		2010		2022		2023		2010		2022		2023	
Male	2	18.2%	4	44.4%			1	100.0%	4	23.5%	5	21.7%	1	4.8%	1	25.0%			4	12.1%	9	30.0%	5	14.7%
Female	9	81.8%	5	55.6%	8	100.0%			13	76.5%	18	78.3%	20	95.2%	3	75.0%	3	100.0%	29	87.9%	21	70.0%	29	85.3%
African American	3	27.3%	1	11.1%	1	12.5%			1	5.9%			2	9.5%					5	15.2%	2	6.7%	1	2.9%
Asian																								
Hawaiian/ Pacific Islander																								
Hispanic																								
Multiracial	1	9.1%							1	5.9%	1	4.3%					1	33.3%	1	3.0%	1	3.3%	2	5.9%
Native American	1	9.1%																	1	3.0%				
White	6	54.5%	8	88.9%	7	87.5%	1	100.0%	15	88.2%	22	95.7%	19	90.5%	4	100.0%	2	66.7%	26	78.8%	27	90.0%	31	91.2%
Other																								
Total	11		9		8		1		17		23		21		4		3		33		30		34	

* Beginning in FY 2019, the office of Institutional Equity reports to the President.

**Staff Diversity and Demographics Fall 2010-2023
Full-Time Staff by Gender, and Race/Ethnicity**

Source: HRIS on November 1

Unit Totals - Vice President for Student Life																								
	Executive/Management						Unclassified						USS						Total					
Fall	2010		2022		2023		2010		2022		2023		2010		2022		2023		2010		2022		2023	
Male	27	40.3%	31	52.5%	36	48.0%	36	26.3%	24	35.3%	26	29.5%	106	32.3%	99	41.3%	115	46.0%	169	31.8%	154	42.0%	177	42.9%
Female	40	59.7%	28	47.5%	39	52.0%	101	73.7%	44	64.7%	62	70.5%	222	67.7%	141	58.8%	135	54.0%	363	68.2%	213	58.0%	236	57.1%
African American	6	9.0%	3	5.1%	6	8.0%	9	6.6%	2	2.9%	3	3.4%	15	4.6%	15	6.3%	17	6.8%	30	5.6%	20	5.4%	26	6.3%
Asian					1	1.3%	2	1.5%	2	2.9%			21	6.4%	9	3.8%	6	2.4%	23	4.3%	11	3.0%	7	1.7%
Hawaiian/ Pacific Islander							1	0.7%	1	1.5%	1	1.1%			1	0.4%	3	1.2%	1	0.2%	2	0.5%	4	1.0%
Hispanic	4	6.0%	4	6.8%	6	8.0%	6	4.4%	3	4.4%	5	5.7%	6	1.8%	10	4.2%	12	4.8%	16	3.0%	17	4.6%	23	5.6%
Multiracial			3	5.1%	3	4.0%	1	0.7%	7	10.3%	7	8.0%	1	0.3%	8	3.3%	11	4.4%	2	0.4%	18	4.9%	21	5.1%
Native American	1	1.5%	2	3.4%	1	1.3%			1	1.5%	1	1.1%	2	0.6%	1	0.4%	2	0.8%	3	0.6%	4	1.1%	4	1.0%
White	56	83.6%	47	79.7%	58	77.3%	117	85.4%	52	76.5%	69	78.4%	283	86.3%	195	81.3%	198	79.2%	456	85.7%	294	80.1%	325	78.7%
Other							1	0.7%			2	2.3%			1	0.4%	1	0.4%	1	0.2%	1	0.3%	3	0.7%
Total	67		59		75		137		68		88		328		240		250		532		367		413	

**Staff Diversity and Demographics Fall 2010-2023
Full-Time Staff by Gender, and Race/Ethnicity**

Source: HRIS on November 1

Unit Totals - Vice President for Research																								
Fall	Executive/Management						Unclassified						USS						Total					
	2010		2022		2023		2010		2022		2023		2010		2022		2023		2010		2022		2023	
Male	9	56.3%	13	59.1%	14	56.0%	14	43.8%	24	37.5%	21	30.9%	9	42.9%	6	35.3%	6	42.9%	32	46.4%	43	41.7%	41	38.3%
Female	7	43.8%	9	40.9%	11	44.0%	18	56.3%	40	62.5%	47	69.1%	12	57.1%	11	64.7%	8	57.1%	37	53.6%	60	58.3%	66	61.7%
African American											1	1.5%					1	7.1%					2	1.9%
Asian					1	4.0%	2	6.3%	2	3.1%	1	1.5%			2	11.8%	1	7.1%	2	2.9%	4	3.9%	3	2.8%
Hawaiian/ Pacific Islander					1	4.0%			1	1.6%											1	1.0%	1	0.9%
Hispanic	1	6.3%					3	9.4%	3	4.7%	2	2.9%					1	7.1%	4	5.8%	3	2.9%	3	2.8%
Multiracial			1	4.5%	1	4.0%			3	4.7%	3	4.4%			1	5.9%	2	14.3%			5	4.9%	6	5.6%
Native American	1	6.3%																	1	1.4%				
White	13	81.3%	18	81.8%	20	80.0%	27	84.4%	54	84.4%	59	86.8%	21	100.0%	14	82.4%	9	64.3%	61	88.4%	86	83.5%	88	82.2%
Other	1	6.3%	3	13.6%	2	8.0%			1	1.6%	2	2.9%							1	1.4%	4	3.9%	4	3.7%
Total	16		22		25		32		64		68		21		17		14		69		103		107	

**Staff Diversity and Demographics Fall 2010-2023
Full-Time Staff by Gender, and Race/Ethnicity**

Source: HRIS on November 1

Unit Totals - Cooperative Extension																								
Fall	Executive/Management						Unclassified						USS						Total					
	2010		2022		2023		2010		2022		2023		2010		2022		2023		2010		2022		2023	
Male	6	85.7%					19	44.2%	1	6.7%	1	4.3%	4	13.8%					29	36.7%	1	4.5%	1	3.4%
Female	1	14.3%					24	55.8%	14	93.3%	22	95.7%	25	86.2%	7	100.0%	6	100.0%	50	63.3%	21	95.5%	28	96.6%
African American							1	2.3%											1	1.3%				
Asian							1	2.3%	1	6.7%			1	3.4%					2	2.5%	1	4.5%		
Hawaiian/ Pacific Islander																								
Hispanic							3	7.0%	2	13.3%	1	4.3%	2	6.9%	2	28.6%	1	16.7%	5	6.3%	4	18.2%	2	6.9%
Multiracial											2	8.7%											2	6.9%
Native American	1	14.3%							1	6.7%	1	4.3%							1	1.3%	1	4.5%	1	3.4%
White	6	85.7%					38	88.4%	11	73.3%	19	82.6%	26	89.7%	5	71.4%	5	83.3%	70	88.6%	16	72.7%	24	82.8%
Other																								
Total	7						43		15		23		29		7		6		79		22		29	

**Staff Diversity and Demographics Fall 2010-2023
Full-Time Staff by Gender, and Race/Ethnicity**

Source: HRIS on November 1

College of Agriculture																								
	Executive/Management						Unclassified						USS						Total					
Fall	2010		2022		2023		2010		2022		2023		2010		2022		2023		2010		2022		2023	
Male	12	63.2%	29	52.7%	29	50.9%	118	60.2%	132	46.8%	134	44.2%	93	53.1%	52	48.6%	53	52.0%	223	57.2%	213	48.0%	216	46.8%
Female	7	36.8%	26	47.3%	28	49.1%	78	39.8%	150	53.2%	169	55.8%	82	46.9%	55	51.4%	49	48.0%	167	42.8%	231	52.0%	246	53.2%
African American	1	5.3%	4	7.3%	2	3.5%	1	0.5%	6	2.1%	5	1.7%	4	2.3%			1	1.0%	6	1.5%	10	2.3%	8	1.7%
Asian			1	1.8%	1	1.8%	42	21.4%	31	11.0%	15	5.0%	2	1.1%	3	2.8%	2	2.0%	44	11.3%	35	7.9%	18	3.9%
Hawaiian/ Pacific Islander																								
Hispanic							4	2.0%	13	4.6%	4	1.3%	7	4.0%	2	1.9%	2	2.0%	11	2.8%	15	3.4%	6	1.3%
Multiracial							2	1.0%	5	1.8%	4	1.3%	1	0.6%	2	1.9%	4	3.9%	3	0.8%	7	1.6%	8	1.7%
Native American													1	0.6%					1	0.3%				
White	18	94.7%	50	90.9%	54	94.7%	144	73.5%	224	79.4%	229	75.6%	160	91.4%	98	91.6%	91	89.2%	322	82.6%	372	83.8%	374	81.0%
Other							3	1.5%	3	1.1%	46	15.2%			2	1.9%	2	2.0%	3	0.8%	5	1.1%	48	10.4%
Total	19		55		57		196		282		303		175		107		102		390		444		462	

**Staff Diversity and Demographics Fall 2010-2023
Full-Time Staff by Gender, and Race/Ethnicity**

Source: HRIS on November 1

College of Architecture, Planning and Design																								
Fall	Executive/Management						Unclassified						USS						Total					
	2010		2022		2023		2010		2022		2023		2010		2022		2023		2010		2022		2023	
Male	2	50.0%	2	28.6%	2	33.3%	2	25.0%	4	22.2%	5	26.3%	1	14.3%					5	26.3%	6	24.0%	7	28.0%
Female	2	50.0%	5	71.4%	4	66.7%	6	75.0%	14	77.8%	14	73.7%	6	85.7%					14	73.7%	19	76.0%	18	72.0%
African American			1	14.3%	1	16.7%			1	5.6%											2	8.0%	1	4.0%
Asian									1	5.6%	1	5.3%	1	14.3%					1	5.3%	1	4.0%	1	4.0%
Hawaiian/ Pacific Islander																								
Hispanic			1	14.3%	1	16.7%															1	4.0%	1	4.0%
Multiracial									1	5.6%	2	10.5%									1	4.0%	2	8.0%
Native American																								
White	4	100.0%	5	71.4%	4	66.7%	8	100.0%	15	83.3%	16	84.2%	6	85.7%					18	94.7%	20	80.0%	20	80.0%
Other																								
Total	4		7		6		8		18		19		7						19		25		25	

**Staff Diversity and Demographics Fall 2010-2023
Full-Time Staff by Gender, and Race/Ethnicity**

Source: HRIS on November 1

College of Arts and Sciences																								
Fall	Executive/Management						Unclassified						USS						Total					
	2010		2022		2023		2010		2022		2023		2010		2022		2023		2010		2022		2023	
Male	5	71.4%	6	46.2%	6	42.9%	69	58.0%	53	41.1%	59	43.7%	11	14.9%	7	21.2%	7	23.3%	85	42.5%	66	37.7%	72	40.2%
Female	2	28.6%	7	53.8%	8	57.1%	50	42.0%	76	58.9%	76	56.3%	63	85.1%	26	78.8%	23	76.7%	115	57.5%	109	62.3%	107	59.8%
African American			2	15.4%	2	14.3%	1	0.8%	6	4.7%	5	3.7%	2	2.7%	1	3.0%	1	3.3%	3	1.5%	9	5.1%	8	4.5%
Asian			1	7.7%	1	7.1%	35	29.4%	26	20.2%	8	5.9%			1	3.0%	1	3.3%	35	17.5%	28	16.0%	10	5.6%
Hawaiian/ Pacific Islander																								
Hispanic							5	4.2%	8	6.2%	6	4.4%	1	1.4%					6	3.0%	8	4.6%	6	3.4%
Multiracial							2	1.7%	4	3.1%	5	3.7%	1	1.4%	1	3.0%	1	3.3%	3	1.5%	5	2.9%	6	3.4%
Native American																								
White	7	100.0%	10	76.9%	11	78.6%	76	63.9%	85	65.9%	94	69.6%	70	94.6%	30	90.9%	27	90.0%	153	76.5%	125	71.4%	132	73.7%
Other											17	12.6%											17	9.5%
Total	7		13		14		119		129		135		74		33		30		200		175		179	

**Staff Diversity and Demographics Fall 2010-2023
Full-Time Staff by Gender, and Race/Ethnicity**

Source: HRIS on November 1

College of Business Administration																										
	Executive/Management						Unclassified						USS						Total							
Fall	2010		2022		2023		2010		2022		2023		2010		2022		2023		2010		2022		2023			
Male	4	66.7%	6	46.2%	6	42.9%	4	50.0%	8	28.6%	9	30.0%									8	34.8%	14	32.6%	15	32.6%
Female	2	33.3%	7	53.8%	8	57.1%	4	50.0%	20	71.4%	21	70.0%	9	100.0%	2	100.0%	2	100.0%			15	65.2%	29	67.4%	31	67.4%
African American							2	25.0%	1	3.6%	1	3.3%	1	11.1%							3	13.0%	1	2.3%	1	2.2%
Asian	1	16.7%	2	15.4%	2	14.3%															1	4.3%	2	4.7%	2	4.3%
Hawaiian/ Pacific Islander																										
Hispanic									1	3.6%													1	2.3%		
Multiracial			1	7.7%	1	7.1%	1	12.5%													1	4.3%	1	2.3%	1	2.2%
Native American									1	3.6%	1	3.3%											1	2.3%	1	2.2%
White	5	83.3%	10	76.9%	11	78.6%	5	62.5%	25	89.3%	28	93.3%	8	88.9%	2	100.0%	2	100.0%			18	78.3%	37	86.0%	41	89.1%
Other																										
Total	6		13		14		8		28		30		9		2		2				23		43		46	

**Staff Diversity and Demographics Fall 2010-2023
Full-Time Staff by Gender, and Race/Ethnicity**

Source: HRIS on November 1

College of Education																								
Fall	Executive/Management						Unclassified						USS						Total					
	2010		2022		2023		2010		2022		2023		2010		2022		2023		2010		2022		2023	
Male	5	35.7%	7	28.0%	7	30.4%	8	22.2%	15	30.6%	15	28.3%		0.0%					13	20.3%	22	27.8%	22	27.8%
Female	9	64.3%	18	72.0%	16	69.6%	28	77.8%	34	69.4%	38	71.7%	14	100.0%	5	100.0%	3	100.0%	51	79.7%	57	72.2%	57	72.2%
African American	1	7.1%	2	8.0%	2	8.7%	2	5.6%	1	2.0%	1	1.9%							3	4.7%	3	3.8%	3	3.8%
Asian									5	10.2%	5	9.4%	1	7.1%	1	20.0%			1	1.6%	6	7.6%	5	6.3%
Hawaiian/ Pacific Islander																								
Hispanic							4	11.1%	2	4.1%	3	5.7%	1	7.1%					5	7.8%	2	2.5%	3	3.8%
Multiracial									4	8.2%	3	5.7%	1	7.1%					1	1.6%	4	5.1%	3	3.8%
Native American									1	2.0%	1	1.9%									1	1.3%	1	1.3%
White	13	92.9%	22	88.0%	20	87.0%	29	80.6%	36	73.5%	38	71.7%	11	78.6%	4	80.0%	3	100.0%	53	82.8%	62	78.5%	61	77.2%
Other			1	4.0%	1	4.3%	1	2.8%			2	3.8%							1	1.6%	1	1.3%	3	3.8%
Total	14		25		23		36		49		53		14		5		3		64		79		79	

**Staff Diversity and Demographics Fall 2010-2023
Full-Time Staff by Gender, and Race/Ethnicity**

Source: HRIS on November 1

Staley School of Leadership Studies																								
Fall	Executive/Management						Unclassified						USS						Total					
	2010		2022		2023		2010		2022		2023		2010		2022		2023		2010		2022		2023	
Male	1	20.0%	1	25.0%							1	12.5%							1	8.3%	1	8.3%	1	7.1%
Female	4	80.0%	3	75.0%	6	100.0%	5	100.0%	8	100.0%	7	87.5%	2	100.0%					11	91.7%	11	91.7%	13	92.9%
African American											1	12.5%											1	7.1%
Asian	1	20.0%																	1	8.3%				
Hawaiian/ Pacific Islander																								
Hispanic	1	20.0%			1	16.7%			2	25.0%									1	8.3%	2	16.7%	1	7.1%
Multiracial											1	12.5%											1	7.1%
Native American																								
White	3	60.0%	4	100.0%	5	83.3%	5	100.0%	6	75.0%	6	75.0%	2	100.0%					10	83.3%	10	83.3%	11	78.6%
Other																								
Total	5		4		6		5		8		8		2						12		12		14	

**Staff Diversity and Demographics Fall 2010-2023
Full-Time Staff by Gender, and Race/Ethnicity**

Source: HRIS on November 1

College of Engineering																								
	Executive/Management						Unclassified						USS						Total					
Fall	2010		2022		2023		2010		2022		2023		2010		2022		2023		2010		2022		2023	
Male	12	80.0%	8	42.1%	10	41.7%	36	65.5%	42	44.7%	42	44.7%	7	17.9%	2	25.0%	2	28.6%	55	50.5%	52	43.0%	54	43.2%
Female	3	20.0%	11	57.9%	14	58.3%	19	34.5%	52	55.3%	52	55.3%	32	82.1%	6	75.0%	5	71.4%	54	49.5%	69	57.0%	71	56.8%
African American									2	2.1%	2	2.1%	2	5.1%					2	1.8%	2	1.7%	2	1.6%
Asian							5	9.1%	12	12.8%	2	2.1%							5	4.6%	12	9.9%	2	1.6%
Hawaiian/ Pacific Islander																								
Hispanic							2	3.6%	3	3.2%	2	2.1%	1	2.6%					3	2.8%	3	2.5%	2	1.6%
Multiracial					1	4.2%			1	1.1%	1	1.1%			1	12.5%	1	14.3%			2	1.7%	3	2.4%
Native American	1	6.7%	1	5.3%	1	4.2%													1	0.9%	1	0.8%	1	0.8%
White	14	93.3%	18	94.7%	22	91.7%	48	87.3%	75	79.8%	73	77.7%	36	92.3%	7	87.5%	6	85.7%	98	89.9%	100	82.6%	101	80.8%
Other									1	1.1%	14	14.9%									1	0.8%	14	11.2%
Total	15		19		24		55		94		94		39		8		7		109		121		125	

**Staff Diversity and Demographics Fall 2010-2023
Full-Time Staff by Gender, and Race/Ethnicity**

Source: HRIS on November 1

College of Human Ecology																										
	Executive/Management						Unclassified						USS						Total							
Fall	2010		2022		2023		2010		2022		2023		2010		2022		2023		2010		2022		2023			
Male	1	25.0%	2	16.7%	1	7.7%	3	10.7%	16	18.0%	13	13.1%									4	7.5%	18	16.7%	14	11.9%
Female	3	75.0%	10	83.3%	12	92.3%	25	89.3%	73	82.0%	86	86.9%	21	100.0%	7	100.0%	6	100.0%			49	92.5%	90	83.3%	104	88.1%
African American			2	16.7%	2	15.4%	1	3.6%	2	2.2%							1	4.8%			2	3.8%	4	3.7%	2	1.7%
Asian									2	2.2%	3	3.0%											2	1.9%	3	2.5%
Hawaiian/ Pacific Islander																										
Hispanic	1	25.0%					2	7.1%	2	2.2%	1	1.0%			1	14.3%	1	16.7%			3	5.7%	3	2.8%	2	1.7%
Multiracial			1	8.3%	1	7.7%			3	3.4%	2	2.0%											4	3.7%	3	2.5%
Native American			1	8.3%	1	7.7%																	1	0.9%	1	0.8%
White	3	75.0%	8	66.7%	9	69.2%	25	89.3%	79	88.8%	92	92.9%	20	95.2%	6	85.7%	5	83.3%			48	90.6%	93	86.1%	106	89.8%
Other									1	1.1%	1	1.0%											1	0.9%	1	0.8%
Total	4		12		13		28		89		99		21		7		6				53		108		118	

**Staff Diversity and Demographics Fall 2010-2023
Full-Time Staff by Gender, and Race/Ethnicity**

Source: HRIS on November 1

College of Veterinary Medicine																								
	Executive/Management						Unclassified						USS						Total					
Fall	2010		2022		2023		2010		2022		2023		2010		2022		2023		2010		2022		2023	
Male	4	44.4%	9	52.9%	12	60.0%	59	37.1%	59	20.4%	59	19.9%	17	18.7%	35	39.3%	34	36.2%	80	30.9%	103	26.1%	105	25.6%
Female	5	55.6%	8	47.1%	8	40.0%	100	62.9%	230	79.6%	237	80.1%	74	81.3%	54	60.7%	60	63.8%	179	69.1%	292	73.9%	305	74.4%
African American	1	11.1%	1	5.9%	1	5.0%	1	0.6%	4	1.4%	4	1.4%	2	2.2%	2	2.2%	1	1.1%	4	1.5%	7	1.8%	6	1.5%
Asian							23	14.5%	27	9.3%	15	5.1%	6	6.6%	3	3.4%	2	2.1%	29	11.2%	30	7.6%	17	4.1%
Hawaiian/ Pacific Islander															1	1.1%	1	1.1%			1	0.3%	1	0.2%
Hispanic							5	3.1%	27	9.3%	22	7.4%	3	3.3%	5	5.6%	5	5.3%	8	3.1%	32	8.1%	27	6.6%
Multiracial							1	0.6%	12	4.2%	16	5.4%	1	1.1%	3	3.4%	5	5.3%	2	0.8%	15	3.8%	21	5.1%
Native American							2	1.3%			1	0.3%			1	1.1%			2	0.8%	1	0.3%	1	0.2%
White	8	88.9%	16	94.1%	17	85.0%	127	79.9%	219	75.8%	214	72.3%	79	86.8%	74	83.1%	80	85.1%	214	82.6%	309	78.2%	311	75.9%
Other					2	10.0%					24	8.1%											26	6.3%
Total	9		17		20		159		289		296		91		89		94		259		395		410	

**Staff Diversity and Demographics Fall 2010-2023
Full-Time Staff by Gender, and Race/Ethnicity**

Source: HRIS on November 1

K-State Salina																								
	Executive/Management						Unclassified						USS						Total					
Fall	2010		2022		2023		2010		2022		2023		2010		2022		2023		2010		2022		2023	
Male	9	81.8%	10	43.5%	12	46.2%	13	59.1%	23	57.5%	23	53.5%	16	38.1%	19	57.6%	18	54.5%	38	50.7%	52	54.2%	53	52.0%
Female	2	18.2%	13	56.5%	14	53.8%	9	40.9%	17	42.5%	20	46.5%	26	61.9%	14	42.4%	15	45.5%	37	49.3%	44	45.8%	49	48.0%
African American							3	13.6%					2	4.8%	1	3.0%	1	3.0%	5	6.7%	1	1.0%	1	1.0%
Asian																								
Hawaiian/ Pacific Islander																								
Hispanic	1	9.1%							3	7.5%	3	7.0%	1	2.4%	1	3.0%	1	3.0%	2	2.7%	4	4.2%	4	3.9%
Multiracial											2	4.7%			1	3.0%	1	3.0%			1	1.0%	3	2.9%
Native American					1	3.8%																	1	1.0%
White	10	90.9%	23	100.0%	25	96.2%	19	86.4%	37	92.5%	38	88.4%	39	92.9%	30	90.9%	30	90.9%	68	90.7%	90	93.8%	93	91.2%
Other																								
Total	11		23		26		22		40		43		42		33		33		75		96		102	