Earnings Codes

*** Indicates an earnings code that is to be used for an EXEMPT employee.**

Earnings Code	Description	Payment Type	Adds to Gross	Mult Factr
ADE*	Administrative Leave - Exempt	Hours Only	Y	1.00
ADJ	Adjustment Earnings	Amounts Only	Y	1.00
ADM	Administrative Leave - Non-exe	Hours Only	Y	1.00
ADT	Adjustment-Net of Taxes	Both	Y	1.00
AVD	Leave Advancement Non-Exempt	Hours Only	Y	1.00
AVE	Leave Advancement Exempt	Hours Only	Y	1.00
AST	Athletic Tickets-Taxable	Amounts Only	N	1.00
AWT	Awards-Taxable	Amounts Only	N	1.00
BON	Bonus-Unclassified	Amounts Only	Y	1.00
BUS	Taxable Employee Business Exp	Amounts Only	Y	1.00
CBN	Call Back Pay-Minimum Hours	Hours Only	Y	1.00
CBO	Call Back Pay-Overtime	Hours Only	Y	1.50
CBP	Call Back Pay	Hours Only	Y	1.00
CDT	Club Dues-Taxable	Amounts Only	N	1.00
CME	Comp Time Earned	Hours Only	N	1.50
CMT	Comp Time Taken	Hours Only	Y	1.00
CNT	Contractual Pay	Amounts Only	Y	1.00
CTA	Comp Time Payout Accrual Hours	Hours Only	N	0.00
CTP	Comp Time Payout	Both	Y	1.00
CTS	Comp Time Payout Service Hours	Hours Only	N	0.00
DDE*	Discretionary Day - Exempt	Hours Only	Y	1.00
DDY	Discretionary Day - Non-Exempt	Hours Only	Y	1.00
DIS	Disaster Leave-Non-Exempt	Hours Only	Y	1.00
DNE*	Donor Leave - Exempt	Hours Only	Y	1.00
DON	Donor Leave - Non-Exempt	Hours Only	Y	1.00
DSE*	Disaster Leave - Exempt	Hours Only	Y	1.00
DST	Daylight Saving Time	Hours Only	Y	1.00
FBN	Fringe Benefit Income	Amounts Only	N	1.00
FNE*	Funeral Leave - Exempt	Hours Only	Y	1.00
FNL	Funeral Leave-Non-Exempt	Hours Only	Y	1.00
FU1	Furlough-Hourly EE	Hours Only	N	1.00
FWP	FMLA Leave without Pay	Hours Only	N	1.00
GTA	Graduate Assistant	Amounts Only	Y	1.00
HCC	Holiday Comp Time 1.0	Hours Only	N	1.00
HCE*	Holiday Comp Time Taken-Exmpt	Hours Only	Y	1.00
HCL	Holiday Comp Earned over HDC (Not Active - History Only)	Hours Only	N	1.50
HCN	Holiday Credit-not scheduled	Hours Only	Y	1.00
HCP	Holiday Comp Time 1.5 Classified Exempt & Nonexempt. Unclassified Nonexempt.	Hours Only	N	1.50
HCT	Holiday Comp Time Taken-NonExe	Hours Only	Y	1.00
HCV	Holiday Comp Overtime .5	Hours Only	N	0.50

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Earnings Code	Description	Payment Type	Adds to Gross	Mult Factr
HDC	Holiday Credit 1.0 - Non-Exemp	Hours Only	Y	1.00
HDE*	Holiday Credit 1.0 - Exmpt	Hours Only	Y	1.00
HDL	Holiday Pay 1.5 over HDC (Not active - History Only)	Hours Only	Y	1.50
HDP	Holiday Pay 1.5 Classified Exempt & Nonexempt. Unclassified Nonexempt.	Hours Only	Y	1.50
HDV	Holiday Pay .5	Hours Only	Y	0.50
HOC	Holiday Comp 1.0-FLSA	Hours Only	N	1.00
HON	Holiday Credit-Not Sched-FLSA	Hours Only	Y	1.00
HOO	Holiday Credit 1.0-FLSA	Hours Only	Y	1.00
HTA	Holiday Comp Time Payout Accrl	Hours Only	N	0.00
HTP	Holiday Comp Time Payout	Both	Y	1.00
HTS	Holiday Comp Time Payout Servc	Hours Only	N	0.00
INE*	Injury Leave - Exmpt	Hours Only	Y	1.00
INJ	Injury Leave-Non-Exempt	Hours Only	Y	1.00
IWE*	Inclement Weather - Exempt	Hours Only	Y	1.00
IWN	Inclement Weather-Nonexempt	Hours Only	Y	1.00
JRE*	Jury Duty - Exempt	Hours Only	Y	1.00
JRY	Jury Duty-Non-Exempt	Hours Only	Y	1.00
K13	Overtime for SP1 Students 1.5	Hours Only	Y	1.50
KT1	Standby Hours - Student	Hours Only	Y	1.00
LNG	Longevity	Amounts Only	Y	1.00
LWP	Leave Without Pay	Hours Only	N	1.00
MET	Moving Expense-Taxable	Amounts Only	N	1.00
MIE*	Military Duty-Exmpt	Hours Only	Y	1.00
MIL	Military Duty-Non-Exempt	Hours Only	Y	1.00
MVG	Non-tax Moving Expense-LA Only	Amounts Only	N	1.00
MVT	Moving Expenses - Taxable -HR	Amounts Only	Y	1.00
NA4	Administrative Leave - NR4	Either	Y	1.00
NA5	Administrative Leave - NR5	Either	Y	1.00
NB4	Funeral Leave - NR4	Either	Y	1.00
NB5	Funeral Leave - NR5	Either	Y	1.00
NC4	Comp Time Taken - NR4	Either	Y	1.00
NC5	Comp Time Taken - NR5	Either	Y	1.00
NCA	Non-cash Award	Amounts Only	N	1.00
ND4	Discretionary Day - NR4	Either	Y	1.00
ND5	Discretionary Day - NR5	Either	Y	1.00
NE4	Holiday Credit 1.0 - NR4	Either	Y	1.00
NE5	Holiday Credit 1.0 - NR5	Either	Y	1.00
NF4	Nonres Alien Fringe-Cd 18	Amounts Only	N	1.00
NF5	Nonres Alien Fringe Ben-Cd 19	Amounts Only	N	1.00
NH4	Holiday Comp Time Taken - NR4	Either	Y	1.00

Earnings Codes

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Earnings Code	Description	Payment Type	Adds to Gross	Mult Factr
NH5	Holiday Comp Time Taken - NR5	Either	Y	1.00
NJ4	Jury Duty Leave - NR4	Either	Y	1.00
NJ5	Jury Duty Leave - NR5	Either	Y	1.00
NK4	Overtime for Students 1.5 -NR4	Hours Only	Y	1.50
NK5	Overtime for Students 1.5 NR5	Hours Only	Y	1.50
NO4	Overtime 1.5 - NR4	Hours Only	Y	1.50
NO5	Overtime 1.5 - NR5	Hours Only	Y	1.50
NP4	Vacation Leave Payout - NR4	Both	Y	1.00
NP5	Vacation Leave Payout - NR5	Both	Y	1.00
NPC	Non-Pay Salary (County Agents)	Either	N	1.00
NPD	Non Pay TSA Disability Rt	Either	N	1.00
NPR	NonPay TSA Phased Rtrmnt	Either	N	1.00
NR4	Nonresident Alien-Inc Code 18	Both	Y	1.00
NR5	Nonresident Alien-Inc Code 19	Both	Y	1.00
NS4	Sick Leave - NR4	Either	Y	1.00
NS5	Sick Leave - NR5	Either	Y	1.00
NV4	Vacation Leave - NR4	Either	Y	1.00
NV5	Vacation Leave - NR5	Either	Y	1.00
ODP	Overtime Differential Pay	Amounts Only	Y	1.00
OT1	Overtime .5	Hours Only	Y	0.50
OTM	Overtime-Multiple Positions	Both	Y	1.00
OTP	Overtime 1.5	Hours Only	Y	1.50
OVL	Overload Payment	Either	Y	1.00
PRB	Personal Reimbursements	Amounts Only	Y	1.00
PWK	Piecework - PUB Students Only	Amounts Only	Y	1.00
REG	Regular Earns	Either	Y	1.00
RET	Retention Earnings Incentive KSU Police (set up as additional pay)	Amounts Only	Y	0.10
RFD	Relief from duty with pay-NExe	Hours Only	Y	1.00
RFE*	Relief from duty w/pay-Exmpt	Hours Only	Y	1.00
RTD	**Used only by HR** -- Regent Transition LTD Benefit Regent transitional after-tax long-term disability payments pursuant to legislative changes made to K.S.A. 74-4927a	Amounts Only	Y	1.00
S14	Incentive Pay Differential $.30 (Job Class N2)	Both	Y	1.00
SBF	Sabbatical Leave-FT rate	Hours Only	Y	1.00
SBH	Sabbatical Leave-Halftime rate	Hours Only	Y	0.50
SCE*	Sick Leave - Exmpt	Hours Only	Y	1.00
SCK	Sick Leave-Non-exempt	Hours Only	Y	1.00
SET	Settlement Pay	Amounts Only	Y	1.00
SF1	Shift 1-$.30	Hours Only	Y	1.00
SF3	Shift 3-10%	Hours Only	Y	1.00
SF4	Shift 4-$.40	Hours Only	Y	1.00

Earnings Codes

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Earnings Code	Description	Payment Type	Adds to Gross	Mult Factr
SHE*	Shared Leave - Exempt	Hours Only	Y	1.00
SHL	Shared Leave-Non-Exempt	Hours Only	Y	1.00
SLA	Sick Leave Payout Accrual Hrs	Hours Only	N	0.00
SLP	Sick Leave Payout	Both	Y	1.00
SLR	Sick Leave Payout Remainder	Hours Only	N	0.00
SLS	Sick Leave Payout Service Hrs	Hours Only	N	0.00
SP1	Student Employee-FLSA covered	Both	Y	1.00
SSG	Social Security Gross Adjustmt	Amounts Only	N	1.00
ST2	Standby Hours-Health Care	Hours Only	Y	1.00
ST3 (INACTIVE)	Call Back Premium	Hours Only	Y	1.00
ST7	Standby Hours-Regular-$2.00	Hours Only	Y	1.00
STG	SocSec Only Tax Gross Adjustmt	Amounts Only	N	1.00
STO	Other students-monthly	Amounts Only	Y	1.00
STR	Student Research Assistants	Amounts Only	Y	1.00
SU1	Suggestion Award-Supervisor	Amounts Only	Y	1.00
SUG	Suggestion Award	Amounts Only	Y	1.00
VAC	Vacation Leave - Non-Exempt	Hours Only	Y	1.00
VAE*	Vacation Leave - Exempt	Hours Only	Y	1.00
VLA	Vacation Leave Payout Accrl Hr	Hours Only	N	0.00
VLN	Vacation Leave Payout - Normal	Both	Y	1.00
VLP	Vacation Leave Payout - Retire	Both	Y	1.00
VLR	Vacation Leave Payout Remaindr	Hours Only	N	0.00
VLS	Vacation Leave Payout ServHrs	Hours Only	N	0.00
VUT	Vehicle Usage-Taxable	Amounts Only	N	1.00
WCA	Workers Compensation-Amount	Both	Y	1.00
WCD	Worker's Comp Dollars	Amounts Only	Y	1.00
WCE*	Worker's Comp Hours-Exempt	Hours Only	N	1.00
WCH	Workers Comp Hours	Hours Only	N	1.00
WCT	Work Comp-Comp Time Taken	Hours Only	Y	1.00
WHC	Work Comp-Holiday Comp Taken	Hours Only	Y	1.00
WLP	Work Comp-Leave Without Pay	Hours Only	N	1.00
WSE*	Work Comp-Sick Leave-Exempt	Hours Only	Y	1.00
WSL	Work Comp-Sick Leave	Hours Only	Y	1.00
WTE*	Work Comp-Hol Comp Taken-Exempt	Hours Only	Y	1.00
WVE*	Work Comp-Vacation Leave-Exempt	Hours Only	Y	1.00
WVL	Work Comp-Vacation Leave	Hours Only	Y	1.00