

### Structure A

Represents the standard structure, which includes a cross section of job functions and families.

	Annual Rate				Hourly Rate			
	Quartile 1	Quartile 2	Quartile 3	Quartile 4	Quartile 1	Quartile 2	Quartile 3	Quartile 4
01A	\$21,585 - \$23,742	\$23,743 - \$25,899	\$25,900 - \$28,056	\$28,057 - \$30,213	\$10.38 - \$11.42	\$11.43 - \$12.45	\$12.46 - \$13.49	\$13.50 - \$14.53
02A	\$22,731 - \$25,288	\$25,289 - \$27,846	\$27,847 - \$30,403	\$30,404 - \$32,961	\$10.93 - \$12.16	\$12.17 - \$13.39	\$13.40 - \$14.62	\$14.63 - \$15.85
03A	\$25,012 - \$27,824	\$27,825 - \$30,637	\$30,638 - \$33,449	\$33,450 - \$36,262	\$12.03 - \$13.38	\$13.39 - \$14.73	\$14.74 - \$16.08	\$16.09 - \$17.43
04A	\$26,965 - \$30,329	\$30,330 - \$33,694	\$33,695 - \$37,058	\$37,059 - \$40,423	\$12.96 - \$14.58	\$14.59 - \$16.20	\$16.21 - \$17.81	\$17.82 - \$19.43
05A	\$29,650 - \$33,354	\$33,355 - \$37,058	\$37,059 - \$40,762	\$40,763 - \$44,466	\$14.25 - \$16.03	\$16.04 - \$17.82	\$17.83 - \$19.60	\$19.61 - \$21.38
06A	\$33,364 - \$37,527	\$37,528 - \$41,690	\$41,691 - \$45,853	\$45,854 - \$50,016	\$16.04 - \$18.04	\$18.05 - \$20.04	\$20.05 - \$22.04	\$22.05 - \$24.05
07A	\$36,791 - \$41,848	\$41,849 - \$46,905	\$46,906 - \$51,962	\$51,963 - \$57,019	\$17.69 - \$20.12	\$20.13 - \$22.55	\$22.56 - \$24.98	\$24.99 - \$27.41
08A	\$41,388 - \$47,076	\$47,077 - \$52,764	\$52,765 - \$58,452	\$58,453 - \$64,140	\$19.90 - \$22.63	\$22.64 - \$25.37	\$25.38 - \$28.10	\$28.11 - \$30.84
09A	\$46,555 - \$52,954	\$52,955 - \$59,354	\$59,355 - \$65,753	\$65,754 - \$72,153	\$22.38 - \$25.46	\$25.47 - \$28.54	\$28.55 - \$31.62	\$31.63 - \$34.69
10A	\$52,530 - \$60,399	\$60,400 - \$68,268	\$68,269 - \$76,137	\$76,138 - \$84,006	\$25.25 - \$29.03	\$29.04 - \$32.82	\$32.83 - \$36.60	\$36.61 - \$40.39
11A	\$60,383 - \$69,443	\$69,444 - \$78,503	\$78,504 - \$87,563	\$87,564 - \$96,623	\$29.03 - \$33.38	\$33.39 - \$37.74	\$37.75 - \$42.09	\$42.10 - \$46.45
12A	\$69,446 - \$79,862	\$79,863 - \$90,278	\$90,279 - \$100,694	\$100,695 - \$111,110	\$33.39 - \$38.40	\$38.41 - \$43.40	\$43.41 - \$48.41	\$48.42 - \$53.42
13A	\$78,359 - \$91,088	\$91,089 - \$103,818	\$103,819 - \$116,547	\$116,548 - \$129,277	\$37.67 - \$43.79	\$43.80 - \$49.91	\$49.92 - \$56.03	\$56.04 - \$62.15
14A	\$94,023 - \$109,302	\$109,303 - \$124,581	\$124,582 - \$139,860	\$139,861 - \$155,139	\$45.20 - \$52.55	\$52.56 - \$59.89	\$59.90 - \$67.24	\$67.25 - \$74.59
15A	\$112,827 - \$131,162	\$131,163 - \$149,498	\$149,499 - \$167,833	\$167,834 - \$186,169	\$54.24 - \$63.05	\$63.06 - \$71.87	\$71.88 - \$80.68	\$80.69 - \$89.50
16A	\$132,884 - \$156,138	\$156,139 - \$179,392	\$179,393 - \$202,646	\$202,647 - \$225,900	\$63.89 - \$75.07	\$75.08 - \$86.25	\$86.26 - \$97.43	\$97.44 - \$108.61
17A	\$159,457 - \$187,364	\$187,365 - \$215,271	\$215,272 - \$243,178	\$243,179 - \$271,085	\$76.66 - \$90.08	\$90.09 - \$103.50	\$103.51 - \$116.92	\$116.93 - \$130.33
18A	\$195,707 - \$232,401	\$232,402 - \$269,096	\$269,097 - \$305,790	\$305,791 - \$342,485	\$94.09 - \$111.73	\$111.74 - \$129.37	\$129.38 - \$147.01	\$147.02 - \$164.66
19A	\$244,618 - \$290,486	\$290,487 - \$336,355	\$336,356 - \$382,223	\$382,224 - \$428,092	\$117.60 - \$139.65	\$139.66 - \$161.71	\$161.72 - \$183.76	\$183.77 - \$205.81
20A	\$305,787 - \$363,119	\$363,120 - \$420,451	\$420,452 - \$477,783	\$477,784 - \$535,115	\$147.01 - \$174.57	\$174.58 - \$202.14	\$202.15 - \$229.70	\$229.71 - \$257.27
21A	\$382,227 - \$453,895	\$453,896 - \$525,564	\$525,565 - \$597,232	\$597,233 - \$668,901	\$183.76 - \$218.22	\$218.23 - \$252.68	\$252.69 - \$287.13	\$287.14 - \$321.59

### Structure B

Includes jobs in the scientific research and discovery process.

	Annual Rate				Hourly Rate			
	Quartile 1	Quartile 2	Quartile 3	Quartile 4	Quartile 1	Quartile 2	Quartile 3	Quartile 4
01B	\$22,742 - \$26,435	\$26,436 - \$30,128	\$30,129 - \$33,821	\$33,822 - \$37,514	\$10.93 - \$12.71	\$12.72 - \$14.48	\$14.49 - \$16.26	\$16.27 - \$18.04
02B	\$25,024 - \$29,085	\$29,086 - \$33,147	\$33,148 - \$37,208	\$37,209 - \$41,270	\$12.03 - \$13.98	\$13.99 - \$15.94	\$15.95 - \$17.89	\$17.90 - \$19.84
03B	\$27,518 - \$31,985	\$31,986 - \$36,453	\$36,454 - \$40,920	\$40,921 - \$45,388	\$13.23 - \$15.38	\$15.39 - \$17.53	\$17.54 - \$19.68	\$19.69 - \$21.82
04B	\$30,383 - \$35,697	\$35,698 - \$41,011	\$41,012 - \$46,325	\$46,326 - \$51,639	\$14.61 - \$17.16	\$17.17 - \$19.72	\$19.73 - \$22.27	\$22.28 - \$24.83
05B	\$34,171 - \$40,151	\$40,152 - \$46,131	\$46,132 - \$52,111	\$52,112 - \$58,091	\$16.43 - \$19.30	\$19.31 - \$22.18	\$22.19 - \$25.05	\$25.06 - \$27.93
06B	\$38,458 - \$45,183	\$45,184 - \$51,909	\$51,910 - \$58,634	\$58,635 - \$65,360	\$18.49 - \$21.72	\$21.73 - \$24.96	\$24.97 - \$28.19	\$28.20 - \$31.42
07B	\$42,469 - \$50,428	\$50,429 - \$58,387	\$58,388 - \$66,346	\$66,347 - \$74,305	\$20.42 - \$24.24	\$24.25 - \$28.07	\$28.08 - \$31.89	\$31.90 - \$35.72
08B	\$48,848 - \$58,001	\$58,002 - \$67,154	\$67,155 - \$76,307	\$76,308 - \$85,460	\$23.48 - \$27.88	\$27.89 - \$32.29	\$32.30 - \$36.69	\$36.70 - \$41.09
09B	\$56,170 - \$66,697	\$66,698 - \$77,224	\$77,225 - \$87,751	\$87,752 - \$98,278	\$27.00 - \$32.06	\$32.07 - \$37.13	\$37.14 - \$42.19	\$42.20 - \$47.25
10B	\$63,440 - \$76,124	\$76,125 - \$88,807	\$88,808 - \$101,492	\$101,493 - \$114,176	\$30.50 - \$36.60	\$36.61 - \$42.70	\$42.71 - \$48.80	\$48.81 - \$54.89
11B	\$76,121 - \$91,344	\$91,345 - \$106,567	\$106,568 - \$121,790	\$121,791 - \$137,013	\$36.60 - \$43.92	\$43.93 - \$51.23	\$51.24 - \$58.55	\$58.56 - \$65.87
12B	\$91,338 - \$109,604	\$109,605 - \$127,870	\$127,871 - \$146,136	\$146,137 - \$164,402	\$43.91 - \$52.69	\$52.70 - \$61.48	\$61.49 - \$70.26	\$70.27 - \$79.04
13B	\$107,680 - \$130,562	\$130,563 - \$153,445	\$153,446 - \$176,327	\$176,328 - \$199,210	\$51.77 - \$62.77	\$62.78 - \$73.77	\$73.78 - \$84.77	\$84.78 - \$95.77
14B	\$134,604 - \$163,206	\$163,207 - \$191,809	\$191,810 - \$220,411	\$220,412 - \$249,014	\$64.71 - \$78.46	\$78.47 - \$92.22	\$92.23 - \$105.97	\$105.98 - \$119.72
15B	\$168,244 - \$203,999	\$204,000 - \$239,754	\$239,755 - \$275,509	\$275,510 - \$311,264	\$80.89 - \$98.08	\$98.09 - \$115.27	\$115.28 - \$132.46	\$132.47 - \$149.65
16B	\$206,691 - \$253,198	\$253,199 - \$299,706	\$299,707 - \$346,213	\$346,214 - \$392,721	\$99.37 - \$121.73	\$121.74 - \$144.09	\$144.10 - \$166.45	\$166.46 - \$188.81