Principles of Community

Kansas State University is a land-grant, public research University committed to teaching and learning, research, and service to the people of Kansas, the nation, and the world. We believe our collective mission is best accomplished when every member of the University community acknowledges and practices the following principles:

We affirm the inherent dignity and value of every person and strive to maintain an atmosphere of justice based on respect for each other.

We affirm the value of human diversity and inclusion for community. We stand united against all forms of discrimination.

We affirm the right of each person to freely express thoughts and opinions in a spirit of civility and decency. We believe that diversity of views enriches our learning environment, and we promote open expression within a climate of courtesy, sensitivity, and mutual respect. For more information, please see the University's <u>Statement on Free Speech and Expression</u> and the University's <u>Statement on Academic Freedom</u>.

We affirm the value of honesty and integrity, and will act accordingly in all professional endeavors and expect the same from our colleagues.

We acknowledge that we are a part of multiple communities, and we have a responsibility to be engaged in a positive way with our civic partners.

We recognize our individual responsibility to the University community and to the principles that sustain it. We will each strive to contribute to a positive spirit that affirms learning and growth for all members of the community.

These principles have been endorsed by the following University governance bodies:

- Student Governing Association
- Graduate Student Council
- Graduate Council
- Faculty Senate
- University Support Staff Senate
- President's Cabinet

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Gen. Richard B. Myers President

Charles S. Taber Provost and Senior Vice President

While these principles express the values of the community, for enforceable anti-discrimination policy, please see the University's <u>Policy Prohibiting Discrimination</u>.

Revised & Endorsed Fall 2019