

**A RESOLUTION
REGARDING DIVERSITY LEADERSHIP
FACULTY SENATE
KANSAS STATE UNIVERSITY**

WHEREAS Kansas State University remains first and foremost deeply committed and charged with furthering the education and extending the realm of knowledge applicable to the people of the state of Kansas, and

WHEREAS K-State is committed to a system of shared governance,

WHEREAS acceptance of differences and a welcoming environment to all members of our university community regardless of race, nationality, gender, differing abilities, religious affiliations, and sexual orientation are succinctly captured in the spirit of our Principles of Community (<http://www.k-state.edu/about/community.html>) and stand as essential core values at Kansas State, and

WHEREAS the Chief Diversity Officer position for the University has been served by an interim assistant provost for approximately one and one half years, and

WHEREAS recent proposed strategies to fill the senior diversity leadership position involve converting the position into two offices under Student Life and Human Capital Services during a time of decreasing financial resources, and

WHEREAS, the proposed new positions effectively omit engagement with the academic mission,

BE IT RESOLVED THAT Faculty Senate urges the creation of a single Vice President for Diversity and Inclusion who would sit on the President's cabinet to provide leadership and vision for all University diversity efforts. The Vice President for Diversity and Inclusion should be a tenurable academic.

Upon passage this resolution will be shared with Kansas State University President Richard Myers.

Signed: 
Brian Lindshield, President of Faculty Senate

Date: June 13, 2017

Written by Tanya González, May 2017.