

**Graciela Berumen**

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**EDUCATION**

- **Doctor of Education, Curriculum and Instruction** Fall 2021  
Kansas State University  
Manhattan, KS
- **Master of Arts in Second Language Acquisition, Spanish with Teaching Certification** Fall 2017  
Kansas State University  
Manhattan, KS
- **Bachelor of Arts in Spanish and English as a Second Language Certification** Fall 2014  
Kansas State University  
Manhattan, KS

**ACADEMIC POSITIONS**

**Assistant Director of College Access & Community Outreach** July 2023 – Present  
Kansas State University  
Manhattan, KS

- Develop and implement strategic plans to attract and enroll underrepresented undergraduate
- Establish and maintain strong relationships with campus partners, prospective students, families, and high school counselors
- Demonstrated experience in making data driven decisions
- Lead, multitask and stay organized
- Being an exceptional communicator in both written and verbal skills
- Provide engaging information about the programs, opportunities, resources, and benefits of K-State
- Identify partnerships and opportunities for the recruitment of BIPOC students
- Build mutually beneficial community partnerships with community-based organizations and schools
- Interpret and translate for potential students and their families

**Assistant Director of Diversity and Multicultural Student Engagement.** October 2022 – July 2023  
Kansas State University  
Manhattan, KS

- Evaluate and implement monthly programming development and meeting with educational and corporate partners
- Plan, and help assess Diversity and Multicultural Student Affairs Programs.
- Deliver engaging information about the programs, opportunities, resources, and benefits of K-State
- Responsible for identifying partnership opportunities in Dodge, Liberal, Garden City, Kansas City and Wichita for the recruitment of BIPOC
- Maintain strong mutually beneficial partnerships in order to achieve the recruitment and retention goals of the department
- Skillfully deliver engaging presentations in both Spanish and English to various schools and organizations
- Translate materials necessary for outreach initiatives
- Interpret for potential students and their families
- Regularly meet with current students in order to assist and connect them with university resources
- Connect with various departments across campus in order to collaborate and better serve future and current students and families

**Managing Director of Global Education Outreach** February 2022 – October 2022  
Kansas State University  
Manhattan, KS

- Develop and execute strategies in order to attain global recruitment goals
- Prepare and implement comprehensive daily and long-term operation plans
- Plan cost-effective operations and market development strategies
- Build long term, trusting relationships with national and international students, partner institutions and governing agencies
- Supervise the Global Education Outreach office team by providing guidance and motivation to drive maximum performance
- Ensure a positive, inclusive, and equitable work environment
- Ensure performance appraisal, training, and professional development activities
- Prevent issues and resolve problems
- Execute public speaking and representational appearances in a professional manner
- Analyze problematic situations and occurrences and provide solutions to ensure growth

# Attachment 5

## **Global Education Outreach Program Coordinator**

July 2021 – February

2022

Kansas State University  
Manhattan, KS

- Deliver a personalized approach, to engage and directly assist prospective and admitted graduate students
- Provided guidance based on best practices to prospective students based on their individual needs, interests, and aptitudes
- Create and execute outreach campaigns for prospective students that increase conversion rates from application to enrollment
- Make connections with partner institution leaders, departments, and offices on and off campus
- Assist in the development of orientation, and enrollment events on and off-campus
- Support departmental recruitment efforts, in person, online and hybrid
- Independently travel within a designated geographic region and determine priorities for scheduling visits and event attendance
- Work with and nurture relationships with key partners in community colleges, universities, community groups
- Utilize technology and social media to effectively support communication

## **First Generation Recruitment/Retention Specialist**

August 2019-July 2021

Washburn University  
Topeka, KS

- Lead faculty for first year seminar course, The Washburn Experience (WU101), a credit-bearing required course
- Monitored academic progress and initiated interventions as appropriate to promote student success
- Researched and implemented best practices in retention and graduation for first-generation students
- Collaborated with campus partners to recruit, assist, retain and graduate students from historically excluded populations
- Advised “We Are First” a student organization for first-generation students
- Focused on creating a campus environment based on inclusion and equity
- Oversaw and created social media posts and outreach on all social media platforms for the first-generation student organization, “We Are First”

## **Instructor/Doctoral Student**

January 2018-August 2019

Kansas State University  
Manhattan, KS

- Created and delivered interactive lessons, along with class materials
- Assisted in the coordination and preparation of exams and decisions regarding courses and program development
- Evaluated students’ progress using a variety of instruments (oral interviews, written exams, quizzes, compositions, presentations, and homework).
- Evaluated teacher progress using a variety of instruments (oral interviews, observations, and one on one professional development).
- Created social media posts, outreach, and awareness campaigns for the Center for Intercultural and Multilingual Advocacy.

## **Graduate Teaching Assistant**

August 2015-2017

Kansas State University  
Manhattan, KS

- Instructor of record for intermediate Spanish language classes
- Taught 3 sections annually of Spanish III
- Created and delivered interactive lessons and assessments
- Assisted in the coordination and preparation of exams and decisions regarding courses and programs
- Evaluated students’ progress using a variety of instruments (oral interviews, written exams and quizzes, compositions, participation, and homework)
- Held student consultations and regular office hours

## **Adjunct Spanish Professor**

Fall 2016-Fall 2017

Highland Community College  
Wamego, KS

- Instructor of record for Spanish I language class
- Created and delivered interactive lessons, assessments and class materials
- Coordinated and prepared exams
- Evaluated students’ progress using a variety of instruments (oral interviews, written exams and quizzes, compositions, participation, and homework)

## **PROFESSIONAL EXPERIENCE**

### **Topeka Collegiate**

2008-2012

Topeka, KS

- Lower School Spanish Instructor
- Taught Pre-K to 5<sup>th</sup> grade Spanish, to over 200 students
- Created interactive, engaging, and fun hands-on lessons
- Responsible for the creation of all exams, assessments, homework, quizzes and classroom activities
- Maintained open communication with students and parents

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## COURSES TAUGHT

EDEL 462: Teach Social Studies: K-6  
EDCI 740: Culture & Language in Classroom Practice  
EDCI 742: ESL/Dual Language Assessment  
EH 309: Classics 105-Latin and Greek for Scientist  
SPAN 201: Spanish III  
LG 101: Spanish I

## LANGUAGES

English Language: Native Language, Fluent in reading writing and speaking.  
Spanish Language: Heritage Speaker, Fluent in reading writing and speaking.

## PROFESSIONAL PUBLICATIONS

**Berumen, G.** (2021) Revealing community cultural wealth through counterstories: A narrative analysis of first-generation mujeres in a predominantly white-serving institution. Publication Number: *ProQuest*

Kraemer-Holland, A., **Berumen, G.** (In Review). Neoliberal Multiculturalism as Aspiring Latino Teachers. *Journal of Teacher Education*

## PRESENTATIONS

<b>Berumen, G.</b> , Brown-Leonard, J. K., Paz, R. “Creating a Community of Connection” Michael Tilford Conference on Diversity and Multiculturalism, Topeka, KS	2023
<b>Berumen, G.</b> , Thompson, E, Santos-Flores, K “Futuros Wildcats-Noche de Preparacion Universitaria para Toda la Familia” Child Advocacy Parenting Services, Salina, KS	2023
<b>Berumen, G</b> “Supporting Latinx/a/o Students: Building Brave Spaces for Equitable Student Success” Guest Lecturer – EDCEP 826 Student Success and Learning, Manhattan, KS	2023
<b>Berumen, G.</b> , Moncayo-Michel, K., Paz, R. “Bias 101” Sunflower CASA, Manhattan, KS	2023
<b>Berumen, G.</b> , Moncayo-Michel, K., Paz, R. “Addressing Microaggressions Through Cultural Humility for Collaborative Growth” Kansas Association of Community Action Programs, Augusta, KS	2023
<b>Berumen, G.</b> , Moncayo-Michel, K., Paz, R. “Collaborative Learning, Sharing and Growing Through Cultural Humility” Kansas Association of Community Action Programs, Ottawa, KS	2023
<b>Berumen, G.</b> , Moncayo-Michel, K., Paz, R. “Uncovering Implicit Bias to Create a Culture of Belonging” NACADA Winter Advising Institute, Manhattan, KS	2023
<b>Berumen, G.</b> , Marr y Ortega, L., Paz, R. “Discovering and Cultivating Community Cultural Wealth” Encuentro Conference, Kansas State University, Manhattan, KS	2022
<b>Berumen, G.</b> , Moncayo-Michel, K., Paz, R. “Building a Culture of Belonging Through Cultural Humility” KSUnite DEIB Conference, Manhattan, KS	2022
<b>Berumen, G.</b> , Turner, B. “Developing Cultural Knowledge” Diversity, Equity & Inclusion Summit, Topeka, KS	2022

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<b>Berumen, G.</b> , Moncayo-Michel, K., Paz, R. "DEIB Work: Reflections, Discussions and the Need for Cultural Humility" Michael Tilford Conference on Diversity and Multiculturalism, Topeka, KS	2022
<b>Berumen, G.</b> , Clark, S.,Kavimandan, S., Lynch, J., Marr y Ortega, L., Smith, R., Smith, S. "Deconstructing Systemic Racism, Decolonizing Practice, Celebrating Community Wealth and Engagement, and Empowering Marginalized Learners: Constructivist Narratives and Teacher Agency". American Educational Studies Association Annual Meeting. Portland, OR.	2022
<b>Berumen, G.</b> , Moncayo-Michel, K., Paz, R. "Learning, Sharing, Growing: Collaborative Change Through Cultural Humility" Kansas Conference On Poverty, DEIB Initiatives, Topeka, KS	2022
<b>Berumen, G.</b> , Kavimandan, S. The Cultural Impact of Multilingualism in the United States, Unidad Central del Valled del Cauca, Tulua, Colombia	2022
<b>Berumen, G.</b> , Menking, M., Intriago-Palacios, E. Deep Roots: Latin American Influence and Identity in the United States, Unidad Central del Valled del Cauca, Tulua, Colombia	2022
<b>Berumen, G.</b> , Moncayo-Michel, K., Paz, R. "Uncovering Implicit Bias" Family Service and Guidance Center Training, DEIB Initiatives, Topeka, KS	2022
<b>Berumen, G.</b> , Moncayo-Michel, K., Paz, R. "Discovering Inclusive Agency and Leadership" KSUnity Conference: Seeking Truth: Learn, Unlearn, Relearn	2022
<b>Berumen, G.</b> , Moncayo-Michel, K., Paz, R. "Uncovering Implicit Bias" Graduate Teaching Assistant Diversity Training, Kansas State University, Manhattan, KS	2022
<b>Berumen, G.</b> , Moncayo-Michel, K., Paz, R. "Si Podemos: Latinx Students Belong in College" Encuentro Conference, Kansas State University, Manhattan, KS	2021
<b>Berumen, G.</b> , Clark, S.,Kavimandan, S., Lynch, J., Marr y Ortega, L., Smith, R., Smith, S. "Revitalizing Community and Healing Learners: Liberatory practices, curriculum, and partnerships". American Educational Studies Association Annual Meeting. Portland, OR.	2021
<b>Berumen, G.</b> , Espinoza, P., Menking, M., Wurst, C. "Working Together Towards Transformative Culture Change Through DEIB Initiatives" Michael Tilford Conference on Diversity and Multiculturalism, University of Kansas	2021
<b>Berumen, G.</b> , Clark, S.,Kavimandan, S., Lynch, J., Marr y Ortega, L., Smith, R., Smith, S. "Revitalizing Community and Healing Learners: Liberatory practices, curriculum, and partnerships". American Educational Studies Association Annual Meeting. San Antonio, TX.	2020
<b>Berumen, G.</b> , Clark, S.,Kavimandan, S., Lynch, J., Marr y Ortega, L., Smith, R., Smith, S. "Sustaining Community and Students Through Curriculum". American Educational Studies Association Annual Meeting. Baltimore, MD	2019
<b>Berumen, G.</b> , Herrera, S., Sanny, A. "Building from the Heart Up: Cultivating Care to Ignite Transformative School and Classroom Change" ASCD Empower 19 Conference, Chicago, IL	2019
<b>Berumen, G.</b> "Creating Excitement in Learning with Culture" Central States Conference on the Teaching of Foreign Languages	2011

## EXPERIENCE ABROAD

<b>Partner Institution Site Visit</b> Quito & Galapagos, Ecuador	2022
<ul style="list-style-type: none"> <li>○ Enhance current and future partner, teaching and exchange collaborations</li> <li>○ Immerse in diversity through service, cultural experiences and school visits</li> <li>○ Collaborate with universities, schools, potential partners and the Ecuadorian Department of Education to identify future projects</li> </ul>	
<b>Semana Internacional UCEVISTA</b> Valle del Cauca, Tulua, Colombia	2022
<ul style="list-style-type: none"> <li>○ Collaborate with universities and students</li> <li>○ Highlight the personal, academic and professional importance of multilingual and multicultural competencies</li> <li>○ Provide teaching skills in real-world environments that connect global education to the classroom</li> <li>○ Model and discuss the importance of mutually beneficial international partnerships</li> <li>○ Develop international perspectives through immersion</li> </ul>	

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<b>Kenya Educational Immersion</b>	2019
Eldoret, Kenya	
<ul style="list-style-type: none"> <li>○ Empower girls through small-group academic mentorship and extracurricular activities.</li> <li>○ Enhance teaching skills in real-world environments.</li> <li>○ Immerse in diversity through service and cultural experiences</li> <li>○ Collaborate with universities and students</li> <li>○ Develop leadership and entrepreneurial skills through the pursuit of social justice</li> </ul>	
<b>Curso Intensivo de español</b>	2014
Salamanca, España	
<ul style="list-style-type: none"> <li>○ Spanish culture, history and writing classes</li> <li>○ Spanish grammar classes</li> <li>○ Visits to cultural and historic landmarks</li> </ul>	
<b>English as a Second Language Practicum</b>	2013
Guangzhou, China	
<ul style="list-style-type: none"> <li>○ Taught English as a Second Language for three weeks to fourth graders</li> <li>○ Created all classroom material</li> <li>○ Evaluated student progress using a variety of instruments (oral interviews, participation, and class activities)</li> </ul>	
<b>Language and Cultural Enrichment</b>	2012
Cuernavaca, Mexico	
<ul style="list-style-type: none"> <li>○ Spanish culture, history and writing classes</li> <li>○ Spanish grammar classes</li> <li>○ Visits to cultural and historic landmarks</li> </ul>	

## UNIVERSITY SERVICE

Faculty Senate Secretary Kansas State University, Manhattan, KS	Spring 2022-Present
Justice Equity Diversity Access Inclusion Identity (JEDAII) Committee Co-Chair Kansas State University, Manhattan, KS	Spring 2022-Present
Wildcat Dialogues Facilitator Kansas State University, Manhattan, KS	Fall 2021-Present
Alianza President Kansas State University, Manhattan, KS	Fall 2023-Present
Alianza Vice-President Kansas State University, Manhattan, KS	Fall 2022-Spring 2023
Alianza Secretary Kansas State University, Manhattan, KS	Fall 2021-Spring 2022
NASPA Region IV Advisory Board Undocumented Immigrants and Allies KC	2021-2023
Lead Quality Enhancement Plan Evaluator University Houston-Clear Lake	Spring 2022
Lead Quality Enhancement Plan Evaluator Xavier University, New Orleans	Spring 2021
WE ARE FIRST – First-Generation Student Organization Advisor Washburn University, Topeka, KS	Fall 2019-Spring 2021
Room and Board Contract Appeal Board Member Washburn University, Topeka, KS	Fall 2019-Spring 2020
Academic Diversity & Inclusion Committee Member Washburn University, Topeka, KS	Fall 2019-Spring 2020
Modern Languages Graduate Student Association, President Kansas State University, Manhattan, KS	Fall 2016
Bilingual Education Student Organization, Vice President Kansas State University, Manhattan, KS	Spring 2013

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## PROFESSIONAL AFFILIATIONS

NACADA	2021-Present
Zeta Phi Beta Sorority Incorporated	2020-Present
National Association of Student Personnel Administrators (NASPA)	2019-2022
Association for Supervision & Curriculum Development (ASCD)	2019-2023
NAFSA: Association of International Education	2022
National Association for Professional Development Schools	2022
Member Kappa Delta Pi-International Honor Society in Education	2017
Member Sigma Delta Pi-National Hispanic Honor Society	2017

## AWARDS & SCHOLARSHIPS

College of Education Social Justice Award Nominee	2021
College of Education Outstanding Graduate Student Award Nominee.	2021
College of Education Conference Travel Grant Recipient	2020
College of Education Conference Travel Grant Recipient	2019
NASPA Rising Star Award	2020
Taylor Scholarship Spain	2014
Alianza Scholarship	2013
Taylor Scholarship China	2013
Bilingual/Bicultural Education Students Interacting to Obtain Success	2012-2013
Central States Conference Cemanahuac Scholarship	2012

## COMMUNITY INVOLVEMENT

Fiesta Topeka – Special Events Co-Chair	2023 - Present
BE FIRST – First-Generation Education Fund 501(c)3 Non-Profit President and CEO	2021 – Present
Tonantzin Society Board Member	2014-Present
YWCA Board Member and Advocacy Committee Member	2020 – 2023
Harvesters Board Member	2019 –2023

## REFERENCES

Dr. Spencer Clark Associate Professor/Director Rural Education Center Kansas State University	785-532-5904 <a href="mailto:jspencerclark@ksu.edu">jspencerclark@ksu.edu</a>
Dr. Kelly Erby Assistant Dean College of Arts and Sciences Washburn University	785-670-2018 <a href="mailto:kelly.erby@washburn.edu">kelly.erby@washburn.edu</a>
Dr. Thomas Lane Vice President and Dean of Students Kansas State University	785-532-6237 <a href="mailto:talane@ksu.edu">talane@ksu.edu</a>