

**MINUTES**  
**KSU Faculty Senate Meeting**  
**Tuesday, May 9, 2023, 3:30 pm**  
**K-State Student Union, Big 12 room**  
**Zoom ID: 149 712 846; <https://ksu.zoom.us/j/149712846>**

**3:15 p.m. Recognition of outgoing senators and Faculty Senate Leadership Council**

**Present:** Adams (Paige), Adams (Rebecca), Ahlers, Anderson, Bach, Bahadori, Baker, Bennett, Berney, Berumen, Bilgili, Bishop, Bitsie-Baldwin, Blair, Blake, Blevins, Bowen (Sullivan), Brusk, Buffington, Caldas, Cassel, Clews, Craghead, Crawford, Crowell, Cunningham, DeRouche, Disberger, Dodd, Douthit, Durtschi, Erickson, Falcone, Ferraro, Finkeldei, Gates, Genereux, Glymour, Gott, Gragg, C. Grice, R. Grice, Haub, Hay McCammant, Hicks, Higginbotham, Higgins, Hiller, Hohenbary, C. Jackson, D. Jackson, Jones (Cassie), Kastner, Keen, Kempton, Kiss, Kohl, Kohn, Korten, Kouba, Kramer, Krysko, LeHew, Lehman, Leimkuehler, Liang, Littrell, Lyon, Luly, Maseberg-Tomlinson, Mason, McCulloch, McGlynn, Moody, Moorberg, Nasser, Nutsch, Oetken, Olson, Paulk, Payne, Prakash, Presley, Raine, Rubin, Rundus, Saucier, Savage, Schermerhorn, Scott-Hall, Seay, Smith Caldas, Stout, Stroot, Tarpoff, Tatonetti, Thomas, Thompson, VanDonge, Von Bergen, Wanklyn, Warren, Wefald, Wigfall, Wilken, Yelland, and Young

**Absent:** Aakeroy, Chengappa, Gabbard, Jones (Chris), Launius, Oshnock, Rys, Scott, Self, Vardiman, and Zecha

**Proxies:** Adams (Roger), Baird, Johnson, Kliewer, Little, Perez, Shappee, Smith, Vipham, and Yu-Oppenheim

**Guests/Visitors:** Kelley Brundage, Chad Currier, Gayle Doll, Bronwyn Fees, Tanya González, Tandalayo Kidd, Caelee Lehman, Mindy Markham, Kari Morgan, Heidi Oberrieder, Gary Pratt, Becky Stuteville, Chuck Taber

**Parliamentarian:** Daniel Ireton

1. President Don Saucier called the meeting to order and the Land Acknowledgment was played.

Additionally, President Saucier shared some brief reminders for today's meeting. Please remember to sign in on the attendance sheet outside the door if you are attending in person. This helps us have an accurate record of attendance. Also, if you are an incoming senator, you are not to vote during the 22-23 meeting. Rather, your voting will begin with the election of the Faculty Senate Secretary and President Elect after the 23-24 meeting is called to order.

2. Approval of April 11<sup>th</sup> minutes

President Saucier inquired if there were any edits or corrections to the minutes. Seeing none and with no objection, the minutes stood approved as submitted.

3. Guest: Provost Chuck Taber

Topics: Institutional operational effectiveness, Faculty Workload policy, Inclement weather policy

Institutional operational effectiveness anticipates changes to organization structure, policy, etc. The Faculty Workload policy is moving forward to respond to KBOR's request and because there currently is not a policy in the handbook. The taskforce working on this initiative will be thoughtful to the many different shapes and sizes that faculty work and responsibilities come in and the variety of work that faculty execute will be considered. There are no intended changes to the inclement weather policy.

Administration will continue to be proactive with their decisions to give faculty and students the ability to safely plan for their day.

Discussion/Questions:

Many questions were raised about the Faculty Workload Policy extension. The provost shared that he does not anticipate any problems with being granted an extension. A senator inquired about Bill 180 and what plans central administration has to provide support that requires individuals to use the bathrooms that match the gender they were assigned at birth since many of the buildings on campus do not have gender neutral facilities. The provost shared that he does not have any plans specifically in place about the changes needed in facilities, but he does not believe the passing of Bill 180 currently requires immediate changes. There might be possibility for future bills and changes, but the provost emphasized our Principles of Community and that everyone is essential to the institution. We are an institution that respects all members of our community.

Further clarification was asked about the intent of the faculty workload policy and how it would be beneficial to K-State. The provost reassured senators that KBOR wants to know what it is that faculty do in order to inform legislators. They do not plan to set minimums and maximums given the variety of work that faculty do across campus.

Related to institutional effectiveness more information was requested about and how the changes to HR and IT leadership will help drive these changes. The provost hopes that there will be interim leadership in those roles while they wait for permanent leadership. Their hope is for higher efficiency with these leadership changes and that the reorganization will increase effectiveness.

Many senators requested further explanation about Follett's pilot project proposal and why it did not appear to come through Faculty Senate for feedback. There was some confusion as it was believed feedback was garnered. However, the provost shared that there is a short proposal and that they will get through a pilot program to collect data and then make a decision based on that data. He does not believe there will be a risk of student data loss and all students will have the opportunity to opt out. They decided on an opt out vs. opt in option in order to provide secured savings. There were comments shared about the issues faced by one senator in her previous campus with the process and the automatic opt-in. Many of the publishers, Sunage, Pearson, McGraw Hill, are publishers that libraries cannot buy books a la carte from. Because of these issues they switched to an opt in vs. opt out option. Many reservations and concerns were raised by multiple senators, as many believe this is not a way to help students but a way to help Follett and the bookstore make more money.

4. Approval of Consent Agenda (pages 7-8) – Don Von Bergen  
President Elect Von Bergen inquired if there were any items from the consent agenda that needed moved to the discussion agenda. Seeing none and with no objection, the consent agenda stood approved.
5. Report from Standing Committees, Graduate Student Council, and Senates
  - A. Academic Affairs – Andy Bennett/Brandon Kliewer
    - Discussion agenda items (page 9)
    - Proposed update to Undergraduate Catalog – **Attachment 1**

Senator Bennett moved to approve the first two discussion agenda items. Motion carried.

Senator Bennett moved to approved the last discussion agenda item from Olathe. There will be no changes to the degree, all that is being changed is the name from Professional Science Master to

Master of Science in Applied Bioscience. It has passed through grad council, academic affairs but not unanimously, College of Ag does not have an objection to the name change. Motion carried.

Senator Bennett moved to approve the proposed update to the Undergraduate Catalog as submitted by the Registrar's office. He briefly described that this is a change to common degree requirements and therefore was believed appropriate to have full senate approval. Motion carried.

B. Faculty Affairs – Brad Cunningham/Tareque Nasser

Not much to report, but Senator Cunningham wanted to stress, on behalf of their committee, that they were NOT on board with the Follett proposal. He requested feedback from Faculty Senate as the pilot happens.

Discussion:

A copy of the proposal was requested; however, Senator Cunningham explained that it was not really a proposal but more of a presentation. He highlighted that the only financials mentioned were that the bookstore will get \$15,000,000. Senator Bennett reminded the Senate that the Union does receive money from the bookstore.

Senator Cunningham summarized that the presentation proposes that all students be enrolled in this process, the books are converted into fees added to students' tuition and it is all based on newest edition, newest version of the textbook. In the presentation the description of the process was that it is a rental process.

Various comments were made by senators regarding their concern with the opt out process, the timeline being proposed, and the hairbrained idea that is believed not to be a good deal for students and was also believed not to be a good example of utilizing shared governance in the process.

C. Graduate Student Council – Kortnee VanDonge

No report other than new team has moved into office.

D. JEDAll – Graciela Berumen/Julie Yu Oppenheim

No report.

E. Professional Staff Affairs – Renee Gates/Mishelle Hay McCammant

Senator Hay McCammant reported they met with the university handbook and policy committee and will be reviewing the language for the proposed C159 change and sending it around Faculty Senate. She also had exciting news to share. Back in April of 2022, co-chairs from Professional Staff Affairs, the president and vice president of USS Senate, and two members of the Term Appointment caucus met with President Linton and requested funding for a Staff Spotlight and recognition in K-State today for university staff. After follow up, they were approved for the ability to recognize more staff for their efforts on campus.

F. Student Senate – Kate Thomas

Student Body President, Caleb Stout, and Speaker of Student Senate, Kate Thomas introduced themselves again and informed Faculty Senate they will present an increase to the fee proposal to KBOR and are requesting a 2% student fee increase. They finalized their last tuition fees and strategies meeting, and the university proposal is to request a 5% tuition increase.

Discussion: A senator wished to inquire when Student Senate learned about the Follett proposal. The speaker mentioned that they had not heard about it until the meeting today. Student Senate will reach

out to the Student Body President of the Salina Campus and when back in session in the fall they will discuss creating a proposal.

G. Technology – Michael Raine/Phil Vardiman

• 2022 Data Access Report – **Attachment 2**

Senator Raine did wish to share that FSCOT heard about the Follett proposal even several years pre-covid. At that time their committee also gave negative feedback, and a suggestion was made to administration to send the proposal to both Academic Affairs and Faculty Affairs. Dr. Lane is fully supportive of the proposal, and it was suggested that he be invited to FS along with Corey Williams. This will be followed up on.

Data security training reports show numbers are better than in the past and this helps K-State meet their cyber security insurance requirement.

Senator Raine directed attention to the 2022 Data Access report and highlighted key points. He moved to receive the 2022 Data Access Report. Senator Raine highlighted the last couple of paragraphs of the Data Access Report and the three investigations, eight cases to provide data and five requests to preserve relevant email information. Gary Pratt and Chad Currier were in attendance to answer any questions. Motion carried.

For the 2023-2024 school year all students need to be enrolled in Duo. It was shared that 97% of students were enrolled since Monday.

Discussion:

Again, clarification was asked for about who was present when the Follett proposal was brought up in the past. Senator Raine shared that he talked with leadership and the provost. Faculty Senate has concerns about administration's commitment to shared governance since leadership is moving forward with the Follett pilot, despite repeated confirmation here that committees have been vocal about not agreeing with.

FSCOT and Faculty Affairs have started a document and have a paper trail now and the understanding is that the provost and Dr. Lane will make the final decision. The timeline experienced with Corey Williamson was a 30-minute presentation in March, with 15 minutes to ask questions. Further concerns were raised about who organized the task force and the insistence of passing this proposal with no feedback or participation requested for this decision from Faculty Senate. A great majority of the Faculty Senate is not comfortable with using the word pilot or having this Follett proposal move forward.

H. University Planning – Rebecca Adams/Martin Seay

It was reported that the strategic planning advisory group met recently for a ten-hour retreat. There is an understanding that the process moves forward with opportunities for feedback.

Discussion:

Concern was raised that theme committees were not given the opportunity to see a final draft of the report before the retreat because significant changes were made. Senator Seay shared that he welcomes any feedback and will bring forth any requests.

I. University Support Staff Senate – Regina Crowell

Nothing new to report.

## 6. Announcements

### A. [Faculty Senate Constitution revisions](#)

President Saucier announced that the revisions to the FS constitution, as approved by this body at last month's meeting, were approved at the meeting with the general faculty and professional staff. It was acknowledged there were some technical difficulties with the chat and feedback on the Zoom webinar, but those were corrected as the meeting progressed. As a reminder, the changes to the constitution include having one seat for an Olathe senator in the General University caucus. Also, deans, associate deans, and assistant deans will be moved out of the General University caucus and back into their home units, as will the extension director. These changes will take effect with the next election.

### B. General Grievance Chair substitute for Fall 2023 – Rick Zajac

Mustaque Hossain will be on sabbatical for the fall and the Executive Committee approved for a substitute for that semester. Rick Zajac has previously served as a faculty senator and also chaired a grievance hearing in the past.

### C. [KBOR meeting report](#)

As mentioned already, President Saucier shared that KBOR has requested a faculty workload policy by June. An initial draft will be created with the idea that it will not be put into place until FS has an opportunity to review it. An extension will be requested, and it will document that the policy is not fully vetted until FS has a chance to review it. Special attention will be put into making sure the variety of work that faculty do is acknowledged and valued.

## 7. Open discussion period for senators | New Initiatives | For the Good of the University

Based on much conversation and concern through the meeting, Senator Dodd brought forward a resolution concerning the Follett Proposal she worked on during the meeting. It was requested she read the resolution aloud and did so. She moved to approve this resolution. Second by Senator Moorberg.

With a minor modification to wording, the motion carried.

Clarification was asked for about the name of the Faculty Workload Policy, if it is truly not a reporting policy would a different title be more appropriate. President Saucier will follow up with the provost, but his guess was that KBOR was the one that used that name for the title.

President Saucier shared his deep gratitude towards the senate and wanted to acknowledge Candace LaBerge for her 25 years of exceptional service.

## 8. President Saucier adjourned the 2022-2023 Faculty Senate at 5:01 pm.

---

### 1. President Don Von Bergen called the 2023-2024 Faculty Senate to order and played the Land Acknowledgement.

### 2. Election of the Faculty Senate Secretary Candidate: Graciela Berumen – **Attachment 3**

Senator Hay McCammant nominated Senator Berumen to continue as this year's Faculty Senate Secretary. Senator Berumen accepted the nomination. No other nominations were made and the nominations were closed. Senator Berumen stood elected.

3. Election of the Faculty Senate President Elect

Candidate: Teresa Douthit – **Attachment 4**

Candidate: Brandon Savage – **Attachment 5**

Senator Durtschi nominated Senator Brandon Savage for faculty senate president. He accepted the nomination. Senator Gragg nominated Senator Teresa Douthit for faculty senate president. She accepted the nomination.

No further nominations were submitted and nominations were closed. Senator Teresa Douthit was elected President Elect 2023-2024.

4. Announcements

2023-2024 Faculty Senate Parliamentarian – Daniel Ireton

President Von Bergen announced that Dan Ireton has agreed to serve as this coming year's parliamentarian. We are grateful to him for his continued guidance and service to Faculty Senate!

5. The meeting was adjourned at 5:28 pm.

Respectfully submitted by:

Graciela Berumen,

Faculty Senate Secretary

Next meeting: Tuesday, June 13, 2023; 3:30 pm; K-State Student Union, Big 12 room

**ACADEMIC AFFAIRS  
CONSENT AGENDA**

Approve the following course and curriculum changes and graduation lists and additions:

**A. COURSE AND CURRICULUM PROPOSALS:**

To view the proposals in Curriculog,

**First** - Login to Curriculog using your K-State eID and password  
<https://kstate.curriculog.com>

**Second** - Go to the course or curriculum agenda at links listed below.

From the list of proposals, hover over the proposal and click View/Edit Proposal Icon  
In User Tracking, change "Show current" to "Show current with markup"  
View the proposal  
Use the browser back button to return to the agenda and select next proposal

For more information on viewing proposals, see:  
<http://www.k-state.edu/curriculog/training/view/index.html>

**COURSES:** \*<https://kstate.curriculog.com/agenda:2024/form> (\*copy and paste the link into your browser if clicking on it gives you an error message)

Agriculture	ASI - 835 - Advanced Swine Nutrition
Arts and Sciences	ART - 602 - Twentieth Century Art History III: Abstract Expressionism to Pop Art ART - 603 - Twentieth Century Art History IV: Conceptual Art to Contemporary Art ART - 612 - History of Italian Renaissance Art ART - 613 - History of Northern Renaissance Art ART - 614 - Italian Renaissance Architecture: Patronage and Construction ART - 622 - Baroque Art History ART - 634 - History of Modern Sculpture ART - 675 - History of Ceramics ART - 695 - Topics in Art History BIOCH - 799 - Advanced Research Training in Biochemistry BIOL - 432 - Wild Bird Research MUSIC - 732 - Music Business 2 MUSIC - 733 - Music Marketing and Management Internship PHILO - 326 - Philosophy of Science: Evidence, Evolution and Intelligent Design PHYS - 102 - Current Topics in the Physical World
Business Administration	MIS - 656 - Business Data Pipelines MIS - 677 - Senior MIS Project MKTG - 250 - Introduction to Marketing MKTG - 300 - Introduction to Digital Marketing MKTG - 305 - Socially Responsible Marketing

Education	EDCEP - 832 - Counseling Techniques EDCEP - 855 - Professional Counseling Orientation and Ethical Practice EDCEP - 867 - Counseling Mental Health Disorders
Engineering	ATM - 250 - Chemical Application Systems ATM - 251 - Chemical Application Systems Laboratory CE - 241 - Introduction to Civil Engineering Materials CE - 441 - Design of Civil Engineering Materials CE - 563 - Environmental Engineering Fundamentals CIS - 111 - Introduction to Computer Programming IMSE - 580 - Manufacturing Systems Design and Analysis
Health and Human Sciences	CFT - 865 - Human Sexuality FNDH - 645 - Capstone in Dietetics FNDH - 760 - Applied Community Dietetics FNDH - 761 - Applied Management in Dietetics FNDH - 762 - Applied Clinical Dietetics FNDH - 860 - Dietetics Practicum HDFS - 909 - Advanced Qualitative Methods in Family Science
Olathe	AAI - 860 - Introduction to Systems and Data in Animal Health AAI - 862 - Applied Analytics in Animal Health AAI - 864 - Introduction to Computing for Animal Health
Technology & Aviation (K-State Salina)	PPIL - 101 - FAA Pilot Certificate Validation

**CURRICULUM:** \*<https://kstate.curriculog.com/agenda:2025/form> (\*copy and paste the link into your browser if clicking on it gives you an error message)

Arts and Sciences	Chemistry B.A./B.S. Political Science (M.A.)
Business Administration	Organizational Leadership Graduate Certificate
Engineering	Biological Systems Engineering (B.S.) Manufacturing Systems Minor
Health and Human Sciences	Nutrition, Dietetics, and Sensory Sciences Dietetic Internship (MSDI) <i>(This is a sub-plan under existing Nutrition, Dietetics, and Sensory Science (MS))</i>

## B. Graduation list(s) and addition(s)

- Summer 2022 graduation list as submitted by the Registrar's office.
- Fall 2022 graduation list as submitted by the Registrar's office.
- Graduation list addition for Fall 2022 as submitted by the Registrar's office: Luke Fringer, B.S., College of Business Administration

**ACADEMIC AFFAIRS  
DISCUSSION AGENDA**

Approve the following curriculum proposal(s):

To view full proposals, see the Curriculog Agenda: \*<https://kstate.curriculog.com/agenda:2026/form>  
(\*copy and paste the link into your browser if clicking on it gives you an error message)

Arts and Sciences	Accelerated Music (B.A.) Master of Business Administration (MBA) Graduate Certificate in Digital Media for Educators Security Studies (Graduate Certificate)
Business Administration	Dual Master of Business Administration/Master of Accountancy Management Information Systems (Minor)
Olathe	Master of Science in Applied Biosciences (change)