

**MINUTES**  
**KSU Faculty Senate Meeting**  
**Tuesday, December 8, 2020, 3:30 pm**  
**Zoom ID: 149 712 846; <https://ksu.zoom.us/j/149712846>**

**Present:** P. Adams, R. Adams, Ahlers, Almes, J. Bach, K. Bach, Barnett, Beebe, Behnke, Bennett, Bitsie-Baldwin, Blankley, Bormann, Bothwell, Buffington, Charland, Chavez, Chengappa, Ciampitti, Clark, Craig, Crawford, Daniels, Denison, DePaola, Doan, Dodd, Dogan, Draper, Dunn, Easton, Erickson, Falcone, Ferguson, González, Grice, Hackett, Hauck, Hay McCammant, Hettiarachchi, Hicks, Higginbotham, Hosni, Hubbell, Hudgins, Hughey, Ireton, L. Kanost, M. Kanost, Kempton, Kiss, Korten, Krysko, Kulesza, Larson, Launius, Lehman, Linville, Little, Littrell, Luly, Markham, Maseberg-Tomlinson, Meekins, Moorberg, Nelson, Oetken, Oborny, Passarelli, Raine, Renberg, Reznikoff, Rivera, Rosenkranz, Santos, Saucier, Savage, Schermerhorn, Seay, Sevin, E. Shappee, L. Shappee, Shear, Skelton, Spooner, Stoney, Syme, Thomason, Vardiman, Von Bergen, Warren, Wilken, Wilson, Wittmer, Yelland, Yu-Oppenheim, Zajac, and Zhang

**Absent:** Gabbard and Jones

**Proxies:** Durtschi, L. Kanost (after departure), Linville (until arrival), McGlynn, Schermerhorn (until arrival), Sherbert

**Guests/Visitors:** Stephan Bisaha, Kelly Briggs, Kelley Brundage, John Buckwalter, Madeline Burke, Steven Copp, Mindi DePaola, Bronwyn Fees, Sherry Fleming, Kyle Goerl, Karen Goos, Rebecca Gould, Cheryl Grice, Sara Haggard, Angela Hubler, Sonya Lutter, Jennifer Miller, Kari Morgan, Ellyn Mulcahy, Ashley Noll, Blake Phillips, Charles Taber, Kristin Waller

**Parliamentarian:** Mickey Ransom

1. President Mindy Markham called the meeting to order and played a land acknowledgement video.
2. Approval of October 13 and November 10 minutes. The November 10<sup>th</sup> minutes were approved as submitted. October 13 minutes were not yet available.
3. Guest: Provost Chuck Taber  
Topics for Discussion:
  - How COVID is affecting long-term academic planning (Summer/Fall 2021) – calendar changes  
KSU is still in phase 3 with many limitations on gathering size and travel. Hybrid format and restrictions are still expected going into the spring 2021 semester. By summer, we may be able to lift some restrictions on gathering sizes but this will be dictated by Covid cases. By Fall 2021, we hope there may be a somewhat better situation with the potential of the vaccine. No information to report yet on Fall 2021 calendar.

Dr. Kyle Goerl, Lafene Health Center, shared information related to virus from a national and local standpoint. The New York Times website, which represents the pandemic graphically, was shared. We continue to have increases, with a reporting dip on Thanksgiving. Cases rise first, then hospitalizations and then deaths. Things will be challenging over the next couple of months. [Oliver Wyman pandemic navigator](#) was utilized to show forecasts. Note that the amount of testing that was done before Thanksgiving was 1800, the week before was 1500. This gave us a larger denominator, so there was a bit of a bump.

- Wellness days for students in the spring semester  
Provost Taber conveyed disappointment in the vote last time related to the wellness days, but understood the reasoning. He fully supports the current proposal. Through conversation with students and faculty, it seems reasonable for a wellness break that gives a three-day weekend to be a meaningful alleviation of stress. Fridays will minimize disruption of classes. Any compromise should serve to provide a meaningful break.
- Sole source contract with the KSU Foundation

On the sole source contract with the KSU Foundation, we pay \$4M per year for their services and that investment yields \$200M per year raised. Much is in future gifts, but provides a future of funding. The new model is to have a single sole source contract rather than having each college pay individual fees. After negotiation with the foundation and consulting with the Dean's council, the budget core team approved the contract.

#### Discussion/Questions:

It was inquired if faculty declare a modality now for fall, will they have an opportunity to change that? Yes, but the deadline dates have not been set to do this for Fall 2021. It was recommended at this time to operate as if we will continue to have restrictions as we have now, and then we can pivot modalities at a later date.

With regard to the calendar proposal, clarity was asked for regarding the intent. In short, the desire it that faculty cover the needed material, with the least disruption to the course, but also provide an actual break for students on those wellness days. There was further clarification discussed about the actual class days that would be missed. This was alluded to in the SGA resolution shared with senators last week.

It was asked of our visiting health officials whether we should be more fearful from an increase of Covid 19 from travel vs parties in the community? Dr. Goerl responded there are many students who leave for the weekends already. We had a 3-day weekend in September, where we did not have as many cases at that time. It was reported that 70% of the spread is from local social gatherings.

A senator asked how would a pivot effect the fee structure in Fall 2021? There is a tuition and fees task force, phase one is to propose a new fee structure by the end of the spring semester for the fall 2021 semester. We currently assess fees with respect to mode of instruction. There are other models that do not rest on modality. How we categorize the fees and where they go may be different but the amount of fees for the two modes will not be different.

It was commented that although student socializing might drive viral spread here at K-State, student travel may significantly contribute to viral spread elsewhere in Kansas. There are plenty of counties that have twice or more the case load than here in Manhattan.

President Markham thanked Provost Taber and Dr. Kyle Goerl for their time and sharing their perspectives with Faculty Senate.

4. Approval of Consent Agenda (pages 8-10) – Laurel Littrell  
President Elect Littrell inquired if there were any items to be moved to the discussion agenda. Seeing none, and with no objections, the consent agenda will stand approved as submitted.
5. Reports from Standing Committees, Graduate Student Council, and Senates

A. Academic Affairs – Phil Vardiman/Don Von Bergen

- Discussion agenda items (page 11)

Senator Von Bergen moved to approve the discussion agenda items. Motion carried.

B. Faculty Affairs – Kim Charland/Don Saucier

- Recommended change to Dependent/Spouse Tuition Grant Policy – **Attachment 1**

Senator Saucier shared some background and deferred to Senator Easton for presentation. This proposal, which includes four different possible recommendations, came out of the Faculty Salaries and Fringe Benefits Committee and was endorsed by the Professional Staff Affairs committee and the Faculty Affairs Committee. These options offer an equitable plan to provide access to the Dependent/Spouse tuition benefit to employees. Senator Easton described the options as outlined in the attachment.

The first two options are preferred, but it will be the decision of administration which, if any, of the options are selected. Option #1 extends benefits at day 1 of employment, with a 35% increase in employees eligible for the benefit. Option #2 extends the benefit at one year, with a 25% increase in employees eligible for the benefit. Option #3 extends the benefit after three years of employment, with a 2.7% increase in eligible employees. Finally, Option #4 is a staggered implementation, extending benefit after one year and five years employment, with a 2.2% increase in eligible student credit hours.

Saucier moved to endorse this proposal as written. It was clarified that if approved, leadership will present the full proposal, with all four options, to the president and provost next week for their consideration. It was also clarified that service would be credited, so those employed for longer than five years would still receive the benefit. Gratitude was conveyed to the Faculty Affairs and Professional Staff Affairs committees on moving this proposal forward.

The motion carried unanimously. A strong message that this was passed unanimously will be passed on to President Myers.

C. Graduate Student Council – Hannah Shear

Events have all wrapped up for the semester. They had a sendoff for Dean Shanklin at the last meeting and the council also discussed Wellness Days for the spring. The Graduate Student Council is not in favor of the Friday dates off, as undergraduates tend to socialize on Thursday nights and most transmissions occur at these gatherings. Graduate students often teach the in-person labs and recitations and there is concern.

D. Professional Staff Affairs – Maria Beebe/Mishelle Hay McCammant

Senator McCammant reported they have sent a proposal to Faculty Affairs related to term representation in senate and they will have a joint meeting in January to further discuss. For the rest of their time, she deferred to Kelly Briggs to report on the six shared listening sessions hosted by Professional Staff Affairs and USS Senate. This will also be presented to President's Cabinet later this week. Actionable items were the focus; professional development, benefits/perks, recognition of expertise/appreciation, and communication are the topics that came up.

Recommendation 1: Staff asks that professional development be written into job descriptions, and supervisors evaluated on their support of that professional development.

Recommendation 2: On recognition and appreciation, include University Support Staff on committees in topics relevant to their work. Examples given were SEM, Budget, and search committees.

Recommendation 3: Flexible hours and work from home with a consistent policy for options when we return to full capacity on campus.

Recommendation 4: Communication, there is much information available and it is not easy to find. Having a faculty and staff portal is recommended and better search capability within K-State Today. Faculty Senate thanked Kelly for the presentation and the committee's work on this. Various comments were made on the searchability of the KSU Websites and that it would help if K-State Today was searchable. Senator Sevin shared information to help create a bookmarklet that will provide a better search. For detailed instructions please visit this site: <https://guides.lib.k-state.edu/c.php?g=181910&p=2627753#s-lg-box-25604881>.

E. Student Senate – Nathan Bothwell

Their last meeting was the Thursday before Thanksgiving Break. The two actions items on their agenda are on the agenda for today's meeting. Senator Bothwell gave a presentation to outline the values driven discussion and the process the working group used in their two-hour meeting to come up with the resolution that was unanimously passed by SGA. The three values and five options discussed were Mental Wellness/Covid-19 spread/Course Disruption and No Break/a Dead week in the middle of the semester/weekdays off/two distinct three-day weekends/one four-day weekend. SGA asks that Faculty Senate be deliberative in their process later today and consider the proposed wellness days and vote yes. However, Senator Bothwell expressed willingness to work towards a solution that is best for everyone, if amendments are discussed later on.

Senators inquired whether health experts were consulted. They were and their guidance was given in the presentation. It is preferable that the two days of material are worked into the remaining schedule than not having a break. Input from the eight graduate students on SGA was positive and they were part of the unanimous votes. It was noted that those eight are not part of the Graduate Student Council, hence there is split representation as opposed to shared governance. Also, it was inquired why date in February and not March. March dates were avoided in the resolution so as not to coincide with any kind of Fake Patty's Day.

F. Technology – Brett DePaola/Michael Raine

FSCOT has increased their meetings to twice a month to keep pace with a heavy load. An academic technology tools committee has been envisioned, for the review of software and hardware tools, and to make recommendations. Steps are being taken to create this. Vetting with Campus IT for security purposes, teaching and learning center to meet accessibility and best practices. The first tool to be discussed by the committee will likely be TopHat. Campus IT has many proposals coming, including a proposal that email no longer be forwarded to outside email sites. KSU official communications should not be allowed via email sites other than the KSU email. We will have campus legal input into why or why not to mandate these items. Recommendations will come from FSCOT to the Faculty Senate after these discussions.

G. University Planning – Brad Behnke/Dan Ireton

During their last meeting they considered the topic of working with the foundation to address the KSU initiatives as was raised by a senator. Also discussed were early retirement, rewarding teaching faculty and staff, promoting and supporting first year seminar, and financial issues of BRI on the VPR's office. They will provide recommendations to faculty senate when available.

H. University Support Staff Senate – Mary Oborny

The Employee Suggestion Program committee has been moved forward from the President's office. It is hoped to begin its work in spring 2021. USS senate is seeking committee members. An announcement went out via K-State Today on Nov. 30 and those interested must submit their information by Dec. 11. Docking survey is in the works for Spring 2022, and we have confirmed commitment from VP Bontrager for KSU involvement.

## 6. New Business

### A. Resolution - Recommendations regarding the Implementation of Updated Title IX at K-State – **Attachment 2**

A motion was made by Senator Vardiman to pass the resolution with recommendations regarding the Implementation of Updated Title IX at K-State, Senator Von Bergen seconded the motion. Angela Hubler, professor in Gender, Women, and Sexuality Studies, and Sarah Haggard, SGA Cabinet Sexual Assault Awareness and Prevention Director, were in attendance to share background on the formation of the resolution, make a brief presentation, and answer any questions or concerns related to the resolution.

Sara Haggard gave a presentation on the Resolution. She reported there was a KSU open forum on Aug. 31<sup>st</sup> on the updated Title IX. Several requests were made to keep the video recording of that forum available; however, it was removed from circulation after two weeks. This resolution contains elements discussed during that forum. In that August forum, President Myers noted that the new Federal Title IX policy would turn students away from reporting. The KSU Center for Advocacy Response and Education (CARE) office was not involved in the creation of the KSU Title IX implementation process for the Federal regulations. These Federal regulations are referenced in the resolution and many gaps to compliance are recognized in the KSU implementation process. This resolution is a compilation of recommendations after reaching out to the national “do better campaign,” students, faculty, and staff.

Dr. Hubler thanked Sara for the huge amount of work that went into crafting this resolution. She reported we are the only Big 12 University that does not encompass assaults that take place connected to Greek houses.

Motion carried unanimously to approve the resolution.

### B. **Proposed Adjustment to Spring 2021 Academic Calendar – Attachment 3**

Guests: Kelley Brundage, Karen Goos, Ellyn Mulcahy, Sherry Fleming, Jennifer Miller

President Markham conveyed how she will approach the discussion for this afternoon. Questions will be addressed first in order to be respectful of our guests’ time. Then there will be time allotted for both comments in support of or opposition to the proposal. She asked that senators identify their contribution in the chat as follows:

- a. + = in favor of proposal
- b. - = in opposition to proposal
- c. ? = question for a guest

A motion was made by Senator Vardiman and seconded by Past President González to approve the proposal before us to adjust the Spring 2021 Academic Calendar to incorporate two wellness days (February 26 and April 16).

President Markham allowed opportunity for guests Karen Goos and Kelley Brundage to comment prior to the start of questions and discussion. Goos wanted to comment on how we will handle the missed instructional days. While this proposal removes two instructional days, traditionally in a spring semester there are a total of 79 instructional days, this year we have 80. We thus would have only one less instructional day with the proposed two days removed from instruction.

The first question was actually a request to hear from some of our public health experts on whether two long weekends would be worse than a spring break. It was responded that two opportunities for travel, separated by two months, would present a larger opportunity to create spread. According to information provided by National health experts, Jan/Feb would be the worst time to travel. Lengthy and meaningful discussion occurred related to the physical and mental health of faculty, staff, and students. All have been affected in one way or another by the current circumstances. Various guests spoke to these subjects, including epidemiologists and virologists.

There were multiple comments in support of and against the proposal. The main concern raised multiple times was regarding ones who would travel, given extra days, and the spread of the virus.

Various senators wanted to be clear they are in favor of meaningful efforts to help with student mental health, as well as faculty and staff, but are also concerned about keeping those on our campus and in our community as healthy and safe as possible.

After continued lengthy discussion, a substitute amendment was offered by Senator Dodd. She stated we have remarkable students as shown by the two resolutions crafted by them. We as faculty support our students in a myriad of ways and want them to have to have meaningful semesters, and we know there is a crisis of student mental health. We have heard from our public health officials that we should not travel, nor encourage and enable travel. The proposed amendment outlines one three-day weekend in April, encourages the Provost to showcase utilization of the Teaching and Learning Center for sustainable solutions within syllabi, and asks the provost to encourage faculty to work in widely spaced “days off” in individual courses. April is the earliest date where we can hope that KS health care works have received a vaccine.

Senator Zajac seconded the amendment. Senator Dodd shared the support documentation for this amendment (see pages 12-13).

Discussion occurred on the amendment. It was suggested a specific date should be offered for the three-day weekend in April so the calendar, which is being voted on, can reflect this. It was offered that incorporating the date selected already of April 16<sup>th</sup> would be appropriate so that earlier concerns relating to the weekend surrounding Easter would be avoided. Dodd was agreeable to incorporating that date. There were concerns about the randomness of “days off” as this could insert chaos within an individual’s schedule. It was also conveyed the provost would not be supportive of random days as it does not honor the proposal of the wellness days to be set days off. Additionally, it was believed the wording should be “day off” rather than “days off,” since one day will be provided in April. This seemed reasonable.

After further discussion Almes moved to **call the question**. Seconded by Easton. A 2/3 majority vote is required. Motion to call the question carried 67-7.

President Markham moved forward with the vote on the amendment. This amendment will remove the February 26<sup>th</sup> wellness day from the proposed spring academic calendar and would retain the April 16<sup>th</sup> wellness day, with the recommendation of allowing some discretion or ability on the part of the faculty to cancel a class earlier in the semester. The **Motion to amend passed:** 57 approved, 18 rejected, 4 abstained.

This proposal is moving forward as a student holiday not a university holiday.

Discussion on amended motion. Senator Bothwell offered thanks to Senator Dodd for making this amendment. He encouraged all who supported the original proposal to vote yes, as well as those who had some concerns.

**Vote on Amended Proposal.** Motion carried: 80 approved, 6 rejected, 2 abstained.

President Markham thanked all for their consideration and contributions today. She thanked the many guests who joined and shared their perspectives. The outcome of this vote will be shared with Provost Taber.

## 7. Announcements

- A. Senator replacement: Mark Haub for Maggie Syme (Jan 2021-May 2023)
- B. KBOR meeting report: There is discussion regarding having a unified spring break for K-12 all the way through Higher ed. If approved, this would not occur until spring 2022; the break would occur after the eighth week of instruction to provide consistency in Kansas Public Schools. Facilities condition and space utilization study was done across KBOR universities to help with strategic project planning. The Future of Higher Education Council has given recommendations for access and success, equity and social mobility, and structure of the Higher Education system so these will be topics of future conversation.
- C. Upcoming Town Hall meeting: Friday, December 11, 9-10 am via live stream. Please bring your questions.
- D. Spring 2021 virtual open fora: Olathe, Feb. 22, 9-10 am; Salina, Feb. 23, 10-11 am; Manhattan, February 25, 2-3 pm.
- E. President Markham shared with senators she will be on administrative furlough during a portion of the winter break (Dec 21 to Jan 8). During that time, urgent matters may be addressed to President Elect Littrell and Past President González. Additionally, Past President González will be on administrative furlough during Jan 4 to Jan 8.

- 8. Open discussion period for senators | New Initiatives | For the Good of the University: None  
President Markham thanked all for their hard work and everything they continue to do for the university. She hopes all will have a restorative break.

- 9. The meeting was adjourned at 6:15pm.

Respectfully submitted by:  
LaVerne Bitsie-Baldwin,  
Faculty Senate Secretary

Next meeting: Tuesday, February 9, 2021; 3:30 pm

**ACADEMIC AFFAIRS  
CONSENT AGENDA**

Approve the following course and curriculum changes and graduation list addition requests:

**A. COURSE AND CURRICULUM PROPOSALS:**

To view the proposals in Curriculog,

**First** - Login to Curriculog using your K-State eID and password  
<https://kstate.curriculog.com>

**Second** - Go to the course or curriculum agenda at links listed below.

From the list of proposals, hover over the proposal and click View/Edit Proposal Icon  
In User Tracking, change "Show current" to "Show current with markup"  
View the proposal  
Use the browser back button to return to the agenda and select next proposal

For more information on viewing proposals, see:  
<http://www.k-state.edu/curriculog/training/view/index.html>

**COURSES:** <https://kstate.curriculog.com/agenda:1180/form>

|                                     |   |
|-------------------------------------|---|
| Architecture,<br>Planning, & Design | ARCH 373 – Digital Architecture II<br>ARCH 433 – Building Construction Systems in Architecture I<br>ARCH 505 – Architectural Internship, Part A<br>ARCH 506 – Architectural Internship, Part B<br>ARCH 514 – Environmental Systems in Architecture II<br>ENVD 195 – CAT Community Connections<br>IARC 320 – IARC Design Studio II<br>IARC 391 – Topics in Contemporary Design Seminar<br>IARC 406 – Problems in IARC<br>IARC 435 – IARC Design Studio III<br>INDD 350 – Product Semantics   |
| Arts and Sciences                   | CHM - 199 - Foundations for Success in Chemistry 1<br>DANCE - 215 - Improvisational Structures<br>DANCE - 395 - Dance Composition I<br>DAS - 497 - Integrated Health Studies Capstone<br>GWSS - 365 - Reproductive Rights and Wrongs<br>GWSS - 375 - Disability Justice and Gender<br>MC - 580 - Storytelling Across Platforms<br>MC - 782 - Strategic Communications Management<br>MC - 830 - Media and Community Engagement<br>PHILO - 346 - Grasping Reality: The Art of Analysis<br>PHILO - 352 - Philosophy of Horror<br>SOCWK - 370 – Child Welfare |
| Engineering                         | ARE - 590 - Integrated Building System Design<br>CC - 110 - Introduction to Computing<br>CC - 120 - Web Page Development  |



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|-------------------------------------|--|
|                                     | <p>CC - 210 - Fundamental Computer Programming Concepts<br/> CC - 310 - Data Structures and Algorithms I<br/> CC - 315 - Data Structures and Algorithms II<br/> CC - 410 - Advanced Programming<br/> CC - 510 - Computer Systems Administration<br/> CC - 515 - Full Stack Web Development<br/> CC - 520 - Database Essentials<br/> CE - 201 – Civil Engineering Problem Solving I<br/> CE - 301 – Civil Engineering Problem Solving II<br/> CE - 331 - Strength of Materials and Analysis<br/> CE - 332 - Strength of Materials Laboratory<br/> CE - 333 - Statics<br/> CE - 411 – Route Location and Design<br/> CE - 501 - Project Economic Evaluation<br/> CE - 502 - Project Management<br/> CE - 503 - Project Delivery<br/> CE - 522 - Soil Mechanics I<br/> CE - 528 - Foundation Engineering<br/> CE - 533 - Mechanics of Materials<br/> CE - 534 - Mechanics of Materials Laboratory<br/> CE - 537 - Introduction to Structural Analysis<br/> CE - 542 - Structural Engineering in Steel<br/> CE - 544 - Structural Engineering in Concrete<br/> CE - 550 - Water Resources Engineering<br/> CE - 563 - Environmental Engineering Fundamentals<br/> CE - 565 - Water and Wastewater Engineering<br/> CE - 571 - Introduction to Transportation Engineering<br/> CE - 572 - Highway Engineering<br/> CE - 585 - Civil Engineering Project<br/> CIS - 101 - Introduction to Computing Systems<br/> CIS - 209 - Computer Programming for Engineers<br/> DEN - 325 - Engineering Professionalism and Decision Making</p> |
| Health and Human Sciences           | <p>FASH - 430 - History of Fashion: Renaissance to Present<br/> HDFS - 714 - Program Design, Evaluation, and Implementation<br/> HDFS - 785 - Family Dynamics<br/> HDFS - 808 - Topics in Applied Family Science<br/> HDFS - 850 - Family Science<br/> HDFS - 890 - Application of Research &amp; Statistics in Human Development and Family Science<br/> HDFS – 893 - Program Evaluation in Human Services<br/> HM - 351 - Commercial Food Production Management<br/> KIN – 109 – Professional Development for Coaches<br/> KIN – 330 –Biomechanics<br/> KIN – 335 – Physiology of Exercise<br/> KIN – 385 – Fundamentals of Health and Fitness</p>   |
| Technology & Aviation (Polytechnic) | <p>PAV - 101 - Private Pilot<br/> PAV - 102 - Instrument Pilot<br/> PAV - 201 - Commercial Pilot<br/> PAV - 202 - Additional Aircraft Category, Class, and/or Type Rating<br/> PAV - 301 - Instructor Pilot</p>  |

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|                     | PAV - 302 - Airline Transport Pilot<br>PAV - 401 - Additional Flight Instructor Ratings<br>PPIL - 296 - Complex/High Performance Transition                 |
| Veterinary Medicine | AP - 828 - Electricity in Biological Systems<br>CS - 822 - Introduction to Sustainable Beef Systems<br>VCS - 822 - Introduction to Sustainable Beef Systems |

**CURRICULUM:** <https://kstate.curriculog.com/agenda:1182/form>

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|---------------------------|--|
| Arts and Sciences         | Dance Minor<br>Philosophy (B.A./B.S.)  |
| Engineering               | Architectural Engineering (ARE) (B.S.)<br>Civil Engineering (CE) (B.S.)<br>Computer Science Certificate<br>Construction Science and Management (CNSM) (B.S.) |
| Health and Human Sciences | Fashion Studies (B.S.)   |

**B. Graduation list addition requests:**

Blake Benton, BS in Business Administration, College of Business Administration, Aug. 2017

Lesane Carter, BS in Business Administration, College of Business Administration, May 2020

Edward Coombs, MS, Graduate School, Aug. 2020

Abigail M Crawford, BS in Apparel and Textiles, College of Health and Human Sciences, Aug. 2020

**ACADEMIC AFFAIRS  
DISCUSSION AGENDA**

Approve the following new curriculum proposals:

New Secondary Majors and Associate of Applied Science degree:

**To view full proposals, see the Curriculum Agenda:** <https://kstate.curriculog.com/agenda:1183/form>

|  |   |
|--|---|
| Arts and Sciences                        | Dance and the Human Experience - Secondary Major<br>Integrated Health Studies - Secondary Major |
| Technology and Aviation<br>(Polytechnic) | Unmanned Aircraft Systems (A.A.S.)  |

## Support Documentation for Substitute Calendar Amendment

Whereas, against the backdrop of the global pandemic and economic downturn, the 2020-2021 academic year has put great strain on the institution of the university and all members of its community; and

Whereas, changes to the spring 2021 calendar to include cancellation of spring break were instituted to help meet the deadly challenge of the Covid-19 pandemic by discouraging travel; and

Whereas the Institute for Health Metrics and Evaluation has forecast half a million deaths in the US due to Covid-19 by March, 2021<sup>i</sup>; and

Whereas the CDC Director Robert Redfield said recently that “The reality is December and January and February are going to be rough times. I actually believe they are going to be the most difficult time in the public health history of this nation”<sup>ii</sup>; and

Whereas, the U.S. Centers for Disease Control continues to advise that “travel can increase your chance of spreading and getting Covid-19. Postponing travel and staying home is the best way to protect yourself and others from Covid-19”<sup>iii</sup>; and

Whereas, the new vaccine offered by Pfizer Pharmaceutical should begin the CDC’s Phase 1 distribution (for healthcare personnel, workers in essential and critical industries, and people at high risk for severe Covid-19 illness due to underlying medical conditions)<sup>iv</sup> in December and January, but the rollout will not be immediate and it will be months before we reach Phase 3 (sufficient vaccine supply is available to meet demand and distribution is integrated into routine vaccination programs)<sup>v</sup>; and

Whereas, Student Government leaders anticipate that a break-free semester will be a mental well-being challenge, and have requested the support of the Faculty Senate in supporting student wellbeing; and

Whereas, the physical, mental, and academic well-being of students, and the physical, mental, and professional well-being of the faculty and staff may all benefit from well-timed breaks in individual courses from daily class meetings;

Therefore, be it resolved that:

KSU Faculty Senate recommends that the Provost’s Office encourage and support all faculty who may wish to incorporate an additional, widely-spaced “day off” in individual courses, scattered throughout the semester rather than in a centrally-mandated fashion, in order to lighten coursework loads without creating an incentive to travel from campus to other communities and back again; and

KSU Faculty Senate supports programming to aid student well-being and success, offered by the Office of Student Life, Lafene Health Center, and elsewhere; and

KSU Faculty Senate recommends that the campus Teaching and Learning Center continue to promote sustainability practices in the resources and outreach they offer to teaching faculty, and that their offerings receive enhanced campus-wide publicity, championed by the Provost’s Office and others, to encourage faculty to draw on that expertise; and

KSU Faculty Senate recommends that one three-day weekend be added to the spring semester on April 16, since Dr. Fauci's projection is that front-line health care workers will likely be vaccinated by that time, but will not in earlier months.

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i [Modeling COVID-19 scenarios for the United States](#)

ii [CDC director predicts next months to be 'most difficult time in public health history'](#)

iii [Domestic Travel During the COVID-19 Pandemic](#)

iv <https://www.cdc.gov/coronavirus/2019-ncov/vaccines/recommendations-process.html#:~:text=Groups%20considered%20for%20early%20vaccination%20if%20supply%20is%20limited&text=Healthcare%20personnel,People%2065%20years%20and%20older>

v [States Are Getting Ready to Distribute COVID-19 Vaccines. What Do Their Plans Tell Us So Far?](#)