Attachment 4

Joint Resolution Acknowledging University Support Staff and University Professional Staff Approved by Faculty Senate Professional Staff Affairs on April 24, 2020

RESOLUTION: 04/22/2020 Joint Resolution Acknowledging University Support Staff and University Professional Staff Contributions During COVID-19 Disruptions

WHEREAS the COVID-19 pandemic has caused worldwide disruption to every aspect of our day-to-day living, and

WHEREAS Kansas State University has a tripartite mission as a land grant institution in performing teaching, outreach and research activities which must continue despite the pandemic-created obstacles we are experiencing, and

WHEREAS enormous amounts of staff time and effort have been deployed in support of modifying academic, research, technological, business, health and safety, outreach and other infrastructure processes critical to fulfilling our institutional mission, and

WHEREAS staffing shortages have increased demands on staff already doing more with less when circumstances are normal, but which are now exacerbated by the need to continuously redesign how work is accomplished in a constantly shifting environment, and

WHEREAS many staff are completing these extra tasks while also balancing work/life issues at home while stay-at-home advisories disrupt personal lives, therefore

BE IT RESOLVED that Kansas State University leadership acknowledges the monumental contributions of our University Support Staff and University Professional Staff in restructuring how the university carries out its mission-related functions during the COVID-19 pandemic to ensure the needs of our students, faculty, staff and Kansas citizens are addressed with the least disruption possible.

BE IT FURTHER RESOLVED that the Kansas State University leadership acknowledges the extraordinary circumstances under which its staff proudly support their efforts and that these employees will be made a priority for reward and recognition when this crisis is resolved.

Tanya González Date	Cyreathia (Sam) Reyer Date
Faculty Senate President 2019-2020	University Support Staff Senate President 2019-2020
Kansas State University	Kansas State University

Written by the Faculty Senate Professional Staff Affairs Committee