

MINUTES
KSU Faculty Senate Meeting
Tuesday, December 11, 2018, 3:30 pm
K-State Student Union, BIG 12 room

Present: Aakeroy, Auten, Bannister, Barkley, Barnett, Barrett, Beebe, Behnke, Bergtold, Betz, Bormann, Bridges, Briggs, Caffey, Chandler, Charland, Chavez, Clark, Crawford, Crow, Culbertson, Daniels, DePaola, Dodd, Douthit, Dunn, Durtschi, Easton, Eiselein, Erickson, Falcone, Finkeldei, González, Hachiya, Hageman, Harding, Hauck, Hay McCammant, Hettiarachchi, Higginbotham, Hohn, Hsu, Hughey, Hutchinson, Ireton, L. Kanost, M. Kanost, Kelly, Kempton, Kennelly, Kiss, Korten, Lavis, Lindshield, Littrell, Luly, Markham, McGlynn, Meekins, Mirafzal, Nguyen, Passarelli, Patell, J. Pitts, L. Pitts, Raine, Reed, Reznikoff, Rosenkranz, Saucier, Shappee, Stoney, Tanona, Thomas, Ugrin, Vardiman, Von Bergen, Weaber, Wood, Yu-Oppenheim, and Zajac

Absent: Chumachenko, Hosni, Kingery-Page, Larson, Martini, McCornack, McDiffett, Nelson, Renberg, and Roozeboom

Proxies: Almes, Andrews, Barden, Chengappa, Eiselein (after departure), Ferguson, Finkeldei (after departure), Hauck (after departure), Hubbell, M. Kanost (after departure), Kiehl, Korten (after departure), Krysko, Kulesza, Lehning, Schermerhorn, Stevenson, and Tiemeyer

Guests/Visitors: Gweneth Ferdinand-Jacob, Bronwyn Fees, Mark Haub, Charles Taber

Parliamentarian: Mickey Ransom

1. President Spencer Wood called the meeting to order at 3:30 p.m.
2. Guests: Provost Chuck Taber
Topics for Discussion: Entrepreneurial proposals – related to future budget model: The University Budget Planning Team and Budget Review Panel were announced on 12/10/2018. The Budget Review Panel will assess proposals, make determinations about where we should be investing resources that we have, and look at proposals in a larger budget environment at various points in the year. The entrepreneurial component will come into play when we are planning events that will turn ideas faculty and staff have into proposals for funding or interdisciplinary programs and provide seed funding or implementation of an innovative venture.

Questions: How will the Physician Assistant program be folded into the new budget model? That program was approved under the old budget model (received approval from President's Cabinet under the incremental budget model prior to Taber's arrival on campus). 2) In terms of cost for new programs, PA in particular, under the new budget model, will it be subject to the 1/3-1/3-1/3 structure? The program will be able to pay off the loan and become self-supporting in year 6 of the program. 3) It appears new programs are essentially starting out "under water" in the new budget model. Will we be able to at least "keep the lights on"? Funds need to be segregated so that one set of funds is solely for the competitive process. Requests for continued subvention will have to come through the college budget planning process and will come from the funds not related to new programs. Taber values the transparency this process will provide to the campus. The committee will set up the process with input from the President and Provost. The President and Provost will not be making all the decisions. 4) Is it possible there will be discontinuation of programs and how does this work with the financial exigency policy? Yes, there will possibly be programs that are discontinued but none have been identified. As an example of program discontinuance at Stony Brook, tenured faculty were given an opportunity to move into other areas. While tenure-track faculty were originally told they would not be renewed, academic leadership stepped in to

stop this automatic non-renewal and tenure track faculty were then in a position to move into other areas where their expertise could be used. We will not discontinue basic services to the university. If there are discontinuances, those will be handled in a transparent process. 5) Hope was expressed by a senator that there would not be huge opportunity costs that some faculty experienced during the Targeted Excellence process (where a significant amount of time was put into preparing a full budget proposal and then no funds were received). Taber envisions a process more like a letter of intent that identifies the potential for maintaining funding streams. More specifics would be requested for programs identified to move forward in the funding process. 6) Are the proposals going to be slanted toward revenue generators? While it is true we need to increase our revenue generation, Taber does not envision only funding proposals that will generate revenue. We will need to fund things that are mission driven, but we also need to be able to “keep the lights on” and recruit faculty, staff and students.

3. The November 13, 2018 minutes were approved as submitted.
4. Approval of consent agenda (page 5) – Tanya González
No items were removed; González moved for approval of the consent agenda and it passed.
5. Report from Standing Committees and Student Senate
 - A. Academic Affairs – Jenny Bormann/Todd Easton; Guests were Bronwyn Fees, Associate Dean of Human Ecology, and Gweneth Ferdinand-Jacob, Director of the Physician Assistant Program
 - Discussion agenda item (pages 5-6) – **Attachments 1 and 1a**
Bormann reported that, while the process was accelerated, all the steps for approval were followed. Bormann made a motion to approve the items on the discussion agenda. Senator Lindshield, after being recognized by the chair, yielded his time to Gweneth Ferdinand-Jacob. Ferdinand-Jacob provided a brief presentation that addressed demand for the program, why we need the program at K-State, the positive impacts on K-State (gifted students will come to K-State for this program), and why it will be housed in the College of Human Ecology. She emphasized that standards for the faculty and the curriculum are set by the accrediting body. By year 6, the program should be generating revenue (over \$1M). Testimonials were provided by three local physician assistants encouraging support for this new degree program at K-State. They noted that there is a shortage of PA’s in the Manhattan area and believe the medical community would be supportive of the program.

Discussion/questions: 1) In general, one senator acknowledged the program can be useful to K-State and the interdisciplinary nature of the program, but wanted to better understand why it’s being housed in Human Ecology. Lindshield explained that there would be a lot of undergraduates coming to K-State in the hopes of positioning themselves for the PA program. Having a program like this will shine a brighter light on K-State as a university that can be recognized for health programs. We already do pre-health well and this program can also provide feeder opportunities to other programs. If a PA program is here, students in a pre-health field would have the opportunity to transition into it. The courses must be taught by PA’s or MD’s and Human Ecology is where those faculty will be. 2) Are we launching this program at the same time as other Kansas universities? No. Additionally, KU has said we have the opportunity to collaborate more by having the PA program here. KU wants to place emphasis on expansion of their medical school. 3) The plan calls for the faculty to be non-tenure track. How does this affect us since we are removed from a medical school? Also, what kind of turnover can be expected? The faculty will begin as clinical track faculty and will have a one-time opportunity at moving to tenure track and earning tenure. Graduate Council will be developing policies for this process. A senator commented that there has to be a vacant tenured position available for a clinical faculty member to move into. It was reported that they are developing a process for inclusion in their departmental document for tenure and promotion. Faculty attrition is not as high as for other professions. 4) Is K-State equipped to provide

proper oversight for this program? There were some curricular questions addressed and responded to regarding various requirements related to statistics, ethics, and cultural appreciation. WSU (Wichita State University), it was noted, is on probation. Ferdinand-Jacob is an ARCPA site visitor so she knows the standards that must be met and will ensure K-State can demonstrate compliance with the standards. 5) There was an inquiry related to library materials that are needed for new programs (and the 5% annual inflation that comes along with those)—not just for the PA program but all new programs. 6) Will faculty teaching in the PA program be competing for grants from the same sources as other faculty on campus? Ferdinand-Jacob was not sure. 7) A senator asked whether the profits of the PA program could be reinvested into other units on the campus that support the PA program, such as the libraries and other departments that may be facing cuts. Taber indicated that under the budget model, each service unit will be getting their allocations. There should not be secondary payments to units from successful programs.

Vardiman called the question and it was seconded. Motion failed; discussion continued.

7) Have we spoken with WSU about partnerships? They are the ones who approached K-State about starting a PA program to help meet demand and have provided help to K-State as this proposal was completed. They fully support our going forward. There would be no cost savings and it would not generate revenue for K-State if we simply had a branch WSU campus at K-State running the program. 8) Were the calculations used in the forecasting based on all in-state tuition? The calculations are based on 50% in state and 50% out of state. At least half the students will be from Kansas and all students will be admitted based on merit. 9) A concern was raised about the rigor of the program and there were comments made about some of the course syllabi. Senator Easton, FS Academic Affairs co-chair, reminded senators of Faculty Senate's process and purview. Accrediting bodies verify rigor, finances, structure, etc. The framework is in place, there is demand, and changes will likely be made to meet accreditation that Faculty Senate will approve before the first students enter the program. He referenced one of their college's curriculum that underwent the same process.

Lindshield moved the question and it was seconded. The motion passed. After much discussion, the main motion to approve the discussion agenda (PAS courses and degree) passed. The vote was not unanimous.

B. Faculty Affairs – Charlie Barden/Amy Betz

- Proposed revisions to UH, Section G – Research – **Attachment 2** (tracked and clean versions)

Betz reported that she received a friendly amendment from a senator prior to the meeting to add the wording into G63 “and at the Polytechnic campus” to be consistent with section J1. Betz made a motion to approve the revisions to Section G, including this amendment. Motion passed.

Revisions have been made to Section K of the University Handbook and also Sections C10 and C11 that will be coming to senate in the spring. They are currently reviewing exit interview data for faculty who leave K-State and will be sharing that with Faculty Senate in the spring. Finally, they are looking at term appointments and their representation.

C. Professional Staff Affairs – Kelly Briggs/Ashely Thomas

Briggs reported they continue to analyze results from the professional staff satisfaction survey. They also will be looking at term employee benefits and representation.

D. Student Senate – Ryan Kelly/Lacy Pitts reported

The College of Engineering fee proposal was received. The TFSC (Tuition and Fees Strategies Committee) is taking applications for spots on the college committee to discuss that fee. The application period was short and this was to facilitate appointment of the committee prior to the break.

SGA representatives attended a conference on open access resources and would be happy to visit with faculty who may be interested in adopting open access resources.

The Tilford Conference will be hosted at KU next October. We have a student on the planning committee and look forward to helping develop an excellent conference and encourage faculty to participate.

- E. Technology – Brian McCornack/Michael Raine and University Planning – Valerie Barnett/Laurel Littrell
- The Technology and University Planning committees held a joint meeting last week with the Classroom Planning Committee to discuss the process for updating and upgrading classrooms, including who should be involved, what technology needs to go in, and what kind of furniture could be used. A presentation was also given on ID cards. There is a desire to move towards the systematic standardization of IDs, for faculty, staff, and students across the campuses. This will take time and no specific software or interfaces have been looked at yet. This was the first step in getting feedback. Administration will be given a presentation later this month.

6. Announcements (4:30-4:34)

A. Spring open fora are scheduled

- Salina – Feb. 13, 9:30 am, College Center Conference Room
- Olathe – Feb. 21, 2:30 pm, Forum Hall (Room 110)
- Manhattan – Feb. 26, 9:00 am, Alumni Center main floor

- B. President Wood announced there will be a tour of the athletics facilities offered to Faculty Senators. This is scheduled for January 15th from 1-3 pm. Please RVSP to Candace by 5 pm on January 8th if you are interested in attending. The tour will be of parts of Vanier, the West Stadium Center, and the basketball training facility.

7. Open discussion period for senators as needed:

For the good of the university: Senator Dodd read a statement into the record concerning the objection of the Arts and Sciences Caucus to the renaming of the College of Human Ecology to the College of Health and Human Services. A copy of the statement is attached (page 7). Discussion: changing the name of a college requires no consideration by any committee or Faculty Senate as a whole, yet changing the name of one course requires many levels of review because it may impact a course in another department. A senator from Human Ecology suggested it is not appropriate for Faculty Senate to vote on a college name change because the members of the college know what they do and what name reflects what they do better than a body made up of representatives from across campus does. Another senator mentioned that provosts he consulted at other major universities all indicated that they do not ask their faculty senates to approve name changes either—it's just not common practice.

8. Adjournment was at 5:15 p.m.

Respectfully submitted by:
Suzy Auten,
Faculty Senate Secretary

Next meeting: Tuesday, February 12, 2019; 3:30 pm, Union Big 12 room

**ACADEMIC AFFAIRS
CONSENT AGENDA**

Approve the following graduation list addition and posthumous degree request:

A. GRADUATION LIST ADDITION and POSTHUMOUS DEGREE REQUEST:

Graduation list addition: May 2018, Kori Donn Kamm, Bachelor of Science, College of Business Administration

Posthumous degree: December 2018, Samantha Scott, Bachelor of Science, College of Engineering

**ACADEMIC AFFAIRS
DISCUSSION AGENDA**

Approve the following new courses and new degree program (see attachments 1 and 1a for supplemental information):

To view full proposals, see the **Curriculog Agenda**: <https://kstate.curriculog.com/agenda>

To view the proposals in Curriculog,

First - Login to Curriculog in your default browser using your K-State eID and password
<https://kstate.curriculog.com>

Second - Go to the course or curriculum agenda as links listed below.

From the list of proposals, hover over the proposal and click View/Edit Proposal Icon
In User Tracking, change "Show current" to "Show current with markup"

View the proposal

Use the browser back button to return to the agenda and select next proposal

For more information on viewing proposals, see:

<http://www.k-state.edu/curriculog/training/view/index.html>

Physician Assistant Studies courses: <https://kstate.curriculog.com/agenda:557/form>

MSPAS Degree: <https://kstate.curriculog.com/agenda:558/form>

Human Ecology	New courses related to degree program proposal: PAS - 700 - Applied Anatomy & Physiology with Lab PAS - 710 - PA Profession PAS - 720 - Evidence Based Medicine PAS - 721 - Medical Genetics PAS - 722 - Clinical Geriatrics PAS - 731 - Clinical Pediatrics PAS - 732 - Psychiatry & Behavioral Medicine PAS - 740 - Clinical Procedures I PAS - 741 - Clinical Procedures II PAS - 742 - Clinical Procedures III PAS - 750 - Physical Diagnosis I
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	<p>PAS - 751 - Physical Diagnosis II PAS - 752 - Physical Diagnosis III PAS - 760 - Diagnostics I - Laboratory PAS - 761 - Diagnostics II - EKG PAS - 762 - Diagnostics III - Radiology PAS - 770 - Applied Pathophysiology I PAS - 771 - Applied Pathophysiology II PAS - 772 - Applied Pathophysiology III PAS - 780 - Clinical Medicine I PAS - 781 - Clinical Medicine II PAS - 782 - Clinical Medicine III PAS - 790 - Pharmacology I PAS - 791 - Pharmacology II PAS - 792 - Pharmacology III PAS - 800 - Family Medicine I - SCPE PAS - 810 - Family Medicine II - SCPE PAS - 820 - Internal Medicine - SCPE PAS - 830 - Emergency Medicine - SCPE PAS - 840 - Pediatric Medicine - SCPE PAS - 850 - General Surgery - SCPE PAS - 860 - Behavioral Medicine - SCPE PAS - 870 - Women's Health - SCPE PAS - 890 - Geriatric Medicine - SCPE PAS - 891 - Orthopedics - SCPE PAS - 892 - Elective Experience I PAS - 895 - Summative</p>
Human Ecology	<p><u>New Degree Proposal:</u> Master of Science in Physician Assistant Studies</p>

For the Good of the University 12/11/18

President Wood, Colleagues:

We, the members of the Arts and Sciences Caucus of the K-State Faculty Senate, wish to have the following read into the official records of this Faculty Senate meeting, for the good of the university:

Concerning the proposed renaming of the College of Human Ecology to the “College of Health and Human Sciences,” we object on the following grounds:

First, the proposed name is misleading because it would inaccurately depict Human Ecology as the primary college for health-related activities at K-State, when the Colleges of Arts & Sciences, Veterinary Medicine, Agriculture, and Engineering all have strong emphases on teaching, research, and service in health and human sciences. With the proposed name change, students will be given the false impression that the College of Human Ecology is the one and only college (or at least the premier college) at K-State with emphases in health. This is not true in either instruction or research^[1].

Second, it is misleading because many of the College of Human Ecology programs are not related to human sciences, though they may be related to human *services*. Such programs represent a long tradition pursuant to the university’s land grant mission and will not be discontinued or relocated with this name change. Moreover, they are represented at other College of Human Ecology programs—so named—at such reputable institutions as Cornell University, SUNY, University of California-Davis, University of Texas-Austin, and University of Wisconsin-Madison.

Third, we believe the timing of this name change to be inappropriate. It is concurrent with an “expedited” process for a new program creation that has elided or inverted various steps of program development. The apparent rush to conclude these matters prior to the work of the University Budget Planning Team^[2] that is intended to review revenue requests is troubling. And it is a precedent that does not inspire confidence for the future.

Fourth and finally, we find it astonishing that for a department to simply change the name of a course requires multiple hearings by Faculty Senate in order to avoid damaging other programs. Yet, changing the name of an entire college, with potential impact to multiple programs in various colleges, all in one fell swoop, requires not even a single hearing by this body.

For all of these reasons, we strenuously object to the proposed name change by the College of Human Ecology.

^[1] In fiscal year 2018, for example, six colleges received funding from the US Department of Health and Human Services; both Arts and Sciences at well over \$9 million (\$9,711,726) and Veterinary Medicine at over \$6 million (\$6,331,524) received far more funding than did Human Ecology at just over \$3 million (\$3,074,640). Figures derived from *Research, Scholarly, and Creative Activity and Discover at Kansas State University, July 1, 2017-June 30, 2018*. <https://www.k-state.edu/research/our-research/reports/fy2018/FY2018-combined.pdf>

^[2] (The team has been formed and members announced in *K-State Today* 12/10/2018.)