

MINUTES
KSU Faculty Senate Meeting
Tuesday, October 9, 2018, 3:45 pm
K-State Student Union, BIG 12 room

Present: Andrews, Auten, Bannister, Barden, Barkley, Barnett, Beebe, Behnke, Bergtold, Betz, Bormann, Briggs, Chandler, Charland, Clark, Crow, Culbertson, DePaola, Dodd, Douthit, Dunn, Durtschi, Easton, Eiselein, Erickson, Falcone, Ferguson, Finkeldei, González, Hachiya, Hageman, Harding, Hauck, Hay McCammant, Higginbotham, Hosni, Hsu, Hubbell, Hughey, Ireton, L. Kanost, Kelly, Kennelly, Kiehl, Kiss, Kulesza, Lavis, Lehning, Lindshield, Littrell, Luly, Markham, McCornack, McGlynn, Nguyen, Passarelli, J. Pitts, Raine, Reed, Reznikoff, Rosenkranz, Schermerhorn, Shappee, Stevenson, Stoney, Tanona, Tiemeyer, Vardiman, Von Bergen, Weaber, Wood, and Zajac

Absent: Almes, Bridges, Caffey, Chavez, Chumachenko, Crawford, Hettiarachchi, Hohn, Hutchinson, M. Kanost, Kempton, Kingery-Page, Krysko, Larson, Martini, McDiffett, Meekins, Nelson, L. Pitts, Renberg, Roozeboom, and Ugrin

Proxies: Aakeroy, Barrett, Chengappa, Daniels, Korten, Mirafzal, Patell, Saucier, Thomas, and Yu-Oppenheim

Guests/Visitors: Charles Taber, Cecilia Pick Gomez

Parliamentarian: Mickey Ransom

1. President Spencer Wood called the meeting to order at 3:45 pm.

2. Guest: Provost Charles Taber

Topic for Discussion: Budget Modernization governance structure and questions from the floor.

We have made progress on the structure that has been formally proposed. It has not been approved as it is going forward to the President's Cabinet and Deans Council. Components of the structure: Advisory body made up 50% from service centers and 50% from cost centers; members will represent the university, not individual revenue or cost centers; there will be sub-sets for each body that represent revenue centers and cost centers, plus a third group that will represent students. Provost Taber will report more details regarding the structure once it has been approved by the Cabinet and Deans Council.

Discussion:

- Who is choosing the representatives? Names will be recommended from which members will be selected, but selection will be made by the President and Provost. A call for membership recommendations will be sent out.
- What do you have in mind regarding backgrounds? Provost prefers that selections are from multiple levels of the university (deans, department heads, staff...).
- Where are the research and scholarly activities funding streams in the model? Revenue streams are divided into two parts: enrollment and strategic investment fund. The strategic investment fund will be used to finance innovative research ideas/programs, also teaching mission and service mission will be financed from this fund. The governing body will decide the split for how the funds will be distributed.
- Will proposals for the funding streams from the strategic investment fund be from colleges, departments or individual researchers? Deans will have a voice in determining the direction of the research mission of their colleges and will be able to have input on proposals going forward.
- The President said that there wouldn't be much change between the shadow year and bridge year, but it sounds like you're proposing big changes. Can you help explain? We are at least three years out

from being able to implement the strategic investment component because we won't have funds to spend the first two years.

- Will the SRO distribution become part of the model? SRO is not currently part of the model. We will develop a plan that is separate from the proposed model. It's possible they will be folded into a single process.
- What is the definition of "mission critical"? The advisory body, soon to be set up, will determine what activities support our mission and that they align with K-State 2025.

3. The September 11, 2018 minutes were approved as distributed.

4. Approval of consent agenda (pages 4-5) – Tanya González (includes Attachment 1 and 1a)

President Elect González inquired if any items should be moved to the discussion agenda. Seeing none she moved approval of the consent agenda listed on pages 4-5. Motion carried.

5. Report from Standing Committees and Student Senate

A. Academic Affairs – Jenny Bormann/Todd Easton

- Revision to University Handbook, Section F110 – Scholastic Honors – **Attachment 2:**
Bormann provided a brief background for the proposed changes to Section F110 and moved for approval. Motion carried. Bormann reported that the committee is continuing to discuss the review of K-State 8 tags as well as tagging criteria. They will also be working on possible revisions to the approval, routing, and notification policies for courses and curriculum.

B. Faculty Affairs – Charlie Barden/Amy Betz

They continue to work on reviewing proposed changes to Section G of the University Handbook. They have met with representatives from the Center for Student Involvement regarding DSO/ISO groups and will continue to look into how these are functioning since the reorganization. The annual Faculty Salaries Report was received and forwarded to the Faculty Salaries and Fringe Benefits Committee for review followed by its appearance on a future Faculty Senate agenda. They are working with Human Capital Services (HCS) to see information from the last decade on why employees have left the university. They are also looking to extend dependent and spouse tuition assistance program to term employees.

C. Professional Staff Affairs – Kelly Briggs/Ashely Thomas

Briggs reported an article was recently published in *K-State Today* describing their work and role in the university. The committee is working on a faculty/staff satisfaction survey. Representatives from HCS will be coming to their meeting in November to update on their efforts on a number of initiatives.

D. Student Senate – Ryan Kelly

Kelly thanked senators for participating in KSUnite. He reported that the Tuition and Fees Strategies Committee is using a new process this year. They will begin their review with Business Administration and move on to Arts and Sciences. They are looking at existing fees to ascertain whether they are going where they are intended to. He introduced Cecilia Pick Gomez, Academic Affairs Chair for Student Government. Cecilia shared a Hale Library Video Initiative to senators (<https://youtu.be/9xQ57X6bmOA>). She worked with Hale Library staff to produce a video to show where services are currently located due to the fire. She encouraged senators to share the link with colleagues and also asked that faculty consider showing the short video (1 min. 30 sec.) in their classes to educate students on where to find library services, study spaces and hours of operation, and to aid in dispelling frustrations students may be feeling because they don't know where to go for help.

- E. Technology – Brian McCornack/Michael Raine
Raine reported on the Dual Pilot Project. This is a multi-authentication system to help enhance security when logging in with your eID. ITS is working with most staff to use this system, especially those accessing sensitive information. ERP Systems: K-State is looking at systems that are available to replace FIS and HRIS that will integrate systems. Faculty interested in participating in listening sessions with ITS should let Michael Raine know as soon as possible (maraine@ksu.edu). Raine directed senators to the email sent out regarding training related to Cyber Security Awareness.

- F. University Planning – Valerie Barnett/Laurel Littrell
The committee continues to discuss the new budget model. A lot of the questions FSCOUP has center on the structure of the budget modernization governance committee or advising body. Senator Erickson was a guest at their last meeting and was able to assist in providing answers. Provost Taber will attend their next meeting. The academic Infrastructure fee was reported on. Half of the collected fees pay for the Business Building and the other half goes to classroom needs. A committee is working to identify the classroom projects to be used with the other half of the funds. City-University Funds are monies that come from sales taxes generated on campus. Projects worked on with these funds have recently focused on crosswalk improvements and storm water drainage issues. Most of the money is going toward the north campus corridor project for the next several years. The three senate bodies coordinate together and put forward recommendations for use of these funds.

6. Announcements

- A. KBOR meeting report – page 6
 1. BOR has decided to ask for \$50M in FY 2020 and \$35M in FY 2021 to restore funding to state universities. Wood expressed gratitude for the leadership of BOR Chair Dennis Mullin in driving this initiative.
 2. BOR wants universities to have an expedited approval process for specialized programs that meet specific industry needs. The process cannot be used for going around our campus approval processes in place for new program approval. The decision-making authority for continuing programs of this type rests with the CEO for the Board of Regents and programs approved under this structure will be reviewed every five years for continuance. Discussion centered on what specific uses this policy would support and whether it would really significantly shorten the time to approval.
 3. Each state university was asked to develop a consensual relationship policy. K-State’s policy largely addresses the issues the BOR wanted to address. If we had not come up with a policy, we ran the risk of having the BOR write one for us. Not all of the state universities have the same sense of urgency, so K-State is trying to encourage all the universities to get their policies done.

7. Open discussion period for senators as needed: None

8. The meeting was adjourned at 4:40 pm.

Respectfully submitted by:
Suzy Auten,
Faculty Senate Secretary

Next meeting: Tuesday, November 13, 2018; 3:30 pm, Union Big 12 room

**ACADEMIC AFFAIRS
CONSENT AGENDA**

Approve the following course and curriculum changes, graduation list, addition, and posthumous degree requests (see attachments 1 and 1a for supplemental information):

A. COURSE AND CURRICULUM PROPOSALS:

To view full proposals, see the Curriculog Agenda: <https://kstate.curriculog.com/agenda>

To view the proposals in Curriculog,

First - Login to Curriculog using your K-State eID and password

<https://kstate.curriculog.com>

Second - Go to the course or curriculum agenda as links listed below.

From the list of proposals, hover over the proposal and click View/Edit Proposal Icon

In User Tracking, change "Show current" to "Show current with markup"

View the proposal

Use the browser back button to return to the agenda and select next proposal

For more information on viewing proposals, see:

<http://www.k-state.edu/curriculog/training/view/index.html>

COURSES: <https://kstate.curriculog.com/agenda:462/form>

Human Ecology	FNDH - 620 - Nutrient Metabolism KIN - 616 - Obesity and Physical Activity: Behavioral, Environment, and Policy Influences
Technology & Aviation	COT - 105 - Mastering Academic Conversations COT - 295 - Introductory Industrial Internship COT - 450 - Polytechnic International Experience COT - 480 - Professional Conduct, Ethics, and Analysis COT - 490 - Survey of Cryptography Development, Principles and Practice COT - 495 - Advanced Industrial Internship COT - 780 - UAS and High Altitude Platforms (HAPS) for Wireless Communications
Veterinary Medicine	CS - 799 - Advanced Bovine Palpation CS - 811 - CS Veterinary Medicine Elective

CURRICULUM CHANGES: <https://kstate.curriculog.com/agenda:463/form>

Interdisciplinary	Master of Public Health (change)
Human Ecology	Financial Counseling Minor (new) Kansas Insurance Certificate (new) Personal Financial Planning (Ph.D.) (change)

B. GRADUATION LIST, ADDITION, AND POSTHUMOUS DEGREE REQUESTS:

May 2018 Graduation List as submitted by Registrar's office (undergraduate, graduate, and veterinary medicine)

Dec 2017 list addition: Megan Williamson, Bachelor of Science, College of Human Ecology

Posthumous degree, August 2018, Caleb Chulton Sweat, Bachelor of Science, College of Arts and Sciences

Posthumous degree, May 2018, Jacob Matthew Frey, Bachelor of Science, College of Engineering

September KBOR Report
Provided by:
Spencer Wood, Faculty Senate President

The Kansas Board of Regents met in Topeka on September 19th. Below are summaries of items that are central to Faculty Senate.

1. The Board is asking for \$50M in FY2020 for state universities and an additional \$35M in FY2021 some of which is proposed to be used for need based scholarships.
2. The Board would like an expedited system for specific program approvals. What we have in place may already be sufficient. This will not be a substitute for the normal campus processes – they envision these being more applicable to industry partnerships where education is being provided by a state university. Programs put through this specific process would be reviewed by the KBOR and can be kept or terminated at the discretion of the Board President.
3. The Board has asked that each Regents' University develop a Consensual/Romantic Relationship Policy by December of this year. K-State Faculty Senate created our policy that closely complies with the needs of the Board. Other Universities are working on these.