

Attachment 2
2016-2017
General Grievance Chair Report

August 18, 2017

To: Kansas State University Faculty Senate

From: Mustaque Hossain, Ph.D., P.E.
Chair, General Grievance Board
College of Engineering/Department of Civil Engineering

Re: Grievance actions during the 2016 -2017 Academic Year

During the 2016-2017 academic year, I received one formal request for grievance hearing.

I received a grievance hearing request from a tenured faculty member in the College of Engineering regarding denial of promotion. The case was earlier reviewed and a determination was made by the Office of Institutional Equity (OIE). When discrimination is alleged, the Policy Prohibiting Discrimination, Harassment, and Sexual Violence (PPM 3010) is the controlling policy. Thus determination from OIE is not subject to further review within the university. Hence there was no jurisdiction to hear this appeal.

I feel honored to serve in this capacity, and I thank the Faculty Senate for giving me the opportunity to serve. I would also like to thank the Faculty Senate, the University Administration and my College for the support.