

**MINUTES**  
**KSU Faculty Senate Meeting**  
**Tuesday, October 11, 2016, 3:30 pm**  
**K-State Student Union, Big 12 room**

**FULL FACULTY SENATE PHOTO PRIOR TO THE MEETING**  
**3:15 PM, K-STATE STUDENT UNION, FORUM HALL**

**Present:** Aakeroy, Ayres, Barden, Barkley, Barnett, Bennett, Bergtold, Betz, Bolton, Bormann, Charney, Chumachenko, Corwin, Craft, Crawford, Crow, Devore, Doll, Duncan, Eiselein, Elsasser, D. Fallin, J. Fallin, Ferguson, Finkeldei, Glymour, Gonzalez, Guzek, Haar, Hachiya, Hageman, Hamilton, Harding, Hartman, Hauck, Hedrick, Hoag, Hosni, Hsu, Hughey, Kanost, Keen, Kennelly, Lehman, Lehning, Leitnaker, Lindshield, Littrell, Markham, Meekins, Narayanan, Reinert, Rice, Roozeboom, Saucier, Schlup, Schultz, Simser, Spears, Stevenson, Sump, Titgemeyer, Van Ranken, Vardiman, Wilson, Wood, Yu, Zajac, and Zolkiewska

**Absent:** Ackerman, Andrews, Aramouni, Chavez, Gabbard, Hettiarachchi, Higginbotham, Hutchinson, Kennedy, Maseberg-Tomlinson, McCrea, N. Nelson, Raine, Renberg, Roush, and Schaaake

**Proxies:** Falcone, Goodson, Heinrich, Hoeve, Lavis, Maatta, Martini, K. Nelson, Saucier (until 4pm), Spooner, and Warner

**Guests/Visitors:** none

**Parliamentarian:** Alfred Cochran substituting for Jerry Frieman

1. President Andrew Bennett called the meeting to order at 3:33 pm.
2. The September 13, 2016 minutes were approved as submitted.
3. Approval of consent agenda (Page 3) – Brian Lindshield – **Attachment 1** (3:33-3:34)  
President Elect Lindshield inquired if any items needed to be moved to the discussion agenda. Seeing none, a motion was made to approve the consent agenda. Motion carried.
4. Report from Standing Committees and Student Senate (3:35-4:15)
  - A. Academic Affairs – Teresa Hartman  
CAPP and KSIS are wanting definitions of course component codes (e.g., Seminar, lecture, etc.) in order to create consistency across the university.
  - B. Faculty Affairs – David Lehman / Charlie Barden  
Faculty Affairs began discussion and review of the student rating system. Representatives from Academic Affairs and Student Senate are also involved. This discussion will continue.  
  
A question was raised regarding the Faculty Compensation Task Force Report that was made available in Spring 2016 for comment, but has not yet been brought forward. Senator Barden did not have information to share on this.
  - C. Professional Staff Affairs – Loleta Sump / Mary Anne Andrews

PSA has been discussing Total Rewards. They determined the next steps regarding Total Rewards, including making sure there is representation on the career ladder, making sure information about Total Rewards is communicated widely, and making sure this is a continuous process.

Senator Sump met with the Provost's Staff to discuss some minor changes that need to be made to Section C of the University Handbook. These will be discussed in future PSA meetings as will Total Rewards and the Fair Labor Standard Act.

D. Student Senate – Jack Ayres

The SGA hosted a civic engagement event featuring General Myers.

There's a special committee within SGA that's been developed in order to make Student Senate more diverse and representative of the general student population. Those with questions on this can contact Senator Ayres.

SGA's resolution regarding Big 12 expansion was initially written in line with what the student senators discussed in the last faculty senate meeting. The resolution was pointed toward BYU and was met with mixed views. This resolution was amended so that it did not name any specific schools and instead discusses the Big 12 as a whole. This amended resolution passed 36 to 22.

E. Technology – Lisa Crawford Craft / Michael Raine

The University's Records and Retention committee is currently revising PPM 3090 and it was brought forward to FSCOT. This was approved by the committee and it will come forward to Faculty Senate in the November faculty meeting as an informational item.

There were some issues that were raised by the Legislative Post IT Team audit, including that there is currently no mandatory IT training. FSCOT will look into how to make this training mandatory.

F. University Planning – Spencer Wood

- Resolution regarding Big 12 Expansion – **Attachment 2**

Senator Wood made a motion to approve the resolution as attached.

Senator Wood moved to strike the word "considerations" from the following sentence in the resolution, "BE IT RESOLVED THAT the Faculty Senate urge decision makers to consider academic environments and their ability to welcome faculty and students from other conference schools in addition to athletics considerations when making decisions to add universities to the Big 12 Conference." The amendment passed.

Questions and comments were raised regarding the generality of the resolution. Senator Wood reported that there were more issues to raise here than just the challenges that appeared regarding particular institutions. We would also like this resolution to help the Interim President understand the importance of academics in expansion decisions.

A friendly amendment was raised to replace "and" with "or" between "religious affiliation" and "sexual orientation" in the following sentence, "WHEREAS acceptance of differences and a welcoming environment to all members of our university community regardless of race, nationality, gender, differing abilities, religious affiliation, and sexual orientation are succinctly captured in the spirit of our Principles of Community (<http://www.k-state.edu/about/community.html>) and stand as essential core values at Kansas State University." The amendment passed.

A motion was made to add “age” and “economic status” to the sentence as follows: “WHEREAS acceptance of differences and a welcoming environment to all members of our university community regardless of *age*, race, nationality, *economic status*, gender, differing abilities, religious affiliation, and sexual orientation are succinctly captured in the spirit of our Principles of Community (<http://www.k-state.edu/about/community.html>) and stand as essential core values at Kansas State University.” The amendment failed.

The motion carried to approve the resolution with amendments: 73 to 1 with 2 abstentions.

- Aaron Sauerwein met with the committee regarding Title IX, particularly regarding faculty and staff training and compliance with Title IX. A concern that emerged in this discussion was that there seems to be some confusion among advocates regarding whether or not they are obligated to report. The training module is nearly completed and should be unveiled by the end of the semester.

## 5. New Business (4:16-4:23)

### A. Proposed Academic Calendar for Fall 2019 through Spring 2022 – **Attachment 3**

Background: Kansas Board of Regents requires submission of universities’ academic calendars every three years for their approval. Amendments to an approved calendar can be made if necessary. The University Calendar committee works to set a proposed calendar and submits this to Faculty Senate, via the Executive Committee, for approval and submission to the Provost, by no later than November 15. The Provost shall then send the calendar to the Board of Regents for final approval.

There are two changes from what the rules generally specify, including the spring break time in 2020 and 2021. The Board of Regents directed that the calendar not have spring break over the Board of Regents meetings so spring break was shifted. Concerns were raised regarding this proposed schedule change and what it means for families’ spring break schedules and course scheduling. A question was raised regarding a student fall break. The proposed calendar has the fall break set as the week of Thanksgiving. The academic calendar was approved as presented.

## 6. Announcements

### A. Faculty Senate Leadership Council response to Black Student Union statement of things that need to happen in order to start creating social justice on our campus – **Attachment 4**

President Bennett raised the issue regarding the racially charged photo that went viral. In response to this photo, the BSU wrote a letter to the university community indicating that they would like to have a Multicultural Student Center, have more need-based student scholarships, have an anti-racism policy put in place, and require a cultural competency course. FSLC met the day after the photo and BSU letter came out, and sent a letter to BSU. The leadership’s response indicated their support of a Multicultural Student Center and the hope administration can move this forward, we also support need-based student scholarships, we have already talked about reviewing the Principles of Community to suggest possible updates. Members of BSU were invited both to FSCOUP and Academic Affairs committee meetings to have further discussion about aspects of their request. So far, members of the BSU have not yet attended any of the committee meetings.

Comments were made about the importance of taking this issue seriously and reflecting as a governing body regarding the climate on campus and what can be done to improve inclusivity. FSCOUP is looking at the Principles of Community to see if anti-racism language should be included. Other discussions regarding inclusivity and diversity are occurring across campus, including at an event General Myers hosted at the President’s Residence on October 2<sup>nd</sup>.

7. Open discussion period for senators as needed

Senator Keen serves on the University Budget Advisory committee and she discussed the difficult budget situation and the decisions that will need to be made in the future regarding professional staff and faculty salaries and raises. Promotional raises and professorial performance awards are written into the handbook and are built into the budget. The raises that are in play are targeted enhancements and merit raises. Senator Keen is seeking input from professional staff and faculty regarding whether they are willing to not have raises at the current time or if we are ready for across the board cuts. Senator Keen, Senator Sump, and President Bennett are representatives on the committee. Please email these individuals with your input.

8. The meeting adjourned at 4:50 pm.

Respectfully submitted by:

Mindy Markham,

Faculty Senate Secretary

Next meeting: Tuesday, November 8, 2016; 3:30 pm, Union Big 12 room

**CONSENT AGENDA  
ACADEMIC AFFAIRS**

**1. Undergraduate and graduate course and curriculum changes (see attachment 1 for supplemental information):**

**UNDERGRADUATE**

**College of Technology & Aviation (K-State Polytechnic)** (approved by college on August 15, 2016)

**CURRICULUM CHANGE**

Changes to the ~~Avionics Maintenance~~ Aviation Electronics Technology Certificate

**GRADUATE** (approved by Graduate Council on September 6, 2016)

**COURSE CHANGE**

~~MANGT~~ MIS 665 – Business Analytics and Data Mining - New K-State 8 tag: Empirical and Quantitative Reasoning

**CURRICULUM CHANGES**

Human Ecology – Personal Financial Planning (Ph.D.)

Human Ecology – Human Nutrition (Ph.D.)

Business & Human Ecology – Dual Degree in Master of Business Administration and MS in Hospitality Administration

Human Ecology – Concurrent B.S./M.S. Life Span Human Development

**2. GRADUATION LIST:**

Graduation list as submitted by the Registrar's office:

May 2016 (undergraduate, graduate, and veterinary medicine)