

**MINUTES**  
**KSU Faculty Senate Meeting**  
**Tuesday, May 9, 2017, 3:30 pm**  
**K-State Student Union, Big 12 Room**

2:00 p.m. Faculty Senate Orientation – all senators welcome  
3:00 p.m. Presentation of certificates to outgoing senators and recognition of Faculty Senate Leadership  
3:30 p.m. Faculty Senate Meeting

**Present:** Aakeroy, Ayres, Auten, Bannister, Barden, Barkley, Barnett, Bennett, Bergtold, Betz, Bolton, Bormann, Bridges, Chandler, Charney, Cochran, Crow, DePaola, Devore, Dodd, Douthit, Easton, Eiselein, Elsasser, Erickson, D. Fallin, Ferguson, Gonzalez, Goodson, Guikema, Guzek, Haar, Hachiya, Hageman, Harding, Hartman, Hauck, Heinrich, Hettiarachchi, Higginbotham, Hoag, Hoeve, Hughey, Hutchinson, Ireton, Kanost, Kennelly, Lavis, Lehman, Lehning, Leitnaker, Lindshield, Littrell, Markham, Martini, Maseberg-Tomlinson, McCornack, McCrea, K. Nelson, Patell, Peuchen, Raine, Reed, Reznikoff, Rice, Roozeboom, Saucier, Schlup, Schultz, Shappee, Simser, Spooner, Stevenson, Sump, Titgemeyer, Vardiman, Warner, Wood, Yu, Yu-Oppenheim, Zajac,

**Absent:** Ackerman, Andrews, Aramouni, Chavez, Chumachenko, Corwin, Finkeldei, Gabbard, Glymour, Hedrick, Hosni, Hsu, Mirafzal, N. Nelson, Schaake, and Zolkiewska

**Proxies:** Baalman, Chengappa, Crawford, Doll, Duncan, Falcone, J. Fallin, Hamilton, Keen, Kingery-Page, Meekins, Narayanan, Renberg, Roush, Spears, Weaver, Wilson

**Guests/Visitors:** April Mason

**Parliamentarian:** Jerry Frieman

1. President Andy Bennett called the meeting to order at 3:30 pm
2. Guest: Provost April Mason – Topic for discussion: Budget and Enrollment  
Provost Mason welcomed the new faculty senators and thanked the outgoing faculty senators for their service.

Provost Mason first addressed student enrollment by indicating that June is the month for Orientation and Enrollment (O&E) for new students. At this point, we do not really know what the projections will be regarding enrollment, but will have a better idea in June when we see how many students attend O&E. We will not know the final fall enrollment number until the 20<sup>th</sup> day in September. Provost Mason also reported that the university will be seeking an outside consultant to help us look at the total Kansas State University enrollment (undergraduate, graduate, online, international, etc.).

Regarding budget, Provost Mason indicated the administration is watching Topeka with great interest. There is a tax proposal that would bring \$1 billion into the state of Kansas over the next two years. We do not yet know if this will pass. There are projections and suggestions from the legislature that include a 2% general use increase for salary merit. This would not provide funding for those on restricted use funds. There is also a proposal to increase state general use funds available to K-State and KU to counterbalance the increased budget cut that these universities received in comparison to the other Regents' universities. Additional updates regarding budget information from the legislature will be provided in K-State Today.

Provost Mason reported that the Budget Advisory Committee has put together different scenarios to be utilized depending on the legislature determinations. Deans and Vice Presidents have been briefed on these scenarios, but we do not know what the final budget cuts for the university will be until the Legislature finalizes the budget and tax bill.

A question was raised regarding exit interviews for faculty who are leaving and if there is a way to gauge whether or not faculty may be leaving the university because of concerns over conceal carry. Provost Mason indicated that exit interviews do occur and that Human Capital Services has data regarding why individuals left the university or retired, and that these data will be compiled and provided to Faculty Senate in the fall. Provost Mason also indicated that the next climate survey will take place in Fall 2018 in order to have a full year with the conceal carry allowance on our campus in order to be able to measure the difference in climate before conceal carry and after. Provost Mason is still hopeful that there may be an exemption to the conceal carry law for university campuses approved through the legislature.

3. The April 11, 2017 minutes were approved as submitted.
4. Approval of Consent Agenda – Brian Lindshield (pages 6-9) – **Attachment 1**  
A motion was made to approve the consent agenda. Motion approved.
5. Report from Standing Committees and Student Senate
  - A. Academic Affairs – Jenny Bormann/Teresa Hartman
    - Discussion agenda (page 10) – **Attachment 2**  
A motion was made to approve the Apparel and Textiles Minor. Motion approved.  
  
A motion was made to approve the U.S. Multicultural Overlay in the College of Arts & Sciences. Motion approved.
  - B. Faculty Affairs – David Lehman / Charlie Barden  
The Faculty Affairs committee brought closure to the TEVAL discussion in the last meeting. The committee identified some best practices regarding TEVALs that they will post to the Teaching and Learning website. The committee will also provide two education components: (a) one directed toward students regarding the importance of TEVALs and working to increase response rates, and (b) one directed toward faculty and department heads to include best practices and methods to evaluate teaching other than through the use of TEVALs.
  - C. Professional Staff Affairs – Loleta Sump / Mary Anne Andrews  
Professional Staff Affairs analyzed the data compiled from the survey that was sent out to professional staff, and the report was presented to President Myers and Provost Mason yesterday. From this there were indications that there are two job classifications that are aggrieved: academic advisors and Information Technology Services staff. Professional Staff Affairs is advocating for these two groups. They also requested recognition or incentives for unclassified employees, similar to targeted faculty salary enhancement like faculty receive.
  - D. Student Senate – Jack Ayres  
Student Body President Ayres welcomed Jonathan Peuchen as the new Speaker of the Student Senate.  
  
Tuition and Fees Strategy Committee:
    - All of the college specific fee proposals were voted upon with the following results: Arts & Sciences, Engineering, and Human Ecology were voted down and students voted in favor of the Business College fee. The committee weighed numerous factors including the level of need and

specificity reported in the proposals and the reasoning for requesting the funding to come from student fees. The committee identified dire need based on the College of Business fee and voted to support that course fee.

- An academic building fee was passed, which will charge Manhattan campus students a fee of \$4 per student credit hour, which will go to pay off the internal debt to the Business Building and provide an additional \$1 million each year to go toward building upkeep. This proposal will now go forward to the Kansas Board of Regents for final approval.
- The committee discussed tuition last Thursday and three major recommendations were made:
  1. A recommendation for tuition to be increased by no more than 3% for the 2017-2018 academic year.
  2. The committee supported the funding priorities set forth by the Budget Advisory Committee to provide funding for faculty and staff to include a cost of living adjustment, targeted faculty salary enhancements, and funding for individuals with salaries below the 25% market pay range.
  3. The committee supports the enhancement of Needs Based Scholarships.

E. Technology – Lisa Shappee / Michael Raine

Diana Blake came to the last FSCOT meeting to provide an update on the KSIS interface, which has a July 24<sup>th</sup> launch date. Persons interested in testing the new KSIS interface should let Lisa Shappee know and she will connect you with Diana Blake to participate in the pilot group.

The CIO search committee has met and been charged. The committee will work to have a CIO in place by September 1.

The university is accepting applications for a new Director of Identify Security and Compliance. The person in this position will help with the large number of phishing scams. There have been 1,000 compromised accounts since January.

F. University Planning – Spencer Wood

FSCOUP will meet this Thursday and the committee plans to discuss the City University Fund Proposal to move forward with the USS and SGA in the fall semester. One idea that has received a lot of attention is the possibility of putting forward the Natatorium and Ahearn as a component in the City University Fund Proposal. This is something they will discuss further.

FSCOUP has invited Steve Martini to present information on the Health and Wellness plan.

Implementation guidelines for the furlough policy have been developed. The university is planning for the possibility of an emergency furlough if a budget is not in place by June 18<sup>th</sup> and we do not have authority to release funds to pay employees. There is a committee working to identify proper protocol regarding how this should be communicated and handled, if the situation arises.

6. Announcements

A. Report on April 19 Kansas Board of Regents meeting

President Bennett reported that the Weapons Policy group presented to the Governance Committee regarding their proposals for restricted areas and adequate security measures on a temporary basis. The state law indicates that we can have weapons free spaces if there are “adequate security measures,” specifically metal detectors with armed security officers. Regent’s policy requires us to get initial approval from the regents for a space to be acceptable for temporary adequate security measures. After the initial approval, we just need to inform the regents whenever temporary measures are used (but don’t need further approvals). The proposal K-State put forward included for

us to have the option to use temporary adequate security measures at Bill Snyder Family Stadium, Bramlage Coliseum, McCain Auditorium, and Forum Hall. Note that having approval to install temporary measures does not mean such measures will necessarily be used at any specific event. The athletic department is planning to purchase 70 mobile metal detectors to use at football and basketball games.

The AP exam cut scores have now gone to uniform cut scores across all Kansas Regents institutions. There has been some follow-up to the GED exams. A recommendation has been made by the American Council on Education to allow for a good score on a section of a GED to count as college credit. President Bennett followed up on this regarding the pre-algebra component and provided a recommendation for a good score to count as an entrance requirement for a student to get into College Algebra rather than to count as College Algebra course credit. President Bennett advised other faculty to look into other GED requirements to provide input.

B. June Faculty Senate Meeting

President Bennett reminded senators that the June Faculty Senate meeting will take place in Salina on the Polytechnic campus.

7. Open discussion period for senators as needed  
No discussion
8. The 2016-2017 Faculty Senate adjourned at 4:16 pm.

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1. President Brian Lindshield called to order the 2017-2018 Faculty Senate at 4:18 pm
  2. Election of the Faculty Senate President Elect  
Candidate: Bruce Schultz – **Attachment 3**  
Candidate: Spencer Wood – **Attachment 4**

President Lindshield opened the floor for nominations for President Elect. Nominations were put forward for Senators Bruce Schultz and Spencer Wood. A motion was made to close nominations and it was seconded. Motion approved.

Ballots were distributed, and Candace and Jerry counted the votes. Spencer Wood was elected as Faculty Senate President Elect.

3. Election of the Faculty Senate Secretary  
Candidate: Melinda Markham – **Attachment 5**

President Lindshield opened the floor for nominations for Secretary. A nomination was put forward for Mindy Markham. A motion was made to close nominations and it was seconded. Motion approved. Mindy Markham was elected as Faculty Senate Secretary.

4. June Faculty Senate Meeting  
The plan for the June Faculty Senate meeting is to leave the Manhattan campus around noon. Bus transportation and boxed lunches will be provided. We will go early enough to see what the Polytechnic campus has to offer to enable Faculty Senate to better be able to represent the Polytechnic campus as we discuss and vote on matters that affect that campus in addition to the Manhattan campus. Candace has a sign-up sheet for those who would like to ride the bus. There will also be a Zoom option available for that meeting.

5. The meeting adjourned at 4:27 pm.

Respectfully submitted by:  
Mindy Markham  
Faculty Senate Secretary

Next meeting: Tuesday, June 13, 2017; 3:30 p.m., **K-State Polytechnic, Salina, College Center Conf. room**  
*No July or August Meetings*

**CONSENT AGENDA  
ACADEMIC AFFAIRS**

**1. Undergraduate and graduate course and curriculum changes (see attachment 1 for supplemental information):**

**UNDERGRADUATE**

**CURRICULOG COURSE APPROVALS** – Curriculog agenda. To go over how to review a proposal, please following the directions found on the [Curriculog training site](#).

[College of Agriculture \(approved by college on March 29, 2017\):](#)

**COURSE CHANGES**

AGRON - 360 - Crop Growth and Development

HORT - 350 - Plant Propagation

**COURSE ADDITIONS**

ASI - 210 - Intro to Animal Biotechnology

GENAG - 201 - Leadership for Agricultural Advocacy

GENAG - 202 - Profitability of Livestock Enterprises

GENAG - 203 - The Need For Feed: Grain Science

PMC - 495 - Undergraduate Research in Park Management and Conservation

[College of Technology & Aviation, K-State Polytechnic \(approved by college on April 7, 2017\)](#)

**COURSE CHANGES**

*School of Integrated Studies*

UAS 312. Unmanned Aircraft Flight Instructor Ground School

MET ~~225~~ 325. Additive Manufacturing

ECET 430 - ~~Network Analysis~~ Signals and Systems

**COURSE ADDITIONS**

ETB 310. Applied Data Analysis and Tools; K-State 8: Empirical and Quantitative Reasoning

**College of Business Administration** (approved by college on March 15, 2017)

**COURSE CHANGES**

*Department of Marketing*

Drop:

MKTG 497 - Topics in Financial Services Marketing

Add:

MKTG 565 – Customer Relationship Management; K-State 8: Empirical and Quantitative Reasoning; Social Sciences

**College of Education** (approved by college on March 28, 2017)

**CURRICULUM CHANGE**

*Curriculum and Instruction*

Change to the Art (EDART) Teacher Licensure Program.

**College of Arts and Sciences** (approved by the College on April 6, 2017)

**COURSE CHANGES**

*Department of Art*

Add:

ART 303 – Graphic Design for Non-majors; K-State 8: Aesthetic Interpretation

ART 313 – Fundamentals of Fiberart and Material Studies; K-State 8: Aesthetic Interpretation

*Communication Studies*

Add:

COMM 537 – Negotiation and Communication; K-State 8: Ethical Reasoning and Responsibility; Human Diversity within the U.S.

*Dean of Arts and Sciences*

Add:

DAS 498 – Social Sciences Capstone

*Journalism and Mass Communications*

Add:

MC 130 – Writing Conventions and Mechanics

MC 131 – Media Writing Styles and Platforms

MC 132 – Writing Perspectives

MC 160 – Principles of Journalism

MC 166 – KKSU-TV Participation

MC 190 – Topics in Journalism and Mass Communications

MC 191 – Audio Production Foundations

MC 192 – Pixel Foundations

MC 193 – Video Production Foundations

MC 194 – Social Media Foundations

MC 195 – Vector Foundations

MC 196 – Web-CMS Foundations

MC 390 – Topics in Journalism and Mass Communications

MC 490 – Topics in Journalism and Mass Communications

Change:

MC 180 – ~~Fundamentals of Public Relations~~ Principles of Public Relations; K-State 8: Social Sciences.

*Mathematics*

Change:

MATH ~~240~~ 340 – Elementary Differential Equations

*Modern Languages*

Change:

SPAN 580 – Introduction to Spanish Linguistics; K-State 8: Aesthetic Interpretation; ~~Ethical Reasoning and Responsibility~~.

*Political Science*

Add:

POLSC 526 – Comparative Political Institutions; K-State 8: Global Issues and Perspectives; Social Sciences.  
POLSC 527 – Comparative Political Corruption; K-State 8: Global Issues and Perspectives; Social Sciences.

### **CURRICULUM CHANGES**

*College of Arts and Sciences*

Change to Basic requirements. See supplemental information.

Changes to Social Science BA/BS requirements. See supplemental information.

*Gender, Women, and Sexuality Studies*

Changes to the Queer Studies Minor. See Supplemental information.

### **College of Technology & Aviation, K-State Polytechnic** (approved by college on April 7, 2017)

#### **CURRICULUM CHANGES**

Changes to the Bachelor of Science in Aeronautical Technology, Unmanned Aircraft Systems option (BATN-US)

Changes to the Unmanned Aircraft Systems Minor (RUAS)

Changes to the Bachelor of Science in Engineering Technology, Mechanical Engineering Technology Option (BETB-MT)

Changes to the Engineering Technology-Mechanical Engineering Technology Option (AETA-MT)

Changes to the Certificate in Applied Manufacturing

Changes to the Associate of Technology in Engineering Technology – Electronic and Computer Engineering Technology option (AETA-EC)

Changes to the Bachelor of Science in Engineering Technology – Electronic and Computer Engineering Technology option (BETB-EC)

### **GRADUATE** (approved by Graduate Council on April 4, 2017)

#### **COURSE ADDITIONS**

Human Ecology PFP 860 Advanced Retirement Planning Issues

Human Ecology PFP 864 Advanced Estate Planning Issues

Human Ecology FNDH 775 Research in Health Sciences

Human Ecology KIN 617 Signaling Pathways in Physiology

#### **COURSE CHANGES**

Human Ecology FSHS 654 Death and the Family

Human Ecology FSHS 660 Marriage Preparation and Enrichment

Human Ecology FSHS 670 Working with Parents

Human Ecology MFT 853 Family Systems in Cultural Context

Human Ecology MFT 864 Clinical Theory and Practice

Human Ecology MFT 867 Pre-Practicum in Marriage and Family Therapy

Human Ecology MFT 869 Systematic Treatment of Domestic Violence and Substance Abuse

Human Ecology MFT 870 Couple and Sex Therapy

Human Ecology MFT 872 Family Therapy



Human Ecology MFT 877 Individual and Family Assessment  
Human Ecology MFT 878 Professional Studies in Family Therapy  
Human Ecology MFT 879 Systemic Assessment and Treatment of Psychopathology  
Human Ecology MFT 885 Practicum in Marriage and Family Therapy  
Human Ecology MFT 886 Children and Families  
Human Ecology MFT 896 Advanced Family Therapy  
Human Ecology MFT 910 Topics in Marriage and Family Therapy  
Human Ecology MFT 970 Clinical Specialization in MFT  
Human Ecology MFT 982 Practicum in MFT Research  
Human Ecology MFT 983 Marriage and Family Therapy Research  
Human Ecology MFT 984 Supervision of Marriage and Family Therapy  
Human Ecology MFT 985 PhD Practicum in Marriage and Family Therapy  
Human Ecology MFT 986 Practicum in Supervision in Marriage and Family Therapy  
Human Ecology HM 663 Convention, Meeting, and Event Management Systems  
Human Ecology HM 664 Lodging Management Theory

### **CURRICULUM CHANGES**

Human Ecology Marriage and Family Therapy (M.S.)  
Human Ecology Marriage and Family Therapy (Ph.D.)  
Human Ecology Personal Financial Planning (M.S.)  
Education Adult, Occupational and Continuing Education M.S.  
Education Adult, Occupational and Continuing Education Ed.D.  
Education Adult, Occupational and Continuing Education Ph.D.

**DISCUSSION AGENDA  
ACADEMIC AFFAIRS**

Approve the following curriculum additions (see attachment 2 for supplemental information):

1. **College of Human Ecology** (approved by college on April 3, 2017)  
**CURRICULUM ADDITION:**  
*Department of Apparel, Textiles, and Interior Design*  
Apparel and Textiles (AT) Minor
  
2. **College of Arts and Sciences** (approved by the College on April 6, 2017)  
**CURRICULUM ADDITION:**  
*College of Arts and Sciences*  
U.S. Multicultural Overlay.