

MINUTES
KSU Faculty Senate Meeting
Tuesday, February 14, 2017, 3:30 pm
K-State Student Union, Big 12 room

Present: Ackerman, Barden, Barkley, Barnett, Bennett, Betz, Bormann, Charney, Chumachenko, Cochran, Crawford, Crow, Devore, Elsasser, D. Fallin, J. Fallin, Ferguson, Finkeldei, Glymour, Gonzalez, Guzek, Haar, Hachiya, Hageman, Hamilton, Hartman, Hauck, Hedrick, Higginbotham, Hoag, Hoeve, Hsu, Hughey, Hutchinson, Kanost, Keen, Kennedy, Lavis, Lehman, Lindshield, Littrell, Markham, Martini, Maseberg-Tomlinson, McCrea, Meekins, K. Nelson, Reinert, Renberg, Reznikoff, Roozeboom, Roush, Schultz, Shappee, Simser, Spears, Spooner, Stevenson, Sump, Titgemeyer, Van Ranken, Vardiman, Warner, Wilson, Wood, Yu, Zajac, and Zolkiewska

Absent: Andrews, Ayres, Bolton, Chavez, Gabbard, Harding, Hettiarachchi, Hosni, Kennelly, Leitnaker, Narayanan, N. Nelson, Rice, Schaake, and Schlup

Proxies: Aakeroy, Aramouni, Bergtold, Corwin, Doll, Duncan, Eiselein, Falcone, Goodson, Heinrich, Lehning, Raine, and Saucier

Guests/Visitors: April Mason, Richard Myers

Parliamentarian: Jerry Frieman

1. President Andy Bennett called the meeting to order at 3:31 pm.
2. Guest: President Richard Myers – Topic for discussion: Future of Kansas State University in the near and long-term

Budget – President Myers stressed that he wants K-State faculty and staff to be compensated fairly for the work they do for the university. He thinks there is a high probability that we will not have a budget cut for FY17. FY18 is shaping up to be an interesting year with bills pending regarding tax bills that could increase state revenue.

Enrollment – Spring semester 20th day numbers are in and enrollment is down about 7%. High December graduation numbers contributed to the decreased student enrollment.

K-State 2025 – the university is getting ready to go through the K-State 2025 refresh process, which will be led by Lynn Carlin in the Provost's Office. With this, there will be opportunities for people to comment on the goals of 2025. Regarding the Innovation Inspiration campaign, we will reach our \$1 billion goal in 2017. K-State 2025 is critical in the fundraising campaign.

Collaboration – There are collaboration opportunities with some of President Myers' connections, including in bio agro-defense. K-State has been referred to as the Silicon Valley of Bio Agro-Defense.

Total Rewards – This is pressing ahead, but at a deliberate pace. Human Capital Services is close to getting ready to go to supervisors with the revised Total Rewards information, but a timeframe has not yet been identified.

Peer Institutions – Now that Washington State University has a medical school and has been accepting and enrolling students, we will now look to identify a new peer institution (i.e., land grant, similar in size, etc.).

President Myers indicated his appreciation for the work of faculty and staff and noted that he hears countless stories from students about the ways in which faculty go above and beyond to teach and mentor our students. This is what drives his passion for what we do at K-State.

3. The December 13, 2016 minutes were approved as submitted.
4. Approval of consent agenda (pages 7-9) – Brian Lindshield – **Attachment 1**
President Elect Lindshield inquired if there were items that should be moved to the discussion agenda. Seeing none, he moved approval of the consent agenda, a second was made. Motion carried.
5. Report from Standing Committees and Student Senate
 - A. Academic Affairs – Teresa Hartman / Jenny Bormann
 - Hartman introduced Jenny Bormann, co-chair of Academic Affairs, who will chairing Academic Affairs during Teresa’s maternity leave.
 - Secondary Majors - Proposed changes to make available to graduate students – **Attachment 2**
 - Previously, secondary majors were only available to undergraduate students. A request was made for both undergraduate and graduate students to be allowed to obtain secondary majors. This only includes K-State degree-seeking undergraduate and graduate students. Proposal approved.
 - Curriculog went live February 1st for the four pilot colleges for class changes only. Trainings are taking place and in the next month you will see some course approvals take place through Curriculog. These trainings are important for Faculty Senators as these class changes will need to be reviewed by senators in curriculog later this semester.
 - University Honors Program would like some of their classes, particularly the introduction class, to become more centralized, and they would like to create a course, UHP 189. Academic Affairs is working on what that approval process should be. Once the approval process is approved, then UHP 189 and some other centralized classes would come through Faculty Senate for approval. This would not affect Honors classes offered through academic departments.
 - B. Faculty Affairs – David Lehman / Charlie Barden
 - University Handbook, Section C
 - Barden provided some background about the approval of Section C and its status. After Faculty Affairs and Professional Staff Affairs committees reviewed the Provost’s edits and questions and these were updated in the file, an additional transmittal sheet was sent to President Bennett in order to get the changes made in Section C posted online, along with another section and appendix that are affected by the changes in Section C.
 - Student evaluation – Faculty Affairs developed an outline of the main areas they are looking at including dates, how the evaluations are used at the department level, response rate, etc.
 - C. Professional Staff Affairs – Loleta Sump / Mary Anne Andrews
 - Section C – Professional Staff Affairs reviewed two sections of Section C, and they edited the language that defines professional staff based on who they are instead of who they are not.
 - PSA is working on developing a survey to send out to professional staff across campus.
 - Total Rewards – there is discussion regarding how Total Rewards will affect the relationship between Professional Staff and University Support Staff.
 - D. Student Senate – Trenton Kennedy

- SGA is going through primary elections today and tomorrow, and these will conclude two weeks from this Wednesday with the transition period in April.
- Legislative Advocates Program – there was a desire from the legislative branch to get involved with political advocacy. The Legislative Advocates Program was created and will be headed by the chair of governmental relations. Students who are interested in advocating for higher education will meet and advocate for the university to the state legislature. Two issues relating to this is the conceal carry resolution and the bridge act, which will work to codify DACA (Deferred Action for Childhood Arrivals) to benefit students.
- The Tuition and Fees Strategies Committee is meeting this semester to review fees that are up for renewal and new fees. The committee will then make a recommendation for tuition and fees to President Myers.

E. Technology – Lisa Shappee / Michael Raine

- FSCOT met with Scott Finkeldei from the Office of Mediation (OME). They created a form so that information from K-State Online can be accessed and downloaded. This process is working well.
- UDOIT: Online Accessibility Checker is being added to Canvas to check that course material is 503 compliant or accessible and will provide helpful information for making course materials accessible.
- Phishing – Rebecca Gould indicated that phishing scams resulted in the following: January 2016, there were 9 compromised accounts; January, 2017 there were 313 compromised accounts; 54 compromised accounts as of February 7th. This committee is working with others to develop educational materials and programs to educate the campus community on phishing scams.
- Search will begin soon for a new Chief Security Officer.

F. University Planning – Spencer Wood

- In December FSCOUP met with Interim Vice Provost for Diversity, Zeila Wiley, about amending the wording of the Principles of Community to include a more explicit statement regarding not tolerating racist behaviors. This was brought forward below in new business.
- This semester FSCOUP will work on identifying ideas for the City/University Fund proposal. These fund proposals are submitted jointly by the three senates.
- Furloughs – the guidelines portion of how emergency furloughs will be implemented needs to be ironed out. Although faculty desired for classes to be allowed to be cancelled in the case of furloughs, classes will not be cancelled. Another challenge is the income categories regarding who is furloughed. The committee is working to make sure this is fair, and that this information does not have to be updated each year by using universal indicators (e.g., federal poverty level).
- From the last year’s City/University fund proposal, all but one of the proposed projects were approved by the university and were submitted to the city who will finalize it soon.

6. New Business

A. Endorsement of the Principles of Community – **Attachment 3**

President Elect Lindshield brought forward a proposed amendment to the Principles of Community to be endorsed by Faculty Senate:

We affirm the value of human diversity and inclusion for community. The K-State Family stands united against all forms of discrimination.

A motion was made to approve the Principles of community amendment with the amendment SGA endorsed changing “Family” to “community.”

A concern was raised regarding the change from family to community because of how strong the K-State Family sentiment is at the university.

Students and faculty raised concerns regarding the use of “family” given negative connotations of family for some students, staff, and faculty.

The entities who wrote the Principles of Community amendment came together following the SGA proposed change, and are supportive of the Community wording.

It was indicated Graduate Council also endorsed the changes, but with a suggestion to amend the beginning of the second sentence.

The motion carried with the wording changing from “Family” to “community.”

B. Resolution Regarding Gun Policy – **Attachment 4**

A motion was made to approve the resolution.

A concern was raised regarding the sentence that starts “current research...” because research was not cited.

Senator Lindshield moved to amend the resolution so that it would read as follows:

The Faculty Senate of the Kansas State University is composed of the elected representatives of staff and faculty at the University and is charged with acting on their behalf.

Sixty three percent of the KSU staff, students, and faculty who participated in the **January 2016 Docking Institute survey** expressed opposition to allowing concealed weapons on campus. Safety concerns are highlighted by a recent incident in a KSU dormitory, where a student accidentally discharged a firearm and injured himself.

Therefore, the Faculty Senate of Kansas State University, on behalf of our constituencies, would like to express our support of (1) respecting local control by continuing the exemption to the Personal and Family Protection Act and (2) allowing our campus communities to choose whether or not weapons are allowed on our KSU campuses.

The motion to amend was seconded. A question was raised regarding whether this is a substitute motion instead of an amendment. The parliamentarian indicated that this is an amendment of the original resolution.

There were concerns that the rewording in the third paragraph alters the force and the intent of the resolution by not expressing opposition in strong terms.

A point was made that either resolution is not needed because the campus community has spoken with the 63% vote.

The amendment of the motion carried.

A gap was identified regarding classroom climate and that this should be addressed in the resolution.

An amendment was put forward and seconded to add a sentence after the second sentence in the second paragraph that reads as follows: "We are also concerned about the negative effect of concealed weapons on classroom climate."

The amendment of the motion carried.

A question was raised regarding what the resolution will do because the legislature could argue against it in principle.

A request was made to vote by ballot instead of a voice vote.

The motion was approved with the following vote: 69 in favor, 11 opposed, and 2 abstained. The resolution as amended will read as follows:

The Faculty Senate of the Kansas State University is composed of the elected representatives of staff and faculty at the University and is charged with acting on their behalf.

Sixty three percent of the KSU staff, students, and faculty who participated in the **January 2016 Docking Institute survey** expressed opposition to allowing concealed weapons on campus. Safety concerns are highlighted by a recent incident in a KSU dormitory, where a student accidentally discharged a firearm and injured himself. We are also concerned about the negative effect of concealed weapons on classroom climate.

Therefore, the Faculty Senate of Kansas State University, on behalf of our constituencies, would like to express our support of (1) respecting local control by continuing the exemption to the Personal and Family Protection Act and (2) allowing our campus communities to choose whether or not weapons are allowed on our KSU campuses.

7. Announcements / Old Business (4:50-4:54)

- A. The Faculty Senate annual election process will begin this month. Candace has sent caucus chairs information.
- B. Report on December 14 and January 18 Kansas Board of Regents meetings
 - The weapons policy was approved at the December KBOR meeting without a first and second reading as was previously planned. They have approved our policy that states weapons can be restricted from non-public buildings. The question remains, however, regarding what counts for non-public buildings. The nuclear reactor is a restricted area and the BRI appears that it will be as well. The child development center and chemical storerooms will be revisited in the February KBOR meeting.
 - Wichita State received permission to offer trainings to non-degree seeking students using market based pricing, including ½ credit trainings. K-State will follow suit to seek permission to offer market based trainings.

8. Open discussion period for senators as needed

There is an opportunity to promote our research capabilities at K-State Olathe on May 17th. More information can be found at: www.k-state.edu/researchshowcase.

A question was raised that because our classes are not open to free auditing to the public, can it be argued that classrooms are non-public.

Senators recognized Professor Charney, who was front page in the Mercury this week.

The event, Meet Your Military Connected Students, will take place on February 22nd, 2:30 – 4:00 in the Hale Library Hemisphere Room. Participants can register for the event at www.ksu.edu/tlc/

9. The meeting was adjourned at 4:56 pm.

Respectfully submitted by:

Mindy Markham,

Faculty Senate Secretary

Next meeting: Tuesday, March 14, 2017; 3:30 pm, Big 12 room

ACADEMIC AFFAIRS

1. Undergraduate and graduate course and curriculum changes (see attachment 1 for supplemental information):

UNDERGRADUATE

College of Education (approved by college on March 24, 2015)

COURSE ADDITIONS

Staley School of Leadership Studies

LEAD 225 Fundamentals of Global Food Systems Leadership; K-State 8: Global Issues and Perspectives

LEAD 325 Exploring Uncertainty in Global Food Systems Leadership; K-State 8: Human Diversity within the U.S.

LEAD 425 Global Food Systems Leadership in Action; K-State 8: Empirical and Quantitative Reasoning; Ethical Reasoning and Responsibility

These courses were inadvertently not sent out by the college as approved.

College of Technology and Aviation, K-State Polytechnic (approved by college on November 4, 2016)

COURSE CHANGE

School of Integrated Studies

AVT 560. Airport ~~Master Planning and Design~~

CURRICULUM CHANGES

School of Integrated Studies

Changes to the Bachelor of Science in Aeronautical Technology, Airport Management option (BATN-AP).

RATIONALE: Members of the Airport Management Program Industry Advisory Council have suggested these changes to strengthen the pedagogy, insure students are enmeshed within the major curriculum by fall sophomore year, and offer an even stronger curriculum to prepare students for industry challenges. By removing AVT 498, the revision of AVT 560 will satisfy the senior capstone requirement without duplication.

College of Business Administration (approved by college on November 8, 2016)

CURRICULUM ADDITION

Department of Management

Add:

Undergraduate Certificate in Data Analytics

RATIONALE: The purpose of the Certificate in Data Analytics is to provide an opportunity for K-State students to develop strong talent in such areas as data-driven problem understanding and solving, data collection and management, information visualization, and storytelling. The proposed certificate will help K-State students to distinguish themselves as “data savvy” in their professional fields.

College of Arts and Sciences (approved by college on November 10, 2016)

COURSE CHANGES

Department of Geography

Change:

GEOG 100 – World Regional Geography; K-State 8: Global Issues and Perspectives; ~~Social Sciences~~ Historical Perspectives.

GEOG 310 – Geography of Kansas; K-State 8: Human Diversity within the US; ~~Social Sciences~~ Historical Perspectives.

Add:

GEOG 497 – Undergraduate Research in Geography

Music, Theatre, and Dance

Add:

MUSIC 513 – Teaching Beginning Band and Jazz Techniques.

Department of Sociology, Anthropology, and Social Work

ADD:

SOCIO 599 – Senior Thesis in Sociology; K-State 8: Ethical Reasoning and Responsibility; Social Sciences.

CURRICULUM CHANGES

Music, Theatre, and Dance

Changes to the Music Education (B.M.E.)

RATIONALE: A course addressing beginning band techniques is being created to address a gap in knowledge of current music education students. Currently, the content is being covered during MUSIC 511; however, the use of that time is infringing on general music methods and not enough time to adequately prepare them to do both. Creating MUSIC 513 and putting it into the curriculum will address both needs while making no impact on total hours required for graduation or on faculty loads.

College of Human Ecology (approved by college on December 9, 2016)

COURSE ADDITIONS

Department of Apparel, Textiles, and Interior Design

AT 350 Our Sustainable World: Current Challenges and Future Opportunities; K-State 8 Tag: Ethical Reasoning and Responsibility and Global Issues and Perspectives

ID 350 Our Sustainable World: Current Challenges and Future Opportunities; K-State 8 Tag: Ethical Reasoning and Responsibility and Global Issues and Perspectives

CURRICULUM CHANGE

Department of Apparel, Textiles, and Interior Design

Changes to the Interior Design B.S.

RATIONALE: The change substitutes a new department-level course to meet a K-State 8 requirement. As a result, the number of required humanities credits is reduced from 9 credit hours to 6 credit hours and the number of professional studies credits is increased to 84 credit hours from 81 credit hours.

GRADUATE (approved by Graduate Council on December 6, 2016)

COURSE CHANGES

Education EDCI 718 Learning Technologies

Education EDCI 763 Instructional Design

Education EDCI 863 Online Course Design

Education EDCI 887 Proseminar I: Educational Computing, Design, and Distance Education

Education EDCI 888 Proseminar II: Technology Change, Research and Theory

Agriculture ASI 601 Physiology of Lactation

COURSE ADDITIONS

Human Ecology FNDH 856 Sensory and Instrumental Volatile Analysis and their Relationship

Human Ecology CNRES 757 Elder and Family Decision

Education EDCI 864 Social/ Cultural Issues in Educational Technology

Education EDCI 866 Educational Technology Change Management

Education EDCEP 859 Introduction to Research Synthesis and Meta-Analysis in the Social Sciences
Education EDSP 860 Special Education Law
Agriculture AGCOM 830 New Media Technology
Agriculture AGED 625 Inquiry-Based Curriculum in Agricultural STEM Education
Agriculture GRSC 615 Animal Food Safety
Agriculture PMC 810 Quantitative Research Methods in Park Management and Conservation
Agriculture PMC 820 Outdoor Recreation Behavior
Agriculture PLPTH 871 Professional Communications in Plant Pathology

COURSE DELETIONS

Education EDCI 750 Emerging Technologies in Education
Education EDCI 764 Foundations of Distance Education
Education EDCI 768 Enhancing Instruction through Technology
Education EDCI 865 Hypermedia for Educators
Education EDCI 889 Cognitive Issues in Educational Computing

CURRICULUM CHANGES

Education MS in Curriculum and Instruction
Education MS in Curriculum and Instruction G5 Educational Technology
Education Educational Technology Graduate Certificate

CURRICULUM DELETION

Education MS in Curriculum and Instruction - G6 Digital Teaching and Learning

CURRICULUM ADDITIONS

Agriculture & Business Administration: Dual Degree MS Agribusiness & Professional - Master of Business Administration
Arts & Science & Business Administration: Concurrent BS Physics and Master of Business Administration
Architecture, Planning & Design: Graduate Certificate in Community Development

GRADUATION LIST ADDITION:

Derrick Jamaal Parker, Bachelor of Science, College of Human Ecology, May 2016