#### **MINUTES**

## KSU Faculty Senate Meeting Tuesday, June 10, 2014 3:30 pm K-State Union, Big 12 Room

Present: Anderson, Armbrust, Beard, Bennett, Bishop, Blair, Brown, Carrico, Cauble, Chakrabarti, Cox, Crawford, Crow, DeRouchey, Doll, Easton, Eiselein, D. Fallin, J. Fallin, Farmer, Featherstone, Gamez, Garcia, Gonzalez, Goodson, Haar, Hamilton, Hartman, Hoeve, Hsu, Jones, Kanost, Kays, Knackendoffel, Lara, Lavis, Lear, Lindshield, Linville, Maatta, Markham, Maseberg-Tomlinson, Pacey, Reed, Reese, Rintoul, Spooner, Stephens, Stevenson, Sump, Swilley, Titgemeyer, Warner, Washburn, Willbrant, Wood, and Yu

Absent: Aramouni, Barden, Brody, Burenheide, Charney, Clark, Cochran, Devore, Dover, Finkeldei, Goins, Higginbotham, Jackson, Jani, Keen, Krishnamoorthi, McCrea, Mosier, Narayanan, Schermerhorn, Schmidt, Schultz, Sherow, Weiss, and Works

Proxies: Aakeroy, Dille, Dodd, Glymour, Guzek, Hoag, Hutchinson, Kennedy, Larson, Pankl, Raine, Ransom, Schlup, Smith, Van Horn, and Young

Guests/Visitors: None

Parliamentarian: Jerry Frieman

- President Dave Rintoul called the meeting to order at 3:31 p.m.
   President Rintoul thanked Jerry Frieman for his continued service as parliamentarian and gave him a small token of appreciation.
- 2. The May 13, 2014 minutes were approved as submitted.
- 3. Approval of Consent Agenda (pages 2-3) Andy Bennett (supplemental information in **Attachment 1**)

Senator Bennett inquired if any items should be removed from the consent agenda. Seeing none, a motion was made to approve the consent agenda. Motion carried.

- 4. Report from Standing Committees and Student Senate
  - A. Faculty Affairs –Betsy Cauble
    Senator Cauble reported that

Senator Cauble reported that FAC did not meet in May. This summer they will develop language relevant to professional titles for the University Handbook. The proposed new titles will need approval from Board of Regents as well. Past President Julia Keen will be making recommendations for changes to Appendix M in the University Handbook. FAC will initiate contact with the new vice president for human capital, offering to assist with her transition in any way possible. Cauble has been working with Roberta Maldonado Franzen from the Office of Institutional Equity on sexual harassment training that will be mandatory for every individual at K-State, beginning this fall. Additional investigators will be needed in Institutional Equity to meet the requirement of investigating reports of violence within 60 days of receipt. A potential reorganization of the Women's Center is under discussion in order to allow confidential conversations about incidents. There is awareness that everyone involved in this process to date are women.

B. Professional Staff Affairs - Danielle Brown

Senator Brown reported that PSA is looking at the annual evaluation process for professional staff. They will also start working with the vice president of human capital as quickly as possible to start addressing the long existing issues relevant to professional staff.

## C. Student Senate – Abby Works Reagan Kays, in the absence of Abby Works, stated that there was no report from Student Senate.

## D. Technology – Don Crawford

Senator Crawford reported that FSCOT last met on May 20<sup>th</sup>. Rob Caffey from OME provided an update on CANVAS and implementation of phase two of Office 365, which will probably occur at some point in the Fall. Phase two includes all other tools available in Office 365 such as Sharepoint and 50 gb of cloud storage for each user. Eight CANVAS training sessions are scheduled for this month.

### E. University Planning – Barbara Anderson

FSCOUP last met May 15<sup>th</sup>. K-State Research and Extension and the Division of Communications and Marketing are co-locating (in Dole Hall) employees who do similar work, in order to improve collaboration and communication. Organizational charts and reporting lines will not change. Three people have been nominated for the City /University Project Fund Committee. FSCOUP has been discussing various ways to support the sustainability progress made when Ben Champion was here. Ruth Dyer is chairing the north campus corridor master plan committee. This summer a Request for Qualifications will go out to determine which consultant will do the master plan. The stakeholders include the community/urban area plan, KSU Foundation, Athletics, Vet Med, College of Agriculture, Housing and Dining, and the Rec Complex.

#### F. Academic Affairs –Andy Bennett

- Discussion agenda (page 3) Attachment 2
- Informational item K-State 8 Tags revised to comply with tagging criteria **Attachment 3**One credit courses cannot be tagged as K-State 8 courses. Departments were allowed to make the requisite changes and those have now been made. From here on, changes in tagging will follow the normal process.

Senator Bennett moved to approve item 1 of the discussion agenda (note about reason for it being on discussion agenda included in Attachment 2). Motion carried.

Senator Bennett moved to approve the posthumous degree request for Adrianne Orel. He read the policy regarding posthumous degrees. Dean Buckwalter submitted the request. The timing of the request justified bringing it directly to the floor. Ms. Orel last attended classes in Fall 2010. Her health prevented her from completing her degree although she tried several times. Several senators affirmed Ms. Orel's committed effort to complete her degree. Motion seconded and carried.

#### 5. Announcements

#### A. Ombudsperson appointment (2014-2017)

Kelli Cox's appointment as an ombudsperson is ending. Scott Jones has been appointed for 2014-2017. The entire ombudsman system, which was established by Provost Coffman years ago, needs to be reviewed due to the new regulations regarding reporting obligations. Currently the ombudsperson website (<a href="http://www.ksu.edu/disputeresolution/ombudspersons.html">http://www.ksu.edu/disputeresolution/ombudspersons.html</a>) indicates that an ombudsperson will not breach confidentiality; it may no longer be possible to promise that in light of the new guidelines. Senator Cauble and President Rintoul will meet with university general counsel to discuss this and hopefully develop an action plan to address the issue.

B. Integrity in Research and Scholarly Activity Committee – members must be tenured faculty members who are also members of the Graduate Faculty.
These faculty members are needed to provide a pool of faculty members who would be available if an Appendix O hearing is required (<a href="http://www.ksu.edu/academicpersonnel/fhbook/fhxo.html">http://www.ksu.edu/academicpersonnel/fhbook/fhxo.html</a>).
President Rintoul directed interested faculty members to send their name to Candace LaBerge at <a href="mailto:candaceb@ksu.edu">candaceb@ksu.edu</a>. Put the word out in your departments as well. While this committee does not meet often, when it has to, a substantial amount of time may be required.

## C. KBOR Social Media update

KBOR unanimously passed the amended policy as expected. Faculty members from all Regents Institutions attended. President Rintoul extended thanks to all that attended. The Council of Faculty Senate Presidents urged the Regents to adopt the non-punitive version drafted by the Work Group; that effort failed. FS will continue to work on this issue next Fall, including the possible development of processes to allow a committee (Committee on Harmony, Loyalty and Discipline) to assist the president in situations involving potential violations of the policy. A small work group is developing language about academic freedom, with the hope that this can be completed so the language can be included in fall 2014 syllabi.

D. KBOR Prior Learning Assessment Guidelines update

At the June KBOR meeting, the guidelines document will be adopted (document attached to the minutes.) These guidelines will guide Regents institutions in allowing college credit for prior learning based on standard tests (AP or CLEP) or an evaluation of portfolios submitted by the potential student. KBOR is interested in 60% of the Kansas population having some kind of degree by 2020. This is a situation where tuition dollars will be given up which be a significant cost to two and four year institutions. Senator Bennett and Past President Keen attended a meeting regarding this issue. Another will be held in Topeka on June 24<sup>th</sup>. President Rintoul and Senator Cauble will attend. Primary issues include information on transcripts should indicate that credit is from prior learning rather than coursework, system-wide standards for AP and CLEP scores that will be accepted by all Regent institutions, accredited programs that may not allow for prior learning credits, and portfolio evaluations. Much discussion ensued regarding this topic.

- 6. Open discussion period for senators as needed Senator Maatta commented that a limited number of targeted salary enhancements were restricted to only tenured or tenured track faculty (for compression or retention situations). He questioned why professional staff cannot be included in this opportunity. Senator Spooner offered some history regarding these enhancements. President Rintoul will determine where this decision was made.
- 7. The meeting was adjourned at 4:27 p.m.

Respectfully submitted by: Loleta Sump, Faculty Senate Secretary

Next meeting: Tuesday, September 9, 2014; 3:30 p.m., Union Big 12 room

# CONSENT AGENDA ACADEMIC AFFAIRS

#### Proposed items for consent agenda:

1. Undergraduate and graduate course and curriculum changes (see attachment 1 for supplemental information):

#### **UNDERGRADUATE**

College of Arts and Sciences (approved by college on February 20, 2014)

**CURRICULUM CHANGE** 

Sociology, Anthropology, & Social Work

Changes to the Certificate Program in Nonviolence Studies

## College of Architecture, Planning & Design (approved by college of April 14, 2014)

**COURSE ADDITIONS** 

Architecture

ARCH 401 Accelerated Architectural Design Studio I

ARCH 434 Building Construction Systems in Architecture II

Office of the Dean

ENVD 400 Undergraduate Research

# College of Human Ecology (approved by college on April 17, 2014)

**COURSE CHANGES AND ADDITIONS** 

School of Family Studies and Human Services

Changes to:

FSHS 405 Advanced Personal and Family Finance

FSHS 590 Capstone Experience in Family Studies and Human Services; <u>K-State 8: Social Sciences, Ethical Reasoning and Responsibility</u>

**Human Nutrition** 

Add:

HN 558 Advanced Athletic Training Techniques

HN 589 Professional Preparation for Athletic Training

#### **CURRICULUM CHANGE**

School of Family Studies and Human Services

Changes to the BS in Personal Financial Planning

**GRADUATE** (approved by the Graduate Council on May 6, 2014)

**COURSE ADDITIONS** 

Architecture: ENVD 654 Study Abroad Orientation

Arts and Sciences: MATH 725 The Mathematics of Data and Networks I Arts and Sciences: MATH 726 The Mathematics of Data and Networks II

Arts and Sciences: PHILO 610 Special Topics in Logic

Engineering: IMSE 785 Big Data Analytics

# DISCUSSION AGENDA ACADEMIC AFFAIRS

1. **College of Technology & Aviation, K-State Salina** (approved by college on May 16, 2014) - (See attachment 2 for supplemental information):

#### **COURSE ADDITION**

Arts, Science, and Business

- \*BUS 410 Managerial and Project Economics; K-State 8: Social Sciences
- \* This course proposal is on the discussion agenda, not due to any controversy, but merely due to timing. It was approved by the College less than 10 calendar days in advance of the last FS Academic Affairs meeting. In the interest of not having the proposal wait until fall to be voted on, FS Academic Affairs voted to approve it at their final meeting, but decided to put it on the discussion agenda due to deviation from normal process.

## 2. Posthumous Degree Request:

#### December 2014

Adrianne Orel, Bachelor of Science, College of Human Ecology