

MINUTES
KSU Faculty Senate Meeting
Tuesday, March 11, 2014 3:30 pm
K-State Union, Big 12 Room

Present: B Anderson, J Anderson, Bannister, Barden, Bennett, Bishop, Blair, Bolton, Bormann, Brown, Burenheide, Cauble, Clark, Cochran, Cox, Crawford, Davis, DeRouchey, Devore, Dissanayake, Dodd, Dover, Easton, Ehie, Fallin, Farmer, Featherstone, Fullagar, Gamez, Goins, Goodson, Guzek, Hartman, Holcombe, Hosni, Hubler, Jones, Keen, Kingery-Page, Knackendoffel, Krishnamoorthi, Lara, Larson, Lavis, Lindshield, Linville, Maatta, Moser, Mosier, Narayanan, Nuss, Pahwa, Pankl, Ransom, Reese, Rintoul, Satzler, Schermerhorn, Schultz, Sherow, Smith, Spooner, Stark, Stewart, Sump, Swilley, Willbrant, Wood, and Zajac

Absent: Bloodgood, Chakrabarti, Faubion, Jani, Lynn-Sherow, Markham, Pacey, Unruh, Wang, and Weiss

Proxies: Aakeroy, Armbrust, Auten, Beard, Bonella, Brody, Dille, Garcia, Hoag, Jackson, McCrea, Patell, Raine, Reed, Rogers, Schmidt, Schooley, Van Horn, Warner,

Guests/Visitors: April Mason

Parliamentarian: Jerry Frieman

1. President Julia Keen called the meeting to order at 3:32 pm.
2. The February 11, 2014 minutes were approved as submitted.
3. Approval of Consent Agenda (page 4) – Dave Rintoul – (Supplemental information in **Attachment 1**)
President-elect Rintoul moved approval of the consent agenda. No items were requested to be removed from the consent agenda. Motion carried.
4. Report from Standing Committees and Student Senate
 - A. University Planning – Barbara Anderson
Senator Sherow offered the University Planning report. At their last meeting they moved to support the resolution from Student Senate regarding making the campus a completely smoke-free campus except for specific designated areas. Vice President Bontrager and Associate Vice President Swanson visited the meeting to discuss capital improvements. The committee discussed the role FS has in regard to capital improvements as well as to how to make the process more transparent. One option discussed was that FSCOUP would have some degree of oversight for any capital improvements costing \$750K or more.

Mary Todd, director of Women’s Studies, and Evan Tuttle, Aggieville Business Association director, presented information regarding the sexual assault issue in Aggieville. Senator Sherow recommended that departments invite Mary Todd to present the video she shared with FSCOUP at their departmental meetings.
 - B. Student Senate – Kyle Nuss
Senator Nuss reported that Student Senate is grateful for FSCOUP’s support of the smoking resolution. Elections have been conducted and the present term ends on April 3rd. The Tuition Strategies Committee is reviewing college fee proposals; the court’s decision on K-12 has delayed discussions somewhat.
 - C. Academic Affairs –Andy Bennett
 - Discussion agenda (Page 4) – (Supplemental information in **Attachment 2**)

Senator Bennett reported the one discussion item on the agenda has been withdrawn at this time. The revisions to the Approval, Routing, and Notification Manual for Course and Curriculum changes are now complete and were approved by the committee at their most recent meeting. The changes will be implemented in Fall 2014.

D. Faculty Affairs –Betsy Cauble

Senator Cauble reported that they have reviewed section F of the University Handbook (UH) regarding academic policies and procedures. Appendix G conversations continue regarding eligibility of full hearing panels. They are also discussing how to implement the Professional Titles proposal with limited funds. This proposal was approved by Faculty Senate last February, but implementation has been delayed due to funding availability.

E. Professional Staff Affairs –Danielle Brown

Senator Brown reported they are still going through section C of the UH with an eye toward professional unclassified staff.

F. Technology – Don Crawford

Senator Crawford reported that Rod Caffey from OME presented a software solution for video lecture capture at an enterprise level. This would not be a centrally funded initiative. They would like to identify ~20 departments who would be interested in this investment. Discussion ensued regarding the problems with Tegrity and how departments can be sure that they are not buying into a similar set of problems. A faculty member voiced a concern that SSN information is in HRIS, stating that this information should be masked; they are researching this issue. So far it seems we are in compliance with regulations regarding how we present this information.

5. Announcements

A. KBOR Social Media Update

President Keen gave an update regarding the comment period for the first draft of the recommendations from the workgroup on the KBOR social media policy. They are collecting both positive and critical feedback which will be considered as the committee finalizes the policy recommendations to present to the KBOR Governance Committee at the April meeting. Revisions to the policy language will likely not go on the KBOR agenda until May or possibly June.

B. University Budget Committee Update – Rintoul

President-elect Rintoul reported that the University budget committee is moving along slowly. They have set some guidelines and standards for what needs to be done. Discussion ensued pertaining to the impact of the Supreme Court decision regarding K-12, FY15 budget is to include a 2% salary increase. President Keen reported on discussions at the First Tuesday meeting regarding best/worst case scenarios pertaining to strategic budget planning.

C. 2014 Faculty Senate election nomination ballots distributed. President Keen reminded senators there will be leadership positions open.

D. Climate Survey

President Keen reported that the consultant will be on campus on April 7, 2014. A forum open to all of campus will be held at 3:30 in Little Theatre of the Student Union. That day, they will be working with 15 different groups trying to identify particular issues to address in the survey.

E. Vice President for Human Capital

Senator Cauble reported on the search for the Vice President for Human Capital. The search committee has been identified and they have met twice. A consulting firm has been hired. Fundamentally this person's job is to pull together human resources, equity and academic personnel, which are now

dispersed across several departments. They will soon finalize the job description and issue the ad. This will be a cabinet level position.

F. Vice President for Research

Senator Nuss reported this search is moving along well. They are at the airport interview stage. Candidates will be brought in during the two weeks after spring break with open forums for each candidate.

G. Spotlight K-State will be held March 31, 2014 at 7:00 p.m. in the KSSU Forum Hall with a reception following.

H. K-State Book Network has announced *The Ghost Map* as the common book for 2014. Make plans now to get this integrated into your class plan.

6. Visit from Provost April Mason

Discussion Topic: Relationship between current budget planning process and our time table for K-State 2025

Provost Mason summarized the information provided at the First Tuesday roundtable meeting, which included the deans and vice presidents, regarding the target numbers for best/worst case scenarios for budget reallocations. The numbers are 1.23 – 2.3%. The Supreme Court decision indicated that the State of Kansas is out of compliance with regard to funding K-12; this will likely impact our budget. All public universities are in a new budget reality with wide spread implications. Less funding is being received from traditional funding sources and more through tuition. Those funds received have been very targeted and carry expectations. We have to be proactive and strategic. K-State is not anywhere near to declaring financial exigency. Central administration is trying to be as transparent as possible with regard to the budget. The plans for addressing the budget reallocations are due to Vice President Bontrager by April 18.

Discussion included the faith that appears to be placed on the governor's budget; the real read of the legislature; the fact that cuts at the lowest level (1.23%) are big enough that the impact means losing people; how this impacts K-State 2025; at what point do we start cutting programs; the fact that we cannot fix a cash flow problem by cutting services so we have to identify new revenue streams; tuition and fees do not pay the full cost of an education; and sustainable funding models for higher education.

7. Open discussion period for senators as needed

Nothing noted.

8. The meeting was adjourned at 4:58 pm.

Respectfully submitted by:

Loleta Sump,
Faculty Senate Secretary

Next meeting: Tuesday, April 8, 2014; 3:30 p.m., Union Big 12 room

**CONSENT AGENDA
ACADEMIC AFFAIRS**

1. Undergraduate course and curriculum changes (see attachment 1 for supplemental information):

UNDERGRADUATE

College of Education (approved by college on January 28, 2014)

COURSE CHANGES

Educational Leadership

Add:

LEAD 251. Honors Leadership I

LEAD 252. Honors Leadership II

LEAD 312. Peer Leader Practicum

LEAD 320. Theories of Leadership

LEAD 489. Seminar in International Service-Learning

Change:

LEAD 450. Senior Seminar in Leadership Studies

CURRICULUM CHANGES

Curriculum and Instruction

Changes to the Admission Requirements for Teacher Education.

**DISCUSSION AGENDA
ACADEMIC AFFAIRS**

1. Undergraduate course addition approved by college of Veterinary Medicine on January 31, 2014 (see attachment 2 for supplemental information):

UNDERGRADUATE

College of Veterinary Medicine

COURSE ADDITION

Dean's Office

DVM 101 Careers in Veterinary Medicine