

**MINUTES**  
**KSU Faculty Senate Meeting**  
**Tuesday, June 11, 2013 3:30 pm**  
**K-State Union, Big 12 Room**

**Present:** B. Anderson, J. Anderson, Armbrust, Bannister, Beard, Bennett, Bishop, Blair, Bloodgood, Bonella, Bormann, Brody, Burenheide, Chakrabarti, Cochran, Cox, Crawford, DeRouchey, Dille, Dodd, Dover, Easton, Ehie, Fallin, Farmer, Featherstone, Fullagar, Garcia, Guzek, Hartman, Hoag, Holcombe, Hubler, Jones, Keen, Kingery-Page, Knackendoffel, Lara, Lavis, Lindshield, Linville, Markham, Moore, Moser, Mosier, Narayanan, Pacey, Pankl, Patell, Potts, Raine, Ransom, Reed, Reese, Rintoul, Satzler, Schmidt, Schooley, Spencer, Spooner, Stewart, Swilley, Sump, Unruh, Van Horn, Warner, Willbrant, and Zajac

**Absent:** Bolton, Devore, Dissanayake, Faubion, Fees, Goins, Goodson, Hosni, Jani, McCrea, Nuss, Pahwa, Rogers, Schermerhorn, Schultz, and Weiss

**Proxies:** Aakeroy, Auten, Barden, Cauble, Clark, Davis, Jackson, Lynn-Sherow, Maatta, Sherow, Smith, Spikes, Stark, and Unruh

**Visitors/Guests:** Cindy Bontrager and April Mason (multiple visitors in attendance)

**Parliamentarian:** Jerry Frieman

1. President Julia Keen called the meeting to order at 3:31 p.m.
2. State Budget Update – April Mason and Cindy Bontrager  
Provost Mason opened by providing context as to where we are in the budget cycle. After hearing since January that funding would likely remain flat for higher education, KSU learned on Sunday, June 2, 2013, at 2:00 a.m., that its funds would be cut by \$6.6M. None of the Regents institutions were held harmless. Tuition proposals were to be submitted to the BoR by 4:00 p.m., Tuesday, June 4<sup>th</sup>. On Thursday, June 6<sup>th</sup>, these proposals were presented to the BoR during a specially called meeting. The BoR recommended a revised tuition proposal be developed to include faculty/staff salaries to be presented at final reading at the June 19<sup>th</sup> BoR meeting. To accommodate a \$6M loss of funding, reallocations will have to occur. Regent Fred Logan, and hopefully Regent Moran, will be on campus on June 18<sup>th</sup> and an open forum will be held at which the budget will be discussed. Interim Vice President of Administration and Finance, Cindy Bontrager, presented how the reductions were allocated to the university and explained that the disparity between the Regent institutions was in the salary reduction line. KSU showed salary savings due to vacant positions, especially in the College of Agriculture and Research and Extension, where positions were not filled until the new Dean was on board. ESARP funding was explained. The bottom line is that KSU ended up with a 4% reduction in general funds. Senator Spooner asked about those positions that have been recruited for, offered and accepted with signed contracts but are not yet on board. Those are not in jeopardy; however, a determination regarding current active searches has not been received. Funding for the longevity bonuses for classified employees was removed from the base for the fifth year. The question was asked about how many positions are currently unfilled. Unless the governor vetoes the bill, on January 30<sup>th</sup>, every institution will certify every position that has been vacated for 120 days. The Appropriations Bill calls for a sweep of 70% of all vacant positions; however, efforts will be made to ensure that no state general fund positions will be vacant. In regard to the Tuition and Fee Proposal for FY14, KSU is in the middle of its 2025 peers. The original tuition proposal called for a 6.5% increase; this was prior to knowing what the legislature was going to do. The revised tuition proposal is now looking at 7%. Vet Med cannot substantially raise tuition so it will stay at 3%. This increase in tuition will generate \$11M in new revenue. No state general funds will be provided for Athletics in FY14. Investments will be made in retention programs. The BoR made salaries a secondary priority after the mandatory obligations. Provost Mason then explained the new proposal that includes a faculty and staff 2% merit increase, targeted faculty salary enhancements and new faculty positions. Discussion centered around compression issues, which in essence is inversion, what turnover is and the reasons, back filling positions from tuition dollars, i.e. putting the burden on the students, the mission of the university and educating people about what we do. Senator Potts

asked if those in central administration would be foregoing their 2% merit raise. Provost Mason stated she would certainly consider that; however, her raise was a retention raise. The composition of the Tuition Advisory Committee, which is only an advising group to the president, was discussed. Provost Mason committed that faculty salaries will be a priority and other items will be funded around them. She stated they are trying to balance the budget as well as make progress on the seven points of our strategic plan while dealing with the budget cuts. Past President Bloodgood deferred the floor to Dr. Chris Sorenson who commented that we need to identify the enemy and do what we do best and that is educate.

3. The May 14, 2013 minutes were approved as submitted.
4. Approval of Consent Agenda (pages 4-5) – Dave Rintoul (supplemental information in **Attachment 1**)  
President Elect Rintoul moved to approve the consent agenda, asking if there were items to remove. None were identified. Motion carried.
5. Report from Standing Committees and Student Senate
  - A. Academic Affairs Committee – Andy Bennett
    - Discussion Agenda (Page 4) (Supplemental information in **Attachment 2**)
      - College of Human Ecology – New B.S. in Personal Financial Planning  
Senator Bennett reported that action on the item on the Discussion Agenda will be postponed to September or October due to a need for some clarification. This will not delay the program’s effective date.
  - B. Faculty Affairs Committee – Betsy Cauble  
No report.
  - C. Faculty Senate Committee on Technology – Don Crawford  
Senator Crawford reported that FSCOT has not met. He reminded senators that KSU will be moving to the Office 365 email system in July. Current information can be found on the following KSU website: [www.ksu.edu/its/office365](http://www.ksu.edu/its/office365). A “withdrawn student” feature is to be added on K-State Online.
  - D. Faculty Senate Committee on University Planning – Barbara Anderson  
Senator Anderson reported that FSCOU will resume meeting in the fall.
  - E. Student Senate – Kyle Nuss (not present)  
Eli Schooley, student body president, reported that Student Senate has not met since the last FS meeting. He is working to appoint a number of students to committees. The KSSU renovation plans are moving forward; they will soon be advertising for an architectural firm.
6. FS President Announcements  
President Keen made three announcements:
  - 1) Dr. Rebecca Gould has been appointed to a three year term as ombudsperson.
  - 2) University committee assignments have been made; notification will go out in the next couple weeks.
  - 3) Debra Bolton will finish the term of Debra Sellers, who will be relocating.
7. Old Business
  - A. Faculty Senate Constitution revisions – Action item (**Attachment 3**)  
President Keen reminded senators that the FS Constitution revisions were placed on last month’s agenda for a first reading. A motion was made and seconded to approve the revisions. The last sentence in Article 7.1.a. needs to be edited to read, “However, in no case shall two consecutive meetings be cancelled.” Motion carried. The next step is for these revisions to be voted on at a general faculty meeting which will be held in late August or early September.

B. General Faculty meeting/resolution update

A petition with the signatures of more than 25 faculty members called for a general faculty meeting which was held May 16, 2013. The meeting was well attended. A resolution addressing faculty and unclassified compensation was presented and passed. The resolution was created by faculty, not by Faculty Senate. It was presented to President Schulz on May 21, 2013. The resolution was signed by several hundred faculty and unclassified employees. President Schulz did respond to the resolution via letter in K-State Today. According to the University Handbook, Faculty Senate is to stand behind the desires made known through the general faculty meeting. President Keen asked for opinions on how to move forward. President Elect Rintoul said he thought we have seen progress. Past President Bloodgood reported that he was at the BoR when the tuition proposals were presented. One school—KSU--submitted a tuition proposal that did not include salaries. This was disappointing based on all that had been done by Faculty Senate. An indirect affect, though, is that it generated BoR attention and KSU was asked to revise the tuition proposal to include salaries. Discussion ensued regarding educating the public and legislators about what faculty really do. Senator Ransom suggested putting together a group that studies the impact on 2025. Senator Knackendoffel stated that perhaps we need to have a “bring a legislator to work” day. Other discussion included ways in which Faculty Senate could have input as to where the cuts could be made and the fact that over the last four years there is no record that administration has placed faculty salaries first so Faculty Senate cannot let the issue go.

- C. FS Leadership discussed the climate survey with the president and provost. They want to have a task force so FSLC has provided them with four names. This occurred several weeks ago; to date there does not seem to be any further action. FSLC will follow up with the president and provost and reiterate that the resolution states that the survey is to be administered fall 2013.

8. New Business

- A. Informational item: Change to University Handbook, Appendix S. Board of Regents mandated change. President Keen explained the informational item regarding changes to Appendix S in the University Handbook regarding the Conflict of Interest policy. The BoR has mandated a change regarding their policies related to this topic and it was necessary to make changes in the KSU University Handbook in order to reflect accurate information.

9. For the Good of the University

President Elect Rintoul would like to recognize outgoing senators Potts and Moore who are leaving KSU for Washington.

Senator Ransom stated it is apparent that education, even of our own faculty, regarding ESARP funding needs to be conducted. Discussion followed, regarding extension, the university’s mission, and funding.

10. Meeting adjourned at 5:15 p.m.

Submitted by:  
Loleta Sump,  
Secretary  
Faculty Senate

Next meeting: Tuesday, September 10, 2013; 3:30 p.m., Union Big 12 room

**CONSENT AGENDA  
ACADEMIC AFFAIRS**

1. Undergraduate and graduate course and curriculum changes (see attachment 1 for supplemental information):

**UNDERGRADUATE**

**College of Education** (approved by college on April 23, 2013)

CURRICULUM CHANGE

*Department of Curriculum and Instruction*

Changes to the Art (EDART) Teacher Licensure Program; licensure requirements. See supplemental information for further details and rationale.

**College of Business Administration** (approved by college on April 25, 2013)

CURRICULUM ADDITION

*Department of Marketing*

Add:

Undergraduate Certificate in Professional Strategic Selling. See supplemental information for further details and rationale.

**College of Technology & Aviation – K-State Salina** (approved by college on May 10, 2013)

COURSE CHANGES

*Department of Aviation*

Add:

PPIL 353 Helicopter Turbine Transition Lab

PPIL 354 Night Vision Goggle Lab

CURRICULUM CHANGE

*Department of Engineering Technology*

Discontinue an option:

Discontinuation of the Associate of Technology in Engineering Technology, Construction Engineering Technology option (AETA-CN). See supplemental information for rationale.

*Department of Arts Sciences and Business*

Discontinue degree:

Discontinuation of the Associate of Applied Science in Applied Technologies (AATECH). See supplemental information for rationale.

**GRADUATE** (approved by Graduate Council on May 7, 2013)

COURSE ADDITIONS

*Agriculture*

AGCOM 786 Topics in Agricultural Communications

AGCOM 820 Communicating Ethical Issues in Agriculture

AGCOM 890 Master's Project

AGCOM 899 Master's Thesis

ASI 677 Companion Animal Nutrition

*Human Ecology*

HN 729 Nutritional Oncology

KIN 801 Physical Activity: Physiology to Public Health Impact

KIN 822 Advanced Muscle Physiology

KIN 824 Physiology of Oxygen Transport

KIN 826 Advanced Cardiovascular Physiology

KIN 999 Dissertation Research

*Engineering*

ME 615 Applications in Mechatronics

ME 777 Monte Carlo Methods

NE 737 Intermediate Radiation Measurement Applications

*Veterinary Medicine*

DMP 710 Introduction to One Health

DMP 725 GIS Applications in Animal and Public Health Fall

DMP 726 GIS Applications in Animal and Public Health Lab

COURSE CHANGES

*Agriculture*

ASI 658 Animal Growth and Development

*Arts and Sciences*

ANTH 777 Research Methods in Digital Ethnography

CURRICULUM CHANGES

*Human Ecology*

See supplemental information for further details and rationale of the following proposals:

- Name change and other changes to the M.S. Hospitality and Dietetics Administration
- Name change and other changes to the PhD in Human Ecology - Specialization in Hospitality and Dietetics Administration
- Add: Specialization in Kinesiology to the Human Ecology PhD

**DISCUSSION AGENDA  
ACADEMIC AFFAIRS**

Undergraduate curriculum addition (see attachment 2 for supplemental information):

1. *College of Human Ecology (approved by college on April 23, 2013):*

*School of Family Studies and Human Services*

Add:

New B.S. in Personal Financial Planning