

MINUTES
KSU Faculty Senate Meeting
Tuesday, April 9, 2013 3:30 pm
K-State Union, Big 12 Room

Present: Anderson, Arthaud-Day, Bannister, Bennett, Bishop, Blakeslee, Bloodgood, Bonella, Bormann, Clark, Condia, Cox, Davis, DePaoli, DeRouche, Devore, Dille, Dissanayake, Easton, Ehie, Farmer, Featherstone, Fees, Garcia, Gehrt, Gibbons, Goins, Goodson, Graham, Guzek, Hartman, Hill, Holcombe, Hosni, Hsu, Hubler, Jani, Keen, Kiefer, Kingery-page, Kirkham, Knackendoffel, Lara, Lindshield, Linville, Lynn-Sherow, Markham, McCrea, Moore, Moser, Mosier, Narayanan, Pahwa, Patell, Raine, Ransom, Reed, Reese, Rintoul, Satzler, Schmidt, Schultz, Sellers, Spooner, Stadlander, Stark, Stewart, Sump, Van Horn, Willbrant, and Zajac.

Absent: Baltrip, Burenheide, Cochran, Kerby, Schermerhorn, Spriggs, Taylor, Thompson, and Weiss

Proxies: Armbrust, Auten, Fritch, Fullagar, Hoag, Hossain, Maatta, Pankl, Potts, Rogers, Sachs, Smith, Spencer (after 4pm), Vontz, and Warner

Guests/visitors: Pat Bosco, Steve Dandaneau, Laura Foote, and Tim Lindemuth

Parliamentarian: Jerry Frieman

1. President Jim Bloodgood called the meeting to order at 3:34 p.m.
2. Vice Provost Steve Dandaneau and Vice President Pat Bosco - Student Success Undergraduate Theme report presentation
Vice Provost Dandaneau and Vice President Bosco visited Faculty Senate to provide an opportunity for senators to comment on the K-State 2025 DRAFT Undergraduate Studies and Student Life Theme II Implementation Plan. Discussion included inquiries about the timing of the plan since it was issued prior to the college and department plans being in place; the implications to the work load for existing faculty and how this was factored into the plan; and whether they have met with each of the colleges to discuss the plan. Responses to the inquiries were that there would not have been any ideal time to present the plan, that there are known gaps in the plan which hopefully the comment period will help illuminate, and that they have met with the College of Engineering. Meetings with the other colleges have not been set but Vice Provost Dandaneau is open to meeting with any group or individual who would like to discuss the draft. Senator Stewart stated that distance education students should be considered when contemplating student success. Senator Ransom inquired if the goal is to move toward centralized advising which might be in direct conflict with that of some colleges. Vice Provost Dandaneau stated that substantial changes to the current practice are not proposed; rather the intent is to strengthen open option programs. Senator Lynn-Sherow inquired about the mechanism that will be used to make the jump from the vision and basically provide incentive for faculty to take on more responsibility. Vice Provost Dandaneau stated that the greatest investment of the plan is toward undergraduate research and that measuring activity will be crucial. Faculty members certainly need to be recognized for their efforts; the Provost should be engaged directly in this discussion. Senator Cox thought it interesting that the comparison schools were not of a land grant background. Vice President Bosco stated that benchmark schools are identified differently for this particular comparison and offered the example of Georgia Tech. They determine their six competitors very differently than we do. The goal of this plan is to improve K-State's retention rate. Please visit the following website: <http://www.k-state.edu/undergraduestudies/> and utilize one of the multiple ways to provide feedback.
3. Tim Lindemuth – Guides to Personal Success (GPS) program
Tim Lindemuth and Laura Foote visited Faculty Senate to apprise senators of the Guides to Personal Success program (GPS). The program, which is in its fourth year, basically matches first year students with faculty/staff mentors. A brief video on the GPS program was shown. There is a great need for more guides. They encouraged everyone to get involved and asked senators to inform their colleagues of the program. The commitment is one year and you choose the number of students you want to mentor. Contact information was provided in a handout. Mr. Lindemuth shared his experience as a GPS mentor. This program is working toward increasing retention rates for first year students. Senator Lynn-Sherow asked if

a matching criterion is that both the student and the mentor are/were first generation college students. Ms. Foote responded that to an extent, this is done. Lynn-Sherow suggested that this should be a direct question on the survey. To find out more about the program, please visit <http://www.k-state.edu/gps/>.

4. The March 12, 2013 minutes were approved as submitted.

5. Approval of Consent Agenda (page 2) – Julia Keen (supplemental information in **Attachment 1**)
President Elect Keen asked if any items needed to be moved to the discussion agenda. There were none. She moved to accept the consent agenda. No discussion. Motion carried.

6. Report from Standing Committees and Student Senate

A. Academic Affairs Committee – Andy Bennett

Senator Bennett reminded senators that Academic Affairs received an inquiry from the Graduate School regarding whether K-State has guidelines on MOOCs (massively open online courses). He stated that there are none. The free flow of information is encouraged. If the course is for non-credit, there would be no concerns. However, for credit courses should be reviewed on a case by case basis. Senator Hosni asked if anyone on Academic Affairs was from DCE since they have large for credit online courses. Senator Stewart responded that a lot of careful research needs to be completed before we engage in a MOOC effort.

Senator Bennett announced that a proposal which he, Senator Brian Lindshield and Beth Turtle submitted to Student Senate regarding funding for an e-textbook pilot program has been approved. In the near future they will be sending out a call for proposals for those that would like to participate.

B. Faculty Affairs Committee – Bill Hsu

- Resolution in regard to Campus Climate Survey (**Attachment 2**)

Senator Bill Hsu, on behalf of Senator Melia Fritch, presented a resolution for adoption by Faculty Senate regarding a campus climate survey. The survey was proposed by the Faculty Salaries and Fringe Benefits committee. Senator Easton observed that the survey should go out sooner than indicated in the resolution in order to make feelings known before the possible hiring of a Vice President for Human Capital. Senator Cox responded that her office has wanted to do a Campus Climate Survey for several years. Senator Hsu moved to adopt the resolution. Senator Hubler asked if Planning and Analysis could do the survey sooner; Cox stated that if all went well, it could happen. Senator Rintoul stated that if it is possible to conduct the survey during Fall 2013, then people would feel better about it. Senator Lynn-Sherow asked what percentage of the faculty would need to respond in order to give the survey integrity. Senator Cox stated that a 60% response rate is preferred, but they would work with 40%. An inquiry was made about whether there are any incentives to get people to complete the survey. Senator Cox stated that they have offered incentives to students, not faculty or staff. Senator Bennett moved to amend the last statement to read “Be it resolved that: The Faculty Senate encourages the Kansas State University administration to endorse and implement the recommendation of the Faculty Salaries and Fringe Benefits Committee to conduct a campus climate survey to include all faculty and staff **during Fall 2013.**” Senator Hubler seconded. Motion carried. Senators then voted on adopting the resolution as amended. Motion carried.

- Proposed changes to University Handbook – C157 for first reading (**Attachment 3**)

Senator Hsu presented the proposed changes to C157 of the University Handbook for first reading. This section pertains to dean evaluations. After a brief discussion, Senator Hsu stated that the proposal will be on the May Faculty Senate meeting agenda for a second reading and vote.

C. Faculty Senate Committee on Technology – Dave Rintoul

- Annual Data Access report for information (**Attachment 4**)

Senator Rintoul congratulated Senators Bennett and Lindshield, and Beth Turtle on their success. He presented the annual data access report for information. The e-mail upgrade to Microsoft 365 will

likely occur during the summer with the potential for a one or two day email interruption during the transition. The transition will go more smoothly if all unnecessary emails are removed from our email accounts, specifically our inboxes. EDUROAM is operational and available as a wireless network connection that can be used at other institutions when you are traveling. Please do not use this connection at K-State as it is reserved for our visitors from other institutions. The AXIO survey system will not be available after July 20, 2013. Qualtrics is the new survey system. If you are interested in using Qualtrics before July, send Rebecca Gould a note at ragou@ksu.edu. Data and reports from Axio surveys will be available until January 1, 2014. An IT Satisfaction Survey will be sent out to random users.

D. Faculty Senate Committee on University Planning – Bob Condia

Senator Condia reported that Nate Spriggs, Student Senate president, presented the new master plan for K-State Student Union which can be viewed at <http://www.k-state.edu/yourunion/>. Senator Condia summarized some of the proposed improvements included in the \$25M project. A survey site pertaining to a University Club has been created and is available for your input. This was announced earlier today in *K-State Today*. This would be a privately funded initiative. If people are interested in this, then FSCOUP will be an advocate for the concept. Discussion included an inquiry about whether a question was included in the survey that allowed a respondent to reply “no, I am not interested in the university/faculty club”. Other comments from senators affirmed this should be a question on the survey and that it should be revised. Senator Bishop asked if a University club is for faculty or would unclassified be included. No membership parameters have been discussed. Questions on the survey do offer opportunity to address this question. The Sustainability Task Force is ready to be formed and will complete the majority of its work in the Fall. No information is available yet as to when the master plan will be revealed to campus.

E. Student Senate – Emilee Taylor

Senator Grant Hill, on behalf of Senator Taylor, reported that students will be voting on April 10 and 11 on the student union enhancement referendum. April 11, 2013 will be last Student Senate meeting for the year. The transition to the new officers will occur on April 18, 2013. This has been an exciting year to be serving with Faculty Senate.

7. Announcements

- 2013 Faculty Senate elections completed
Congratulations to those who were re-elected and those new senators.
- 2013-2014 President Elect candidate(s) needed
- 2013 Annual Retiree Ceremony and Reception – Tuesday, April 16, 4pm, Alumni Center

8. For the Good of the University

President Bloodgood encouraged senators to read President Schulz’s letter in the April 5th *K-State Today*. Senator Hosni asked if Faculty Senate could be doing something to improve how the Legislature views higher education. President Bloodgood responded that the Council of Faculty Senate Presidents of the Regents’ institutions do a good job of this at their meetings with the Board of Regents. However, if anyone comes up with further substantive ideas on how to improve this disconnect, please inform FSLC.

President-elect Keen reported that the President and Provost stated they plan to issue letters in April regarding their plan based on the Faculty Compensation Task Force report.

Senator Clark inquired as to why nine-month employees will have seven pay periods without pay checks this summer instead of the usual six. Senator Gehrt stated that this is a consequence of the calendar. The University Handbook specifically states that a nine-month employee’s salary is paid bi-weekly beginning the first pay date in September; therefore, this issue comes up once every 10 or 11 years.

President-elect Keen reported that she has attended bookstore transition meetings. The two vendors are working together for a seamless transition. In the future, there may be an updated method of informing the bookstore of the publications that will be used by faculty for their classes.

9. The meeting was adjourned at 4:47 p.m.

Respectfully submitted by:
Loleta Sump,
Faculty Senate Secretary

Next meeting: **Tuesday, May 14, 2013; 3:30 p.m., Union Big 12 room**

- New Faculty Senator Orientation: 2:00 pm
- Recognition and Reception for outgoing senators: 3:00 pm
- 2012-2013 Faculty Senate meeting: 3:30 pm
- 2013-2014 Faculty Senate meeting: immediately following the 2012-2013 adjournment

**CONSENT AGENDA
ACADEMIC AFFAIRS**

1. Undergraduate curriculum changes and a graduation list correction (see attachment 1 for supplemental information):

UNDERGRADUATE

College of Human Ecology (approved by college on February 12, 2013)

CURRICULUM CHANGES

College of Human Ecology

Change to the college's general requirements regarding Math options. See supplemental information for further details and rationale.

Department of Apparel, Textiles, and Interior Design

Changes to the Bachelor of Science within the Natural and Physical Sciences section. See supplemental information for further details and rationale.

School of Family Studies and Human Services

Changes to the Conflict Analysis and Trauma Studies Minor. Request to offer this minor as a post-baccalaureate minor to non-K-State graduates. See supplemental information for further details and rationale.

Department of Human Nutrition & Department of Kinesiology

Changes in the dual degree for BS in Human Nutrition/BS in Kinesiology. Total credit hours for graduation are decreasing. See supplemental information for further details and rationale.

Department of Kinesiology

Changes to the BS in Kinesiology. See supplemental information for further information and rationale.

Drop:

Discontinue the Bachelor of Arts in Kinesiology. See supplemental information for further details and rationale.

Graduation list correction

August 2012

Jatin Allen, Bachelor of Science, College of Engineering

Background: Jatin has completed all requirements for his degree.