

MINUTES
KSU Faculty Senate Meeting
Tuesday, June 12, 2012
K-State Union, Big 12 Room, 3:30 pm

Present: Arthaud-Day, Auten, Bannister, Bennett, Bishop, Blakeslee, Bloodgood, J Bormann, Cates, Cochran, Condia, Dissayanake, Easton, Ehie, Fallin, Farmer, Featherstone, Fees, Fritch, Fullagar, Garcia, Gehrt, Graham, Hossain, Hsu, Hubler, Kiefer, Kirkham, Knackendoffel, Lara, Lindshield, Linville, Maatta, Moore, Moser, Mosier, Narayanan, Pankl, Perez, Potts, Raine, Ransom, Reese, Rogers, Sachs, Schmidt, Schultz, Sellers, Spears, Spencer, Spooner, Spriggs, Sump, Van Horn, Vontz, Warner, Weiss, Willbrant, and Zajac

Absent: Burenheide, Davis, DePaoli, DeRouchey, Goins, Guzek, Hartman, Jani, Keen, Kerby, Kingery-Page, Lynn- Sherow, McCrea, Patell, Reed, Schermerhorn, Smith, Stark, Taylor, and Thompson

Proxies: J Anderson, Armbrust, Bonella, Clark, Cox, Devore, Dille, Hill, Hoag, Holcombe, Hosni, Pahwa, Rintoul, Stadlander, and Stewart

Parliamentarian: Jerry Frieman in place of Frank Spikes

Guests/Visitors: Betsy Cauble, April Mason, Kaitlin Long

1. Call to Order (President Jim Bloodgood)
President Bloodgood called the meeting to order at 3:32 p.m.

2. Report from the Provost
Provost Mason gave her last hiring update of the academic year. Dr. Steven Starrett has been named the director for the honor and integrity system; he will be working on a half time basis. The new interim director for the Center for Advancement of Teaching and Learning is Dr. Jana Fallin. Dr. Verna Fitzsimmons has been named the new CEO and dean for K-State Salina. Provost Mason thanked everyone who assisted with the various search committees. Lastly the inaugural vice provost for Undergraduate Studies will be Dr. Steven Dandaneau.

Approximately three weeks ago, the State legislature adjourned after passing a sweeping tax reform bill, which the Governor accepted. The State has experienced some recovery from the economic slowdown which influenced the passing of the bill. The resulting tax cuts have implications important to all of us. Projections from the director of Government Relations are not positive at all. Upper administration will monitor the situation very carefully and will give updates as they are available. The consequence of the tax cuts is that less tax revenues will be coming into the coffers. K-State is not being passive in this situation but is moving forward with particular initiatives that we want to have front and center on the Board of Regents (BoR) agenda.

President Schulz and FS President Bloodgood have been communicating about the special session on salaries. Provost Mason voiced her appreciation for FS streaming the event. They have begun to look very, very carefully at data, keeping in mind the goals of K-State 2025. They will be spending June and July working on a plan to present for discussion. They are committed to, and willing to, continue working with FS to address these issues. The suggestions for outside funding sources were appreciated and everything is being looked at. She offered great kudos to our university president for asking the BoR the question “why aren’t we putting our budgets together earlier?” This year, for the first time, draft budgets will be shared with the BoR in July, which is significantly earlier than in the past. Faculty retention and faculty/staff salaries will be given priority status. A senator asked why KU has designated six million dollars of tuition monies to merit pay for faculty yet K-State has dedicated one-tenth to this. Provost Mason stated that enrollments can go up and go down so they have to carefully consider how to safely allocate tuition dollars to salaries. The 2.5% increase in January 2012 was from tuition. Administration did hear that faculty wants to bet more heavily on continued strong enrollments. We also saw that KU offered buyouts to faculty and staff this spring which could have resulted from its decreasing enrollments. Budgeting is more of an art than

a science. President Schulz has committed to making a decision on a mid-year salary increase once we know what the enrollment is on 20th day of Fall 2012. Senator Maatta asked about the College of Business \$100 fee which was approved whereas the proposal for a similar fee for Arts and Sciences (ARTSC) was denied. Provost Mason stated that she has committed to supplying the funding for the needs that the ARTSC fee would cover. Administering an ARTSC fee is difficult; however, she continues to work with the ARTSC Dean and the needed funding will be available.

The strategic plan related to internationalization has been presented to the President and Provost and as well as the strategic plan for K-State Olathe. She will soon be sending out a message with links to both plans.

3. PPM 3010/Appendix J Workgroup Report – Jerry Frieman/Betsy Cauble – **Attachment 1**
Guests Drs. Jerry Frieman and Betsy Cauble moved that FS accept the report and recommendations regarding PPM3010/Appendix J for forwarding to the administration. Senator Ransom seconded. Dr. Frieman reported that the recommendations were developed to address questions/concerns of FS. The workgroup utilized wording provided by federal guidelines to define supervisor; teachers and faculty are considered supervisors and should be reporters. He covered the recommendations offered in the report and the rationale behind the recommendations, stating that much more in the policy needs to be looked at. The Office of Affirmative Action (OAA) is planning a review this summer. Discussion included conflation of assault and harassment, students' notion that an instructor standing in the front of the room has the authority to report, the importance of ensuring that the policy is clear, informed consent, mandatory training, and whether FS will be consulted about any further and/or future changes in the policy. Everybody needs to take responsibility to stop this type of activity on our campus. Motion carried. President Bloodgood thanked the workgroup for all their work on this issue.
4. Approval of May 8, 2012 minutes
Senator Bennett moved to accept the minutes as presented. The motion was seconded and carried.
5. Approval of Consent Agenda –Andy Bennett (supplemental information in **Attachment 2**)
 - A. Consent Agenda – Page 2
Senator Bennett moved approval of the consent agenda with one correction; College of Architecture should read College of Engineering. No discussion. Motion carried.
6. Announcements
 - Ombudsperson appointment made for 2012-2015
Dr. Christy Craft has been appointed as an ombudsperson for 2012 – 2015.
 - General Grievance Chair 2012-2015 – still needed
FS is searching for a General Grievance Chair; however, several applications were received today.
 - Professor of the Week selections submitted
Seven faculty have been identified for recognition at home football games. They are:

Agriculture/Extension: Kimberly Williams
Architecture, Planning, and Design: Donna Fullmer
Business Administration: Kimberly Charland
Business Administration: Jeff Hornsby
Education: Lotta Larson
K-State Salina: Patricia Ackerman
Veterinary Medicine: Bob (Raymond) Rowland
 - Faculty Senate and Presidential Committee appointments and recommendations
Committee appointment and recommendations have been made and all chosen have been notified via email.
 - Faculty Senate website – new look in June
A new portal on the FS website will be available from June 13th through July 6th for everyone to input suggestions regarding salaries. The site will also have a new look.

- If you were not present at FS orientation in May to receive a lapel pin, please contact Candace LaBerge.

7. Report from Standing Committees and Student Senate

A. Faculty Affairs Committee (FAC) – Melia Fritch/David Thompson

Senator Fritch reported that FAC had no action items to bring forward.

- Update on University Handbook (UH) revisions

Senator Fritch reported that the work is continuing on the UH revisions. The intent is to have Section C and possibly Section F ready to be voted on by September or October.

Update on Professional Titles workgroup

Senator Fritch reported on behalf of Senator Clark that the professional titles workgroup had a wrap up meeting a few weeks ago. FS will see the proposal which will then be forwarded to the BoR for approval.

B. Academic Affairs Committee – Andy Bennett

- K-State 8 Tagging and Criteria Report and Recommendations - **Attachment 3**

Senator Bennett moved to approve the proposal addressing refinements of K-State 8 in regard to tagging criteria. He provided the history that culminated in these refinements and options for implementing K-State 8. Senator Ransom asked if this was a motion to adopt all the changes in the report and, if so, why this was not being treated as a formal curriculum change. Discussion regarding this type of proposal, from a task force, and those considered to be course and curriculum changes and non-expedited courses followed. Senator Ransom stated that senators should be aware that voting for these changes would be voting for a major curriculum change. He stated that this did not come out of the committee with a unanimous vote and that there are very strict rules with how non-expedited changes are handled. Senator Bennett noted there was one dissenting vote. Lengthy discussion continued about the process. Senator Ransom indicated he may or may not be in favor of the changes; however, he was concerned about the process. An oral vote was taken, resulting in what appeared to be a tie. Division of the house was called. A vote by show of hands was taken, resulting in 40 yes votes, 18 no votes and six abstentions. Motion carried.

- Student Learning Compact – **Attachment 4**

Senator Bennett moved to recommend to the Provost that the Student Learning Compact found in Attachment 4 be added to course syllabi as recommended or optional information for discussion on the first day of class. Senator Hubler inquired about the motivation for the compact. Past President Vontz reported that about two years ago they started discussing how to improve both teaching and learning. The consensus was that it is beneficial if both teachers and students come to class prepared and with vigor. Senator Fallin stated she has been using the Student Learning Compact on a trial basis and it is a wonderful topic for discussion. Student Senate President Spriggs stated it encourages conversation between students and teachers. Motion carried.

C. Faculty Senate Committee on Technology – Dave Rintoul

No report.

D. Faculty Senate Committee on University Planning – Bob Condia

No report today.

E. Student Senate – Nate Spriggs for Emilee Taylor

Senator Spriggs reported that exploratory research on sophomore retention is being conducted.

8. For the Good of the University

Senator Maatta announced that Senator Jerry Frieman is moving into phased retirement and will be resigning from Faculty Senate. He has served FS since 1979 in many capacities, representing 31 years of membership in this body. We applaud Senator Frieman's longstanding efforts for this body.

President Bloodgood voiced appreciation for the questions posed to the Provost earlier in the session. These types of questions enhance communication.

Past president Vontz stated that FS captured interest and attention at the special session. We have a responsibility to help think through how we can approach the issue. We need to think creatively about how we can do something positive for K-State, for faculty and staff, and for K-State 2025. He encouraged everyone to take advantage of the portal to offer creative suggestions. He expressed appreciation for all that was done to get people to the session.

Senator Potts encouraged faculty to join AAUP, which conducts salary surveys and other studies, for the good of our university and all universities.

9. Adjournment

President Bloodgood adjourned the meeting at 4:55 p.m.

Next meeting: Tuesday, September 11, 2012; 3:30 pm, Union Big 12 room

Respectfully submitted by Loleta Sump, Secretary

**CONSENT AGENDA
ACADEMIC AFFAIRS**

1. Undergraduate and graduate course and curriculum changes and graduation list additions:
See Attachment 2 for further details:

UNDERGRADUATE

College of Arts and Sciences (approved February 2, 2012)

CURRICULUM CHANGES:

Women's Studies

Changes to the BA and BS in Women's Studies

College of Agriculture (approved 3-15-12)

CURRICULUM CHANGES:

Department of Communications and Agricultural Education

Changes to the BS in Agriculture: Agricultural Communications and Journalism – Agriculture Option.

Changes to the BS in Agriculture: Agricultural Communications and Journalism – Environment Option.

GRADUATE (approved by the Graduate Council on April 3, 2012 and May 1, 2012)

COURSE ADDITIONS

College of Agriculture

HORT 780 Health-Promoting Phytochemicals: Fruits and Vegetables

PLPTH 850 Introduction to R Programming for Biologists

College of Engineering

CNS 655 Current Trends in Construction

ARE 715 Problems in Architectural Engineering

ARE 722 Advanced Steel Design

College of Business Administration

MANGT 620 Social Entrepreneurship: K-State 8: Ethical Reasoning and Responsibility

College of Veterinary Medicine

DMP 862 Applied Domestic Animal Immunology

COURSE DROP:

College of Engineering

ARE 710 Building Energy Analysis

GRADUATION LIST ADDITIONS AND POSTHUMOUS DEGREE:

Graduation List Addition:

May 2009

Andrew Elliott, Bachelor of Arts, College of Arts and Sciences (technical error)

Posthumous Degree:

Travis R. Kempf, Bachelor of Science, College of Arts and Sciences

Background: Travis was in good standing as a senior Kinesiology major working on completing his degree at K-State. He was involved in a fatal vehicle accident on December 29, 2011.