

Attachment 1a
KSU Faculty Salaries in Comparative Perspective
2009 Fact Sheet

The KSU Office of Planning and Analysis published its annual “The Report on the Status of Faculty Salaries at Kansas State University” in June 2009. The following facts about KSU faculty salaries and benefits were drawn from that report. To view the entire report go to <http://www.k-state.edu/pa/statinfo/reports/faculty/salary09/report.pdf>.

Comparisons with Big Twelve Institutions

- The average salary of KSU faculty ranked last in the Big Twelve for the nineteenth consecutive year.
- The average salary of KSU faculty is 6.8% below the average of Big Twelve universities and 50.7% below the top-ranking university in the Big Twelve.
- Manhattan, KS has the second highest cost of living among cities in the Big Twelve.

Comparisons with Land-grant Institutions

- The average salary of KSU faculty is 13% below institutions in the Association of Public and Land-grant Universities (APLU).
- Of 48 land-grant institutions in the United States, the average salary of KSU faculty ranks 41st (down from 40th last year).
- Of 48 land-grant institutions in the United States, the total compensation (i.e., salary and benefits) of KSU faculty ranks 44th.

Comparisons with Regent Peer Institutions (i.e., North Carolina State, Iowa State, Colorado State, Oklahoma State, and Oregon State)

- Of six regent peer institutions, the average salary of KSU faculty ranked 5th for the sixth consecutive year.
- Of six regent peer institutions, the average salary of KSU faculty has ranked at or near the bottom (5th or 6th) for twenty consecutive years.
- To attain the average of regent peer institutions, KSU faculty salaries would need to be increased by 6.6%.