

Attachment 4
Proposed Change to the University Handbook
Section D12

Delete the entire D12 section from the handbook:

(Link to Section in Handbook: <http://www.k-state.edu/academicpersonnel/fhbook/fhsecd.html>)

Rationale: Since we no longer have a General Grievance Board, this section must be changed accordingly. It is especially troubling that the language states that the GGB also hears claims on matters involving Appendix J issues! This language is not accurate.

Academic Freedom and Conduct

D10 Academic freedom. The university upholds and supports the principles of academic freedom adopted and promulgated by the American Association of University Professors. An active chapter of the AAUP at the university seeks to promote and safeguard the professional interests and well-being of the faculty. (See [Appendix C.](#))

D11 Faculty and unclassified professional conduct. Faculty and unclassified professional conduct is expected to be in accord with resolutions adopted by the Kansas Board of Regents in 1970. (See [Appendix D.](#))

~~**D12** The [General Grievance Board](#). This board hears appeals outside the departmental and college structure from faculty and unclassified professionals who believe they have been unfairly treated in matters pertaining to salary, promotions, and other job-related activities. The GGB also hears claims of discrimination based on race, color, ethnic or national origin, sex, sexual orientation, gender identity, religion, age, ancestry, disability, military status, or veteran status. Hearing procedures and further information are available through the [Office of the Provost](#). (See [Appendix G.](#))~~

Effective: Upon approval