

MINUTES
KSU Faculty Senate Meeting
Tuesday, October 14, 2008 3:45 pm
K-State Union, Big 12 Room

Present: Aakeroy, D. Askey, J. Askey, Blair, Bloodgood, Bontrager, Carroll, Cauble, Chengappa, Clark, Devore, Dodd, Donnelly, Fairchild, Flaming Jackson, Fox, Gehrt, Genereux, Gould, Graham, Guzek, Hannah, Haub, Hendrix, Hohn, Holcombe, Hosni, Howard, Hsu, Hubler, Hughey, Huschka, Keen, King, Kirkham, Knopp, LeHew, Miller, Moser, Nagaraja, Nechols, Nichols, Patell, Ransom, Reeck, Rintoul, Roberts, Rogers, Ross, Schapaugh, A. Schultz, B. Schultz, Smith, Spikes, Spooner, Stadlander Stewart, Sump, Turnley, Turvey-Welch, Urton, Vontz, Warner, Weaver

Absent: Aistrup, Al-Khatib, Arck, Beard, Brigham, Davis, DeBres, Dhuyvetter, Eckels, Finkeldei, Harper, Lynn-Sherow, Nafziger, Peele, Renberg, Staggenborg, Wang, Whitney-Bammerlin, and Zhang

Proxies: Atkinson, Charney, Condia, Crenshaw, Hoag, Garcia, Hamilton, Martini, Montelone

1. President Fred Fairchild called the meeting to order at 3:45 p.m.
2. 2007-2008 Ombudsperson Report – Warren White – **Attachment 1**
Warren White, senior ombudsperson, gave a general overview of the annual report, pointing out that the number of cases was lower this past year. He reported that there were two cases that went to grievance and one will have a hearing this week. Dodd inquired about the highest claimant statistics of work place climate and women claimants. He stated that there does not appear to be a correlation that work place climate issues are predominant among women.
3. 2007-2008 General Grievance Board Report – **Attachment 2**
Fairchild referenced the report and indicated that David Griffin, the past chair was not able to attend the meeting. Any questions regarding the report should be directed to Dr. Griffin.
4. The September 9, 2008 minutes were approved.
5. Consent agenda – President Fairchild
Fairchild proposed having a consent agenda that will allow regular business and non-controversial items to be organized apart from the regular agenda and approved together. This will allow the senate to focus on substantive topics that need more attention. A consent agenda typically appears near the beginning of a regular meeting. In this way, if an item is requested to be removed from the consent agenda it can be placed later on in the agenda for discussion and action. Fairchild indicated he would ask the Executive Committee to choose the items to be placed on the consent agenda. Hamilton inquired if the itemized description of topics will continue to be listed on the agenda and Fairchild indicated that all items will continue to be listed on the agenda. Cauble said this method has worked well in other groups that she is involved with. Spikes mentioned that the Board of Regents has successfully used this method for many years. Fairchild said any consent agenda topics could be removed from this agenda and placed on the discussion agenda as late as at the actual meeting. There does not appear to be a constitution change in order to utilize the consent agenda approach to managing the meetings. When a straw vote was taken, there was unanimous agreement to try this new method for future meetings.
6. Report from Standing Committees and Student Senate
 - A. Academic Affairs Committee – Doris Carroll
 1. Carroll moved to approve the following graduation list, additions, and posthumous degree:
 - May 2008 Graduation List

Additions to lists:

 - Christopher Exum, Bachelor of Science, College of Arts and Sciences, May 2008
 - Elias J. Martinson, Bachelor of Science, College of Arts and Sciences, May 2008
 - Jessica Blair Robison, Bachelor of Science, College of Arts and Sciences, May 2008

- Shannon O’Neal, Bachelor of Science in Business Administration, College of Business Administration, May 2008
- Evan Fairfield, Bachelor of Science in Mechanical Engineering, College of Engineering, May 2008
- Ashley Lynn Perkins, Bachelor of Science, College of Arts and Sciences, August 2008
- Mandi Rae Pratt, Bachelor of Science, College of Arts and Sciences, August 2008
- Eric James Wilson Robinson, Bachelor of Science, College of Arts and Sciences, August 2008

Posthumous degree:

- Derrick Scott Elsen, Bachelor of Science in Business Administration, College of Business Administration, December 2008

Motion carried.

B. Faculty Affairs Committee – Jim Nechols

1) Nechols reported the committee has discussed Chronic Low Achievement as requested in an inquiry from former Provost Coffman in 2004. After discussion with Provost Nellis and his staff it was determined that Provost Nellis is comfortable with the current provisions in the University Handbook. The Provost plans to have staff review all Chronic Low Achievement policies across the campus for consistency.

2) Nechols reminded senators that last year Faculty Senate approved a recommendation for dependent tuition increasing the benefit from 6 hours to 12 hours per year. In discussions with Bruce Shubert, he indicated that the budget situation does not allow for this increase in benefits at this time. The Faculty Affairs Committee will continue to remind the administration of this request for future years and to analyze how this benefit compares to other universities. Rintoul would like the committee to determine if other universities use the strict definition of dependents in that they must be claimed on the employee’s income tax return. Discussion ensued that the benefit would help in the recruitment and retention of faculty. Bontrager indicated the benefit is managed as a scholarship paid from Foundation funds because the Board of Regents has not approved an actual dependent waiver program so there is an actual cost to offer this benefit rather just a tuition waiver.

C. Faculty Senate Committee on University Planning – Tom Vontz

Vontz reported the Strategic Planning Open Forum was held earlier this month with about 25 faculty members in attendance. Every comment raised at the forum was addressed by Provost Nellis in a revised plan that has now been shared with FSCOUP members. After their review, it will be presented to the Executive Committee for placement on the Faculty Senate agenda for approval.

Vontz announced that on November 6 the committee will address Sustainability. Ben Champion, the new Director of Sustainability, will be in attendance.

D. Faculty Senate Committee on Technology – Tweed Ross

Ross reported that the roll-out of Zimbra will start in January 2009 beginning with the e-mail roll-out. The calendaring system will be implemented next summer. For more information see:

<http://www.k-state.edu/infotech/e-mail/docs/zimbra/>. This will be a hosted solution.

He also reported that the question of the use of iTunes University continues to be in the hands of the attorneys.

E. Report from Student Senate – Amy Schultz

Schultz reported the Student Senate has approved 25 new freshmen interns. Athletic Committee for Financial Support has been meeting to review the financial contributions to athletics and was briefed by Bob Krause, Athletics Director. That committee will be making recommendations to changes on student, faculty, contributors and others seating and pricing.

She reported the parking garage will be completed in April and permits will be sold for the Fall 2009 term. The Student Senate Passed a resolution in support of a mandatory Rental Inspection Program for the City of Manhattan. They also passed a resolution in support of a smoke-free Manhattan.

This week will be voting on a resolution in support of the USD#383 Bond Election.

This week will host the Big-12 leaders’ conference with approximately 60 students in attendance.

She reported a committee is completing the drafting of Study Abroad program policy and they would like to have some faculty input on this policy. Interested faculty should contact Lydia Pele to provide input. Weaver encouraged the student senate to support the Bond Election and also encouraged the Faculty Senate members to support this election as well.

7. Announcements
See **Attachment 3** for announcements
 - A. Presidential announcements/Faculty Senate Leadership Council
 - B. Kansas Board of Regents

Fairchild announced there is an open hearing tomorrow regarding a grievance from a faculty member from the College of Technology and Aviation.

The search committee for the Dean of the Graduate School was announced:

Curtis Kastner, Chair, Food Science Industry
Wendy Ornelas, Architecture Planning & Design
Mike Kanost, Biochemistry
Jeff Katz, Management
Kim Staples, Elementary Education
Don Gruenbacher, Electrical & Computer Engineering
Melody LeHew, Apparel, Textiles, & Design
Roman Ganta, Diagnostic Medicine/Pathobiology
Shiva Garimella, Graduate Student Council Representative
Steve White, Dean of Arts & Sciences
Shannon Fox, Unclassified Staff Representative
Angie Pfizenmaier, Classified Staff Representative

Fairchild inquired on the ongoing need for printed copies of the University Handbook. J. Askey pointed out that the only official copy of the University Handbook is online because changes happen throughout the year and the printed copy quickly becomes obsolete. Hosni and Weaver indicated there should be an archived copy available in some format so that all previous versions can be accessed. The Library should be given an actual printed copy at each revision. D. Askey offered to improve the search capability of the University Handbook. Knopp expressed concern on communicating clearly with faculty so they understand exactly how this new system of availability of the University Handbook will work

8. New Business - none
9. For the Good of the University
Fairchild reported that the University President Search is in progress with current ads in the New York Times and the Chronicle of Education and various other media. Nominations should be made now. The search is not currently linked from the University website because the Board of Regents has not yet approved this. Gould expressed concern about the poor Board of Regents website for the president search: <http://www.kansasregents.org/ksusearch.html>. Reeck inquired about the plans for the on-campus visits. Fairchild indicated this is in the design process and that he is in charge of the on-campus visit of the candidates. He assured senators that they will be included in these visits.
10. Adjournment – Meeting was adjourned at 4:40 p.m.

Submitted by Jennifer Gehrt, Faculty Senate Secretary