

MINUTES
KSU Faculty Senate Meeting
Tuesday, September 9, 2008 3:45 pm
K-State Union, Big 12 Room

Present: Aakeroy, Aistrup, Al-Khatib, Arck, D. Askey, J. Askey, Atkinson, Beard, Blair, Bloodgood, Bontrager, Carroll, Cauble, Charney, Chengappa, Clark, Crenshaw, Davis, Devore, Dodd, Donnelly, Eckels, Fairchild, Finkeldei, Flaming Jackson, Fox, Gehrt, Genreux, Gould, Graham, Guzek, Hannah, Harper, Haub, Hendrix, Hoag, Hohn, Holcombe, Hosni, Howard, Hsu, Hubler, Hughey, Huschka, Keen, King, Kirkham, Knopp, LeHew, Lynn-Sherow, Miller, Montelone, Nagaraja, Nechols, Nichols, Patell, Peele, Ransom, Reeck, Rintoul, Roberts, Ross, A. Schultz, B. Schultz, Smith, Spikes, Spooner, Stadlander Stewart, Sump, Turnley, Turvey-Welch, Urton, Vontz, Wang, Warner, Weaver, Whitney-Bammerlin, Zhang

Absent: Brigham, DeBres, Dhuyvetter, Renberg

Proxies: Condia, Garcia, Hamilton, Martini, Moser, Nafziger, Rogers, Schapaugh, Staggenborg

Visitors: David Allen, Al Cochran, Nelson Galle, Provost Nellis

1. President Fred Fairchild called the meeting to order at 3:55 following the Royal Purple photo of Faculty Senators. He introduced Jerry Frieman who has agreed to serve as parliamentarian for this academic year.
2. Strategic Plan update – Provost Nellis
Provost Nellis provided an update on the university Strategic Plan. He said it is a broad outline to guide our university and is not intended to be a detailed plan. The themes are consistent with the previous strategic plan, such as the theme regarding faculty salaries. A new theme was added to address staff support and development. The process that was followed began in Fall 2006 when he appointed a 15-person task force to update the strategic plan. This task force included faculty and faculty leadership. After the creation of the task force that he chaired, he divided it into subcommittees to address specific themes in the previous strategic plan to determine the continued relevancy and what had been accomplished under those themes. Those subcommittees solicited input across the campus to determine current progress relative to these action items. The committee then reviewed the input and had much dialogue on progress and a review of the university mission. In October 2007 the task force posted online a draft strategic plan to solicit feedback over a three-week period. The task force then reviewed the feedback and discussed point by point. After the discussion period, the document was revised and the task force shared the new draft with Faculty Senate and Student Senate leadership. Roger Adams discussed the revised draft with FSCOUP and very few comments were made. There were some additional slight modifications made as a result of feedback culminating in the final Strategic Plan recommendation. The Strategic Plan is important to 1) guide us on broader themes, and 2) relative to the next re-accreditation in 2011 so that we have an approved strategic plan and have moved forward in working towards addressing the themes in the strategic plan. No questions were entertained.
3. Presidential Search update – Nelson Galle
Fairchild introduced Nelson Galle, chair of the Presidential Search Committee. Galle discussed the search process for the K-State President. The search process is being facilitated by a search consultant, John Hicks, Academic Search, who spent three days on campus a couple of weeks ago in open forums. The good news is that notice was given by President Wefald thirteen months prior to his retirement which has allowed the process to proceed without undue haste and there is no need to hire an interim president. The job description is currently under development and the ad will be placed after the Board of Regents approves the description at their meeting next week. Recruitment will occur for about 60 days; then the search committee will begin to review the applications after Thanksgiving and narrow the candidates down to about 8-12 for face-to-face interviews. Candidates will then be narrowed down to four or five for on-campus interviews after the first of the year. All applications will be kept confidential until the on-campus interviews are announced. The Search Committee will provide names of approximately three unranked candidates to the Board of Regents for the board to have follow-up interviews. The goal is to have a selection made and the new president to start on July 1, 2009. Reeck thanked him for the process being followed. He was concerned about the anonymity of the candidates. At the point of campus visits, the ability to maintain confidentiality becomes more difficult and probably at that time it will be public. He and Dodd want the campus and faculty to be aware of the

candidates at the time of their visit. Hosni and Fairchild, both members of the search committee, commented that they feel strongly that as the candidates are brought to campus, the names should become public and faculty should have an opportunity to meet the candidates.

4. Honor & Integrity System annual report – David Allen, **Attachment 1**

Fairchild introduced David Allen, Director of the Honor & Integrity System to provide an overview of the annual report. He is pleased with a continuing significant decline in the number of violations that have been reported to his office, including repeat violations and from juniors and seniors. An important component is education on the Honor and Integrity System and that appears to be having an impact. Dr. Camilla Roberts joined his staff in July, replacing Helene Marcoux as the Assistant Director. She is organizing brown bag luncheons to address some of the faculty concerns and that schedule will be announced soon.

5. The minutes of the June 10, 2008 minutes were approved.

6. Report from Standing Committees and Student Senate

A. Academic Affairs Committee – Doris Carroll

1. Plagiarism Definition, second reading – **Attachment 2**

Carroll moved to approve the Plagiarism Definition. Dodd announced that there is a new bullet to address the arts. Charney commented he does not support the new proposal, he likes the current definition better and the proposed revision loses some important statements. He particularly dislikes the statement in the first bullet in the bottom group. Knopp inquired about the involvement of the Honor Council. Dodd indicated that David Allen was on the committee and fully supports the revision. Rintoul pointed out that the bullets are preceded with “For example” and the intention is these bullets are examples and not to be completely inclusive. Cauble requested clarification that this effort was more than just about improving the policy. Carroll explained that Academic Affairs was asked to review the definition because the last definition was made in 1976 and it needed to be reviewed with a legal lens and in light of advances in technology. The university needed a single consistent definition to be used across the university. Donnelly suggested the following friendly amendment: “The reason is ~~because~~ *that*, although you have indicated that the idea is someone else’s, the lack of quotation marks implies that the words are your own.” This amendment had been accepted at the previous meeting, but was accidentally omitted from today's agenda. Dodd reaffirmed acceptance of the substitute language. Motion carried.

2. Update on Revised Course and Curriculum procedures

Carroll yielded the floor to Candace Becker regarding the revised Course and Curriculum procedures. There are now common forms for graduate and undergraduate courses and they are all available on the university Registrar website. Some changes can be expedited as outlined in the manual starting on page 16; those types of changes are ones that do not affect other colleges. The website has the full manual, flow charts and all forms that are needed: <http://www.k-state.edu/registrar/ccap/>. She recommended always obtaining the current form from the website when needed because this new process is still a work in progress so forms and procedures may change.

3. The Academic Affairs committee was presented the new General Education program at their September meeting. The committee will continue to discuss this proposal and Carroll has asked the committee members to discuss the proposal with their caucus. Academic Affairs has representation on two iSIS-related committees: she sits on the iSIS Task Force, that is an on-going group, and Dave Rintoul sits on the iSIS Steering Committee, that will meet through December.

B. Faculty Affairs Committee – Jim Nechols

Nechols reported that the committee is reviewing possible agenda items for the year. There will be greater emphasis on compensation and benefits issues. The next meeting will be devoted to Child Care issues. He requested notification of any items for the committee to address.

C. Faculty Senate Committee on University Planning – Tom Vontz

1. 2008-2012 Strategic Plan (tabled at June 10, 2008 meeting)

Vontz moved to bring the strategic plan from the table so that FSCOUP can discuss and have revisions made. Hosni seconded the motion. Motion carried. Clark moved to send the Strategic Plan back to FSCOUP for further suggested modification. Motion seconded. Clark and Donnelly withdrew the motion and the second to the motion. Dodd would like to see us defeat this plan because of substantive issues. Hosni would like to see the administration address the faculty concerns. Aistrup suggested the provost be invited back to answer questions. Fairchild reported that FSCOUP just received potential changes from the Provost via a letter last week and those changes have not been incorporated into this Strategic Plan. Fairchild recommended that FSCOUP review the plan and have dialogue with the Provost to make changes to the plan. Ransom moved to return the Strategic Plan back to FSCOUP to invite Provost Nellis to an open forum for the discussion of the Strategic Plan. Motion seconded. Hubler requested a friendly amendment to have FSCOUP ask the provost to give Faculty Senate a revised draft incorporating the changes from the discussions. Ransom agreed to the friendly amendment. Hosni spoke against the proposed motion because this needs a broader dialogue. Weaver observed that the provost actions today were disappointing and he should be invited back for a more extensive dialogue. Ross observed that sending the plan back to FSCOUP means Faculty Senate does not endorse the current plan. Lehew observed faculty have had opportunity to previously provide input. Smith called for the question. Carroll seconded the motion. The revised motion is: "Ransom moved to return the Strategic Plan back to FSCOUP to invite Provost Nellis to an open forum for the discussion of the Strategic Plan and to have FSCOUP ask the provost to give Faculty Senate a revised draft incorporating the changes from the discussions." Motion carried, 30-27.

Vontz reported the next meeting will be on sustainability and they have invited Ben Champion, Director of Sustainability to attend.

2. Vontz reported that Dr. Susan Scott, Dr. Moxley and Dr. Shoop attended their first meeting to discuss the work of the Interdisciplinary Task Force. They are looking at the School of Leadership Studies, Entrepreneurship, and the University Honors Program. There is not one model to fit all interdisciplinary programs or trans-disciplinary programs. Some solutions under consideration for the School of Leadership Studies organizational structure include: 1) create a college of Undergraduate Studies; 2) place in an existent college, 3) report to DCE; or 4) report to a new associate provost for interdisciplinary studies. They assured the committee that they share concerns regarding faculty issues.

D. Faculty Senate Committee on Technology – Tweed Ross

Ross reported on the web today is the final report of the IT Needs Assessment (<http://upgrade.k-state.edu/results/>). FSCOT will be addressing some of the recommendations over the next year. The committee is discussing the university joining the iTunes U, which consideration is currently under legal review. The Technology Service Center will move to iTAC's domain and will move out of East Stadium. One issue not yet resolved is where the question of close captioning for video production should reside. The other issue is the question where iSIS is with advising drop in students.

E. Report from Student Senate – Amy Schultz

Schultz reported the Recreation Center Expansion committee selected the Architect and final negotiations are under way. The Big-12 leadership conference will be hosted at K-State October 10-16. Athletic ticket prices and seat locations are being reviewed. Another committee will look at ICAT. The governmental relations committee will try to get more students to register to vote in Riley County for the general election.

7. Announcements

A. Presidential announcements

- NBAF (nothing discussed)

B. Faculty Senate Leadership Council

Fairchild reported the leadership council meets weekly.

C. Kansas Board of Regents (nothing discussed)

8. Old Business - none

9. New Business - none

10. For the Good of the University
Clark reported his distress that the university will be leasing a new jet in light of the fact that we have a freeze on capital purchases.

Fairchild announced that HB 2727 approved in FY 2006, where state employees can make payroll deductions for community health-related charities so senators will be hearing more about that in the future. Fairchild announced the State of University address will be this Friday at 3:00 in the Alumni Center.

11. Meeting was adjourned at 5:45 p.m.

Submitted by: Jennifer Gehrt, Faculty Senate Secretary
Next meeting: October 14, 2008; 3:45 p.m., Big 12 room