

MINUTES
KSU Faculty Senate Meeting
Tuesday, February 10, 2009 3:30 pm
K-State Union, Big 12 Room

Present: Al-Khatib, Allen, Arck, Askey, Beard, Blair, Bontrager, Boyer, Carroll, Cauble, Chengappa, Clark, Crenshaw, Davis, Devore, Dodd, Donnelly, Fairchild, Frieman, Fullmer, Garcia, Gehrt, Genereux, Gould, Graham, Harper, Hendrix, Hoag, Holcombe, Hosni, Howard, Hsu, Hubler, Hughey, Huschka, Keen, King, Kirkham, Knopp, LeHew, Lynn-Sherow, Martini, Miller, Moser, Nagaraja, Nichols, Peele, Ransom, Rogers, Ross, Schapaugh, A. Schultz, B. Schultz, Spikes, Stadlander, Stewart, Turnley, Turvey-Welch, Urton, Vontz, Warner, Whitney-Bammerlin

Absent: Aakeroy, Brigham, Dhuyvetter, Eckels, Finkeldei, Flaming Jackson, Hamilton, Hohn, Nechols, Patell, Reeck, Renberg, Staggenborg, Sump, Weaver, Zhang

Proxies: Atkinson, Bloodgood, Charney, Condia, Fox, Guzek, Hannah, Haub, Montelone, Nafziger, Rintoul, Roberts, Spooner, Wang

Visitors: Ruth Dyer, Duane Nellis, Bruce Shubert, Ben Kohl

1. President Fred Fairchild called the meeting to order at 3:30 p.m.

2. Budget Update – Bruce Shubert

Fairchild introduced Duane Nellis, Ruth Dyer and Bruce Shubert to discuss the K-State budget situation. Provost Nellis discussed the challenging financial situation. He indicated Clemson is looking at a 20% rescission for this year; and other universities are facing similar situations. The administration has been presenting budget forums for each college and will present the final one for the College of Arts & Sciences this week. The administration wants to be as transparent as possible on the budget situation. Bruce Shubert announced the governor has called for a 3% cutback for the current fiscal year which is about \$5.4 million for K-State. The House bill provides for an additional 1% reduction for about \$7.4 million and the Senate bill has an additional 1.5% reduction or a total of \$8.3 million. He reported the administration and the colleges have determined how to meet these needs.

Shubert also reported the governor's recommendations included an additional 4% reduction for FY 2010 for a total of 7% which is \$13 million for K-State. The legislature has not yet addressed FY 2010 funding, but initial indications are cuts greater than 7%. Some units will be able to meet the 7% reduction and some will not. He said they are viewing this as a painful two step process by using a combination of permanent and temporary measures to meet our reduction targets for FY 2010. Current vacancies will be used for the permanent cuts. After collective campus discussions it was determined we may be able to save \$10 million next year by holding vacant positions open. We could perhaps generate \$1.1-1.3 million dollars for each day of furlough. Formulation and implementation of this plan would need to be careful to avoid significant negative impact on the campus. Furloughs under consideration would differ by salary level where higher paid employees would require a greater number of furlough days. The administration plans to absorb as much as possible centrally, including the \$3 million under funding of utility costs. This will then leave us with little or no reserves to deal with any major disasters. Furloughs under consideration would be to require employees to take a certain number of days during the year and allow the departments to manage furlough days. Some faculty said furloughs should be considered as an option but there is concern about the need for teaching the same number of days but with a decrease in pay. Furloughs are being considered for FY 2010, not FY 2009, and would be a temporary solution while the university faculty and administration determines the university approach to long-term cuts beyond FY 2010. Vontz indicated that furloughs are a viable short-term fix but we should make the hurt visible to the public. Dyer indicated that furloughs do not affect any accreditation issues. Dyer indicated the higher learning commission has no requirement for instructional days. KBOR requires 150 instructional days and K-State is now at 151 days. There needs to be a message to the public that there is an impact to K-State of the downsizing. All employees will be furloughed, including administration. Keen indicated that there could be energy savings by closing the campus down for one day. The administration indicated being a research institution with daily requirements of animal and plant care, for example, it would be difficult to completely close down the university for a day.

Hosni inquired when we would be discussing program management, discontinuance, etc. Nellis indicated this will be occurring soon and early discussions have been held with Tom Vontz and Fred Fairchild. Organizing the College and Department Committees on Planning is the first step in this endeavor as required by the University Handbook. Cauble inquired about the federal stimulus package. If we have to furlough a certain number of days, she indicated the expectations of faculty may need to be lowered, for example require fewer publications. The DCOPS and CCOPS are encouraged to begin meeting and discussing ideas for change.

Dodd inquired on whether furloughs would impact Athletics. Shubert indicated that K-State has several independent corporations that we cannot control (such as Athletics and the Foundation) but would encourage each to implement the same furloughs. Dyer encouraged comments and budget reduction suggestions through the following website: <https://online.ksu.edu/Survey/take/takeSurvey.do?offeringId=105566>

3. The January 13, 2009 minutes were approved.

4. Approval of Consent Agenda – Melody LeHew

A. Consent Agenda:

Melody LeHew inquired if there were any consent agenda items that should be moved to the discussion agenda. Seeing none, she moved to approve the consent agenda.

Academic Affairs:

- ❖ Course and curriculum changes approved by the College of Human Ecology on December 8, 2008 (see approval sheets for further details):

COURSE CHANGES

General Human Ecology

Add:

GNHE 210 Foundation of Human Ecology

GNHE 410 Seminar in Human Ecology

CURRICULUM CHANGES

General Human Ecology

Changes to B.S. in Human Ecology; General Human Ecology

See page 3 of approval sheets for rationale.

- Add GNHE 210 and 410 to Human Ecology courses under Professional studies
- Professional studies credit hours from ~~63~~ to 66.
- Unrestricted elective credit hours from ~~21-22~~ to 18-19.
- Total credit hours for graduation remain the same.

Changes to B.S. in Human Ecology; Consumer Sciences Teacher Licensure Program:

See pages 4-5 of approval sheets for rationale.

- Remove CHM 210 and 230 from General requirements.
- Add GNHE 210 and 410 to Professional studies.
- Move HN 352 to be under required Human Ecology courses within Professional studies.
- Change wording under Professional studies to: ~~Two~~ One of the following courses, ~~each from a different department.~~
- Total credit hours for graduation will change from ~~129-134~~ to 132-133.

- ❖ Graduation Addition to May 2008 list: Jordan Camille Brinkman, Bachelor of Science, College of Arts and Sciences

Motion carried.

5. Report from Standing Committees and Student Senate

A. Academic Affairs Committee – Doris Carroll

Doris Carroll announced the committee passed the General Education proposal at their last meeting so it will be on the Executive Committee agenda later this month. She thanked the members of the committee and the three-person subcommittee for wrestling through the proposal. The most current proposal is available at: <http://www.k-state.edu/catl/GenEd/>

B. Faculty Affairs Committee – Kaleen Knopp

1. Update on University Handbook revisions for Administrator Evaluations

Knopp announced the committee has completed revisions to the University Handbook on administrator evaluations. The Executive Committee recommended some changes so the draft was provided to the provost's office and will hopefully be back on the Executive Committee agenda later this month.

2. Update on Graduate Student Grievance revisions

Knopp reported the committee has been reviewing the Graduate Student Grievance policy and will make recommendation to Dean Shanklin for changes. The committee believes that all Graduate Student policies should be vetted through Faculty Senate because of the potential impact on faculty.

3. Appendix G, General Grievance Board Policy and Hearing Procedures

Knopp deferred to Cauble for an update. Cauble reported she met with the administration last week and is now ready to go back to the Faculty Affairs for approval of the changes to Appendix G of the University Handbook.

C. Faculty Senate Committee on University Planning – Tom Vontz

1. FSCOUP Summary of Appendix B – Financial Exigency – **Attachment 1**

Vontz discussed the Summary of Appendix B – Financial Exigency attachment that was developed by FSCOUP to summarize the 19-page policy. He reported that FSCOUP has requested to the administration to receive the suggestions received from the College Budget Forums and from the Budget website. He has also requested that FSCOUP facilitate communication on budget rescissions. He announced that Ron Trewyn will attend their March meeting to discuss the impact of NBAF on the university. Vontz indicated it was his understanding that financial exigency would be declared before a tenured faculty member is released. Cauble requested a discussion with the administration about the research SRO (sponsored research overhead) funding. Vontz indicated senators are welcome to share this summary with their constituents.

D. Faculty Senate Committee on Technology – Tweed Ross

Ross reported FSCOT is developing a resolution to request the administration to engage in the process of contracting with iTunesU.

E. Report from Student Senate – Amy Schultz

Schultz announced several student senators have discussed iTunesU as well and they plan to recommend a resolution of support. She reported the state higher ed day was last week. They lobbied to switch qualified admissions under the KBOR policy jurisdiction rather than the legislature. They are starting their SGA Hears You campaign and will host Lynn Jenkins to speak at 10:30 a.m., Tuesday, February 17 in the Union Courtyard. Student Senate passed legislation on university bands with the intention of funding for three years, then funding will be taken over by other entities. They are now looking at Lafene Health Center. Their long-term tuition strategy committee is reviewing college-specific fees, student employment and other items. They are also reviewing the Child Development Center. They will soon finalize the Recreation Center expansion concept. One of the final initiatives for their term is to discuss and address concerns expressed by our international students. Peele reported she was well received by the legislators but some of the students were surprised at the lack of higher ed support by several legislators. In response to questions from senators, Schultz reported that Student Senate is concerned about students who are losing their jobs because of budget rescissions; sustainable design is being considered in the design of the Rec expansion; and student Senate is in support of mandatory rental inspection. Cauble inquired on the Child Development Center. Schultz indicated that the Child Development Center funding support would require funding cuts from somewhere else and it is not one of their highest priorities. Financial aid and scholarships are the number one priority of the Student Senate to aid in retention. Askey reported that Faculty Affairs is crafting a resolution to support the Child Development Center.

6. Announcements

A. Presidential announcements/Faculty Senate Leadership Council

Fairchild announced the Faculty Senate elections will begin this month. If interested in serving as a committee chair, president-elect, or secretary, senators should let that be known.

B. Kansas Board of Regents

Fairchild reported the selection of the president of K-State should be announced tomorrow.

7. New Business - none
8. For the Good of the University - none
9. Adjournment
The meeting was adjourned at 5:00 p.m.

Submitted by Jennifer Gehrt, Secretary

Next meeting: March 10, 2009; 3:30 p.m.; Big 12 room