

## Attachment 4

### Dependent Tuition Waiver Approved by Faculty Affairs on February 5, 2008

The Tuition Reduction Program for Spouses and Dependents of Full-time K-State Employees program has been in place for two full academic years. It is the recommendation of the Faculty Salaries and Fringe Benefits Sub-Committee to expand the program for tuition reduction from three credit hours a semester to twelve credit hours in an academic year (fall and spring semesters only).

Increase of this employee benefit would promote retention of faculty and staff. In addition, it would be an incentive for dependents to attend Kansas State University resulting in increased enrollment.

The following information on use and cost of the program has been provided by the Office of Student Financial Assistance.

Academic Year	Undergraduate Student	Graduate Student	Vet Med Student	TOTAL
2005-2006	279	52	10	341
	\$229,547.00	\$52,880.00	\$17,965.00	\$300,392.00
2006-2007	257	59	10	326
	\$236,206.00	\$67,822.50	\$20,298.00	\$324,326.50

Bruce Shubert has projected the cost of the program for the current year and next year, and estimated the cost of increasing the reduction by one credit hour, as demonstrated in the following table. We have inserted an additional row to estimate the cost of increasing the reduction by six credit hours.

	Undergraduate	Graduate	Vet Med	TOTAL
2006-2007 participants	257	59	10	326
2006-2007 credit hours	1369	283	50	1702
Projected 2007-2008 cost	\$256,687.50	\$72,023.50	\$19,400.00	\$348,111.00
Projected 2008-2009 cost With 6% increase	\$272,088.75	\$76,344.91	\$20,564.00	\$368,997.66
Projected 2008-2009 cost 1 additional credit hour	\$102,157.50	\$31,832.86	\$8,225.60	\$142,215.96
Projected 2008-2009 cost 6 additional credit hours	\$612,945.00	\$190,997.16	\$49,353.60	\$853,295.76