MINUTES

Kansas State University Faculty Senate Meeting November 11, 2003 3:30 p.m. Big 12 Room, K-State Union

Present: Ackerman, Adams, Behnke, Bloomquist, Brigham, Brockway, Chang, G. Clark, R. Clark, Clegg, Cochran, Cox, Dandu, De Bres, Dodd, Eckels, Erickson, Fairchild, Fick, Fritz, Gehrt, Gormely, Grauer, Grunewald, Gwinner, Haddock, Hamilton, Hancock, Hedrick, Hosni, Jackson, Johnston, Jones, Jurich, Kirkham, Knapp, Maatta, Mack, McCulloh, McHaney, Meier, Michie, Morrow, Nafziger, Oberst, Olsen, Pacey, Prince, Rahman, Ransom, Reese, Rintoul, Rolley, Roozeboom, T. Ross, Rys, Schmidt, Schumm, Simon, Spears, Spikes Spooner, Staggenborg, Stewart, Stockham, Trussell, Warner, Watts, Wilkie, Willbrant, Zabel

Proxies: Anderson, Cauble, Elder, Greene, Maes, Stadtlander

Absent: Arck, Baker, DeLuccie, Dhuyvetter, Dryden, Dubois, Grice, Marr, O'Hara, Quaife, Rietcheck, C. Ross, Schlup, F. Smith, M. Smith, Thompson

Parliamentarian: Jerry Frieman

Visitors: Gary Hellebust, Carol Kellet, Patricia Marsh, Jane Rowlett

- I. President Bob Zabel called the meeting to order at 3:30 p.m.
- II. A motion was made and seconded to approve the minutes of the October 14, 2003 meeting. President Zabel announced the following corrections to the minutes: Jennifer Gehrt had a proxy and our visitor was John Boyer. Sam Meier corrected his Student Senate report to say that "One of the possible uses of this money is for the renovation of space where printing services used to be, in the basement of Kedzie hall." Motion passed.
- III. Post-Tenure Review Jane Rowlett, Director of Academic Services
 Jane Rowlett was available to answer questions about this report -see attachment 1 of FS agenda.
 This policy was developed as the result of a Board of Regents mandate. The policy is applicable only to tenured faculty performing under the minimum acceptable level of performance for two consecutive years according to their department criteria or for three of the last five years.
- IV. Hotel Development Plan Gary Hellebust, President and CEO of the KSU Foundation Gary Hellebust and Carol Kellett, Dean of Human Ecology, discussed the hotel conceptual plan. The administration requested that the Foundation conduct a feasibility study for constructing a hotel at the university. The Kansas Board of Regents has approved the sale of the south half of the K-State Student Union parking lot for construction of a hotel. Local hotel operators are against this plan and the Foundation is meeting with them to discuss the proposed proejct. The biggest issue is a perceived unfair advantage for housing the participants associated with university conferences. The Foundation owns the ground under the Ramada Inn and has issued a long-term lease. They are working with Ton Rawson to develop a 900-lot parking garage that aesthetically fits with the rest of the university architecture. If at any time the development appears to be unfeasible, the Foundation will stop the project. There are no Foundations funds being used except for a small amount used for feasibility studies. All funds would be raised from bonds.

Senator Nafziger asked about the size and Hellebust responded that it will be about a 125-room facility. Senator Maata asked about potential increase in parking fees which will need to be addressed by university administration. He said any profits would be used by the University. There would be a small conferencing facility. With the Alumni Center and the K-State Student Union close by and operating under capacity, they would be able to handle an increased conferencing load. The land would be sold to the Foundation at market value. The Foundation could then bond or borrow the entire amount and build the facility which would allow for more control. Another option would be to lease the land and enter into an operating relationship with oversight for the hotel. Senator Hamilton asked about general use classroom space. The response was that it would be costly but they will look into that if possible. Hellebust said hotel occupancy rates run about 60% in Manhattan. This hotel would require about a 70% occupancy rate and exceed the highest rate in Manhattan about by about \$10.00 in order to break even. The Foundation is looking at a Marriott Courtyard hotel as a model, but has signed no agreements. The consultants are convinced that this occupancy rate is obtainable. Of the conferences that considered Manhattan in the recent past but did not choose Manhattan because a lack of facilities, about half of those were related to K-State programs. The architecture selection process has not yet been defined. The net change in parking spaces would be about 200 or more additional spaces. Construction of the parking garage would take about 8 months. Students are concerned about parking disruption and less traffic within the union during the construction. Hellebust said he will put together a fact sheet on the proposed project.

Carol Kellett and John Williams, Department Head of Hotel, Restaurant, Institution Management, and Dietetics, distributed an early draft of how their programs could partner with the proposed hotel. See **ATTACHMENT 1**. Senator Dodd asked about the relationship with the Ramada Inn and how this proposed program would differ. Dean Kellett was not able to fully address this question as historical records were incomplete. Senators may address further questions to her at ckellett@ksu.edu.

- V. Reports from Standing Committees
 Senator Jackie Spears was presented with a plaque of appreciation for her exemplary leadership
 of Academic Affairs for the past two years.
 - A. Academic Affairs Committee Pat Ackerman/David Stewart
 - 1. Course and Curriculum Changes
 - a. Undergraduate Education
 - 1. Senator Pat Ackerman moved to approve Undergraduate Course and Curriculum Changes approved by the College of Arts and Sciences October 2, 2003.

Department of Art
CHANGE:
ART 105 Art Career Seminar

Department of Chemistry
CHANGE:
CHM 531 Organic Chemistry I
CHM 550 Organic Chemistry II

Department of Economics

CHANGE:

ECON 505 Introduction to the Civilization of South Asia I to: South Asian Civilizations

DROP:

ECON 506 Introduction to the Civilization of South Asia II

Department of English

ADD:

ENGL 086 Orientation to the American Higher Education System

ENGL 087 Exploration of American Culture

Department of Geography

CHANGE:

GEOG 505 Introduction to the Civilization of South Asia I to: South Asian Civilizations

DROP:

GEOG 506 Introduction to the Civilization of South Asia II

Department of Geology

DROP:

GEOL 301 Historical Geology Laboratory

Department of History

CHANGE:

HIST 505 Introduction to the Civilization of South Asia I to: South Asian Civilizations HIST 506 Introduction to the Civilization of South Asia II to: Modern India and South Asia

Department of Military Science

CHANGE:

MSCI 501 Advanced Transition to Lieutenant I MSCI 502 Advanced Transition to Lieutenant II

Department of Modern Languages

ADD:

FREN 530 Topics in French Literature and Culture

CHANGE:

GRMN 121 German I GRMN 122 German II

Department of Music

CHANGE:

MUSIC 210 Music Theory I

MUSIC 245 Introduction to American Music

MUSIC 320 Music Theory III

MUSIC 321 Aural Skills II

MUSIC 360 Music Theory IV

MUSIC 361 Aural Skills III

MUSIC 417 Conducting

MUSIC 530 Music History I

MUSIC 531 Music History II

DROP:

MUSIC 467 French Diction II

Department of Political Science

CHANGE:

POLSC 505 Introduction to the Civilization of South Asia I to: South Asian Civilizations

DROP:

POLSC 506 Introduction to the Civilization of South Asia II

ADD:

POLSC 525 U.S. National Government and Politics

Department of Psychology

ADD:

PSYCH 430 Forensic Psychology

DROP:

PSYCH 550 Group Dynamics

Department of Sociology, Anthropology, and Social Work

CHANGE:

SOCIO 505 Introduction to the Civilization of South Asia I to: South Asian Civilizations ANTH 505 Introduction to the Civilization of South Asia I to: South Asian Civilizations

DROP:

SOCIO 506 Introduction to the Civilization of South Asia II ANTH 506 Introduction to the Civilization of South Asia II

CURRICULUM CHANGES:

Department of Biochemistry

ADD: (Page 104 of undergraduate catalog in between section titled "Transfer students" and "Biochemistry courses.")

Concurrent B.S./M.S. Program

A combined B.S./M.S. program provides exceptional undergraduates an opportunity to obtain both a Bachelor of Science and a Master of Science in Biochemistry in 5 years.

For details of applications procedures and the program of study toward the M.S. degree, see the Graduate Catalog Admission and retention in the program requires a 3.0 GPA. Students may apply after they have accumulated 45-90 hrs towards the B.S. degree. Students in the B.S./M.S. program are excused from BIOCH 590 because the M.S. program requires that they take the comparable graduate course BIOCH 790.

*See page 14 of white sheets for further details.

Department of Biology

CHANGE: (page 104-105, undergraduate catalog)

Changes to the Biology degree - Add the following sentence to the 2nd paragraph of Block C: "Up to 2 credits from BIOL 365 may be applied as biology elective credit."

Change to the Microbiology degree - Add BIOL 365 to the list of courses under Block C: Microbiology major electives.

Change to Fisheries and wildlife biology - Add the following sentence after the classes listed in Block B: Division of biology courses: "*up to 2 credits from BIOL 365 may be applied to this requirement.

Rationale: Practicum in Biology provides valuable learning by teaching experience. We

feel it is appropriate that 2 credits of this experience be applied toward Biology, Microbiology, or Fisheries & Wildlife Biology elective credits.

*See pages 22 - 26 of white sheets for details.

Department of Chemistry

CHANGE: (page 107, undergraduate catalog)

Changes to the Chemistry degree, the general requirements for undergraduate major, the Chemistry curriculum for the B.S. degree, and the Chemical Science curriculum for the B.S. Degree

*See pages 27 - 29 of the white sheets for details.

Department of Geology

CHANGE: (page 115, undergraduate catalog)

Changes to the Geology option

Rationale: These changes are proposed as part of an effort to insure that the Geology undergraduate program is fully integrated, that it is consistent with current trends in the discipline of Geology, and that it thoroughly addresses the expectation for a Bachelor's degree in Geology.

*See page 30 of the white sheets for details.

Department of Music

ADD: (page 123, undergraduate catalog)

Music Minor in Jazz Studies

*See page 31 of the white sheets for details.

CHANGE:(page 134, undergraduate catalog under section titled Bachelor of Music section which starts on page 133)

Rationale: Reduce the total hours for a Bachelor of Music degree in Vocal Performance to 129-131 hours. The change in hours for the primary and secondary modern languages reflect the variation in credits for the Department of Modern Languages.

*See page 32 of the white sheets for details.

CHANGE: (page 134, undergraduate catalog)

Changes to the Bachelor of music education

Rationale: The addition of MUSIC 490 (Collegium Musicum) to the choice of MUSIC 480 (Upper-Division Ensemble) and MUSIC 475 (Opera Workshop) offers more choices for music education vocal/choral emphasis majors. The level of repertoire, technical difficulty and vocal independence required for all three is comparable.

*See page 33 - 34 of the white sheets for details

Motion passed.

- b. Graduate Education none
- c. General Education none
- 2. Senator Ackerman moved to approve the following graduation lists and additions.

- a. Approve the May 2003 (inadvertently left off of the last agenda) and August 2003 graduation lists.
- b. Approve additions to graduation lists.

<u>August 2003</u>

Ronald K. Brown, Arts & Sciences, BS - Life Sciences

Megan M. Dunning, Human Ecology, BS - General Human Ecology, degree code 60

Melissa L. Goodyear, Business Administration, BS - Marketing

Anna Jumpponen, Arts & Sciences, BS-Biology

Eric Lake, Arts & Sciences, Bachelor of Fine Arts (ARTF)

Anna Meyer, Arts & Sciences, Bachelor of Fine Arts-GD

Jason Schmitt, Engineering - Electrical Engineering

Anthony Suellentrop, Business Administration, BS - General Management

Laura Vasquez, Arts & Sciences, BA - Political Science

Darren West, Arts & Sciences, BS - Speech

May 2003

Joshua Ryan Jantz, Technology & Aviation, BS - Airway Science Professional Pilot degree code U1

Motion carried.

Senator Ackerman reported that the committee is discussing UGE assessment, standardization of certificate programs, a plus/minus grading system, and the policy of dropping students for non-attendance after the first week.

- B. Faculty Affairs Committee Roger Adams
 - 1. Rewards and Recognition Proposal ATTACHMENT 2

Senator Adams highlighted features of the proposed Rewards and Recognition Proposal. He moved that Faculty Senate accept this proposal and forward it to the Compensation Task Force. Senator Michie commented that a more meaningful recognition would be to build the reward into base pay. Senator Spooner commented that it is not clear that tuition money would not be used for these awards. Senator Rahman expressed concern that this type of activity takes away from the central concern of raising all faculty salaries. Senator Brigham requested clarification of what action we are requesting from Faculty Senate. Bob Zabel clarified that we would be forwarding this to the Task Force for additional discussion and modifications. Senator Hosni appreciated the work of the committee. There are questions of whether this would impact other proposals that will be recommended from the Compensation Task Force. President Zabel mentioned that the Compensation Task Force members have also expressed some of these same concerns. Senator Rahman was concerned that this is competing with the faculty salary pool of money for merit increases. A hand vote was taken with 42 voting for the proposal, 24 voting against. Motion passed.

Senator Adams reported that the Board of Regents Faculty of the Year Awards policy will be introduced at a future meeting for adoption.

The Interim Policy on Mediation will be presented at the December meeting for permanent adoption.

The committee is discussing the Teaching Scholar program as proposed by the Chemistry department.

C. Faculty Senate Committee on University Planning - Walter Schumm

Faculty Senate Committee on University Planning is monitoring the funding for campus buildings. Senator Schumm pointed out that there is a campus master plan available at: http://www.k-state.edu/facilities/depts/planning/masterplan/process.html

Senator Schumm announced that the committee had requested information about KKSU radio station sale proceeds and determined the funds are being used for development of new radio programs.

The state's revenue situation is neutral and no further funding cuts are anticipated this fiscal year. However, health insurance costs are up substantially, which may affect future year funding. The committee discussed vacant faculty positions that had not been filled. The administration plans to only fill those positions on a selected basis. They have been discussing the on-going tuition increases.

D. Faculty Senate Committee on Technology - Mike Haddock
Senator Haddock announced that Steve Galitzer, director of Environmental Health and
Safety, reported on new web-based safety training available through K-State Online. Information
about this training is available at: http://www.ksu.edu/safety/training.htm

Training on the new Academic Advising System is available by contacting Nancy Calhoun at ITAC, 532-4920.

VI. Announcements

- A. Faculty Senate Leadership Council See Attachment 3 of FS agenda
- B. Kansas Board of Regents meeting see Attachment 4 of FS agenda
 President Zabel pointed out that the Council of Chief Academic Officers has been charged to
 develop a system-wide response to the Wagle amendment. The Faculty Senate chairs will
 participate in that process.

Discussions involving the Regents and Council of Faculty Senate Presidents centered on funding of SB 345. Zabel also shared K-State's draft tuition waiver policy with the Regents, who expressed interest in pursuing the concept.

C. Report from Student Senate

Sam Meier reported that Student Senate is looking at classroom improvement funds, with Kedzie Hall at the top of the list at this time. Their concern is that it would take the full \$400,000 allocated plus additional funds.

They are working on developing proposals for spending additional tuition increases for next year.

D. Other

President Zabel announced that we are looking for a replacement for the faculty member representative to Student Senate. Any length of term will be considered.

President Zabel, Kristi Harper, and Nancy Baker are working at improving the Faculty Senate web page.

The Faculty Senate Leadership will be involved in oversight of the selection process for the Targeted Excellence program. Jackie Spears has agreed to represent Faculty Senate.

President Zabel announced that due to the late start of spring semester and the early schedule of

Executive Committee and Senate meetings, the Executive Committee decided to move those meetings to one week later (January 12 and January 20, respectively). Senator Ransom mentioned that there is a Teaching Retreat at Rock Springs that same day. President Zabel agreed to take that under advisement in considering whether to change the January meeting dates.

VII. Old Business

A Resolution - Policy for Standard Class Meeting Times - see Attachment 5 of FS agenda Senator Rintoul announced that he would like to withdraw the resolution tabled at the last meeting. There were no objections, and the resolution was withdrawn. President Zabel asked that Academic Affairs consider Senator Rintoul's concerns and suggestions and report back to Faculty Senate at the April 2004 meeting.

VIII. New Business - none

- IX. For the Good of the University
 Jennifer Gehrt read excerpts from a letter received from Governor Sebelius announcing that December 26, 2003 will be a state holiday. The full letter is available at http://www.ksu.edu/vpaf/additionalholiday.pdf. Also the university will be closed from December 25, 2003 through January 4, 2004.
- X. The meeting was adjourned at 4:55 p.m.

REWARDS AND RECOGNITION PROPOSAL Kansas State University

Prepared by the Faculty Affairs Subcommittee on Faculty Salaries and Fringe Benefits of the Faculty Senate at Kansas State University September 2003

Members of the Faculty Salaries and Fringe Benefits Subcommittee 2002-2003

Jana R. Fallin, Professor, Division Chair Music Education, Committee Chair Kurt Gartner, Associate Professor, Music Susan Gormely, Advisor, Arts and Sciences Mary Knapp, Info. Technology Specialist, Agriculture Communications Gary Leitnaker, Director, Division of Human Resources and Parking Mary McElroy, Professor, Kinesiology Bill Meredith, Director/Professor, School of Family Studies & Human Services Donna Potts, Associate Professor, English Jane Rowlett, Director, Academic Services Mike Smith, Professor, Entomology Greg Stephens, Associate Professor, Salina Arts, Science, and Business Beth Turtle, Assistant Professor, Hale Library

Staff

Kelline Cox, Associate Director, Planning and Analysis

THE PRESIDENT'S AWARDS FOR OUTSTANDING ACHIEVEMENT

An award program recognizing a faculty member's or unclassified employee's contribution to Kansas State University will be implemented beginning in fiscal year 2005. There will be up to 20 awards of \$2,500 each. The recipient of the award will have the choice to receive the award as an additional salary of \$2,500 (one-time allocation with a tax deduction) or his/her respective department will receive \$2,500 for use by the recipient for conferences, professional development programs, student support, equipment support, books, etc. The awards (total amount allocated = \$50,000) will be funded centrally and not from the legislatively appropriated salary or OOE increases.

Recognition and/or awards may be given for contributions under any of the following categories.

- Service to the University or to the Mission of the University: Performance in the line of duties far beyond the service level expected that is of great benefit to, or reflects highly on Kansas State University. This would include individual accomplishment or contributions to team building or group activities. The participation and significant contribution on a committee, in their respective office, or organizational environment that promotes teamwork, delegation of activities, and accomplishing the charge or goal of the committee or activity. In addition, contribution to significant process improvement or removal of barriers that prevent improvement of processes or services would be considered.
- <u>Distinguished or Artistic Accomplishment</u>: A notable event or achievement that is significant in scope, effort, or impact on Kansas State University, its employees and/or its students or citizens of the State of Kansas. This could also include significant contribution to the campus or larger community in areas of artistic expression art, music, theater, dance, poetry, narrative or other that benefits significantly or brings special recognition to Kansas State University.

Recognition and/or awards pursuant to this program shall be consistently applied and indicate achievement well above the norm. Standards for being recognized in the above categories should not be so low that the awards lose significance by being easily attainable, nor be so high as to be attainable by only a few.

Recipient eligibility: five years of service at a minimum and employed at a five-tenths appointment or more. An employee may be recognized pursuant to this program only once every five years. Recognition for the recipients should include publication of their names and awards in the InView and other venues such as recognition via the JumboTron at sporting events and/or by providing a link on the main university web site to a page featuring the university award recipients. Ideally, the awards would be presented personally by the President, Provost or Vice Presidents at an assembly of all employees nominated.

With the approval of Faculty Senate of this concept and funding for the awards, a 10-member

committee will be organized (appointed by Faculty Senate) and composed of five representatives with faculty rank and five representatives with unclassified professional status. This committee will be charged with:

- * finalizing the criteria for each award category,
- * developing the nomination form,
- * establishing the criteria for the awards committee with equal representation across campus and within faculty and unclassified professional areas,
- * designing the selection process,
- * providing the process steps and timelines,
- * initiating the development of a web page recognizing all award recipients, and
- * reserving Forum Hall in the spring for the awards ceremony including invitations to nominees and to those nominating.

Timeline:

- 1. Present proposal to Faculty Senate in November 2003
- 2. Select 10-member task force in December 2003
- 3. Task Force presents the policy, process, guidelines, and criteria for selection for Faculty Senate's approval in April 2004 (must be presented to Faculty Affairs in early March)
- 4. Applications available in Fall 2004 due January 2005
- 5. Selection Committee formed in February 2005
- 6. Award recipients announced in April 2005

Note: While there has been approval from Kansas Department of Administration to create these kinds of programs for classified employees, there is a moratorium declared by the governor prohibiting payment of same. When the moratorium is lifted, classified employees can be included by drafting their own proposal, which would be equitable to the above proposal.

ATTACHMENT 3

Faculty Senate Leadership/President's Staff Meeting 10/23/03

Pres.Wefald provided an update on the Kansas economy and tax revenues, which are currently ahead of last year. FS Pres. Zabel and Provost Coffman updated the group on the work of the Compensation Task Force. The Steering Committee and the subcommittees have met, and the Provost and Faculty Senate President will offer a formal charge to the CTF on 10/29. Proposed tuition increases for 2004-2005 were also discussed in the context of the fiscal resources necessary for improving compensation and advancing the quality and status of the university.

The President mentioned that he, Provost Coffman, VP Krause, and Ron Downey will meet with editors at *US News and World Report* in February, 2004 to discuss that magazine's college rating system and the university's position in them.

Senate Leadership raised the issue of classroom space, especially with the pending demolition of Denison. VP Rawson and Bruce Schubert assured the group that arrangements have been made for replacement space in the Union and at ECM for next academic year. Renovation of Kedzie basement eventually will provide additional classroom space.

In response to questions, the Pres. Wefald and VP Rawson discussed the sources of funds for new buildings. They said construction begins only after funding has been secured. In response to our question, Pres. Wefald also stated that \$1.5 million from the sale of KKSU is in "restricted fees" account of the College of Agriculture, which is restricted to use by the KSU Radio Network. He is optimistic about the prospects for this endeavor and believes there may eventually be a new university station.

VP Rawson asked for faculty reaction to making Friday, Jan. 2 part of the holiday break for university employees, and Senate Leadership supported that proposal.

ATTACHMENT 4

Board of Regents Meeting 10/13 – 10/14, 2003

At its monthly meeting COFSP discussed several items of business generated at the October 3 retreat, including:

Procedures for implementing Regents Faculty Awards

State-wide library consortium

Regents-wide research collaboration and cooperation

BOR institution and community college faculty leadership meetings

Faculty morale survey

Institutional procedures for evaluation of administrators

Renewed implementation of SB 345

Concurrent enrollment of students in high school and college credit courses

Faculty involvement in the BOR response to the Wagle Amendment

A breakfast meeting with the BOR and CEO focused on discussion of faculty morale, Regents support for SB 345, and faculty response to the Regents Faculty of the Year Awards. The K-State Tuition Waiver Proposal was shared with the regents, who indicated substantial interest and asked about different programs (individual institution, system-wide) and employee eligibility. In their report to the general BOR meeting, Regents Janice DeBauge (Chair) and Bill Docking spoke enthusiastically about the tuition waiver idea and their interest in considering it further.

The COFSP report to the BOR stressed faculty's sense of that Regents institutions are fulfilling our obligations in reorganization of higher education in SB 345, but feel betrayed by the Legislature which has failed to provide the promised funding to support their legislation. COFSP also stated its support for adherence to AAUP standards on academic freedom in relation to the Wagle Amendment and noted that two members will work with the COCAO to develop a BOR policy on courses in human sexuality.

ATTACHMENT 5

Whereas

The problems cited as justifications for instituting a POLICY FOR STANDARD CLASS MEETING TIMES either vanished upon close inspection or were minor in nature, and

The problems created by the current POLICY FOR STANDARD CLASS MEETING TIMES are substantial and growing (including creation of a cumbersome bureaucratic procedure, confusion, and inefficient use of faculty time, staff time and classroom space), and

Faculty Senators are receiving widespread condemnation for the negative impacts of this policy, despite the fact that the initial suggestions for the policy did not originate in the KSU Faculty Senate,

The Policy on Standard Class Times, passed by the KSU Faculty Senate on December 10, 2002, shall be suspended; the previous Policy on Standard Class Times shall remain in effect for Fall 2004 semester planning. The Academic Affairs Committee shall be instructed to draft a new policy using the following suggestions as a guide:

- * Collect and interpret the following quantitative data regarding conflicts in class or room scheduling
 - . the college in which the course is taught
 - . the type of course involved (e.g. three-hour lecture, 4-hour lab, etc.)
 - . the course number
 - . the total number of courses taught for the semesters in question
- * Start with a minimal policy (e.g. for three-hour courses) and see if that solves most of the problems.
- * Consider exemption of laboratory classes with multiple sections which are taught in dedicated space.
- * Consider exemption of graduate courses at or above the 700 level, regardless of whether or not they meet in general use classroom space.

A draft of a revised policy on Standard Class Times should be available for consideration by the KSU Faculty Senate on or before the meeting of April 13, 2004.