

MINUTES
Kansas State University Faculty Senate Meeting
June 8, 2004 3:30 p.m. Big 12 Room, K-State Union

Present: Adams, Arck, Bloomquist, Blythe, Bontrager, Brigham, Brockway, Brooks, Cauble, R. Clark, DeLuccie, Eckels, Fairchild, Gehrt, Gormely, Greene, Gwinner, Hamilton, Hedrick, Hohenbary, Holcombe, Jackson, Johnston, Jones, Knapp, Lee, Maes, Nafziger, Nichols, Prince, Rintoul, Rolley, Ross, Schumm, Shubert, Simon, Spears, Spikes, Stadlander, Stewart, Stockham, Stokes, Trussell, Turtle, Warner, Wilkie, Yahnke, Zabel

Proxies: Baker, Clegg, Cox, Hosni, Maatta, Turnley

Absent: Ackerman, Anderson, Behnke, Bhadriraju, Chang, G. Clark, Collins, Dhuyvetter, Dryden, Dubois, Erickson, Fallin, Fick, Fritz, Grauer, Griffin, Herald, Jurich, Lehew, Lynch, Marr, McHaney, Nagaraja, Rahman, Reeck, Reynolds, Rietcheck, Roozeboom, Rys, Schultz, Shultis, Smith, Spooner, Thompson, Urkevich, Willbrant

Visitors: Tyson Moore, Warren White, John Raupp

- I. President Jackie Spears called the meeting to order at 3:30 p.m.
- II. The minutes of the May 11, 2004 meeting were approved.
- III. Annual Report from Ombudspersons **ATTACHMENT 1**
John Raupp, Warren White and Betsy Cauble, the 2003-2004 ombudspersons, presented their annual report of activities. John Raupp thanked the Faculty Senate for allowing him to serve as an ombudsperson as an unclassified professional employee for the past three years. He said it is difficult to know how much time will be spent on each case and the ombudspersons duties are difficult because there really is no guidance for performing the duties. Warren White then discussed the statistics of their brief report.

Betsy Cauble addressed the observations contained in their report. Sometimes TEVALS were the only documentation used for teaching evaluations. She said that the completion of TEVALS online in the future should be viewed as an opportunity to change the overall evaluation process. Departments need to look at alternatives to the practice of only using TEVALS to evaluate teaching. She also mentioned that a grievance procedure with integrity needs faculty advocates. There are very few people willing to serve in this role. Junior faculty members do not know who to ask to be their advocate outside of the department because many junior faculty have not been on college or university-wide committees to gain this exposure. She suggested that Faculty Senate needs to decide how important faculty advocates are to the grievance process and if of high importance, develop a plan to provide assistance in locating advocates. The ombudspersons have had many conversations about balancing caseloads and no solutions seem to work so they suggested continuing the current process of self selection.

IV. Reports from Standing Committees

A. Academic Affairs Committee - Fred Fairchild

1. Course and Curriculum Changes

a. Undergraduate Education

1. Senator Fairchild moved for approval of undergraduate course and curriculum changes approved by the College of Human Ecology April 12, 2004.

Department of Apparel, Textiles, and Interior Design

Page 216-217, Kansas State University Undergraduate Catalog, 2002-2004

CHANGE:

FROM: Apparel marketing and design

TO: Apparel and Textiles

Rationale: We are changing the name of the program from Apparel Marketing and Design to Apparel and Textiles. Since we have deleted the program in Textiles, there is no longer a need to distinguish the Apparel Marketing and Design program from the degree, which is Apparel and Textiles. The two specializations Apparel and Design and Production, and Apparel Marketing will stay intact.

*See page 1 - 2 of white sheets for further details.

Page 218, KSU Undergraduate Catalog, 2002-2004

CHANGE:

AT 325 Apparel and Textile Store Operations

AT 475 Principles of Buying

AT 545 Global Apparel and Textile Production and Distribution

AT 575 Principles of Forecasting

Selective Advancement in Apparel Design & Production Specialization

*See page 5 of white sheets for further details.

School of Family Studies and Human Services

Page 220-221, KSU Undergraduate Catalog 2002-2004

CHANGE:

FSHS 443 Language Assessment and Intervention I

Curriculum Communication Sciences and Disorders

K-State Undergraduate Catalog (This copy reflects previous changes approved by not in catalog)

Include THTRE 664 Creative Dramatics as an option under the Professional Electives category of the undergraduate curriculum in Communication Sciences and Disorders.

*See pages 8 - 10 of white sheets for further details.

Department of Human Nutrition

ADD:

HN 530 Nutrition Education in Extension

Motion carried.

2. Senator Fairchild moved for approval of undergraduate course and curriculum changes approved by the College of Education April 27, 2004.

Secondary Education

DROP:

Business as a 2nd Teaching Option

Rationale: The minimum number of hours required to meet new licensure standards in business education would yield a 2nd teaching option within two courses of a full major in business education. In addition, historical interest in this 2nd teaching option is minimal (perhaps only 4 students in over twenty years.)

*See white sheets for details.

MINOR MODIFICATIONS:

EDSEC 400 Leadership and Personal Development in Agricultural Education

Motion carried.

3. Senator Fairchild moved for approval of undergraduate course and curriculum changes approved by the College of Human Ecology May 10, 2004.

HN 450 Nutrition Assessment

Motion carried.

4. Senator Fairchild moved for approval of undergraduate course and curriculum changes approved by the College of Architecture, Planning, and Design May 13, 2004.

BACHELOR OF ARCHITECTURE

NAAB Accredited Professional Program

Proposal to change History/theory elective requirement to Seminar requirement.

Rationale: This change allows students more freedom to choose courses of interest to them as electives, ensures that students take at least 9 hours of small-enrollment courses within the department which allows them opportunities to develop research and critical thinking skills, and allows faculty to teach courses in their specialty and of interest to them. It also helps the department meet accreditation requirements.

*See white sheets for details.

Motion carried.

b. Graduate Education

Senator Fairchild moved for approval of course and curriculum changes approved by Graduate Council May 4, 2004.

CHANGE

BIOL 888 Electron Microscopy Techniques

ENGL 801 Graduate Studies in English

FSHS 735 (780) Clinical Speech Science

FSHS 750 Voice and Resonance Disorders

FSHS 898 Professional and Ethical Issues in Family Life Education and Consultation

GEOG 709 Geographic Field Research Techniques

GEOG 790 Seminar in Geography

DROP

ENGL 897 Colloquium in English

ENGL 999 Research in English

ADD

BIOL 818 Advanced Aquatic Ecology
BIOL 886 Confocal, Fluorescence and Light Microscopy
ENTOM 830 Molecular Entomology
ENTOM 950 Conceptual Issues in Evolution
FINAN 840 Entrepreneurial Finance
GEOG 690 Historical Geography of the United States
MANGT 845 Technology Entrepreneurship and Strategy
SPCH 734 The Rhetoric of Social Movements

NEW AREA OF CONCENTRATION

MBA Area of Concentration in Technology Entrepreneurship

CONCURRENT DEGREE PROGRAM

Concurrent B.S./M.S. degree program in Biology

Motion carried.

c. General Education

Senator Fairchild moved for approval of general education course proposals approved by the General Education Council April 26, 2004.

ANTH 505 South Asian Civilizations
ECON 505 South Asian Civilizations
GEOG 505 South Asian Civilizations
HIST 505 South Asian Civilizations
POLSC 505 South Asian Civilizations
SOCIO 505 South Asian Civilizations

Motion carried.

2. Senator Fairchild moved for approval of additions to graduation lists.

December 2003

Mohd Shuaib Abdul Kasim, Engineering - Computer Science
Christopher Froetschner, Arts & Sciences, BS-Social Science

Motion carried.

B. Faculty Affairs Committee - Roger Adams

1. University Distinguished Professor discussion

Senator Adams announced that the committee took note of the Faculty Senate discussion at the May meeting on this topic and they will be deliberate on discussing this topic into the fall semester. They will include conversations with various groups, such as the current University Distinguished Professors, as they formulate recommendations.

2. University Handbook, Section G and Appendix U

Senator Adams announced that there is a problem with some of the language in the changes that were passed after a review by the University Attorney's Office. Senator Dubois is authoring these language corrections which will be brought forward to the Faculty Senate in the fall semester.

3. Senator Adams mentioned that the committee met with the ombudspersons and will meet with them again next fall to address any outstanding issues.

C. Faculty Senate Committee on University Planning - Walter Schumm
There was no business to report.

D. Faculty Senate Committee on Technology - Tweed Ross
There was no business to report.

V. Announcements

A. Faculty Senate Leadership Council

President Spears reported that at the last Faculty Senate Leadership meeting with the President's staff, the Governor's Budget Efficiency Savings Teams (BEST) budget cuts were discussed. Our administration took all accounts that were identified by the Governor and used those accounts for funding of the actual cuts. These cuts then funded faculty salary increases. More discussion will occur at looking at changing the Sponsored Research Overhead (SRO) management at K-State to a private arrangement similar to the model used at the University of Kansas.

B. Kansas Board of Regents meeting

President Spears announced that most of the conversation at the Board meeting centered on the budget request for the 2005 legislative session, including the future funding of SB 345. Senator Cauble asked about the KU tuition strategy and if students are delaying major declarations to avoid higher costs. President Spears responded that it is too early to tell what impact this will have at KU. The tuition charges are based on the course, not the major.

C. Report from Student Senate

Tyson Moore, the Student Senate vice-chair, reported that a few people are researching and reviewing the Student Senate constitution and bylaws to make sure they are doing things correctly. Students have been lobbying since January against the BEST cuts, but they also did support faculty salary increases.

D. Morale Survey information **ATTACHMENT 2**

Past president Bob Zabel discussed the Board of Regents faculty morale survey results. In discussing Tables 5 & 6, he noted that 28.7% of K-State respondents felt that faculty governance adequately represents faculty concerns. Although this is somewhat low, he pointed out that this is much higher than at the other institutions. Senator Rintoul commented that tuition assistance is not as big a concern at other universities as it is at K-State. Senator Ransom indicated that the University of Kansas has a scholarship program designated for faculty dependents. Senator Cauble commented that the data is interesting but it is in a vacuum - not knowing comparable statistics for other universities outside of the system or in the private sector.

The Council of Faculty Senate Presidents has recommended that the Board issue a single press release regarding the survey results. The Regents have requested that the survey be repeated periodically, but less frequent than annually. Senator Knapp commented that a repeat of the survey would be a waste of resources without policy changes for which to measure reactions.

- E. Other - none
- VI. Old Business - none
- VII. New Business - none
- VIII. For the Good of the University
Senator Michie commented that she is frustrated with the cutback in Federal Work Study funds and that we need to provide feedback to the federal legislators. President Spears will discuss this with other institutions and with Sue Peterson.
- IX The meeting was adjourned at 4:30 p.m.