

MINUTES
Kansas State University Faculty Senate Meeting
June 10, 2003 3:30 p.m. Big 12 Room, K-State Union

Present: Adams, Anderson, Arck, Bloomquist, Cauble, Chang, R. Clark, Clegg, Cochran, Cox, Dubois, Elder, Erickson, Fairchild, Fick, Fritz, Gehrt, Gormely, Greene, Grice, Grunewald, Gwinner, Haddock, Hancock, Jackson, Jones, Jurich, Kirkham, Knapp, Mack, Maes, Marr, McCulloh, Michie, Morrow, Nafziger, Oberst, Olsen, Ransom, Reese, Rintoul, Rolley, Roozeboom, T. Ross, Schmidt, Schumm, M. Smith, Spears, Spikes, Spooner, Stadtlander, Stewart, Thompson, Trussell, Warner, Watts, Wilkie, Willbrant, Zabel

Proxies: Behnke, G. Clark, DeLuccie, Dodd, Eckels, Hosni, Maatta, Pacey, Prince, Stockham

Absent: Ackerman, Baker, Brockway, Dandu, DeBres, Dhuyvetter, Dryden, Hamilton, Hedrick, Johnston, McHaney, Meier, Mitchell, O'Hara, Quaiife, Rahman, Rietcheck, C. Ross, Rys, Schlup, Simon, F. Smith, Staggenborg,

Visitors: Jana Fallin, Betsy Cauble, John Raupp, Farrell Webb

- I. President Bob Zabel called the meeting to order at 3:30 p.m.
- II. Senator Ransom moved to approve the minutes of the May 13, 2003 meeting. Motion was seconded and carried.
- III. Announcements
 - A. Faculty Senate Leadership Council **ATTACHMENT 1**
 - B. Kansas Board of Regents meeting **ATTACHMENT 2**
 - C. Report from Student Senate - none
 - D. Other
 1. President Zabel announced that Al Cochran has been appointed acting Assistant Provost along with Juanita McGowan for the interim time that Ruth Dyer will be on leave. He will serve as the Provost's liaison with Faculty Senate.
- IV. University Library Committee Report - Tweed Ross **ATTACHMENT 3**

Tweed Ross reported on the University Library Committee. Most discussions over the past year revolved around library funding, including much discussion on the funding of serials. The long-term process is to find a way to fund the library in a better way. Next fiscal year will see about \$1 million less in Library funding. Ross commented on the need to look at how to make library funding a cost of doing business in order to stabilize the library funding over the long-term. This was verbalized in a letter to the President. Senator Nafziger asked about the issue of abandoning efforts to achieve ARL status as an unrealistic goal. Ross thinks it should be looked at.

V. Ombudspersons Reports - Betsy Cauble, John Raupp, and Farrell Webb

ATTACHMENT 4

Betsy Cauble showed a caseload Activity by Contact by Time report, including the nature of the contact, and the resolution. She has seen 22 different cases for total of 128.87 hours and 217 contacts. One grievance may be pending, five cases are pending and 17 are resolved. Most of her time was spent on four cases. Cases were fairly evenly divided by gender. Most cases were of the nature of discrimination/disability/sexual harassment, scholarship activities, and workplace climate. Most complaints were from Arts & Sciences but all colleges were represented. This year was interesting, frustrating, and gratifying for her. She complimented administrators who were receptive to working with her. She and Jane Rowlett will be working on a web page for dispute resolution guidance - where to go for what issues.

John Raupp serves as ombudsperson for unclassified professionals. He has spent time on seven cases at about 26 hours total, involving six colleges.

Farrell Webb spent his entire free time working on ombudsperson activities. He had about 65 cases with about 40 going to dispute resolution. One case took about 9 months and another took 7 months. He has no cases pending. One case involved 168 individual e-mails. Most of the cases took several weeks or months. He saw no salary issues. People generally had tremendous level of detail in their documentation that they provided to him. He felt that we need more people to handle these issues and a better understanding and appreciation of the time the efforts took in these activities. The current dispute resolution process is in place and this should help alleviate the workload. He reported that he discovered that we have people at K-State that really do care about how people are treated here.

Senator Nafziger asked about time release, stipend, and research or teaching assistants. There is no time release, no research assistants, but Ombudspersons do receive a \$5,000 stipend. Betsy renegotiated her teaching/service/research activity load. Employees choose who to contact, and there is no central clearing house for assigning the cases. Senator Dubois suggested the ombudspersons meet with Faculty Affairs to help determine why we are having so many complaints. Webb says that people do not read the University Handbook and many issues can be quickly resolved by referring them to that resource.

VI. Report from Standing Committees

A. Academic Affairs Committee - Jackie Spears

1. Course and Curriculum Changes

a. Undergraduate Education

1. Senator Spears moved to approve Undergraduate Course and Curriculum Changes approved by the College of Human Ecology April 11, 2003.

School of Family Studies and Human Services
Curriculum: Communication Sciences & Disorders

B.S. in Family Studies and Human Services

Changes to the general requirements - 1)add courses that provide opportunities for students to explore topics related to medical and educational settings; 2) added a statement to reflect a change in procedures for CSD students; 3) addition of 4 credit hours in response to BOR requirement; and 4) changes in course numbers reflect proposed course changes.

*See pages 1 -2 of white sheets for details.

CHANGE:

FSHS 348 Laboratory in Acoustic Phonetics to: FSHS 515

FSHS 449 Clinical Procedures in Communication Disorders to: FSHS 549

Dean's Office, Honors Program

ADD:

DHE 002 Service-Learning in Research, Teaching, Administration, or Extension

Hotel, Restaurant, Institutional Management and Dietetics

CATALOG CHANGE:

Bachelor of science in hotel and restaurant management

Page 229, KSU, Undergraduate Catalog, 2002-2004

*See pages 5 - 6 of white sheets for details.

ADD:

HRIMD 275 Structured Field Experience in HRIMD

HRIMD 442 Introduction to Wines

CHANGE:

HRIMD 220 Environmental Issues in Hospitality I

HRIMD 341 Principles of Food Production Management

HRIMD 361 Principles of Lodging Operations

HRIMD 421 Hospitality Service Systems

HRIMD 475 Field Experience in Hotel Restaurant Management and Dietetics to:

Internship in HRIMD

HRIMD 463 Convention Services and Meeting Planning to: Convention Services and

Event Management

HRIMD 495 Golf Course Internship in Hospitality Management

Human Nutrition

HN 413 Science of Food

Motion passed.

2. Senator Spears moved to approve Undergraduate Course and Curriculum Changes approved by the College of Technology and Aviation April 28, 2003.

CURRICULUM CHANGES:

Bachelor of Science in Electronic and Computer Engineering Technology

Associate of Technology in Electronic and Computer Engineering Technology

*This proposal moves the computer networking course from the BS in Electronic and Computer Engineering Technology degree program to the Associate of Technology in Electronic and Computer Engineering Technology degree program in order to satisfy the recently revised TAC/ABET accreditation requirements. The baccalaureate program requirements are stated as additional requirements beyond the associate degree, so this change will ensure compliance for the baccalaureate program also. See page ET-1 through ET-3 for details.

Motion passed.

3. Senator Spears moved to approve Undergraduate Course and Curriculum Changes approved by the College of Business Administration May 5, 2003.

DROP:

MANGT 537 Industrial Conflict Resolution

DROP:

Management Department Support for the Secondary Major in Industrial Relations

Motion passed.

4. Senator Spears moved to approve Undergraduate Course and Curriculum Changes approved by the College of Human Ecology May 9, 2003.

Proposal for Undergraduate Programs in the School of Family Studies and Human Services

CIP codes info - see page 2 of white sheets for details.

Family Studies and Human Services: A “general option” is proposed. It would be a beginning point for all students in the FSHS options. Some students would complete the “General Option”, while others would seek admission to other FSHS programs as described below.

*See page 3 - 4 of white sheets for details.

Personal Financial Planning: Completion of FSHS 100 and FSHS 105 with grades of B or better. Students may request a curriculum change to the program upon completing the requirements.

UNDERGRADUATE CATALOG 2002-2004: page 222

*See page 8 of white sheets for details.

Social Work/Family Studies and Human Services: Acceptance into the Social Work practice sequence. Students may request a curriculum change to the program once they have been accepted into the Social Work practice sequence.

UNDERGRADUATE CATALOG 2002-2004: page 223

*See page 6 of white sheets for details.

Family Life and Community Service: Before a student applies to the FLCSS option, several items must be followed - see page 2 and 3 of white sheets for details.

UNDERGRADUATE CATALOG 2002-2004: Page 222 and 223,

*See page 5 of white sheets for details.

Life Span Human Development: Completion of 45 hours with a cumulative GPA of at least 2.5 and a GPA of at least 3.0 in FSHS courses (including 110 and 310). Students may request a curriculum change to the program upon completing the requirements.

UNDERGRADUATE CATALOG 2002-2004: page 223

*See page 7 of white sheets for details.

Motion passed.

5. Senator Spears moved to approve Undergraduate Course and Curriculum Change approved by the College of Arts and Sciences April 3, 2003 (tabled from April

15, 2003 Academic Affairs meeting).

Biology

CHANGE:

BIOL 198 Principles of Biology

President Zabel announced that the debate would be limited to 20 minutes and each senator would have two minutes to speak to the issue and could not speak again until all other comments were heard. Senator Chang spoke for Senator Clark who opposed the motion and recommended that the course be changed by adding another one hour with a different course number. Senator Jurich appreciated the hand-out and commented that it appears to him that Biology is wrestling with the course and the ripples go all over the university and will vote against the change because his college just revised all of their curriculums and this is a hardship to his college. He would like to consider that further discussion go on about the proposal. Senator Fairchild commented that the College of Agriculture has discussed the proposal in depth, and responded to Biology. They are opposed to the change. Senator Knapp discussed the ORC policy discussed in the handout. There are other studio courses that have more contact hours than credit received. Senator Spears said that the Kansas Board of Regents sets a minimum of contact hours versus hours of credit but no maximum. Senator Ransom was against the proposal because of the effect on their general electives and because there are no other courses that have five credit hours for five contact hours, in addition to those issues already stated. If proposal would be modified to increase contact hours but leave at four credit hours he would support it. Senator Michie says she hears a one credit hour of inconvenience. She felt we were setting a dangerous precedent in not trusting our colleagues and respecting departmental autonomy. Senator Smith had conversations with the Agriculture caucus and spoke with students and they said they do quite well without the review and might be inconvenienced by this required review. Senator Schumm commented that the proposed change will have the effect of students taking other options instead of Biology and that Biology might lose student from other colleges that choose other options, having a negative unintended consequence.

Senator Rintoul, Biology, spoke to the issues addressed. He said that the course can be improved. They worked with other colleges to determine the level of concerns at the curriculum committee level before it went to Academic Affairs. This course is a core course and will have a ripple affect throughout the university. How will they ever modify core courses if we are concerned over a one hour change? He said it was important to keep in mind that the Biology faculty members have played with this course since it was introduced in 1997. They need to reach students from a small high school background where this type of course can be very beneficial. He feels it is a tremendous benefit to the students to teach it in this way. Senator Rolley commented that she teaches studio classes where students receive fewer credit hours than contact hours. Senator Cox

took Biology 198 at K-State before 1997 in the summer for four credit hours but contact hours were more than four hours. By staying at four credit hours only those needing the review session would need to participate. Senator Cauble said the College Course and Curriculum struggled with this issue as well. Most

community colleges offer a similar course for five credit hours.

President Zabel announced that the time limit had been reached on debate and a hand-vote was taken. The motion failed with 25 for and 36 against.

b. Graduate Education

Senator Spears moved to approve Graduate Course and Curriculum Changes approved by Graduate Council May 6, 2003.

CHANGE

AGRON 716 (822) Herbicide Interactions
AGRON 720 (824) Advanced Weed Ecology
ANTH 630 North American Indians
ANTH 634 South American Indians
ASI 603 (FDSCI 603) Food Science Internship
ASI 607 (FDSCI 607) Food Microbiology
ASI 690 Principles of HACCP
ASI 694 (FDSCI 694) Food Plant Management
ASI 695 (FDSCI 695) Quality Assurance of Food Products
ASI 713 (FDSCI 713) Rapid Methods and Automation in Microbiology
ASI 725 (FDSCI 725) Food Analysis
ASI 727 (FDSCI 727) Chemical Methods of Food Analysis
ASI 728 (FDSCI 728) Physical Methods of Food Analysis
ASI 740 (FDSCI 740) Research and Development of Food Products
ASI 791 Advanced Applications of HACCP Principles
ASI 811 (FDSCI 811) Food Fermentations
ASI 815 (FDSCI 815) Advanced Food Chemistry
ASI 907 (FDSCI 907) Food Dispersions
ASI 915 (FDSCI 915) Food Toxicology
BIOL 609 Cellular and Molecular Biology of Human Diseases
BIOL 676 Molecular Genetics Laboratory
BIOL736 Cancer Therapy
BIOL 860 Modern Molecular Approaches
CE 771 Travel Demand Modeling
GENAG 630 (FDSCI 630) Food Science Problems
GENAG 850 (FDSCI 850) Food Science Graduate Seminar
IMSE 660 Operations Research II
IMSE 751 Normative Theory of Decisions and Games
IMSE 805 Management of Research and Engineering
ME 622 Indoor Environmental Engineering
ME 722 Human Thermal Engineering
NE 648 Nuclear Reactor Laboratory
PLPTH 755 Plant Resistance to Disease
STAT 710 Sample Survey Methods
STAT 720 Design of Experiments
STAT 736 Bioassay
STAT 870 Analysis of Messy Data

DROP

BAE 625 Thermal Processing Operations in Food Engineering
BAE 635 Food Plant Design

BAE 700 Agricultural Process Engineering
CE 686 Regional Planning Engineering

ADD

AGRON 650 Integrated Weed Management
ANTH 678 Archaeological Laboratory Methods
BIOL 802 Advances in Plant Stress Signaling
CE 786 Land Development for Civil Engineering and Planners
EDSP 889 Advanced Practicum: Autism Spectrum Disorders
EECE 648 Multimedia Compression
FDSCI 690 Principles of HACCP
FDSCI 791 Advanced Application of HACCP Principles
FDSCI 898 Master's Report in Food Science
FDSCI 899 Master's Research in Food Science
FDSCI 961 Graduate Problem in Food Science
FDSCI 999 Doctoral Research in Food Science
FSHS 711 Foundations of Youth Development
FSHS 712 Community Youth Development
FSHS 713 Adolescents & Their Families: Implication for Youth Professionals

FSHS 714 Program Design, Evaluation, and Implementation
FSHS 715 Youth Issues & Life Skills
FSHS 716 Contemporary Youth Issues
FSHS 717 Youth Policy
FSHS 718 Youth Professionals as Consumers of Research
FSHS 719 Program Administration and Management
FSHS 720 Youth Development
FSHS 722 Youth and Cultural Contexts
GEOL 715 Dating Earth Materials
GERON 725 Topics in Gerontology
IMSE 666 Operations Research III
IMSE 882 Network Flows and Graph Theory
IMSE 884 Integer Programming and Combinatorial Optimization

New Certificate Programs

- Teaching Students with Autism Spectrum Disorders (Department of Special Education)
- Youth Development Administration (Department of Family Studies and Human Services)
- Youth Development Professional (Department of Family Studies and Human Services)

New Specialization

- Youth Development (MS in Family Studies and Human Services)

Motion passed.

c. General Education

Senator Spears moved to approve general education course proposals approved by the General Education Council April 7, 2003.

ENGL 270 American Literature
ENGL 315 Cultural Studies
PHYS 191 Descriptive Astronomy

THTRE 664 Creative Dramatics
THTRE 665 Drama Therapy with Special Populations

Motion passed.

2. Senator Spears moved to approve a posthumous degree for Joshua Paul Kahler, double major in Biology and Philosophy. Mr. Kahler died April 10, 2003, was in good standing, and had completed 126 hours towards his degree. He was finishing his requirements this semester and would have graduated in May 2003. Requested by Stephen White, Dean of Arts and Sciences.

Motion passed.

3. Senator Spears moved to approve the extension of the Interim Policy on Approval, Routing, and Notification for one year.
(See <http://www.ksu.edu/facsen/policies/approval.htm> for the current policy)

Motion passed.

B. Faculty Affairs Committee - Roger Adams

1. Tuition Waivers Proposal ATTACHMENT 4

Senator Adams thanked the subcommittee for their work on this proposal. He moved on behalf of the Faculty Affairs Committee that Faculty Senate accept the Tuition Waiver Proposal, that the Faculty Senate President forward the proposal to Classified Senate for their information and to the University Administration to formulate implementation policies and procedures to be effective August 2004, and that the Faculty Senate President provide a progress report to Faculty Senate by December 2003.

Senator Cochran moved to use the substitute motion with the same intent but with clarifications. "The Faculty Affairs Committee moves that: (1) Faculty Senate accept the Tuition Waiver Proposal report; (2) the Faculty Senate President forward the proposal to Classified Senate for their information; (3) the Faculty Senate Leadership Council begin conversations with the University Administration to reach an agreement regarding the specifics of the proposal, along with relevant implementation policies and procedures, to be effective August 2004; and (4) the Faculty Senate President make progress reports to Faculty Senate." He announced that Vice President Rawson and Provost Coffman are supportive of the tuition waiver concept. The motion was seconded. Senator Adams reported that Faculty Affairs has no objection to the substitute motion. The substitute motion was passed.

We then returned to the main motion which was now replaced with the substitute motion. Senator Maes asked about the courses through DCE. Jana Fallin said that the committee would help look at these kinds of issues in order to formulate the policy. Senator Michie congratulated the committee and Faculty Affairs and expressed her delight in seeing this policy come forward. Motion passed.

C. Faculty Senate Committee on University Planning - Walter Schumm - no report

D. Faculty Senate Committee on Technology - Mike Haddock - no report

VII. Old Business - none

VIII. New Business

A. UN Flag

Senator Jurich moved that Faculty Senate recommends that the UN flag be exhibited somewhere on campus. Senator Spears seconded the motion. Senator Cauble thinks we should do this but thinks we should not fly it at the International Center. Schumm is concerned about the perception of flying the UN flag as taking sides on certain UN issues. Motion passed.

B. Letter of congratulations to Women's Basketball team

Senator Jurich moved that Faculty Senate recommends that President Zabel write a letter on behalf of Faculty Senate congratulating them on their success in reaching the NCAA tournament. Senator Ransom seconded the motion. Motion passed.

IX. For the Good of the University

Senator Gehrt reminded senators to complete the online Health Risk Appraisal (HRA) questionnaire by June 30 in order to receive the \$120 health insurance discount in 2004. The HRA questionnaire is at: <http://da.state.ks.us/ps/subject/healthquest.htm>.

X. Adjournment

Senator Fairchild moved to adjourn the meeting. Motion was seconded and passed. Meeting was adjourned at 5:00 p.m.

ATTACHMENT 1

Faculty Senate Leadership Meeting with the President and his Staff May 8, 2003

1. Update on legislative session--There was agreement that the tumultuous events of the past year could have been far worse. While KSU's reaction to the possibility of a more extreme budget cutting imperative caused concern, it served to position us well, had the cuts been more pronounced. The President indicated his desire to go ahead with an additional 1/2% raise for full-time, continuing employees, this in addition to the 1 1/2% amount that is expected from the state. Discussion ensued regarding the number of pay periods for the coming academic year that are affected by the raise (23 as opposed to 26), as stipulated by the legislature, and how this impacts both 9-month and 12-month employees. It was mentioned that the FY 2004 budget will necessitate the recall of funds from ESARP.
2. UDP selection process--This was a continuation of a discussion from last month's meeting about concerns regarding the selection process for UDPs. Al Cochran investigated the matter and conversed with individuals who view the historical selection trends as having favored, for whatever reasons, specific groups over others. He also spoke with Chris Sorenson, the chair of the UDPs, members of the administration, and others. Both the UDPs and the administration are sensitive to the concerns that have been raised, and efforts to insure that the selection process is fair and transparent have been considered and implemented. For example, this past year's nominations were overseen by the Deans and the Provost, who sat in on deliberations over a two-day period. Efforts to make the selection process equitable and broad based will be on going. The entire discussion was quite productive and evolved into an exchange of ideas that led to agreement by all that the whole system of faculty rewards and recognition be re-thought. One specific example that was mentioned was that the amount of the stipend for the Coffman University Distinguished Teaching Scholar be increased substantially to better reflect the importance and appreciation of quality teaching within the university. This new focus on faculty rewards and recognition will mesh nicely with an existing initiative, made at the direction of the Provost last fall and given to the Faculty Affairs Committee of Faculty Senate, to consider the matter of rewards and recognition for the entire university community.

ATTACHMENT 2

Report of the May Meeting of the
Kansas Board of Regents
May 14-15 2003

- A. Performance Agreements--All of the councils and the task force continued discussion of this matter. President Wefald, speaking as a member of the task force, suggested that it is important to include qualitative, as well as quantitative, measures in the reporting scheme that is eventually agreed upon. The suggestion was well received. The BOR approved vision/goals for the performance agreements: (a) adopt a vision statement, (b) adopt 6 goals, (c) approve Goal A (Improve System Efficiency/Effectiveness/Seamlessness) for implementation by all institutions in the first 2 years, (d) consider the following options: (1) the Board will select 2 of the other 5 goals for implementation in the first 2 years of the performance agreements cycle, or (2) the Board will select 3 of the other 5 goals for implementation in the first 2 years of the performance agreements cycle; each institution will select at least 2 of these 3 goals; and (e) require all 6 goals to be addressed by each institution over a period of 5 years. <The BOR selected the 3/5 option described above, agreeing upon Goals B, C, and D, in addition to A.>
- B. FY 2005 budget--Discussion of the proposed budget, which calls for a 14.2% increase (\$96,797,000) over the 2004 base, to include a 1% increase earmarked to address funding equity issues at KSU (ESARP) and KU (Medical Center), as well as WSU and the regional universities, and a 6% Operating Grant Increase, to be allocated uniformly to all universities.
- C. Joint Meeting with Board of Education--The COFSP meeting was scheduled against this.
- D. Secretary Howard Fricke (KS Dept. of Administration) visited with the Council of Presidents and pledged to work with the BOR to help it work as efficiently as possible, free of burdensome regulations, etc. He supported President Wefald's letter regarding the issue of Performance Agreements. President Beggs called his meeting with COPS "outstanding."
- E. COFSP chair, Kirk Lancaster, presented a proposal for "Cooperation and Collaboration among Public Universities in Kansas" for the Board's consideration.
- F. Students' Advisory Committee--Mention that KSU's John O'Hara will be next year's chair.
- G. COCAO--An extensive agenda included the first reading of KSU's new degree request for a Bachelor of Science in Computer Systems Technology.
- H. BOR Consent Agenda passed, which included approval of KSU's new degree request for a Bachelor of Science in Athletic Training.
- I. Tuition proposals (first reading)--Each institution made its proposals for tuition increases.
- J. KSU and KU made their annual campus reports, which were well received.

ATTACHMENT 3

TO: Faculty Senate
FROM: Tweed W. Ross, Chair (2002-2003)
SUBJECT: Library Committee Report
DATE: June 10, 2003

During the 2002-2003 year discussions by the University Library Committee were focused on money related issues. A listing of them in chronological order follows, but in the aggregate they should serve as an alert to the Faculty Senate and the administration that the role of the library on Kansas State's campus and its future as the hub of a land grant, research university needs serious long-term investigation.

- . Library Hours. The fall semester started with an effort to scale back the hours the university library was open for student use by closing the library during the week at midnight instead of 2:00 a.m. While this effort was neither a major reduction in hours, nor would it have resulted in major budgetary savings, it nonetheless became a source of controversy and was resolved by emergency, one-time funds allocated from the President's Office to restore the hours to their previous levels.
- . Digital Library. The digital library, which we had hoped would become available in the fall, 2002, has been significantly delayed by budget cutbacks, software difficulties, and allocation of resources to other, pressing needs. It is scheduled to come on line July 14, 2003.
- . Serials Cancellation. The most controversial discussions at the University Library Committee centered on serial cancellations. These cancellations were brought on by a number of factors including: significant increases in prices, "bundling" of academic journals, and the need to make significant inroads in this major expense in library acquisitions.

At one time it appeared that the cancellations would be in the \$850,000 range. At which time the ULC drafted a letter that was sent to the President, Provost, FSCOUP, and President of the Faculty Senate (see attached). The final amount appears will be more in the \$300,000 range for this year. It cannot be understated that the combined process of rapidly inflating prices for serial subscriptions and necessary cancellations because of budget constraints - if they continue - will have a detrimental effect on library services, the research abilities of the university, the overall quality of the faculty's efforts to conduct their teaching, research and service duties and student opportunities for significant research and learning.

A loss of \$520,000 in operating funds combined with a \$550,000 reduction in Foundation funds can only mean that in same way or another the library will be \$1,000,000 poorer next year than it was this year. While much has been done to contain costs through personnel reduction, limiting acquisitions, and streamlining processes the controversy over serial cancellation and hour reduction emphasize that future cutbacks can only be accomplished through painful reductions in resources and services.

If further budget cutbacks are likely, it seems that in the light of this year's experience that University Libraries, the Faculty Senate and the administration may want to review the role of the library on campus. Rumsfield's Rules essentially argues that if a problem has no solution it may not be a problem, but is a fact. If the prospects for increasing library funding at Kansas State can only be accomplished by taking money from other hard-pressed units is a fact and we are confronted with a fact of continued reductions in services and cancellation of serials, then a number of alternatives need to be considered. Each of these alternatives may be bleak in prospective, but unless adequate funding for the library can be assured well into the future it seems only prudent that long term investigations be initiated to keep further serials cancellations from being undertaken in a hurried, gut-wrenching manner. These extended efforts include:

- . Abandoning efforts to achieve ARL status as an unrealistic goal should be looked into by the administration and Faculty Senate.
- . Creating an investigative team to determine a strategy for the next round of serials cancellations should be created to avoid - as much as possible - the acrimony of the last two rounds of cuts where faculty members were asked to determine which journals we least necessary for their mission.

- Consideration of cost saving measures that avoids damage to the core mission of the library should be established.
- New secure funding source strategies for funding necessary library services must be found.

Our ultimate recommendation is that the administration and the Faculty Senate work together to create a task force to investigate university library funding. This task force should be established as soon as possible, adequately staffed, with a clear mission statement, comprehensive university representation and reasonable--but clear time line--for its report.

One final thought on this subject, if the library is the heart of a major research, land grant university and a budget is an educational philosophy and priorities statement expressed in dollars, what does it say when the library budget is being cut?

My thanks goes to the Faculty Senate and to the University Library Committee for their work in what has been a difficult year. As we move to a new year, which will see both a new Provost and a new Dean of Libraries, I hope the Faculty Senate will be able to find the best of the university faculty to serve on this committee and support Dave Rintoul - who has agreed to chair the committee next year. Insuring the effectiveness University Libraries in upcoming budget discussions and selection of a new Provost and Dean will be critical to the long term interests of Kansas State University.

Respectfully Submitted

Tweed W. Ross, Ed. D.
Chair, University Library Committee (2002-2003)