

**MINUTES**  
**Kansas State University Faculty Senate Meeting**  
**November 12, 2002 3:30 p.m. Big 12 Room, K-State Union**

Present: Ackerman, Anderson, Baker, Bloomquist, Bradshaw, Brigham, Burton, Cochran, Cox, DeLuccie, Eckels, Elder, Fairchild, Fick, Frieman, Gehrt, Gormely, Gwinner, Haddock, Hancock, Hedrick, Heublein, Holden, Jackson, Jones, Jurich, Klingzell, Knapp, Krstic, Maatta, Mack, Marr, Mathews, May, McCulloh, Michie, Molt, Montelone, Nafziger, Newhouse, O'Hara, Pacey, Paulsen, Pesci, Prince, Rahman, Reese, Rintoul, Schmidt, Schumm, Selfridge, Sherow, M. Smith, Spears, Spikes, Spooner, Stewart, Thompson, Verschelden, Yagerline, Zabel

Proxies: Behnke, Dandu, Dodd, Greene, Kirkham, Maes, Minton, Olsen, F. Smith, Watts

Absent: Adams, Atkinson, Chang, Cook, De Bres, Dryden, Dubois, Fritz, Oberst, Pickrell, Reddi, Roozeboom, Ross, Roush, Rys

Visitors: Jim Coffman, Sue Peterson, Jane Rowlett, Bill Docking

I. President Al Cochran called the meeting to order at 3:35 p.m.

III. Announcements

A. Faculty Senate Leadership Council - none

B. Kansas Board of Regents meeting - See Attachment 1 to the Agenda

C. Report from Student Senate

Senator John O'Hara announced the "Pack the Library" rally for higher education is scheduled for tonight at Hale Library. The administration had proposed locating an Enrollment Center in Memorial Stadium and the Student Senate defeated the resolution. The administration proposed that \$.5 million would be reallocated from the central building repair and replacement reserve as well as a significant commitment of City University funds for the next 15 years. Student Senate is looking at the creation of a student advisory committee to meet monthly with the Provost in order to input into decisions.

D. Report on the Director of Mediation Services position - Cia Verschelden - none

E. Report on Calendar Committee - Cia Verschelden - none

F. Other

1. Vice Provost Beth Unger discussed the university domain name. Different segments of the university identify with different names. EDUCAUSE has ruled that we can maintain multiple domain names so we will keep both .ksu and .k-state.

2. President Al Cochran announced that Faculty Senate Executive Committee met in a special meeting on November 11, 2002 to discuss the budget situation as a follow-up to the special Faculty Senate meeting held on November 5 with Provost Coffman and Vice President Krause. The meeting was intended to facilitate a discussion of the draft Budget Planning Scenarios and Principles documents. These ideas and principles will be finalized at a November 21 joint meeting with President's staff, Dean's Council, and Faculty Senate Leadership.

He then introduced Provost Coffman to answer any further questions about that and to address his draft memorandum, "Procedures Relative to the Current Financial Situation." Provost Coffman indicated that a Financial Stress policy is written in the University Handbook, and the way it was written has an affect on any full-time faculty member at the rank of instructor or above. Since the policy exists, we must proceed in compliance with it. Procedures were set in place 20 years ago to protect faculty in the event of budgetary problems during the time that K-State was subject to tight position control. We no longer operate under the premise of position control. No one at K-State wants to make a public declaration of "financial stress." The purpose of his draft memo is to follow procedures that have merit, regardless of whether or not financial stress is ever declared. Provost Coffman suggested that one option, which he would support, would be to completely expunge any reference to financial stress in the Handbook. Senator McCulloh suggested a lead-in paragraph to the draft memo to clarify that reduction of faculty should be utilized as part of an overall university policy to address the budget crisis and that it should be used with extreme care.

When asked by Senator Maatta if the technology funds from the tuition increase had been reviewed for reallocation to fund the budget shortfall, Provost Coffman indicated that \$1.1 million of the Integrated Information Initiative (III) budget had been reduced this fiscal year.

When asked by Senator Zabel about potential identification of alternative funding sources, the Provost said that they are reviewing an internal strategy using revenue from projected tuition increases as the main source, with perhaps a 12%-15% increase for next year. KU is discussing an 18% tuition increase for next year. Within the next week they will be trying to identify the best and worst case scenarios to project and probable tuition increase amounts.

Senator Krstic expressed concern about the reality of issuing a document that creates an atmosphere of low faculty morale. Provost Coffman responded that the issues come down to programs and individual levels. These procedures make the policy clear for all involved. The Department Committees on Planning (DCOPs) need guidance on their expectations. The financial stress policy itself stipulates that the DCOPs review notices of non-reappointment, not make financial decisions or recommendations.

- IV. Discussion with Bill Docking, Board of Regents member  
Regent Docking indicated that the latest revenue projections are bleak and we should expect another round of budget cuts in this fiscal year. He believes that it is essential that higher education get our message to the new state administration. Governor-elect Sebelius is on record saying that cuts must not have as great an impact on K-12 and higher education as the rest of the state budget. The Board of Regents will be working

closely with the new administration to continue to give the message that the investment in higher education is critical.

Senator Rahman suggested the creation of a panel of faculty and administrators from all universities to develop long range system planning and to set goals. Docking said that part of the difficulty in doing that is the lack of support from legislators who do not want to be bound by decisions made by former legislators. He would like to convince the legislators to spend more of the state's gaming revenue on higher education, much like the model in other states, such as Missouri. Another approach is being launched is one led by the Hall Family Foundation in Kansas City. They have begun a multi-year campaign in Kansas to gain grassroots support for the appropriate funding of higher education. Senator Schumm asked about funding levels of Regents' institutions. Regent Docking responded that all state universities are under-funded relative to their peers. Legislators are concerned about who Regents have designated as peers, in particular in question is North Carolina State as K-State's peer, which he said is really an aspirational peer, rather than an actual peer, considering the significant resources provided to that institution over the last several years.

Senator Zabel asked about the shift of state funds to support community colleges as a result of Senate Bill 345. Regent Docking responded that 80% of the funds are meant to reduce local property taxes. Many legislators feel it is wrong that the 1999 legislature bound them to a long-term plan. Regent Docking is concerned about the ability of Kansas taxpayers to properly fund all of the state colleges and universities. One of the expectations of the 1999 SB 345 is that colleges may merge and gain efficiencies. The Board of Regents plan at this time to let this evolve naturally and not force the consolidation. Initial estimates project at least 10 years before mergers really take place.

Regent Docking encourages faculty members to contact him questions or comments at [billdoc@usbarkcity.com](mailto:billdoc@usbarkcity.com) or submit a message at the following web page: <http://www.kansasregents.org/board/members/docking.html>.

- V. Reports from Standing Committees
  - A. Academic Affairs Committee - Jackie Spears - none
  - B. Faculty Affairs Committee - Eric Maatta - none
  - C. Faculty Senate Committee on University Planning - Walter Schumm - none
  - D. Faculty Senate Committee on Technology - Beth Montelone - none
- VI. Old Business - none
- VII. New Business - none
- VIII. For the Good of the University - none
- IX. Adjournment