

MINUTES
Kansas State University Faculty Senate Meeting
January 11, 2000 3:30 p.m. Big 12 Room, K-State Union

Present: Anderson, Baker, Bockus, Boger, Canter, Clegg, Devault, Dodd, Donnelly, Exdell, Fenton, Fenwick, R. Flores, S. Flores, Frieman, Gatewood, Geiser, Glasgow, Gormely, Gray, Heinrich, Herald, Heublein, Holden, Jurich, Kassebaum, Keller, Kirkham, Klopfenstein, Koelliker, Legg, Lynch, Martin, McCulloh, Molt, Mortensen, Mosier, Nafziger, Ottenheimer, Oukrop, Pence, Peterson, Quirin, Rahman, Ransom, Rintoul, Ross, Salsberry, Schmidt, Selfridge, Shultis, Takemoto, Verschelden, Weiss, Williams, Wissman, Youngman, Zabel, Zivanovic

Absent: Chenoweth, Devlin, Finnegan, Fjell, Foster, Higgins, Johnson, Jones, Liang, Lutz, McClaskey, Michie, Reeck, Shapaugh, Sheu, Simon, Simons, Stewart, Swanson, Taylor, White, Worcestor

Proxies: Fraser, Hosni, Jardine, Olsen, Ossar

- I. President Buddy Gray called the meeting to order at 3:30 p.m.
- II. It was moved and seconded to approve the minutes of the December 14, 1999 meeting. Motion passed.
- IV. Announcements - Gray
 - A. President Wefald is in the hospital following intestinal surgery on Sunday. His condition is not life threatening, but will require some weeks of recuperation. He has requested no visitors.
 - B. BOR meeting and Leadership Meeting with Administration. In his State of the State address last night, Governor Graves recommended \$22 million additional funding for higher education. This includes a 5.9% increase for faculty salaries, which falls short of the 8.5% requested last June by the BOR as part of their multi-year plan to raise salaries to the average level of peer institutions' salaries. Graves also recommended restoration of the FY 2000 1 % funding rescission in fiscal year 2001. However, he did not recommend an increase in OOE. There is an apparent correlation between the funds to restore the 1 % rescission and the additional tuition increase approved by the BOR at the December meeting.

Viewed in the context of the Governor's other budget recommendations, higher education fared well. Gray said that President Wefald deserves much of the credit. Without his efforts, it is unlikely the Governor would have recommended anything like this. Wefald credits our local representatives who played a key role in the Governor's recommendation. The proposed budget is still in question, and faculty leaders will be meeting with legislators during the next weeks to explain the necessity of adequate funding for higher education.

At the BOR meeting, the Council of Faculty Senate Presidents expressed concern about poor communication with students concerning the tuition increase and appealed for a more systematic and inclusive process to explain the need for and purpose of the increase.

C. **Collective Bargaining Presentation.** There has been discussion with Prof. George Lord of PSU regarding a presentation concerning collective bargaining, but arrangements are yet to be confirmed.

D. **Student Government Initiatives - Jason Heinrich**

1. At the initiative of the students, Kansas State University has joined the Campus Compact, a national organization of college and university presidents committed to helping students develop civil skills through involvement in public service.
2. SGA is trying to promote more diverse representation in Student Senate. They are conducting workshops and have developed a diversity committee.
3. SGA has proposed a transportation plan which was presented to FSCOUNP and the Open Space and Land Use Committee. The proposal provides an alternative to a new Vet Med area parking lot. It proposes a cost-effective system that could be integrated into the city transportation system to minimize the number of cars on campus. Heinrich used a computer model to help develop the plan. Senator Rahman commended Jason on his scholarly approach to the issue and asked that he return to provide a detailed report.

E. Gray reported that versity.com representatives are on campus. It is a company that provides note-taking services and software that assists in placing course materials on the web. Because of potential academic issues involved in the note taking service, representatives of Academic Affairs have met with the versity.com people and will do so again next week. If this service catches on at KSU, Gray expects that it will change the teaching/learning atmosphere. Hence it is important for faculty governance to monitor the developments.

F. Gray noted that the July/August Journal, *Reports of the National Center for Science Education*, discussed the evolution issues in Kansas and referred to the Faculty Senate resolution concerning the state BOE policy.

IV. **Intellectual Property Committee Report - Marty Ottenheimer**

In November 1998 the BOR passed an intellectual property policy and in December, 1998 FS and the Provost formed a diverse committee of 20 persons to devise a KSU policy. The committee met throughout 1999 and submitted its report in November. The report addresses several areas, including proprietary intellectual property (patents), trademarks, and institutional procedures. The committee recommended establishing an Intellectual Property Advisory Board rather than a single separate office. The policy would replace sections G80 - G84 in the Faculty Handbook. The policy is complex and can be found at www.ksu.edu/committees/IPPDC.

It was moved and seconded to accept the report. Motion passed.

Gray thanked Ottenheimer for his work and charged Faculty Affairs and the Technology Committee with the task of studying the report and bringing forth Faculty Handbook proposals.

V. Reports of Standing Committees

A. FSCOUP - Cia Verschelden

FSCOUP has been involved in a number of activities, including planning for the Union Plaza and university transportation/parking. Verschelden thanked Jason Heinrich for the SGA proposal on transportation.

Another major issue is a proposed "information arcade" in Hale Library. The proposed information arcade would initially add 80+ computers and eventually include about 130. Last month the FS Executive Committee met with Dean Brice Hobrock and Laurel Littrell of the Library and Harvard Townsend of Computer Networking Services to learn more about the proposal. Questions are being raised about the need, location, educational viability, possible closing of existing computer labs, and funding. Senate Leadership will raise these issues with central administration on Wednesday, January 12.

Gray encouraged faculty input. Senator Holden asked whether an information arcade would result in closing other labs, and Senator Rahman said there has been little input or discussion among faculty and students about the proposal. She offered a resolution asking that plans for the information arcade be slowed down until there is further study and input from faculty and students. The motion was seconded. Senator Frieman called for a point of order, pointing out that resolutions must go through EC before appearing on the agenda. Gray ruled the resolution out of order. Senator Jurich recommended the alternative of a straw poll of FS. Several senators offered suggestions for a FS response to the information arcade. Rintoul stated that many faculty feel blind sided by the proposal and urged expression of that sentiment to the administration. Boger suggested that consideration proceed through appropriate committees prior to presentation at FS. Peterson said students need to be made aware of the possible replacement of existing labs. Legg noted that according to report, the new computers would have no additional library access capacity over existing computers.

Holden asked where funding would come from, and Gray responded that, according to his discussion with the Provost, funding for equipment would come from the student technology fee and funds for personnel from the student library fee.

Keller expressed concern about centralization of computer labs which could cause problems when there was down time. Jurich reported his own informal survey of students in Justin computer lab. 100% said they wanted more computers, but none wanted them taken from Justin. Heinrich said he may not have been clear about the intention to move computers from existing labs. This

may not be supported by students. Ransom questioned whether there is a written plan, and who authored and reviewed it.

Verschelden said there are academic integrity issues, since some students already do not recognize the difference between citing web sources and professional journal sources. In addition, there are safety issues for a single lab with 24 hour access and limited parking space. Heinrich commented that if a goal of an information arcade is to bring in off-campus students, the university could look at other options.

Given these concerns, Gray said Leadership would ask administration to slow down the plans for an information arcade if that was the sentiment of FS. He asked for a straw poll. The straw poll indicated universal support to do so.

B. Academic Affairs - John Selfridge

1. Selfridge moved approval of the following Undergraduate Course and Curriculum changes approved by the College of Human Ecology, November 12, 1999:

Department of Human Nutrition--Change name of degree:
From Bachelor of Science in Foods and Nutrition to Bachelor of Science in Human Nutrition

Change:

HN 352 Personal Health to HN 352 Personal Wellness

HN 413 Science of Food

FN 499 Problems in Foods and Nutrition to HN 499 Problems in Human Nutrition

FN 520 Topics in Foods and Nutrition to HN 520 Topics in Human Nutrition

Add new:

HRIMD 495 Golf Course Internship in Hospitality Management

Curriculum changes:

Apparel, Marketing and Design

Program I: Coordinated Program in Dietetics

Program II: General Dietetics to Program II: Didactic Program in Dietetics

Motion passed.

2. Selfridge moved approval of the following Graduate Course and Curriculum Changes approved by Graduate Council on November 2, 1999:

Changes:

ECON 810 History of Economic Thought

EECE 501 Electrical Engineering Laboratory I

GEOG 735 Topics in Climatology

ME 651 Introduction to Composites
 ME 656 Machine Vibrations I
 PHILO 545 Philosophy of Economics
 PHILO 615 Philosophy of Religion . (3) I or II in alternate years.
 Concepts of religion, including truth and faith, theism and
 atheism, reason and revelation, morality and religion, evil,
 humanity, sin, salvation, eschatology. Pr.: Two courses in
 philosophy. PHILO 305, 320, or 340 recommended.
 PHILO 620 The Development of Analytical Philosophy
 PHILO 625 The Philosophy of Language
 PHILO 635 Metaphysics
 PHILO 640 Epistemology
 PHILO 645 The Philosophy of Science
 PHILO 655 The Philosophy of Mind
 PHILO 660 Advanced Ethics
 PHILO 680 Problems in Philosophy

Drop:

PHILO 560 Philosophy of Feminism
 PHILO 575 Philosophy in Literature
 PHILO 580 Existentialism
 PHILO 600 Studies in Ancient Philosophy
 PHILO 605 Studies in Seventeenth and Eighteenth Century Philosophy
 PHILO 610 Recent European Philosophy
 PHILO 630 Recent British-American Philosophy

Add New:

EECE 780 Power Seminar
 ME 800 MNE Graduate Seminar
 PHILO 601 Advanced Issues in the History of Philosophy
 PHILO 650 Rationality and Action
 PHILO 670 Advanced Social-Political Philosophy
 PHILO 675 Advanced Philosophy of Law
 PHILO 685 Current Topics in Metaphysics and Epistemology
 PHILO 690 Special Topics in Philosophy

Motion passed.

3. Selfridge moved acceptance of revisions to University General Education (ATTACHMENT 1) with the exception of Section III. Legg asked if Section III is removed if the paragraph below it would remain. Selfridge said it would remain. Senator Williams asked if the minimum number of General education courses taken at KSU by transfer students would have to be at the 300 level or could be at any level. Selfridge said that distribution by level was not addressed in these changes. Senator Clegg noted the already established policy that transfer students must complete at least two courses at the 300 level or above at KSU.

Motion passed.

4. Selfridge moved approval of the addition to the August 1999 graduate list of Heather A. Clark, Arts & Sciences, BS- Kinesiology.
Motion passed.
5. Selfridge moved deletion to the May 1999 graduation list of Melissa Ann Carlson, Human Ecology.
Motion passed.

C. Faculty Affairs Committee - Brad Fenwick

1. General Faculty Grievance Board. Fenwick moved approval of changes to the Faculty Handbook, Appendix G: General Faculty Grievance Board (ATTACHMENT 2). The changes include providing a linkage from the section on GFGC to the section on Ombudspersons, a change in wording from "sex" to "gender", and reference to minorities "as defined by Federal Regulation (Black, Hispanic, Asian, and Native American)".
Motion passed.
2. Technology Committee. Fenwick moved approval of several Constitutional changes to the Faculty Handbook. These changes would 1) add a standing Faculty Senate Committee on Technology; 2) allow the president-elect and secretary to be elected from the immediately preceding Senate; 3) recognize and define FS leadership as a representative entity (called Faculty Senate Leadership Council); and 4) specify that the president-elect shall serve as a non-voting senator-at-large. The motion as revised and passed will be distributed to the faculty.

Senator Nafziger moved an amendment to Article III, Section A, Part 1 to delete the last sentence which charged the executive committee, president and immediate past President with identifying and encouraging individuals to become candidates for officer positions. While it is alright to encourage, Nafziger stated that it would be a mistake to make it a duty, because there could be the perception that officers are perpetuating their own positions or agenda. Ransom seconded the amendment.

Verschelden suggested an alternative, which would be a nominating committee. Frieman spoke in favor of the amendment, saying it is best to keep the constitution frugal. Rahman added her support to the idea of a nominating committee, and Fenwick said he would not oppose Nafziger's amendment. The question was called and passed. The amendment passed.

Keller moved to amend Article III. Section A., Part 1, concerning election of president-elect and secretary, by deleting "or the membership of the immediately preceding senate". Motion was seconded.

Frieman explained that the current election system was established to insure that the FS elects from within itself. Senators Legg, Boger, and Rahman offered their perspectives on the issue. The question was called and passed. The motion to amend failed.

Keller moved an amendment to Article III, Section A., Part 3 to delete "The president-elect shall serve as a non-voting senator-at-large and not as a representative of his/her unit." Frieman seconded. Senator Baker asked if new procedures would be needed to add a representative from a unit whose representative became president-elect. Fenwick said that the person with the next most votes would take the vacated seat. Several senators (Dodd, Shultis, Verschelden, and Ransom) provided their views on the proposed amendment. Holden called the question. Motion passed. The motion to amend failed.

Senator Ross moved the removal of Article III, Section C, Part 1f., which would establish a Faculty Senate Leadership Council. Motion was seconded. Ross questioned the need for a Leadership Council and its role in relation to the Executive Committee. Gray pointed out that the leadership group has existed for many years but has not been officially constituted. Frieman called the question. Motion passed. Motion to amend failed.

Rahman offered a friendly amendment to delete "The Leadership Council represents faculty interests to the University's Administration" and to substitute "The Leadership Council acts as a liaison between Faculty Senate and University Administration." Fenwick accepted the friendly amendment.

Rahman also offered a friendly amendment to delete "The Faculty Senate executive committee is to be informed as to subject of discussions between the Leadership Council and the Administration." Fenwick accepted this amendment.

In a vote on the proposed changes to the Constitution as amended, the motion passed.

- VI. Old Business - None
- VII. New Business - None
- VIII. For the Good of the University

Verschelden mentioned concerns over further erosion of health benefits for faculty and staff in the new coverage plan, which could markedly increase pharmacy costs for some faculty and staff.

Rahman recognized Senator Williams as the first Distinguished Teaching Professor of the 21st century. She also asked Gray to send a letter to President Wefald thanking him for his work on university budget and reminding him that the BOR have a multi-year plan for university funding.

- IX. Senator Dodd moved adjournment. Motion passed, and the meeting adjourned at 5:30 pm.

University General Education

September 30, 1999

The Inter-College Coordination Panel (ICCP) recommends the following revisions and clarifications in policies related to University General Education. Colleges and departments use these policies to guide their decisions about UGE requirements for their programs of study.

I. ICCP recommends three changes related to the obligations of transfer students: a *revised* UGE Policy for Transfer Students, a *new* UGE Policy for Credit by Examination, and *additional* language in the UGE Policy for Curriculum Changes to clarify the obligations of students who have completed an Associate Degree at K-State.

Some colleges have voiced concern that the current UGE Policy for Transfer Students creates potential, and in the case of some colleges, real problems in the area of recruiting the best students. The revision below adjusts the scale used to determine the *minimum* University General Education credit hours that a department or college would require of students who transfer to Kansas State University. Also, the total number of completed transfer credit hours accepted at KSU and used as the basis for determining the UGE minimum is no longer restricted to those transfer credits completed by the student upon initial date of entry. The revised policy would be effective retroactively for all students who are obligated to meet UGE requirements.

UGE Policy for Transfer Students

Students who transfer credit from accredited two-year or four-year institutions are required to complete a minimum number of University General Education credit hours at Kansas State University. The minimum number of University General Education credit hours required is based upon total number of completed transfer credit hours accepted at KSU.

Associate Degree Programs

<u>Number of Completed Transfer Credit Hours Accepted at KSU</u>	<u>Minimum University General Education Credit Hours to be taken at KSU</u>
0 – 14	6
15 and above	3

Baccalaureate Degree Programs

<u>Number of Completed Transfer Credit Hours Accepted at KSU</u>	<u>Minimum University General Education Credit Hours to be taken at KSU</u>
0 – 7	18
8 – 29	12
30 – 44	9
45 and above	6

UGE Policy for Credit by Examination

Advanced Placement (AP), International Baccalaureate Programs (IB), College Level Examination Program (CLEP), and Defense Activity for Non-traditional Education Support (DANTES) credits are considered “transfer credits” for purposes of the UGE Policy for Transfer Students.

UGE Policy For Curriculum Changes

Students changing curricula within Kansas State University shall satisfy the University General Education requirements for the program in which they will graduate. Students entering a baccalaureate degree program after completing an associate degree at Kansas State University are not considered to be transfer students, as far as the UGE requirements are concerned; these students must meet the UGE requirements for the baccalaureate curriculum that they are entering.

II. ICCP also recommends the following policy statement that describes how current administrative practice is applied to UGE requirements for students pursuing dual majors or dual degrees.

UGE Policy For Dual Majors and Dual Degrees

A student must meet the UGE requirements for his/her primary degree/major. UGE requirements for additional degrees or majors are waived.

UGE Policy for Implementation

For the purposes of University General Education Implementation, Fall semester 1997 new students with no previously acquired Kansas State or transfer credit will be required to meet University General Education requirements. Any student whose acquired credit at Kansas State or any other institution begins Fall 1997 or later will be obligated to meet University General Education requirements.

ATTACHMENT 2

Faculty Handbook, Appendix G: General Faculty Grievance Board

General Faculty Grievance Board
(FSM 9-8-81, 2-16-88, 9-10-91, 1-21-92, 12-14-99)

Ombudspersons are available to provide assistance to faculty and unclassified staff in the resolution of concerns and disputes that arise within the University. Faculty and other unclassified employees are encouraged to contact an Ombudsperson before making an administrative appeal or filing a grievance (see C190-C194).

A. Function

The General Faculty Grievance Board (hereafter referred to as the GFGB) is established by, and responsible to, the Executive Committee of Faculty Senate to provide peer review of grievances of members of the faculty of Kansas State University. The GFGB shall also hear appeals concerning action by the University in relation to violations of the Policy on Integrity in Research and Scholarly Activity and other such matters as the Faculty Senate shall provide, including discrimination based on race, color, sex gender, sexual orientation, religion, place of birth, age, ancestry, or disability made by faculty members.

C. Composition

The GFGB shall be composed of 45 tenured faculty members on full-time appointment, including a minimum representation of women and minorities **as defined by Federal Regulation (Black, Hispanic, Asian, and Native American)** in equal proportion to their numbers in the eligible faculty pool, or eight women and five minorities, whichever is greater. One member shall be the chairperson.