

MINUTES
Kansas State University Faculty Senate
November 8, 1994 3:30 p.m. Big 8 Room -- K-State Union

Members present: Anderson, Aslin, Baker, Balk, Behnke, Buchholz, Carrel, Conrow, Dubois, Dyer, Exdell, Fenton, Fingland, Foster, Frieman, Gallagher, Glasgow, Gowdy, Harbstreit, Hamilton, Hassan, Havlin, Heller, Higgins, Homolka, Hummels, Jardine, Johnson, Klopfenstein, Kolonosky, Kuhlman, Lamond, Laurie, Law, Legg, Madsen, Maes, Marr, Martin, May, Michie, Miller C., Miller J., Molt, Moxley, Murphy, Nafziger, Niehoff, Ott, Ottenheimer, Oukrop, Pallett, Pence, Peterson, Pierzynski, Poresky, Ransom, Reeck, Schoning, Shultis, Taylor-Archer, Twiss, Verschelden, Wheeler, Wilson

Proxies: Baker for Rahman, Madson for Royce, May for Kassebaum, Schoning for McVey.

- I. President Dennis Kuhlman called the meeting to order at 3:41 PM.
- II. Senator Legg moved and Senator Oukrop seconded approval of minutes from the October 11, 1994 meeting of the Faculty Senate. The Faculty Senate approved the minutes by voice vote.

III. Announcements

- A. President Kuhlman drew attention to the announcements in the most recent Executive Committee minutes. There was no discussion or questions about those announcements.
- B. A task force will be set up to develop a Regents day agenda to coincide with All University Open House weekend. The task force will be composed of faculty, students, and classified staff. Contact President Kuhlman if you are interested in assisting with this activity. One idea is to have Regents attend classes of their choice on the day before the Open House and accompany a student or students on campus. Senator Legg noted that at the Provost's request Friday afternoon classes are dismissed on the day before the Open House. Regents would have to attend morning classes.
- C. Regent Gene Bicknell was on the KSU campus on November 8 and met with Faculty Senate Leadership as well as administrators and students. Faculty Leadership expressed concern with faculty salaries, loss of star faculty to other institutions, equipment and faculty development support, and continuing misconceptions concerning faculty evaluation. Regent Bicknell expressed his intention of continued and increased governance partnerships to make the best better.
- D. The general concept of student equipment fees was discussed. Please inform President Kuhlman of your best evaluation of the acceptance and impact of this approach. The topic will be discussed with the Council of Faculty Senate Presidents. Senator Law asked if people know of other universities which impose student equipment fees. KSU is one of the few Senator Law knows without such requirements. Senator Gowdy said all Big Eight Colleges of Engineering have equipment fees. Senator Maes noted that a technology fee is being introduced by many schools. Senator Verschelden pointed out that KSU permits fees to be collected for Intersession courses. President Kuhlman said there is a need to balance increased fees against rising tuition costs; he noted that the benefit of money raised from equipment fees is that the revenue stays on campus for immediate student benefit.
- E. Communication from Ted Ayres on the Board of Regents staff singled out Senator Havlin for the notable job he did in leading discussion on issues of health insurance.
- F. The Regents have expressed interest in knowing more about the format KSU follows in the Salary and Fringe Benefits report.
- G. Regarding the issue of chronic low performance, COCOA will replace its earlier statement with the following: "each campus should examine their dismissal policies to include chronic low performance as an indicator of gross incompetence."
- H. The Provost has called a meeting for November 11 in the Little Theater to discuss concerns over student cheating. Participants invited include deans, faculty, administrators, and students.

IV. Standing Committees

A. Academic Affairs

1. Senator Law moved and Senator Shultis seconded approval of courses from the College of Engineering. The motion was approved by voice vote.
2. Senator Law said the academic impact of charging tuition fees by credit hour is coming under further discussion. He had met with Provost Coffman who indicated while there may very well be an impact, he was unsure how to measure it. Senator Law expressed the same sense of

puzzlement on measuring this impact. There is concern over the impact on minors and secondary majors. Specific programs (Military Science and Fine Arts, for two examples) have expressed reservations with the proposal for charging by each credit hour. Provost Coffman is willing to come to Academic Affairs to discuss the matter. President Kuhlman has received from Tom Rawson, KSU Vice-President for Administration and Finance, a draft of the process used to set tuition rates. The process will be reviewed by Regents staff and, when approved, included in Faculty Senate minutes. Senator Anderson referred to the letter to Academic Affairs from David Procter, head of the Speech Department, and asked what is the procedure being considered to assess the impact of this fee per credit hour proposal; Senator Law said there is no mechanism developed yet. The question puzzling many is, "How would you measure the impact?" Senator Verschelden said data were available on the number of hours persons complete by the time they graduate with a secondary major or a minor. There may not be an issue if people are gaining secondary majors or minors without increasing the number of hours above the average of 125 required to graduate with a Bachelor's degree. Senator Michie said the issue will not be with secondary majors but with dual majors. We don't know how many students will extend their education if tuition fees by credit hour is put into effect.

B. Faculty Affairs

1. Senator Dubois said the Faculty Satisfaction and Morale Report survey will be administered in Spring, 1995, and the report will be distributed in the Fall of 1995. The committee is soliciting input on Section 3 of the report. Senator Dubois reminded Faculty Senate that concern remains over actual use of the report, and asked that faculty forward ideas to the chair of the committee (Harry D. Knostman), to their Faculty Senate representative, or to himself.

C. FSCOUP

1. Senator Maes said Tom Rawson met with FSCOUP and outlined the steps in determining the university budget. Provost Coffman will address FSCOUP on internal allocation of dollars.

V. Old Business -- None.

VI. New Business -- None.

VII. For the Good of the University

Senator Reeck distributed a one page resolution signed by six faculty members regarding cheating at Kansas State University. Provost Coffman had seen a copy of the resolution and thought it was fine. Senator Reeck was at the very least seeking an adoption of the resolution by straw vote, which would thus begin to provide support for efforts against cheating. The resolution could not be placed before Faculty Senate as a motion unless it first came before the Executive Committee and then was published as part of the Faculty Senate agenda. However, the parliamentarian explained that the resolution could be made into a motion if the Senate were to meet as a Committee of the Whole. Senator Michie moved and Senator Verschelden seconded that the Faculty Senate meet as a Committee of the Whole. The motion passed by voice vote, and the Senate convened as a Committee of the Whole.

Senator Reeck moved and Senator Michie seconded that the Committee of the Whole accept the resolution. Senator Dubois asked what was the procedure to be followed if the motion passed. The parliamentarian (Paul Friedrichs) said we could return to meeting as the Faculty Senate to accept the motion. Senator Poresky asked why we needed to follow this cumbersome procedure since there are procedures for debating on the floor of Faculty Senate resolutions with at least five faculty signatures. President Kuhlman agreed that the procedure permits debating such resolutions with five or more faculty signatures, but that they must come first before the Executive Committee to be placed on the upcoming Senate agenda. The Executive Committee cannot block a resolution from being placed on the Senate agenda, but this procedure insures there will be public awareness of the resolution ahead of time and insures against votes on unexpected measures. The matter is in the Faculty Senate Constitution.

Senator Reeck said the motion was to put the Faculty Senate on record denouncing cheating by anyone at KSU. He acknowledged that the university may have a larger problem than disclosed in the recent incidents with the organized cheating on biology and geology exams. There is need to study the issue and encourage students not to cheat and to find measures to prevent cheating by students who are not persuaded by appeals to integrity or ethics.

Senator Wilson: Is the word "encourage" in line 3 of Paragraph 2 strong enough? We don't want cheating period.

Senator Murphy: How will this motion add to the Provost's efforts?

Senator Reeck: The motion will give faculty support to the appointment of a Task Force as a means of procedure in this issue.

Senator Michie: It is important for Faculty Senate to take a clear stand on this issue.

Senator Law: Would this Task Force serve at the will of the Faculty Senate?

Senator Reeck: It would report to Faculty Senate, the Student Senate, and the Provost.

President Kuhlman reviewed the four items on the agenda for the November 11th meeting called by the Provost.

Senator Poresky: Should Faculty Senate appoint its own ad hoc committee?

Senator Gowdy offered a friendly amendment to delete the phrase "particularly in large classes" in lines 5 and 6 of Paragraph 2 and to replace the word "deplore" with "strongly condemn" in line 1 of Paragraph 1. The parliamentarian instructed us that as a Committee of the Whole, amendments cannot be offered but can when the members return to meeting as the Faculty Senate. Senator Verschelden noted that it was fine for the proposed task force to come out of the Provost's Office, and concurred that it should be a committee with students and faculty.

Senator Michie urged passage of the motion out of the Committee of the Whole and return to the regular Faculty Senate meeting.

The parliamentarian explained the procedure required a "motion to rise out of the Committee of the Whole and return to Faculty Senate."

Senator Behnke moved and Senator Murphy seconded the motion to rise. The motion passed, and we returned to the Faculty Senate meeting tout suite.

Senator Gowdy's request to remove the "particularly in large classes" was accepted as a friendly amendment, but the proposal to change the word "deplore" to the phrase "strongly condemn" was not. Senator Gowdy moved and Senator Baker seconded an amendment to the resolution: remove the word "deplore" and replace with the phrase "strongly condemn." The amendment passed by a vote of 41-20.

Senator Murphy and Senator Nafziger called for the end of debate on the amended motion. The call to end debate passed unanimously by voice vote. The motion as amended passed by voice vote.

The resolution which passed reads as follows:

We, the members of the Faculty Senate, strongly condemn cheating at Kansas State University. We urge all members of the University community to avoid cheating, in accordance with normal ethical standards in our society, and to adhere to the University's policy against cheating and plagiarism.

We ask the Provost, acting in coordination with the Faculty Senate and the Student Senate, to appoint a Task Force whose aim would be to develop suggestions to encourage our students to observe academic honesty and allow faculty members to better prevent cheating on tests and assignments. The Task Force would be expected to make a preliminary report before the end of the Spring semester of 1995.

President Kuhlman introduced Eric Jordan, a student who is part of the Cabinet of Student Body President Jeff Peterson. Mr. Jordan spoke about the CATS for KS Food Drive. He requested Faculty Senators bring non-perishable canned food items to the next Faculty Senate meeting. A challenge has been issued from Student Senate regarding which body can get the most representation in the food drive. The food will be collected by the Flint Hills Breadbasket.

President Kuhlman extended a welcome to Jeff Peterson.

VIII. Senator Nafziger moved adjournment, and I suppose somebody seconded the motion because everyone started leaving. The meeting adjourned at 4:30 PM.