

MINUTES

Kansas State University Faculty Senate
August 16, 1994 3:30 p.m. Big Eight Room K-State Union

Members present: Aramouni, Biere, Buchholz, Charney, Conrow, Dubois, Dyer, Erpelding, Fenton, Frieman, Gallagher, Glasgow, Gowdy, Harbstriet, Hamilton, Heller, Hummels, Jones, Kassebaum, Klabunde, Kuhlman, Lamond, Laurie, Law, Legg, Madsen, Maes, Martin, May, McCulloh, McVey, Michie, C. Miller, J. Miller, Mohr, Molt, Moxley, Nafziger, Ottenheimer, Oukrop, Poresky, Ransom, Reeck, Royse, Scott, Swanson, Twiss, Unger, Verschelden, Wilson

Proxies: May for Foster, Ransom for Pierzynski, May for Pallett

- I. President Dennis Kuhlman called the meeting to order at 3:30 p.m. Minutes of the June 14, 1994 meeting were approved as written by a voice vote.
- II. Announcements
 - A. President Kuhlman reported that the BOR distributed a notice reminding all employees of the possible inappropriate use of state resources for legislative lobby purposes. All employees were reminded that the use of state resources, including but not limited to institutional FAX machines, stationery, or postage to seek to influence the outcome of legislative decisions are prohibited.
 - B. President Kuhlman noted that KSU has become a part of the City of Manhattan by action of the Manhattan City Commission in late June. This action offers KSU the chance to secure funds for programs or projects that are mutually beneficial to both entities. Each October, a six year plan will be submitted by KSU to the city outlining how the additional city revenue generated as a result of K-State's annexation could be spent on projects of benefit to both the city and the university. Faculty Senate has been invited to submit programs or projects for possible inclusion into the plan to be submitted this October. President Kuhlman asked that ideas be given to Faculty Senate Executive Committee representatives. There will eventually be a university committee appointed to handle these plans; Faculty Senate will be represented on the committee.
 - C. President Kuhlman reported that the Tenure Clock and Family Medical Leave policies are being placed in the Faculty Handbook as interim policies while the BOR studies them. The policies may have to be changed at a later date depending on the actions of the BOR.
 - D. President Kuhlman announced that the BOR is reviewing the conflict of interest policy for the regents' institutions. Pat Murphy was appointed to that regents' committee which will report to COCAO in September. The Council of Faculty Senate Presidents will probably get a copy of the report for review in September or October. KSU will be addressing this issue as soon as the BOR completes its recommendations.
 - E. ~~The Salina Merger Task Force has been~~ appointed to examine the merger of Salina into the KSU system. The task force will be meeting in the fall and the current outline includes the opportunity for individual faculty members to meet with the chair of the task force. It will be chaired by Dr. Sisson from the University of Southern Colorado.
 - F. The distribution of faculty salary raises continues to be under discussion. The Provost's office is examining the process used and will issue a report of findings.
 - G. During the coming months KSU will be addressing the 10 Kansas BOR Initiatives. Individuals on campus have been identified to lead the response to each. Faculty should expect to be asked to assist in this process.

- H. The Executive Strategic Planning Committee has been appointed. The committee includes representations from each unit and includes 6 faculty, 4 deans, 2 V-P, 2 students, 1 Classified Senate representative, 4 staff and support, and the Provost. The immediate task for this committee will be to review class requirements and address strategies for meeting class needs for the next 10 years. Included will be topics such as teaching loads, resource allocation, and service courses.
- I. President Kuhlman announced that he has sent a letter to the Academic Affairs Committee asking them to address the issue of diversity in education at KSU. A process has been proposed that will include development of a concise goal statement, input from each departmental course and curriculum (C&C) committee, and input from each college C&C committee followed by preparation of a proposal by a committee appointed by Academic Affairs.
- J. President Kuhlman reported that he had asked Lynn Ewanow to represent Faculty Senate on the Union Expansion Enhancement Planning Steering Committee. President Kuhlman will serve as an ex-officio member of the committee to ensure communication with Faculty Senate.
- K. New faculty orientation will be held August 17, 1994. President Kuhlman will present an overview of Faculty Senate at the orientation.
- L. The 1994 State of the University address by President Wefald and Provost Coffman will be held Wednesday, September 28, 1994, at 3:00 in Forum Hall. President Kuhlman encouraged attendance.
- M. Senator Michie reported about the June BOR meeting. She said that a draft document has been circulated on faculty evaluation. She urged Senators to get copies to read as it will likely be taken up at the October BOR meeting. She asked that comments be given to President Kuhlman.
- N. Senator Michie noted that a comment was made at the May COCAO meeting that suggest that schools' tenure protection clauses should include more than moral turpitude, etc to add chronic low performance. Current Faculty Senate presidents have already opposed this.
- O. Recommendations by former Faculty Senate presidents have been accepted by COCAO which is currently looking at implementation strategies.
- P. Senator Michie reported that the BOR has approved tuition fee increases of 7% for residents and non-residents at KSU and KU. In-state tuition increases at the other regents' institutions were less (3 and 5%) while out-of-state tuition increases were 7% for all of the institutions. Faculty Senate presidents have asked the BOR to be careful about out-of-state tuition increases because it could affect attractiveness for graduate enrollment. Senator Michie noted that these fee increases create a different funding base for KSU and KU.
- Q. Senator Michie reported that Ray Hawk of the BOR staff made a nice presentation at the meeting showing requests for funding (much less what was received) by BOR schools have been much lower than other big-ticket programs in the state. There were 3 suggested budget options. What was approved was a 3.5% increase for unclassified salary and most OOE. It keeps recommended enhancements. Tuition increases will be kept largely by the universities and out of the portion which is kept by the university, some will go to library enhancement at KSU and KU and the rest to salary equity increases. Senator Michie also reported that included in the budget was \$3 million to cover a deficiency for the KU Med Center. This deficiency is due to timing of payments and occurs routinely every 14 years. Senator Michie reported that this budget option, which was ultimately for a 7.2% increase for the system, was approved by the BOR by a 5-4 vote. There was sentiment by those who voted against this option for the institutions to eat the \$3 million deficiency.
- R. An academic dishonesty policy is being adopted by the BOR. Each institution should have a policy and procedures in place. KSU's policy and procedures are probably okay.

- S. The BOR is to hire a full-time PR person. The BOR liked the recommendation that they use mass communications expertise at the universities; the PR person will start this initiative.
- T. Senator Michie reported that Ron Downey did a good presentation of peer institutions at the BOR meeting. Representative Rochelle Chronister and a representative from the Governor's office were at the meeting and they both said it is hard to sell to the people in the state and the legislature why we use peers at all and why we use the ones we use. Senator Michie noted that this will evidently have to be part of the PR effort.

Senator Reeck asked if it wouldn't be easier to understand if we were compared to all NASULGC institutions. ~~Senator Michie said that this is being discussed. President Kuhlman said that~~ NASULGC data are appropriate for KSU, but what does KU use? KU has not previously supported this idea. Therefore the BOR staff sticks with peer groups and uses the same uniform approach for all of the universities. Senator Reeck noted that the best reason to stay with a strategy is if it works, but the current system appears not to be working.

- U. President Kuhlman reported that the Faculty Senate presidents will have a retreat following the September BOR meeting. Executive Director Jordan and other BOR staff will also be there.
- V. Senator Michie reported that university presidents and BOR will have a retreat later in August.

III. Reports from Standing Committees

A. Academic Affairs

1. Senator Law moved and Senator Erpelding seconded approval of candidates for degrees for August 1994.
2. The following are changes in the May 1994 graduation list: ADD: William N. Price, Eric H. Benson, Timothy V. Bohling, Erin S. Hensley, Matthew A. June, Amy S. Lietz, Glenn W. Pendlay, Tiffany S. Tate, Dan A. Schlochtermeyer, Dan Sixbury, Gary Kepka, Beverly Figge, Ryan Marshall Ross, Marshall Ryel, Annie F. Evans, Donghan Lee, Michelle D. Schoonover, Jack C. Shaw, Douglas J. Storer, Jennifer L. Wilson, Eric E. Wolford, Jennifer L. York, Kirk Borough, William Roller, Ronald T. Keeler, Scott Alan Lindell. DELETE: Lynette Heath, Michael Carl Ramsgard, Jared John-Patrick Savage
3. Senator Law reported that no curricular issues had been dealt with this summer. However, the implementation process for general education has started. Each college is currently electing members for the implementation task force. The intra-college coordinating panel has solicited lists of courses from the colleges. Guidelines for handling funding proposals have been put together; the Provost is putting together a committee to review the guidelines.

B. Faculty Affairs

1. Senator DuBois reported that no formal action has yet transpired. The agenda for the upcoming year includes the effort to ensure adequate representation for unclassified personnel; formal recognition in the handbook and promotion and tenure guidelines for Faculty Senate and other service efforts; compensated maternity leave; disclosure and conflict of interest policy and copyright policy; salary policy for administrators returning to non-administrative positions; student voting rights on faculty committees and faculty voting rights on student committees; and the research professor proposal. Senator DuBois said that Faculty Affairs welcomes other issues which should be reported to their college Faculty Affairs representative.
2. Senator DuBois urged Faculty Senators to bring items to committee. Although the issue

may die in committee, at that point it can be brought to the Senate floor by 5 Faculty Senators.

C. FSCOUP

1. Senator Michie reported that FSCOUP now has a new configuration. Sue Maes has been elected the new chair of the committee. Ken Klabunde will serve as the link between FSCOUP and the Strategic Planning Committee.
2. Sue Maes reported that the link with the Strategic Planning Committee will be important. ~~She also noted that proposals from task forces will be important.~~ FSCOUP welcomes planning issues.

IV. Old Business

V. New Business

VI. For the Good of the University

- A. President Kuhlman welcomed everyone back. He said that he hopes this will be an exciting year. Next month the union staff would like to host Faculty Senate to show what it has to offer so at the September meeting, refreshments will be served at 3:00 p.m. followed by a presentation about the union. Following adjournment of the FS meeting, tours of the union will be available.

VII. The meeting adjourned at 4:20 p.m.