



2011 One –Year Alumni Survey University Report

Office of Assessment
June 2012

**2011 ONE-YEAR ALUMNI SURVEY
UNIVERSITY SURVEY REPORT**

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Kansas State University

June 2012

2011 One-Year Alumni Survey

EXECUTIVE SUMMARY

- The Alumni Survey is designed to give undergraduate graduates the opportunity to reflect upon their K-State experiences. This information is used to improve the college experience for future students by identifying strengths in our programs as well as areas that need further development.
- Of the 1,718 one-year alumni who received the survey, 600 participated for an overall response rate of 35% (down from 38% last year).

Demographics of Respondents

- 58% of respondents were female.
- Approximately 90% of respondents were White, Non-Hispanic.
- 88% of respondents were twenty-five years of age or younger.
- Nearly 100% (99.3%) of respondents are U.S. citizens.
- 57% of respondents also graduated with an undergraduate certificate and/or minor.
- 77% of respondents transferred credits to K-State.
- 63% of respondents remain living in the state of Kansas.

Selection of Kansas State University

- 95% of respondents, if given the choice, would attend K-State if he or she could start over.
- 86% of respondents noted that K-State was their first college/university of choice.
- Approximately 96% of respondents indicated that their quality of life has been *somewhat* or *very much* enhanced by their undergraduate experience at K-State.

Employment Experiences

- 76% of respondents are currently *employed, self-employed, or both employed and continuing their education.*
- Approximately 64% of alumni believe that their certificate and/or minor gave them an advantage when applying for jobs.

- 95% of respondents felt K-State prepared them *fairly well, well, or excellently* for their present job.
- Top three employment areas for K-State's one-year alumni are: *Education* (15%), *Engineering* (10%), and *Finance/Insurance* (6%).

Currently Attending Graduate/Professional School

- Of the respondents currently attending graduate/professional school, 40% plan to achieve a Master's Degree while 32% plan to achieve a Doctorate as their highest level of education.
- 81% of respondents who are currently attending graduate/professional school are attending their first school of choice.
- 97% of respondents who are currently attending graduate/professional school rated the quality of their K-State undergraduate preparation for graduate/professional education as *fair, good, or excellent.*

Additional Information

- 98% of respondents indicated that they would recommend K-State to a potential student.

Significant Comparisons by Gender

- Male respondents were more likely to report that they are in the first job after graduating from K-State (83% compared to 71%).
- Male respondents were more likely than female respondents to report that their position is challenging (89% compared to 79%).
- Male respondents were more likely than female respondents to describe their current position as long-term (90% compared to 78%).

Significant Comparisons by Year

- 2011 respondents were more likely than 2010 respondents to be in their first job since graduation (76% compared to 68%).
- 2011 respondents were less likely than 2010 respondents to claim an advantage from their K-State academic preparation to their career (62% compared to 68%).

ABOUT THE 2011 ONE-YEAR ALUMNI SURVEY

- The Alumni Survey is designed to give undergraduate graduates the opportunity to reflect upon their K-State experiences. This information is used to improve the college experience for future students by identifying strengths in our programs as well as areas that need further development.
- Surveys were sent electronically to alumni who graduated in December 2009, May 2010, and August 2010 for whom e-mail addresses were provided by the Alumni Association. A total of 3,477 students graduated with a Bachelor's degree during this time frame.
- The Office of Assessment obtained e-mail addresses for 1,759 graduates; 41 were undeliverable.
- The overall response rate for the university was 35% (600 out of 1,718). For comparison, the overall response rate in 2010 and 2009 were 38% (605 out of 1,606) and 30% (479 out of 1,619) respectively.
- This report consists of frequencies on each question and statistically significant differences by gender and survey year from the 2011 One-Year Alumni survey.

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INTRODUCTION

TABLE 1
Demographic Information

	N	Percentage
Gender		
Male	248	42.0
Female	342	58.0
Total	590	100.0
Are you a U.S. citizen?		
Yes	586	99.3
No	4	0.7
Total	590	100.0
Ethnicity/Race		
American Indian/Alaskan Native	2	0.3
Asian or Pacific Islander	3	0.5
Black, Non-Hispanic	8	1.4
Hispanic/Spanish/Latin American	8	1.4
Mexican/Mexican American	10	1.7
White, Non-Hispanic	533	90.3
Multiracial	10	1.7
Other	2	0.3
No Response	14	2.4
Total	590	100.0
Age		
Under 24	225	38.1
24	211	35.8
25	85	14.4
26-30	49	8.3
Over 30	20	3.4
Total	590	100.0

TABLE 2
Alumni's Major(s)

What was your undergraduate major?	N	Percentage
College of Agriculture	83	13.9
College of Architecture, Planning & Design	1	0.2
College of Arts & Sciences	174	29.2
College of Business Administration	113	19.0
College of Education	61	10.3
College of Engineering	88	14.8
College of Human Ecology	64	10.8
College of Technology & Aviation	11	1.8
Total	595	100.0

TABLE 3
Alumni Who Transferred Credits

Did you transfer credit to K-State from another college or university?	N	Percentage
Yes	450	76.4
No	139	23.6
Total	589	100.0

TABLE 4
Type of Institution Transferred From & Number of Credits Transferred

	1-20	21-30	31-40	41-60	61 +	Total
				<i>N</i>		
A two year college	258	41	16	22	31	368
Another Kansas 4 year public university	82	8	5	2	5	102
An out-of-state 4 year public university	41	8	4	2	5	60
A private 4 year college or university	50	4	2	0	3	59
Other	58	4	0	2	0	64
Total	489	65	27	28	44	653

TABLE 5
Graduated with an undergraduate certificate and/or minor(s)

Did you also graduate with an undergraduate certificate or minor(s)?	N	Percentage
Yes	338	56.8
No	257	43.2
Total	595	100.0

SELECTION OF KANSAS STATE UNIVERSITY

TABLE 6
Satisfaction with K-State

If you could start over, would you still choose to:	N	Percentage
Attend K-State?		
Definitely No	1	0.2
Probably No	10	1.7
Uncertain	18	3.1
Probably Yes	116	19.9
Definitely Yes	439	75.2
Total	584	100.0
Graduate with same first major?		
Definitely No	33	5.7
Probably No	85	14.6
Uncertain	72	12.3
Probably Yes	169	28.9
Definitely Yes	225	38.5
Total	584	100.0
Graduate with same second major?		
Definitely No	8	1.4
Probably No	17	2.9
Uncertain	77	13.2
Probably Yes	59	10.1
Definitely Yes	71	12.2
Does Not Apply	352	60.3
Total	584	100.0

TABLE 7
Choice of Applying to K-State

When you applied to K-State, it was your:	N	Percentage
First Choice	503	86.1
Second Choice	62	10.6
Third Choice	8	1.4
Not one of top three choices	11	1.9
Total	584	100.0

TABLE 8
Features of Advising

After having a year to reflect, how satisfied are you with the following features of advising provided to you at K-State:	N	Percentage
Access to academic advising		
Very Dissatisfied	17	2.9
Dissatisfied	38	6.5
Neutral	101	17.3
Satisfied	221	37.8
Very Satisfied	207	35.4
Total	584	100.0
Assistance in course selection/developing a program of study		
Very Dissatisfied	29	5.0
Dissatisfied	59	10.1
Neutral	100	17.1
Satisfied	214	36.6
Very Satisfied	182	31.2
Total	584	100.0
Information provided about career/graduate school opportunities		
Very Dissatisfied	41	7.0
Dissatisfied	76	13.0
Neutral	164	28.1
Satisfied	179	30.7
Very Satisfied	124	21.2
Total	584	100.0

TABLE 9
Contribution to Growth from Experiences at K-State

How much has your K-State college experience contributed to your growth in each of the following areas?	N	Percentage
Increasing knowledge and understanding in an academic field		
None	2	0.4
Little	5	0.9
Somewhat	150	27.3
Very Much	393	71.5
Gaining knowledge, technical skills and/or competence required for a job/career		
None	4	0.7
Little	32	5.8
Somewhat	185	33.6
Very Much	329	59.8
Developing skills in leading or participating in groups or teams		
None	6	1.1
Little	30	5.5
Somewhat	178	32.4
Very Much	336	61.1

TABLE 9 (cont.)
Contribution to Growth from Experiences at K-State

How much has your K-State college experience contributed to your growth in each of the following areas?	N	Percentage
Gaining knowledge that will enrich your daily life or make you a more complete person		
None	5	0.9
Little	27	4.9
Somewhat	191	34.7
Very Much	327	59.5
Becoming independent, self-reliant, and responsible		
None	5	0.9
Little	29	5.3
Somewhat	125	22.7
Very Much	391	71.1
Developing an understanding and awareness of yourself (interests, abilities, values, needs, etc.)		
None	4	0.7
Little	39	7.1
Somewhat	174	31.6
Very Much	333	60.5
Becoming a more satisfied, responsible family member		
None	34	6.2
Little	76	13.8
Somewhat	211	38.4
Very Much	229	41.6
Becoming more aware of world issues and pressing social, political, and economic problems		
None	16	2.9
Little	105	19.1
Somewhat	224	40.7
Very Much	205	37.3
Thinking critically, problem-solving		
None	5	0.9
Little	23	4.2
Somewhat	181	32.9
Very Much	341	62.0
Identifying a sense of values and priorities in life		
None	15	2.7
Little	52	9.5
Somewhat	201	36.5
Very Much	282	51.3

TABLE 9 (cont.)
Contribution to Growth from Experiences at K-State

How much has your K-State college experience contributed to your growth in each of the following areas?	N	Percentage
Developing lasting friendships and personal ties		
None	10	1.8
Little	40	7.3
Somewhat	125	22.7
Very Much	375	68.2
Handling personal/family finances and consumer issues		
None	31	5.6
Little	109	19.8
Somewhat	223	40.5
Very Much	187	34.0
Increasing your intellectual curiosity		
None	7	1.3
Little	30	5.5
Somewhat	200	36.4
Very Much	313	56.9
Caring for your mental/physical health		
None	24	4.4
Little	97	17.6
Somewhat	232	42.2
Very Much	197	35.8
Organizing time effectively		
None	9	1.6
Little	39	7.1
Somewhat	209	38.0
Very Much	293	53.3
Increasing a commitment to public service		
None	35	6.4
Little	151	27.5
Somewhat	202	36.7
Very Much	162	29.5
Developing satisfying leisure time activities		
None	21	3.8
Little	99	18.0
Somewhat	210	38.2
Very Much	220	40.0

TABLE 9 (cont.)
Contribution to Growth from Experiences at K-State

How much has your K-State college experience contributed to your growth in each of the following areas?	N	Percentage
Becoming more willing to consider opposing points of view		
None	10	1.8
Little	60	10.9
Somewhat	239	43.5
Very Much	241	43.8
Interacting and working effectively with people from different racial/ethnic backgrounds		
None	16	2.9
Little	72	13.1
Somewhat	218	39.6
Very Much	244	44.4
Locating and evaluating information sources		
None	6	1.1
Little	45	8.2
Somewhat	221	40.2
Very Much	278	50.5

TABLE 10
More or Less Emphasis

Looking back on your college experience, do you believe less, the same or more emphasis should have been placed on:	N	Percentage
Written communications skills		
Less	6	1.1
Same	355	65.3
More	183	33.6
Oral communications skills		
Less	7	1.3
Same	290	53.3
More	247	45.4
Mathematical skills		
Less	28	5.1
Same	411	75.6
More	105	19.3
Computer skills		
Less	7	1.3
Same	286	52.6
More	251	46.1

**TABLE 10 (cont.)
More or Less Emphasis**

Looking back on your college experience, do you believe less, the same or more emphasis should have been placed on:	N	Percentage
Problem-solving skills		
Less	0	0.0
Same	332	61.0
More	212	39.0
Learning to think and reason		
Less	0	0.0
Same	327	60.1
More	217	39.9
Understanding and relating to people		
Less	9	1.7
Same	330	60.7
More	205	37.7
Background in natural sciences (e.g. chemistry, biology, physics)		
Less	83	15.3
Same	386	71.0
More	75	13.8
Background in social sciences (e.g. economics, sociology, psychology)		
Less	59	10.8
Same	358	65.8
More	127	23.3
Background in humanities and fine arts (e.g. art, music, history)		
Less	104	19.1
Same	323	59.4
More	117	21.5
Theory courses related to my major		
Less	54	9.9
Same	367	67.5
More	123	22.6
Application courses related to my major(s)		
Less	5	0.9
Same	249	45.8
More	290	53.3

TABLE 11
Quality of Life Enhancement

How much has your overall quality of life been enhanced by your K-State undergraduate experience?	N	Percentage
None	3	0.6
Little	18	3.3
Somewhat	140	25.7
Very Much	383	70.4
Total	544	100.0

TABLE 12
Present Residence

Present residence:	N	Percentage
Alaska	1	0.2
Arizona	5	0.8
Arkansas	2	0.3
California	5	0.8
Colorado	10	1.7
Connecticut	2	0.3
Florida	1	0.2
Georgia	2	0.3
Illinois	11	1.9
Indiana	4	0.7
Iowa	6	1.0
Kansas	372	63.1
Louisiana	4	0.7
Massachusetts	2	0.3
Michigan	3	0.5
Minnesota	3	0.5
Mississippi	1	0.2
Missouri	40	6.8
Montana	1	0.2
Nebraska	11	1.9
Nevada	3	0.5
New Jersey	2	0.3
New Mexico	2	0.3
New York	6	1.0
North Carolina	3	0.5
Ohio	3	0.5
Oklahoma	13	2.2
Pennsylvania	2	0.3
Rhode Island	1	0.2
South Dakota	1	0.2
Tennessee	2	0.3
Texas	38	6.4
Utah	1	0.2
Virginia	5	0.8
Washington	2	0.3
Wyoming	1	0.2
Washington D.C.	4	0.7
Outside U.S.	14	2.4
Other	1	0.2
Total	590	100.0

EMPLOYMENT EXPERIENCES

TABLE 13
Current Activities

Please fill in the one statement that best describes your current activities	N	Percentage
Not engaged in paid employment	23	4.2
Enrolled in graduate or professional school	110	20.2
Both employed (other than graduate assistant) and continuing my education	50	9.2
Employed 35 hours per week or more	357	65.6
Self-employed	4	0.7
Total	544	100.0

(Base for Questions 17-20: Those who are currently not employed)

TABLE 14
Primary Reason Not Employed

Indicate the primary reason you are not employed	N	Percentage
I was laid off by my employer	1	4.5
My job search was limited due to a need to find career opportunities in the same geographic region with someone else	6	27.3
I have not limited my job search in any way, but have been unable to find a satisfactory job since graduation	6	27.3
Having/Expecting a child changed my employment plans	2	9.1
Other	7	31.8
Total	22	100.0

TABLE 15
Seeking Employment and Seriousness of Unemployment

	N	Percentage
Have you sought job placement assistance from K-State's Office of Career and Employment Services?		
Yes, it has been helpful	1	4.5
Yes, it has not been helpful	5	22.7
No, I didn't register with the office	9	40.9
No, I registered with the office but didn't seek further assistance	7	31.8
Total	22	100.0
Do you plan to seek paid employment		
Yes, within 12 months	19	86.4
Yes, in 1 to 5 years	2	9.1
Yes, in more than 5 years	0	0.0
No	1	4.5
Total	22	100.0
How would you describe your current status of not being employed?		
Serious problem	11	50.0
Minor problem	3	13.6
No problem, my choice	8	36.4
Total	22	100.0

(Base for Questions 27-42: Those who are currently employed)

TABLE 16
Alumni who Benefited from a Certificate and/or Minor(s)

Did your certificate or minor(s) give you an advantage when applying for jobs?	N	Percentage
Yes	213	63.8
No	121	36.2
Total	334	100.0

TABLE 17
Alumni Fields of Employment

In what type of organization did you find full-time employment?	N	Percentage
Agriculture	22	5.1
Animal care/Veterinary care	6	1.4
Architecture	2	0.5
Aviation	4	0.9
Child care	2	0.5
Communications	7	1.6
Computer services/Software	2	0.5
Construction	10	2.3
Education	65	15.0
Energy	8	1.8
Engineering	45	10.4
Entertainment	3	0.7
Fashion/Design/Art/Theatre	3	0.7
Finance/Insurance	26	6.0
Food services	5	1.2
Government	13	3.0
Healthcare/Pharmaceutical/Pharmacy	25	5.8
Human Resources	6	1.4
Legal services	2	0.5
Management	9	2.1
Manufacturing	12	2.8
Marketing/Advertising	15	3.5
Media	3	0.7
Military	4	0.9
Non-profit	11	2.5
Professional services	17	3.9
Professional sports	2	0.5
Public Relations	3	0.7
Public Service	6	1.4
Real-estate	2	0.5
Recreation/Fitness	1	0.2
Retail/Sales	21	4.8
Scientific	6	1.4
Social services	8	1.8
Technology	9	2.1
Transportation	3	0.7
Other	45	10.4
Total	433	100.0

TABLE 18
Job Skill Requirements

What types of skills does your job require (check all that apply)	N	Percentage
A computer	384	95.3
Conducting research	194	48.1
Extensive training	186	46.2
Math skills	251	62.3
Problem solving/Analytical reasoning	365	90.6
Speaking to a group	283	70.2
Use of specialized machinery	85	21.1
Use of specialized software	293	72.7
Working with a diverse group of people	350	86.8
Writing reports, memos, papers, publications, etc.	279	69.2
Total	403	

Table 19
First Job after Graduation

Is this your first job after graduation?	N	Percentage
Yes	306	75.9
No	97	24.1
Total	403	100.0

TABLE 20
Sources of Finding Job

How did you learn of this job?	N	Percentage
Job lead from professor or advisor	38	9.4
Job lead from relative or friend	90	22.3
Job lead from college internship	56	13.9
Government employment listing	11	2.7
Employment agency	10	2.5
Job listing on the internet	106	26.3
Newspaper	21	5.2
Worked previously for employer	43	10.7
Applied for job without knowledge of opening	21	5.2
K-State's Career and Employment Services	59	14.6
Other	48	11.9
Total	403	

TABLE 21
Job Relationship to Major

How closely is your job related to your undergraduate field of study?	N	Percentage
Major 1		
Not Related	59	14.6
Somewhat Related	115	28.5
Directly Related	229	56.8
Total	403	100.0
Major 2		
Not Related	37	39.4
Somewhat Related	35	37.2
Directly Related	22	23.4
Total	94	100.0

TABLE 22
Job not Related to Major

If you indicated that your job is not related or only somewhat related to your major, what is the principle reason? (Multiple responses. Base: Among those whose job is not related or only somewhat related to major).	N	Percentage
I looked, but could not find a job closely related to my major	51	29.3
My major had no direct connection with specific employment opportunities	38	21.8
I confined my job search to a specific city or region	35	20.1
My job search was limited due to a need to match my career interests with someone else's	9	5.2
I developed new career interests after leaving college	30	17.2
The jobs in my field did not pay well	15	8.6
The jobs in my field did not offer opportunities for advancement	13	7.5
I found an exceptional opportunity in an unrelated field	49	28.2
Other	28	16.1
Total	174	

TABLE 23
Job Search

	N	Percentage
When did you initiate your job search for a career position?		
More than one year prior to graduation	89	22.1
Nine months to one year prior to graduation	50	12.4
Six to eight months prior to graduation	89	22.1
Three to five months prior to graduation	66	16.4
One to two months prior to graduation	35	8.7
At graduation time	25	6.2
One month after graduation	18	4.5
More than one month after graduation	31	7.7
Total	403	100.0
How long did it take you to obtain your current full-time job after graduation?		
Had job at graduation	148	36.7
Less than 1 month	45	11.2
1 to 3 months	63	15.6
4 to 6 months	74	18.4
7 or more months	73	18.1
Total	403	100.0
How difficult was it for you to find employment?		
Very difficult	67	16.6
Fairly Difficult	148	36.7
Somewhat Easy	123	30.5
Very Easy	65	16.1
Total	403	100.0
Approximately how many job interviews did you have before accepting your current position?		
0-1	106	26.3
2-5	202	50.1
6-9	57	14.1
10-14	25	6.2
15-19	8	2.0
20+	5	1.2
Total	403	100.0
How close is your job to the type of job you desired prior to graduation?		
Very Close	155	38.5
Fairly Close	142	35.2
Not Very Close	76	18.9
Had no clear expectations	30	7.4
Total	403	100.0

TABLE 24
Preparation for Job

	N	Percentage
How do you feel that K-State prepared you for your present job?		
Inadequately	19	4.7
Fairly Well	137	34.0
Well	153	38.0
Excellently	94	23.3
Total	403	100.0
Compared to new employees from other colleges/universities, do you feel that your K-State academic preparation gave you an:		
Advantage	252	62.5
Disadvantage	3	0.7
Neither	148	36.7
Total	403	100.0

TABLE 25
Current Employment

	N	Percentage
What is your current annual salary, before taxes?		
Less than \$20,000	32	8.4
\$20,000-\$29,999	73	19.2
\$30,000-\$39,999	111	29.2
\$40,000-\$49,999	77	20.3
\$50,000-\$59,999	53	13.9
\$60,000-\$69,999	23	6.1
\$70,000-\$79,999	4	1.1
\$80,000-\$89,999	2	0.5
\$90,000-\$99,999	3	0.8
\$100,000 or more	2	0.5
Total	380	100.0
Which statement best describes your current job?		
Employment with definite long-term potential	204	50.6
Employment with possible long-term potential	132	32.8
Employment primarily to earn money with little or no other satisfaction or disadvantages	26	6.5
Temporary employment while I look for something more suitable	26	6.5
Temporary position that will last only for a limited time	15	3.7
Total	403	100.0

TABLE 26
Satisfaction with Present Position

Indicate your satisfaction with the following aspects of your present job:	N	Percentage
Salary/Benefits		
Very Dissatisfied	22	5.5
Dissatisfied	52	12.9
Neutral	65	16.1
Satisfied	164	40.7
Very Satisfied	100	24.8
Location		
Very Dissatisfied	14	3.5
Dissatisfied	44	10.9
Neutral	70	17.4
Satisfied	123	30.5
Very Satisfied	152	37.7
Opportunity to use your qualifications		
Very Dissatisfied	17	4.2
Dissatisfied	32	7.9
Neutral	62	15.4
Satisfied	157	3.0
Very Satisfied	135	33.5
Opportunity to advance		
Very Dissatisfied	20	5.0
Dissatisfied	44	10.9
Neutral	90	22.3
Satisfied	126	31.3
Very Satisfied	123	30.5
Prestige/Recognition		
Very Dissatisfied	19	4.7
Dissatisfied	35	8.7
Neutral	115	28.5
Satisfied	124	30.8
Very Satisfied	110	27.3
Interest/Challenge of work		
Very Dissatisfied	11	2.7
Dissatisfied	28	6.9
Neutral	74	18.4
Satisfied	150	37.2
Very Satisfied	140	34.7

TABLE 26 (cont.)
Satisfaction with Present Position

Indicate your satisfaction with the following aspects of your present job:	N	Percentage
Working conditions		
Very Dissatisfied	10	2.5
Dissatisfied	23	5.7
Neutral	63	15.6
Satisfied	143	35.5
Very Satisfied	164	40.7
Opportunity to learn		
Very Dissatisfied	5	1.2
Dissatisfied	21	5.2
Neutral	48	11.9
Satisfied	143	35.5
Very Satisfied	186	46.2

TABLE 27
Requirements for Position

	N	Percentage
Is your position challenging?		
Yes	336	83.4
No	67	16.6
Total	403	100.0
Is a B.A. / B.S. degree required for your current job?		
Yes	270	67.0
No, but helpful	101	25.1
No, irrelevant	32	7.9
Total	403	100.0

CURRENTLY ATTENDING GRADUATE/PROFESSIONAL SCHOOL

(Base for Questions 21-26: Those who are currently attending graduate/professional school)

TABLE 28
Degree Seeking

	N	Percentage
What degree are you currently seeking?		
M.A./M.S.	62	39.0
M.B.A.	15	9.4
M.D.	8	5.0
Ph.D.	10	6.3
D.V.M.	7	4.4
Other	57	35.8
Total	159	100.0
What is the highest degree you are planning to complete?		
M.A./M.S.	51	32.1
M.B.A.	13	8.2
M.D.	9	5.7
Ph.D.	30	18.9
Ed.D	4	2.5
D.V.M.	8	5.0
Other	44	27.7
Total	159	100.0

TABLE 29
Relationship to Graduate Major

How closely was your undergraduate major related to your graduate major?	N	Percentage
Major 1		
Not Related	29	18.6
Somewhat Related	47	30.1
Directly Related	80	51.3
Total	156	100.0
Major 2		
Not Related	6	15.4
Somewhat Related	20	51.3
Directly Related	13	33.3
Total	39	100.0

TABLE 30
First Choice for Graduate School

Was this graduate/professional program your first choice?	N	Percentage
Yes	129	81.1
No, I was accepted but could not afford to attend my first choice	5	3.1
No, I did not apply to first choice	7	4.4
No, I was not accepted by first choice	13	8.2
No, I did not attend because I need to match my plans with someone else	1	0.6
Other	4	2.5
Total	159	100.0

TABLE 31
Financial Assistance

What sources of financial assistance have supported your graduate study? (Respondents were asked to “check all that apply”)	N	Percentage
Departmental graduate assistance	52	32.7
Institutional fellowship/scholarship	46	28.9
Non-institutional fellowship/scholarship	18	11.3
Full-time employment	32	20.1
Part-time employment	49	30.8
Loan(s)	89	56.0
Other	20	12.6
Total	159	

TABLE 32
Preparation for Graduate School

How would you rate the quality of your K-State undergraduate preparation for graduate/professional education?	N	Percentage
Inadequate	4	2.5
Fair	11	6.9
Good	84	52.8
Excellent	60	37.7
Total	159	100.0

ADDITIONAL INFORMATION

TABLE 33
University Information

	N	Percentage
Did poor advising require you to enroll for an additional semester (or longer) at K-State?		
Yes	52	9.8
No	476	90.2
Total	528	100.0
 Upon completion of your B.A / B.S. degree, what was your total amount of student loan debt?		
None	174	33.0
Less than \$10,000	74	14.0
\$10,000 - \$19,999	102	19.3
\$20,000 - \$29,999	97	18.4
\$30,000 - \$39,999	52	9.8
\$40,000 or more	29	5.5
Total	528	100.0

TABLE 34
Recommendation of K-State

	N	Percentage
Would you recommend K-State to a potential student?		
Yes	516	98.3
No	9	1.7
Total	525	100.0

SIGNIFICANT DIFFERENCES IN RESPONSES BY GENDER

TABLE 35
Significant Differences in Undergraduate Majors within Colleges (by Gender)

What was your undergraduate major?*	Male	Female
	<i>Percentages</i>	
College of Agriculture	14.1	14.0
College of Architecture, Planning and Design	0.4	0.0
College of Arts & Sciences	25.4	31.9
College of Business Administration	22.2	17.0
College of Education	6.0	13.2
College of Engineering	28.6	4.7
College of Human Ecology	0.4	18.1
College of Technology & Aviation	2.8	1.2

* Significant differences exist between female and male respondents on this item. (p<.05)

TABLE 36
Significant Differences in Demographics (by Gender)

	Male	Female
	<i>Percentages</i>	
Age*		
Under 24	26.7	46.8
24	36.3	35.2
25	20.3	9.9
26-30	12.0	5.5
Over 30	4.8	2.6

* Significant differences exist between female and male respondents on this item. (p<.05)

TABLE 37
Significant Differences for those who Transferred Credits (by Gender)

	Male	Female
	<i>Percentages</i>	
Transfer Credit*		
Yes	70.5	81.0
No	29.5	19.0

* Significant differences exist between female and male respondents on this item. (p<.05)

TABLE 38
Significant Differences in Growth at K-State (by Gender)

How much has your K-State college experience contributed to your growth in each of the following areas?	Male	Female
<i>Percentages</i>		
Developing an understanding and awareness of yourself (interests, abilities, values, needs, etc.)*		
None	0.4	0.9
Little	6.9	7.7
Somewhat	39.7	25.7
Very much	53.0	65.6
Becoming a more satisfied, responsible family member*		
None	9.5	4.0
Little	17.7	11.8
Somewhat	39.2	37.2
Very much	33.6	47.1
Identifying a sense of values and priorities in life*		
None	4.7	1.5
Little	12.1	7.7
Somewhat	40.9	33.4
Very much	42.2	57.3
Caring for your mental/physical health*		
None	6.5	2.8
Little	19.4	2.8
Somewhat	44.8	39.9
Very much	29.3	39.9
Organizing time effectively*		
None	1.7	1.5
Little	10.3	5.3
Somewhat	44.4	33.4
Very much	43.5	59.8
Increasing a commitment to public services*		
None	9.5	4.3
Little	31.9	24.5
Somewhat	35.8	37.2
Very much	22.8	34.1
Becoming more willing to consider opposing points of view*		
None	1.3	2.2
Little	13.8	9.6
Somewhat	47.8	40.2
Very much	37.1	48.0

* Significant differences exist between female and male respondents on this item. (p<.05)

TABLE 38 (cont.)
Significant Differences in Growth at K-State (by Gender)

How much has your K-State college experience contributed to your growth in each of the following areas?	Male	Female
	<i>Percentages</i>	
Interacting and working effectively with people from different racial/ethnic backgrounds*		
None	4.7	1.9
Little	14.7	12.4
Somewhat	42.7	37.2
Very much	37.9	48.6

* Significant differences exist between female and male respondents on this item. (p<.05)

TABLE 39
Significant Differences in Emphasis at K-State (by Gender)

Looking back on your college experience, do you believe less, the same or more emphasis should have been placed on:	Male	Female
	<i>Percentages</i>	
Problem-solving skills*		
Less	0.0	0.0
Same	54.6	65.2
More	45.4	34.8
Learning to think and reason*		
Less	0.0	0.0
Same	55.5	63.3
More	44.5	36.7
Background in humanities and fine arts (art, music, history)*		
Less	26.6	13.8
Same	54.6	62.7
More	18.8	23.5

* Significant differences exist between female and male respondents on this item. (p<.05)

TABLE 40
Significant Differences in First Job (by Gender)

	Male	Female
	<i>Percentages</i>	
Is this your first job after graduation?*		
Yes	82.7	71.2
No	17.3	28.8

* Significant differences exist between female and male respondents on this item. (p<.05)

TABLE 41
Significant Differences in Job Search (by Gender)

	Male	Female
	<i>Percentages</i>	
When did you initiate your job search for a career position?*		
More than one year prior to graduation	32.4	15.0
Nine months to one year prior to graduation	13.3	11.6
Six to eight months prior to graduation	23.7	20.6
Three to five months prior to graduation	13.3	18.9
One to two months prior to graduation	4.0	12.0
At graduation time	6.4	6.0
One month after graduation	4.0	4.7
More than one month after graduation	2.9	11.2
How long did it take you to obtain your current full-time job after graduation?*		
Had job at graduation	44.5	30.9
Less than 1 month	8.7	12.9
1 to 3 months	12.1	18.5
4 to 6 months	14.5	21.0
7 or more months	20.2	16.7

* Significant differences exist between female and male respondents on this item. (p<.05)

TABLE 42
Significant Differences in Number of Job Interviews before Accepting Current Position (by Gender)

	Male	Female
	<i>Percentages</i>	
Approximately how many job interviews did you have before accepting your current position*		
0-1	21.4	30.5
2-5	46.8	51.9
6-9	19.1	10.7
10-14	8.7	4.3
15-19	1.2	2.6
20+	2.9	0.0

* Significant differences exist between female and male respondents on this item. (p<.05)

TABLE 43
Significant Differences in Salary (by Gender)

	Male	Female
	<i>Percentages</i>	
What is your current annual salary?*		
Less than \$20,000	1.9	13.1
\$20,000-\$29,999	9.9	25.8
\$30,000-\$39,999	22.2	33.9
\$40,000-\$49,999	22.2	19.0
\$50,000-\$59,999	25.9	5.0
\$60,000-\$69,999	12.3	2.3
\$70,000-\$79,999	2.5	0.0
\$80,000-\$89,999	0.6	0.5
\$90,000-\$99,999	1.2	0.5
\$100,000 or more	1.2	0.0

* Significant differences exist between female and male respondents on this item. (p<.05)

TABLE 44
Significant Differences in Describing Current Position (by Gender)

	Male	Female
	<i>Percentages</i>	
Which statement best describes your current job?*		
Employment with definite long-term potential	64.2	40.3
Employment with possible long-term potential	26.0	37.8
Employment primarily to earn money with little or no other satisfaction or disadvantages	4.0	8.6
Temporary employment while I look for something more suitable	4.6	7.7
Temporary position that will last only for a limited time	1.2	5.6

* Significant differences exist between female and male respondents on this item. (p<.05)

TABLE 45
Significant Differences about Satisfaction with Job (by Gender)

Indicate your satisfaction with the following aspects of your present job:	Male	Female
	<i>Percentages</i>	
Salary/Benefits*		
Very Dissatisfied	2.3	7.7
Dissatisfied	9.2	15.5
Neutral	16.2	15.9
Satisfied	39.9	41.2
Very Satisfied	32.4	19.7
Opportunity to advance*		
Very Dissatisfied	1.7	7.3
Dissatisfied	8.1	13.3
Neutral	20.8	23.6
Satisfied	32.4	30.0
Very Satisfied	37.0	25.8

* Significant differences exist between female and male respondents on this item. (p<.05)

TABLE 46
Significant Differences about Challenges of Position (by Gender)

	Male	Female
	<i>Percentages</i>	
Is your position challenging*		
Yes	89.0	78.5
No	11.0	21.5

* Significant differences exist between female and male respondents on this item. (p<.05)

TABLE 47
Significant Differences about a B.A. or B.S degree being required (by Gender)

	Male	Female
	<i>Percentages</i>	
Is a B.A./B.S. degree required for your current position?*		
Yes	76.9	60.1
No, but helpful	16.8	30.9
No, irrelevant	6.4	9.0

* Significant differences exist between female and male respondents on this item. (p<.05)

SIGNIFICANT DIFFERENCES IN RESPONSES BY YEAR

Table 48
**Significant Difference in Assistance in Course Selection/Developing
 a Program of Study (by Year)**

	2011	2010
	<i>Percentages</i>	
Assistance in course selection/developing a program of study*		
Very dissatisfied	4.9	2.8
Dissatisfied	10.2	12.4
Neutral	17.0	22.4
Satisfied	36.5	35.4
Very satisfied	31.4	27.0

* Significant differences exist between 2011 and 2010 respondents on this item. (p<.05)

TABLE 49
Significant Differences in at K-State (by Year)

How much has your K-State college experience contributed to your growth in each of the following areas?	2011	2010
	<i>Percentages</i>	
Thinking critically, problem-solving*		
None	0.9	0.2
Little	4.3	6.2
Somewhat	33.3	38.3
Very Much	61.4	55.4

* Significant differences exist between 2011 and 2010 respondents on this item. (p<.05)

TABLE 50
Significant Differences in Emphasis (by Year)

Looking back on your college experience, do you believe less, the same or more emphasis should have been placed on:	2011	2010
	<i>Percentages</i>	
Background in social science (e.g. economics, sociology, psychology)*		
Less	10.8	6.4
Same	66.1	72.0
More	23.2	21.6

* Significant differences exist between 2011 and 2010 respondents on this item. (p<.05)

TABLE 51
Significant Differences in Primary Reason for Unemployment (by Year)

	2011	2010
	<i>Percentages</i>	
Indicate the primary reason you are not employed.*		
I have chosen not to be employed	0.0	4.8
I was laid off by my employer	4.5	14.3
I quit a job to seek other employment	0.0	9.5
My job search was limited due to a need to find career opportunities in the same geographic region with someone else	27.3	14.3
I have no limited my job search in any way, but have been unable to find a satisfactory job since graduation	27.3	33.3
Expecting/Having a child changed my employment plans	9.1	23.8
Other	31.8	0.0

* Significant differences exist between 2011 and 2010 respondents on this item. (p<.05)

TABLE 52
Significant Differences in Relationship to Major (by Year)

How closely is your job related to your undergraduate field of study?	2011	2010
	<i>Percentages</i>	
Major 1*		
Not Related	19.0	7.4
Somewhat Related	29.7	35.6
Directly Related	51.3	57.0

* Significant differences exist between 2011 and 2010 respondents on this item. (p<.05)

TABLE 53
Significant Differences in Preparation for Graduate School (by Year)

	2011	2010
	<i>Percentages</i>	
How would you rate the quality of your K-State undergraduate preparation for Graduate School*?		
Inadequate	2.5	0.7
Faire	7.5	16.6
Good	52.8	53.0
Excellent	37.3	29.8

* Significant differences exist between 2011 and 2010 respondents on this item. (p<.05)

TABLE 54
Significant Differences in First Job after Graduation (by Year)

	2011	2010
	<i>Percentages</i>	
Is this your first job after graduation?*		
Yes	76.1	68.4
No	23.9	31.6

* Significant differences exist between 2011 and 2010 respondents on this item. (p<.05)

TABLE 55
Significant Differences in Job Search (by Year)

	2011	2010
	<i>Percentages</i>	
When did you initiate your job search for a career position?*		
More than one year prior to graduation	22.4	20.6
Nine months to one year prior to graduation	12.3	21.1
Six to eight months prior to graduation	21.9	19.6
Three to five months prior to graduation	16.5	18.4
One to two months prior to graduation	8.6	7.9
At graduation time	6.2	4.5
One month after graduation	4.4	2.2
More than one month after graduation	7.6	5.7

* Significant differences exist between 2011 and 2010 respondents on this item. (p<.05)

TABLE 56
Significant Differences in Preparation for Job (by Year)

	2011	2010
	<i>Percentages</i>	
Compared to new employees from other colleges/universities, do you feel that your K-State academic preparation gave you an...*		
Advantage	62.3	67.9
Disadvantage	0.7	2.2
Neither	36.9	29.9

* Significant differences exist between 2011 and 2010 respondents on this item. (p<.05)

TABLE 57
Significant Differences in Describing Current Position (by Year)

Indicate your satisfaction with the following aspects of your present job:	2011	2010
	<i>Percentages</i>	
Location		
Very Dissatisfied	3.4	3.8
Dissatisfied	10.8	7.7
Neutral	17.5	17.0
Satisfied	30.3	40.0
Very Satisfied	37.9	31.6
Prestige/recognition		
Very Dissatisfied	4.7	5.3
Dissatisfied	8.6	12.4
Neutral	28.6	29.7
Satisfied	30.8	33.7
Very Satisfied	27.3	18.9
Opportunity to learn		
Very Dissatisfied	1.2	3.6
Dissatisfied	5.2	6.5
Neutral	12.1	15.1
Satisfied	35.5	38.0
Very Satisfied	46.1	36.8

* Significant differences exist between 2011 and 2010 respondents on this item. (p<.05)

Appendix A:

2011 One-Year Alumni Survey

AXIO SURVEY

2011 One-Year Alumni Survey

Survey Description

Thank you for sharing your ideas with us and becoming part of building a better university. Your thoughtful responses will help the University to improve the educational experience for future students and will affirm the work of those who provide excellent services. This survey will take approximately 15-20 minutes to complete.

Opening Instructions

Your identity will remain anonymous in any reports that are produced from this survey. Your responses will be combined with those of other graduates in your major and your college to create summary reports that will be used by faculty and administrators to improve Kansas State University.

For completing this survey, you will have the opportunity to enter to win one of several prizes donated by the K-State Alumni Association. Thanks again for your participation.

Page 1

Question 1 * required *****

What was your (primary) undergraduate major? (If you graduated with more than one baccalaureate degree, please answer related questions regarding your selected major)

Question 2 * required *****

Did you graduate with an undergraduate certificate or minor(s)?

- Yes
 No

Page 2

Fill out this page only if you answered:

- [Yes](#) on question 2. [Did you graduate with an undergrad...on page 1](#) .

Question 3 * required *****

Did your certificate or minor(s) give you an advantage when applying for a job?

- Yes
 No

Page 3

Question 4 * required *****

Gender

- Male
 Female

Question 5 ** required **

Are you a U.S. citizen?

- Yes
 No

Question 6 ** required **

Present Residence:

Question 7 ** required **

Ethnicity/Race

- American Indian/Alaskan Native
 Asian or Pacific Islander
 Black, Non-Hispanic
 Hispanic/Spanish/Latin American
 Mexican/Mexican American
 White/Non-Hispanic
 Multiracial
 Other
 I prefer not to respond

Question 8 ** required **

What is your age?

- under 24
 24
 25
 26-30
 over 30

Page 4**Question 9 ** required ****

Did you transfer credit to K-State from another college or university?

- Yes
 No

Page 5

Fill out this page only if you answered:

- **Yes** on question **9. Did you transfer credit to K-Sta...** on **page 4** .

Question 10

Indicate the type of transfer institution and the number of semester credit hours applied to your K-State Program.

					61+
--	--	--	--	--	-----

	1 to 20	21 to 30	31 to 40	41 to 60	
10.1 A two year college	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
10.2 Another Kansas 4 year public university	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
10.3 An out-of-state 4 year public university	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
10.4 A private 4 year college or university	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
10.5 Other	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Page 6
Question 11 * required *****

If you could start over, would you still choose to attend K-State?

- Definitely No
 Probably No
 Uncertain
 Probably Yes
 Definitely Yes

Question 12 * required *****

If you could start over, would you still choose to graduate with the same first major?

- Definitely No
 Probably No
 Uncertain
 Probably Yes
 Definitely Yes

Question 13 * required *****

If you could start over, would you still choose to graduate with the same second major?

- Definitely No
 Probably No
 Uncertain
 Probably Yes
 Definitely Yes
 Does Not Apply

Question 14 * required *****

When you applied for admission to K-State, it was your:

- First Choice
 Second Choice
 Third Choice
 Not one of your top 3 choices

Question 15 * required *****

After having a year to reflect, how satisfied are you with the following features of advising provided to you at K-State:

1 - Very Dissatisfied | 2 - Dissatisfied | 3 - Neutral
4 - Satisfied | 5 - Very Satisfied

	1	2	3	4	5
15.1 Access to academic advising	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
15.2 Assistance in course selection/developing a program of study	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
15.3 Information provided about career/graduate school opportunities	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Page 7
Question 16

If you answered 'probably no', 'definitely no', or 'uncertain' to attending K-State ('if you could start over again...') please answer the following question.

If you could do it over, please describe the choice(s) you think might have been better and why.

Characters Remaining: 1000

Question 17

If you answered 'probably no', 'definitely no', or 'uncertain' to choosing the same major(s) ('if you could start over again...') please answer the following question.

If you could do it over, please describe the choice(s) you think might have been better and why.

Characters Remaining: 1000

Page 8
Question 18 * required *****

How much has your K-State college experience contributed to your growth in each of the following areas?

	None	Little	Somewhat	Very Much
18.1 Increasing knowledge and understanding in an academic field	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

18.2 Gaining knowledge, technical skills and/or competence required for a job/career	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
18.3 Developing skills in leading or participating in groups or teams	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
18.4 Gaining knowledge that will enrich your daily life or make you a more complete person	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
18.5 Becoming independent, self-reliant, and responsible	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
18.6 Developing an understanding and awareness of yourself (interests, abilities, values, needs, etc.)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
18.7 Becoming a more satisfied, responsible family member	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
18.8 Becoming more aware of world issues and pressing social, political, and economic problems	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
18.9 Thinking critically, problem-solving	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
18.10 Identifying a sense of values and priorities in life	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
18.11 Developing lasting friendships and personal ties	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
18.12 Handling personal/family finances and consumer issues	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
18.13 Increasing your intellectual curiosity	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
18.14 Caring for your mental/physical health	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
18.15 Organizing time effectively	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
18.16 Increasing a commitment to public services	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
18.17 Developing satisfying leisure time activities	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
18.18 Becoming more willing to consider opposing points of view	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
18.19 Interacting and working effectively with people from different racial/ethnic backgrounds	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
18.20 Locating and evaluating information sources	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Page 9
Question 19 ** required **

Looking back on your college experience, do you believe (less, the same, or more) emphasis should have been placed on:

	Less	Same	More
19.1 Written communication skills	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
19.2 Oral communication skills	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
19.3 Mathematical skills	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
19.4 Computer skills	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
19.5 Problem-solving skills	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
19.6 Learning to think and reason	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
19.7 Understanding and relating to people	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
19.8 Background in natural science (e.g. chemistry, biology, physics)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
19.9 Background in social science (e.g. economics, sociology, psychology)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

19.10 Background in humanities and fine arts (e.g. art, music, history)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
19.11 Theory courses related to my major(s)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
19.12 Application courses related to my major(s)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Question 20 *** required ***

How much has your overall quality of life been enhanced by your K-State undergraduate experience?

- None
 Little
 Somewhat
 Very Much

Page 10**Question 21** *** required ***

Please fill in the one statement that best describes your current activities; then complete the survey as indicated.

- Not engaged in paid employment
 Enrolled in graduate or professional school
 Both employed (other than graduate assistant) and continuing my education
 Employed 35 hours per week or more
 Self-employed

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Fill out this page only if you answered:

- *Not engaged in paid ...*on question 21. *Please fill in the one statement...on page 10 .*

Question 22 *** required ***

Indicate the primary reason you are not employed.

- I have chosen not to be employed
 I was laid off by my employer
 I quit a job to seek other employment
 I chose to confine my job search to a specific city or region
 My job search was limited due to a need to find career opportunities in the same geographic region with someone else
 I have not limited my job search in any way, but have been unable to find a satisfactory job since graduation.
 Having/Expecting a child changed my employment plans
 Other:

Question 23 *** required ***

Have you sought job placement assistance from K-State's Office of Career and Employment Services?

- Yes, it has been helpful
 Yes, but it has not been helpful
 No, I didn't register with the office
 No, I registered with the office, but didn't seek further assistance

Question 24 *** required ***

Do you plan to seek paid employment?

- Yes, within 12 months
- Yes, in 1 to 5 years
- Yes, in more than 5 years
- No

Question 25 ** required **

How would you describe your current status of not being employed?

- Serious Problem
- Minor Problem
- No Problem, My Choice

Page 12

Fill out this page only if you answered:

- *Enrolled in graduate...* OR *Both employed (other...on question21. Please fill in the one statement...onpage 10 .*

Question 26 ** required **

What degree are you currently pursuing?

- M.A./M.S.
- M.B.A.
- M.D.
- Ph.D.
- Ed.D.
- D.V.M.
- Other:

Question 27 ** required **

What is the highest degree you are planning to complete?

- M.A./M.S.
- M.B.A.
- M.D.
- Ph.D.
- Ed.D.
- D.V.M.
- Other:

Question 28

How closely was your undergraduate major related to your graduate major?

1 - Not Related | 2 - Somewhat Related | 3 - Directly Related

	1	2	3
28.1 Major 1	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
28.2 Major 2 (If you did not have a second major, leave your answer blank)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Question 29 ** required **

Was this graduate/professional program your first choice?

- Yes

- No, I was accepted but couldn't afford to attend my first choice
 No, I did not apply to my first choice
 No, I was not accepted by my first choice
 No, I did not attend because I needed to match my plans with someone else's
 Other:

Question 30 *** required ***

What sources of financial assistance have supported your graduate study? (select all that apply)

- Departmental graduate assistance
 Institutional fellowship/scholarship
 Non-institutional fellowship/scholarship
 Full-time employment
 Part-time employment
 Loan(s)
 Other:

Question 31 *** required ***

How would you rate the quality of your K-State undergraduate preparation for graduate/professional education?

- Inadequate
 Fair
 Good
 Excellent

Page 13

Fill out this page only if you answered:

- *Both employed (other... OR Self-employed OR Employed 35 hours pe...on question 21. Please fill in the one statement...on page 10 .*

Question 32 *** required ***

In what type of organization did you find full time employment?

- Agriculture
 Animal care/Veterinary
 Architecture
 Aviation
 Child care
 Communications
 Computer Services/Software
 Construction
 Education
 Energy
 Engineering
 Entertainment
 Fashion/Desing/Art/Theater
 Finance/Insurance
 Food Services
 Government

- Healthcare/Pharmaceutical/Pharmacy
- Human resources
- Legal services
- Management
- Manufacturing
- Marketing/Advertising
- Media
- Military
- Non-profit
- Professional Services
- Professional Sports
- Public relations
- Public Service
- Real estate
- Recreation/Fitness
- Religion
- Retail/Sales
- Self-Employed
- Scientific
- Social Services
- Technology
- Transportation
- Other:

Question 33 ** required **

Does your job require: *(mark all that apply)*

- A computer
- Conducting Research
- Extensive Training
- Math skills
- Problem Solving/Analytic Reasoning
- Speaking to a group
- use of specialized machinery
- use of specialized software
- Working with a diverse group of people
- Writing reports, memos, papers, publications, etc.

Question 34 ** required **

Is this your first job after graduation?

- Yes
- No

Question 35 ** required **

How did you learn of this job?

- Job lead from professor or advisor
- Job lead from relative or friend
- Job lead from college internship
- Government employment listing
- Employment agency
- Job listing on the internet
- Newspaper

- Worked previously for employer
- Applied for job without knowledge of opening
- K-State's Career and Employment Services
- Other:

Question 36

How closely is your job related to your undergraduate field of study?

1 - Not Related | 2 - Somewhat Related | 3 - Directly Related

	1	2	3
36.1 Major 1	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
36.2 Major 2 (If you did not have a second major, leave your answer blank)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Question 37

If you indicated that your job is not related or only somewhat related to your major, what is the principle reason?

- I looked, but could not find a job closely related to my major
- My major had no direct connection with specific employment opportunities
- I confined my job search to a specific city or region
- My job search was limited due to a need to match my career interests with someone else's
- I developed new career interests after leaving college
- The jobs in my field did not pay well
- The jobs in my field did not offer opportunities for advancement
- I found an exceptional opportunity in an unrelated field
- Other:

Question 38 * required *****

When did you initiate your job search for a career position?

- More than one year prior to graduation
- Nine months to one year prior to graduation
- Six to eight months prior to graduation
- Three to five months prior to graduation
- One to two months prior to graduation
- At graduation time
- One month after graduation
- More than one month after graduation

Question 39 * required *****

How long did it take you to obtain your current full-time job after graduation?

- Had job at graduation
- Less than 1 month
- 1 to 3 months
- 4 to 6 months
- 7 or more months

Question 40 * required *****

How difficult was it for you to find employment?

- Very Difficult
- Fairly Difficult
- Fairly Easy

- Very Easy

Question 41 *** required ***

Approximately how many job interviews did you have before accepting your current position?

- 0-1
 2-5
 6-9
 10-14
 15-19
 20+

Question 42 *** required ***

How close is your job to the type of job you desired prior to graduation?

- Very Close
 Fairly Close
 Not Very Close
 Had no clear expectation

Question 43 *** required ***

How do you feel that K-State prepared you for your present job?

- Inadequately
 Fairly Well
 Well
 Excellently

Question 44 *** required ***

Compared to new employees from other colleges/universities, do you feel that your K-State academic preparation gave you an:

- Advantage
 Disadvantage
 Neither

Question 45

What is your current annual salary, before taxes? (optional)

- Less than \$20,000
 \$20,000 to \$29,999
 \$30,000 to \$39,999
 \$40,000 to \$49,999
 \$50,000 to \$59,999
 \$60,000 to \$69,999
 \$70,000 to \$79,999
 \$80,000 to \$89,999
 \$90,000 to \$99,999
 \$100,000 or more

Question 46 *** required ***

Which statement best describes your current position?

- Employment with definite long-term potential
 Employment with possible long-term potential
 Employment primarily to earn money with little or no other satisfaction or disadvantages
 Temporary employment while I look for something more suitable

- Temporary position that will last only for a limited time

Question 47 ** required **

Indicate your satisfaction with the following aspects of your present position:

1 - Very Dissatisfied | 2 - Dissatisfied | 3 - Neutral
4 - Satisfied | 5 - Very Satisfied

	1	2	3	4	5
47.1 Salary/benefits	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
47.2 Location	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
47.3 Opportunity to use your qualifications	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
47.4 Opportunity to advance	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
47.5 Prestige/recognition	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
47.6 Interest/challenge of work	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
47.7 Working conditions	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
47.8 Opportunity to learn	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Question 48 ** required **

Is your position challenging?

- Yes
 No

Question 49 ** required **

Is a B.A./B.S. degree required for your current position?

- Yes
 No, but helpful
 No, irrelevant

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Please use the following to comment, in more detail, on your colleges experiences at K-State.

Question 50

Influences

We are compiling a list of important influences on students during their college days. These could include individuals (faculty, staff, students, administrators), classes, or out-of-class experiences (organizations, clubs, etc.). If there were important influences on you, describe them below. (It's fine to name names!)

Characters Remaining: 1000

Page 15**Question 51 *** required *****

Did poor advising require you to enroll for an additional semester (or longer) at K-State? If yes, please explain.

- Yes
 No

Further comments about your response:

Question 52 * required *****

Upon completion of your B.A./B.S. degree, what was the total amount of student loan debt (Stafford, etc.) you had accumulated?

- None
 less than \$10,000
 \$10,000 to \$19,999
 \$20,000 to \$29,999
 \$30,000 to \$39,999
 \$40,000 or more

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Fill out this page only if you answered:

- *Enrolled in graduate...* OR *Both employed (other...on question21. Please fill in the one statement...onpage 10 .*

Question 53 * required *****

What institution are you attending?

Characters Remaining: 30

Question 54 * required *****

In what department or professional school are you enrolled?

Characters Remaining: 30

Question 55 *** required ***

What is your area of emphasis?

Characters Remaining: 60

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Question 56

Please use the space below to make other comments that describe ways in which you benefited from, or were disappointed in, your experience at Kansas State University. In addition, any suggestions for improvements that you think K-State should make would be most appreciated.

Characters Remaining: 2000

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Question 57 *** required ***

Would you recommend K-State to a potential student?

- Yes
 No

Closing Message

Thank you again for completing the survey, and making a difference for Kansas State University!

- End of Survey -

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