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**2009 One-Year Alumni Survey  
University Summary Report**

**Office of Assessment**

**January 2010**

**2009 ONE-YEAR ALUMNI SURVEY  
UNIVERSITY SUMMARY REPORT**

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Kansas State University

January, 2010

# 2009 One-Year Alumni Survey

## EXECUTIVE SUMMARY

- The Alumni Survey is designed to give undergraduate graduates the opportunity to reflect upon their K-State experiences. This information is used to improve the college experience for future students by identifying strengths in our programs as well as areas that need further development.
- Of the 1,619 one-year alumni who received the survey, 479 participated for an overall response rate of 30% (down from 47% last year).

### Response Rates

- The College of Architecture, Planning and Design achieved the highest response rate at 63%; the next highest was the College of Engineering at 41%.

### Demographics of Respondents

- 57% of respondents were female.
- Approximately 90% of respondents were White, Non-Hispanic.
- 85% of respondents were twenty-five years of age or younger.
- Nearly 100% (99.8%) of respondents are U.S. citizens.
- 52% of respondents graduated with an undergraduate certificate and/or minor.
- 64% of one-year alumni remain living in the state of Kansas.

### Selection of Kansas State University

- 96% of respondents, if given the choice, would attend K-State if he or she could start over.
- 86% of respondents noted that K-State was their first college/university of choice.
- Approximately 97% of respondents rated their quality of life enhancement by attending K-State as *somewhat to very much*.

### Employment Experiences

- 93% of respondents are currently *employed, self-employed, or both employed and continuing their education*.
- Approximately 60% of alumni believe that their certificate and/or minor gave them an advantage when applying for jobs.
- 96% of respondents felt K-State prepared them *fairly well, well, or excellently* for their present job.
- Top three employment areas for K-State's one-year alumni are: *education* (16%), *engineering* (12%), and *healthcare* (7%).

### Currently Attending Graduate/Professional School

- Approximately 52% of respondents who are currently attending graduate/professional school are seeking a Masters Degree.
- Nearly 75% of respondents who are currently attending graduate/professional school are attending their first choice school.
- 96% of respondents who are currently attending graduate/professional school rated the quality of their K-State undergraduate preparation for graduate/professional education as *fair, good, or excellent*.

### Additional Information

- 99% of respondents indicated that they would recommend K-State to a potential student.

### Comparison by Gender

- Male respondents were more likely than female respondents to be employed 35 hours per week or more.
- Male respondents were more likely to report that they are in the first job upon graduating from K-State.

## **ABOUT THE 2009 ONE-YEAR ALUMNI SURVEY**

- The Alumni Survey is designed to give undergraduate graduates the opportunity to reflect upon their K-State experiences. This information is used to improve the college experience for future students by identifying strengths in our programs as well as areas that need further development.
- Surveys were sent electronically to alumni who graduated in December 2007, May 2008, and August 2008 for whom e-mail addresses were provided by the Alumni Association.
- The Office of Assessment obtained e-mail addresses for 1,693 graduates; 74 were undeliverable.
- The overall response rate for the university was 30% (479 out of 1,619). For comparison, the overall response rate in 2008 and 2007 were 47% (724 out of 1,542) and 50% (618 out of 1,233) respectively.
- This report consists of frequencies on each question and statistically significant differences by gender and survey year from the 2009 One-Year Alumni survey.

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## INTRODUCTION

**TABLE 1**  
**Demographic Information**

	<b>N</b>	<b>Percentage</b>
<b>Gender</b>		
Male	206	43.4
Female	269	56.6
Total	475	100.0
<b>Are you a U.S. citizen?</b>		
Yes	474	99.8
No	1	0.2
Total	475	100.0
<b>Ethnicity/Race</b>		
American Indian/Alaskan Native	5	1.1
Asian or Pacific Islander	8	1.7
Black, Non-Hispanic	5	1.1
Hispanic/Spanish/Latin American	4	0.8
Mexican/Mexican American	4	0.8
White, Non-Hispanic	423	89.1
Multiracial	10	2.1
Other	1	0.2
No Response	15	3.2
Total	475	100.0
<b>Age</b>		
Under 24	154	32.4
24	175	36.8
25	77	16.2
26-30	48	10.1
Over 30	21	4.4
Total	475	100.0



**TABLE 2**  
**Alumni's Major(s)**

<b>What was your undergraduate major?</b>	<b>N</b>	<b>Percentage</b>
College of Agriculture	47	9.8
College of Architecture, Planning & Design	15	3.1
College of Arts & Sciences	154	32.2
College of Business Administration	81	16.9
College of Education	28	5.8
College of Engineering	81	16.9
College of Human Ecology	68	14.2
College of Technology & Aviation	5	1.0
Total	479	100.0
<b>What was your second major (if applicable)?</b>		
College of Agriculture	6	9.7
College of Architecture, Planning & Design	1	1.6
College of Arts & Sciences	29	46.8
College of Business Administration	8	12.9
College of Education	4	6.5
College of Engineering	0	0.0
College of Human Ecology	11	17.7
College of Technology & Aviation	3	4.8
Total	62	100.0

**TABLE 3**  
**Alumni Who Transferred Credits**

<b>Did you transfer credit to K-State from another college or university?</b>	<b>N</b>	<b>Percentage</b>
Yes	353	74.3
No	122	25.7
Total	475	100.0

**TABLE 4**  
**Type of Institution Transferred From & Number of Credits Transferred**

	<b>1-20</b>	<b>21-30</b>	<b>31-40</b>	<b>41-60</b>	<b>61 +</b>	<b>Total</b>
			<i>N</i>			
A two year college	189	36	19	13	23	280
Another Kansas 4 year public university	50	8	0	7	5	70
An out-of-state 4 year public university	19	4	1	3	3	30
A private 4 year college or university	34	5	2	1	0	42
Other	39	2	0	0	0	41
Total	331	55	22	24	31	463

**TABLE 5**  
**Graduated with an undergraduate certificate and/or minor(s)**

<b>Did you graduate with an undergraduate certificate or minor(s)?</b>	<b>N</b>	<b>Percentage</b>
Yes	251	52.4
No	228	47.6
Total	479	100.0

## SELECTION OF KANSAS STATE UNIVERSITY

**TABLE 6**  
**Satisfaction with K-State**

<b>If you could start over, would you still choose to:</b>	<b>N</b>	<b>Percentage</b>
Attend K-State?		
Definitely No	1	0.2
Probably No	7	1.5
Uncertain	11	2.3
Probably Yes	128	27.1
Definitely Yes	326	68.9
Total	473	100.0
Graduate with same first major?		
Definitely No	20	4.2
Probably No	65	13.7
Uncertain	61	12.9
Probably Yes	147	31.1
Definitely Yes	180	38.1
Total	473	100.0
Graduate with same second major?		
Definitely No	5	1.1
Probably No	15	3.2
Uncertain	68	14.4
Probably Yes	33	7.0
Definitely Yes	35	7.4
Does Not Apply	317	67.0
Total	473	100.0

**TABLE 7**  
**Choice of Applying to K-State**

<b>When you applied to K-State, it was your:</b>	<b>N</b>	<b>Percentage</b>
First Choice	408	86.3
Second Choice	51	10.8
Third Choice	6	1.3
Not one of top three choices	8	1.7
Total	473	100.0

**TABLE 8**  
**Features of Advising**

<b>After having a year to reflect, how satisfied are you with the following features of advising provided to you at K-State:</b>	<b>N</b>	<b>Percentage</b>
<b>Access to academic advising</b>		
Very Dissatisfied	19	4.0
Dissatisfied	34	7.2
Neutral	79	16.7
Satisfied	191	40.4
Very Satisfied	150	31.7
Total	473	100.0
<b>Assistance in course selection/developing a program of study</b>		
Very Dissatisfied	15	3.2
Dissatisfied	65	13.7
Neutral	86	18.2
Satisfied	191	40.4
Very Satisfied	116	24.5
Total	473	100.0
<b>Information provided about career/graduate school opportunities</b>		
Very Dissatisfied	38	8.0
Dissatisfied	84	17.8
Neutral	123	26.0
Satisfied	146	30.9
Very Satisfied	82	17.3
Total	473	100.0

**TABLE 9**  
**Contribution to Growth from Experiences at K-State**

<b>How much has your K-State college experience contributed to your growth in each of the following areas?</b>	<b>N</b>	<b>Percentage</b>
<b>Increasing knowledge and understanding in an academic field</b>		
None	1	0.2
Little	9	2.0
Somewhat	129	28.4
Very Much	316	69.5
<b>Gaining knowledge, technical skills and/or competence required for a job/career</b>		
None	9	2.0
Little	38	8.4
Somewhat	171	37.6
Very Much	237	52.1
<b>Developing skills in leading or participating in groups or teams</b>		
None	7	1.5
Little	41	9.0
Somewhat	171	37.6
Very Much	236	51.9

**TABLE 9 (cont.)**  
**Contribution to Growth from Experiences at K-State**

<b>How much has your K-State college experience contributed to your growth in each of the following areas?</b>	<b>N</b>	<b>Percentage</b>
Gaining knowledge that will enrich your daily life or make you a more complete person		
None	8	1.8
Little	39	8.6
Somewhat	163	35.8
Very Much	245	53.8
Becoming independent, self-reliant, and responsible		
None	8	1.8
Little	25	5.5
Somewhat	146	32.1
Very Much	276	60.7
Developing an understanding and awareness of yourself (interests, abilities, values, needs, etc.)		
None	8	1.8
Little	40	8.8
Somewhat	150	33.0
Very Much	257	56.5
Becoming a more satisfied, responsible family member		
None	29	6.4
Little	86	18.9
Somewhat	188	41.3
Very Much	152	33.4
Becoming more aware of world issues and pressing social, political, and economic problems		
None	20	4.4
Little	104	22.9
Somewhat	202	44.4
Very Much	129	28.4
Thinking critically, problem-solving		
None	8	1.8
Little	28	6.2
Somewhat	197	43.3
Very Much	222	48.8
Identifying a sense of values and priorities in life		
None	17	3.7
Little	55	12.1
Somewhat	172	37.8
Very Much	211	46.4

**TABLE 9 (cont.)**  
**Contribution to Growth from Experiences at K-State**

<b>How much has your K-State college experience contributed to your growth in each of the following areas?</b>	<b>N</b>	<b>Percentage</b>
<b>Developing lasting friendships and personal ties</b>		
None	12	2.6
Little	44	9.7
Somewhat	114	25.1
Very Much	285	62.6
<b>Handling personal/family finances and consumer issues</b>		
None	37	8.1
Little	94	20.7
Somewhat	206	45.3
Very Much	118	25.9
<b>Increasing your intellectual curiosity</b>		
None	8	1.8
Little	42	9.2
Somewhat	173	38.0
Very Much	232	51.0
<b>Caring for your mental/physical health</b>		
None	37	8.1
Little	73	16.0
Somewhat	207	45.5
Very Much	138	30.3
<b>Organizing time effectively</b>		
None	15	3.3
Little	47	10.3
Somewhat	184	40.4
Very Much	209	45.9
<b>Increasing a commitment to public service</b>		
None	34	7.5
Little	116	25.5
Somewhat	183	40.2
Very Much	122	26.8
<b>Developing satisfying leisure time activities</b>		
None	29	6.4
Little	75	16.5
Somewhat	179	39.3
Very Much	172	37.8

**TABLE 9 (cont.)**  
**Contribution to Growth from Experiences at K-State**

<b>How much has your K-State college experience contributed to your growth in each of the following areas?</b>	<b>N</b>	<b>Percentage</b>
Becoming more willing to consider opposing points of view		
None	13	2.9
Little	50	11.0
Somewhat	218	47.9
Very Much	174	38.2
Interacting and working effectively with people from different racial/ethnic backgrounds		
None	24	5.3
Little	66	14.5
Somewhat	178	39.1
Very Much	187	41.1
Locating and evaluating information sources		
None	11	2.4
Little	41	9.0
Somewhat	199	43.7
Very Much	204	44.8

**TABLE 10**  
**More or Less Emphasis**

<b>Looking back on your college experience, do you believe less, the same or more emphasis should have been placed on:</b>	<b>N</b>	<b>Percentage</b>
Written communications skills		
Less	8	1.8
Same	298	65.8
More	147	32.5
Oral communications skills		
Less	8	1.8
Same	256	56.5
More	189	41.7
Mathematical skills		
Less	36	7.9
Same	334	73.7
More	83	18.3
Computer skills		
Less	8	1.8
Same	253	55.8
More	192	42.4

**TABLE 10 (cont.)  
More or Less Emphasis**

<b>Looking back on your college experience, do you believe less, the same or more emphasis should have been placed on:</b>	<b>N</b>	<b>Percentage</b>
<b>Problem-solving skills</b>		
Less	3	0.7
Same	276	60.9
More	174	38.4
<b>Learning to think and reason</b>		
Less	3	0.7
Same	269	59.4
More	181	40.0
<b>Understanding and relating to people</b>		
Less	12	2.6
Same	282	62.3
More	159	35.1
<b>Background in natural sciences (e.g. chemistry, biology, physics)</b>		
Less	66	14.6
Same	332	73.3
More	55	12.1
<b>Background in social sciences (e.g. economics, sociology, psychology)</b>		
Less	42	9.3
Same	307	67.8
More	104	23.0
<b>Background in humanities and fine arts (e.g. art, music, history)</b>		
Less	81	17.9
Same	271	59.8
More	101	22.3
<b>Theory courses related to my major</b>		
Less	41	9.1
Same	306	67.5
More	106	23.4
<b>Application courses related to my major(s)</b>		
Less	10	2.2
Same	176	38.9
More	267	58.9



**TABLE 11**  
**Quality of Life Enhancement**

<b>How much has your overall quality of life been enhanced by your K-State undergraduate experience?</b>	<b>N</b>	<b>Percentage</b>
None	5	1.1
Little	11	2.4
Somewhat	152	33.6
Very Much	285	62.9
Total	453	100.0

**TABLE 12**  
**Present Residence**

<b>Present residence:</b>	<b>N</b>	<b>Percentage</b>
Alabama	2	0.4
Arizona	3	0.6
Arkansas	1	0.2
California	7	1.5
Colorado	18	3.8
Connecticut	0	0.0
Delaware	0	0.0
Florida	3	0.6
Georgia	1	0.2
Hawaii	1	0.2
Illinois	7	1.5
Indiana	5	1.1
Iowa	6	1.3
Kansas	304	64.0
Kentucky	3	0.6
Louisiana	2	0.4
Maine	1	0.2
Maryland	1	0.2
Massachusetts	2	0.4
Michigan	1	0.2
Minnesota	1	0.2
Mississippi	1	0.2
Missouri	30	6.3
Nebraska	9	1.9
New Jersey	1	0.2
New York	1	0.2
North Carolina	3	0.6
North Dakota	1	0.2
Ohio	2	0.4
Oklahoma	10	2.1
Oregon	2	0.4
South Carolina	1	0.2
Tennessee	4	0.8

**TABLE 12 (cont.)  
Present Residence**

<b>Present residence:</b>	<b>N</b>	<b>Percentage</b>
Texas	32	6.7
Utah	1	0.2
Virginia	4	0.8
Washington	3	0.6
Wisconsin	1	0.2
Total	475	100.0

## EMPLOYMENT EXPERIENCES

**TABLE 13**  
**Current Activities**

<b>Please fill in the one statement that best describes your current activities</b>	<b>N</b>	<b>Percentage</b>
Not engaged in paid employment	26	5.7
Enrolled in graduate or professional school	85	18.7
Both employed (other than graduate assistant) and continuing my education	48	10.6
Employed 35 hours per week or more	288	63.4
Self-employed	7	1.5
Total	454	100.0

*(Base for Questions 17-20: Those who are currently not employed)*

**TABLE 14**  
**Primary Reason Not Employed**

<b>Indicate the primary reason you are not employed</b>	<b>N</b>	<b>Percentage</b>
I have chosen not to be employed	2	8.3
I was laid off by my employer	4	16.7
I quit a job to seek other employment	2	8.3
I chose to confine my job search to a specific city or region	3	12.5
My job search was limited due to a need to find career opportunities in the same geographic region with someone else	2	8.3
I have not limited my job search in any way, but have been unable to find a satisfactory job since graduation	3	12.5
Having/Expecting a child changed my employment plans	0	0.0
Other	8	33.3
Total	24	100.0

**TABLE 15**  
**Seeking Employment and Seriousness of Unemployment**

	N	Percentage
<b>Have you sought job placement assistance from K-State's Office of Career and Employment Services?</b>		
Yes, it has been helpful	3	12.5
Yes, it has not been helpful	4	16.7
No, I didn't register with the office	14	58.3
No, I registered with the office but didn't seek further assistance	3	12.5
Total	24	100.0
<b>Do you plan to seek paid employment</b>		
Yes, within 12 months	18	75.0
Yes, in 1 to 5 years	0	0.0
Yes, in more than 5 years	2	8.3
No	4	16.7
Total	24	100.0
<b>How would you describe your current status of not being employed?</b>		
Serious problem	7	29.2
Minor problem	6	25.0
No problem, my choice	11	45.8
Total	24	100.0

*(Base for Questions 27-42: Those who are currently employed)*

**TABLE 16**  
**Alumni who Benefited from a Certificate and/or Minor(s)**

<b>Did your certificate or minor(s) give you an advantage when applying for jobs?</b>	N	Percentage
Yes	149	59.6
No	101	40.4
Total	250	100.0

**TABLE 17**  
**Alumni Fields of Employment**

<b>In what type of organization did you find full-time employment?</b>	<b>N</b>	<b>Percentage</b>
Agriculture	18	6.2
Animal care	3	1.0
Architecture	8	2.8
Aviation	3	1.0
Child care	4	1.4
Communications	6	2.1
Computer services	4	1.4
Construction	10	3.4
Education	46	15.9
Energy	11	3.8
Engineering	36	12.4
Fashion/Design/Art	5	1.7
Finance/Insurance	14	4.8
Food services	8	2.8
Government	19	6.6
Healthcare	21	7.2
Legal services	1	0.3
Manufacturing	9	3.1
Media	7	2.4
Military	2	0.7
Non-profit	5	1.7
Professional services	6	2.1
Public relations	3	1.0
Real-estate	2	0.7
Recreation/Fitness	2	0.7
Retail/Sales	22	7.6
Scientific	7	2.4
Social services	1	0.3
Technology	5	1.7
Transportation	2	0.7
Other	49	39.5
Total	339	100.0

**TABLE 18**  
**Job Skill Requirements**

<b>What types of skills does your job require (check all that apply)</b>	<b>N</b>	<b>Percentage</b>
A computer	316	93.2
Conducting research	162	47.8
Extensive training	166	49.0
Math skills	198	58.4
Problem solving/Analytical reasoning	282	83.2
Speaking to a group	235	69.3
Use of specialized machinery	78	23.0
Use of specialized software	247	72.9
Working with a diverse group of people	294	86.7
Writing reports, memos, papers, publications, etc.	196	57.8
Total	339	

**Table 19**  
**First Job after Graduation**

<b>Is this your first job after graduation?</b>	<b>N</b>	<b>Percentage</b>
Yes	265	78.2
No	74	21.8
Total	339	100.0

**TABLE 20**  
**Sources of Finding Job**

<b>How did you learn of this job?</b>	<b>N</b>	<b>Percentage</b>
Job lead from professor or advisor	34	10.0
Job lead from relative or friend	71	20.1
Job lead from college internship	52	15.3
Government employment listing	13	3.8
Employment agency	7	2.1
Job listing on the internet	76	22.4
Newspaper	20	5.9
Worked previously for employer	37	10.9
Applied for job without knowledge of opening	16	4.7
K-State's Career and Employment Services	47	13.9
Other	64	18.9
Total	339	

**TABLE 21**  
**Job Relationship to Major**

<b>How closely is your job related to your undergraduate field of study?</b>	<b>N</b>	<b>Percentage</b>
Major 1		
Not Related	53	15.6
Somewhat Related	81	23.9
Directly Related	205	60.5
Total	339	100.0
Major 2		
Not Related	29	46.8
Somewhat Related	20	32.3
Directly Related	13	21.0
Total	62	100.0

**TABLE 22**  
**Job not Related to Major**

<b>If you indicated that your job is not related or only somewhat related to your major, what is the principle reason? (Multiple responses. Base: Among those whose job is not related or only somewhat related to major).</b>	<b>N</b>	<b>Percentage</b>
I looked, but could not find a job closely related to my major	44	24.0
My major had no direct connection with specific employment opportunities	21	11.5
I confined my job search to a specific city or region	38	20.8
My job search was limited due to a need to match my career interests with someone else's	5	2.7
I developed new career interests after leaving college	24	13.1
The jobs in my field did not pay well	14	7.7
The jobs in my field did not offer opportunities for advancement	4	2.2
I found an exceptional opportunity in an unrelated field	24	13.1
Other	25	13.7
Total	183	

**TABLE 23**  
**Job Search**

	<b>N</b>	<b>Percentage</b>
<b>When did you initiate your job search for a career position?</b>		
More than one year prior to graduation	59	17.4
Nine months to one year prior to graduation	66	19.5
Six to eight months prior to graduation	79	23.3
Three to five months prior to graduation	58	17.1
One to two months prior to graduation	26	7.7
At graduation time	20	5.9
One month after graduation	15	4.4
More than one month after graduation	16	4.7
Total	339	100.0
<b>How long did it take you to obtain your current full-time job after graduation?</b>		
Had job at graduation	173	51.0
Less than 1 month	38	11.2
1 to 3 months	60	17.7
4 to 6 months	30	8.8
7 or more months	38	11.2
Total	339	100.0
<b>How difficult was it for you to find employment?</b>		
Very difficult	24	7.1
Fairly Difficult	88	26.0
Somewhat Easy	147	43.4
Very Easy	80	23.6
Total	339	100.0

**TABLE 23 (cont.)  
Job Search**

	N	Percentage
<b>Approximately how many job interviews did you have before accepting your current position?</b>		
0-1	104	30.7
2-5	169	49.9
6-9	46	13.6
10-14	17	5.0
15-19	2	0.6
20+	1	0.3
Total	339	100.0
<b>How close is your job to the type of job you desired prior to graduation?</b>		
Very Close	130	38.3
Fairly Close	103	30.4
Not Very Close	69	20.4
Had no clear expectations	37	10.9
Total	339	100.0

**TABLE 24  
Preparation for Job**

	N	Percentage
<b>How do you feel that K-State prepared you for your present job?</b>		
Inadequately	15	4.4
Fairly Well	105	31.0
Well	147	43.4
Excellently	72	21.2
Total	339	100.0
<b>Compared to new employees from other colleges/universities, do you feel that your K-State academic preparation gave you an:</b>		
Advantage	210	61.9
Disadvantage	2	0.6
Neither	127	37.5
Total	339	100.0



**TABLE 25**  
**Current Employment**

	N	Percentage
<b>What is your current annual salary, before taxes?</b>		
Less than \$20,000	23	7.2
\$20,000-\$29,999	60	18.9
\$30,000-\$39,999	117	36.8
\$40,000-\$49,999	50	15.7
\$50,000-\$59,999	41	12.9
\$60,000-\$69,999	18	5.7
\$70,000-\$79,999	3	0.9
\$80,000-\$89,999	3	0.9
\$90,000-\$99,999	3	0.9
\$100,000 or more	0	0.0
Total	318	100.0
<b>Which statement best describes your current job?</b>		
Employment with definite long-term potential	129	38.1
Employment with possible long-term potential	137	40.4
Employment primarily to earn money with little or no other satisfaction or disadvantages	37	10.9
Temporary employment while I look for something more suitable	25	7.4
Temporary position that will last only for a limited time	11	3.2
Total	339	100.0

**TABLE 26**  
**Satisfaction with Present Position**

<b>Indicate your satisfaction with the following aspects of your present job:</b>	N	Percentage
<b>Salary/Benefits</b>		
Very Dissatisfied	16	4.7
Dissatisfied	57	16.8
Neutral	76	22.4
Satisfied	122	36.0
Very Satisfied	68	20.1
<b>Location</b>		
Very Dissatisfied	9	2.7
Dissatisfied	26	7.7
Neutral	71	20.9
Satisfied	106	31.3
Very Satisfied	127	37.5
<b>Opportunity to use your qualifications</b>		
Very Dissatisfied	18	5.3
Dissatisfied	42	12.4
Neutral	56	16.5
Satisfied	125	36.9
Very Satisfied	98	28.9

**TABLE 26 (cont.)**  
**Satisfaction with Present Position**

<b>Indicate your satisfaction with the following aspects of your present job:</b>	<b>N</b>	<b>Percentage</b>
Opportunity to advance		
Very Dissatisfied	19	5.6
Dissatisfied	45	13.3
Neutral	85	25.1
Satisfied	103	30.4
Very Satisfied	87	25.7
Prestige/Recognition		
Very Dissatisfied	23	6.8
Dissatisfied	38	11.2
Neutral	115	33.9
Satisfied	105	31.0
Very Satisfied	58	17.1
Interest/Challenge of work		
Very Dissatisfied	15	4.4
Dissatisfied	24	7.1
Neutral	75	22.1
Satisfied	134	39.5
Very Satisfied	91	26.8
Working conditions		
Very Dissatisfied	10	2.9
Dissatisfied	21	6.2
Neutral	52	15.3
Satisfied	126	37.2
Very Satisfied	130	38.3
Opportunity to learn		
Very Dissatisfied	12	3.5
Dissatisfied	24	7.1
Neutral	33	9.7
Satisfied	129	38.1
Very Satisfied	141	41.6

**TABLE 27**  
**Requirements for Position**

	<b>N</b>	<b>Percentage</b>
<b>Is your position challenging?</b>		
Yes	276	81.4
No	63	18.6
Total	339	100.0
<b>Is a B.A. / B.S. degree required for your current job?</b>		
Yes	210	61.9
No, but helpful	90	26.5
No, irrelevant	39	11.5
Total	339	100.0

**CURRENTLY ATTENDING GRADUATE/PROFESSIONAL SCHOOL**

*(Base for Questions 21-26: Those who are currently attending graduate/professional school)*

**TABLE 28  
Degree Seeking**

	<b>N</b>	<b>Percentage</b>
<b>What degree are you currently seeking?</b>		
M.A./M.S.	60	45.1
M.B.A.	9	6.8
M.D.	8	6.0
Ph.D.	3	2.3
D.V.M.	4	3.0
Other	49	36.8
Total	133	100.0
<b>What is the highest degree you are planning to complete?</b>		
M.A./M.S.	41	30.8
M.B.A.	12	9.0
M.D.	7	5.3
Ph.D.	28	21.1
Ed.D	2	1.5
D.V.M.	4	3.0
Other	39	29.3
Total	133	100.0

**TABLE 29  
Relationship to Graduate Major**

<b>How closely was your undergraduate major related to your graduate major?</b>	<b>N</b>	<b>Percentage</b>
<b>Major 1</b>		
Not Related	10	7.9
Somewhat Related	42	33.1
Directly Related	75	59.1
Total	127	100.0
<b>Major 2</b>		
Not Related	5	19.2
Somewhat Related	12	46.2
Directly Related	9	34.6
Total	26	100.0

**TABLE 30**  
**First Choice for Graduate School**

<b>Was this graduate/professional program your first choice?</b>	<b>N</b>	<b>Percentage</b>
Yes	99	74.4
No, I was accepted but could not afford to attend my first choice	3	2.3
No, I did not apply to first choice	7	5.3
No, I was not accepted by first choice	13	9.8
No, I did not attend because I need to match my plans with someone else	3	2.3
Other	8	6.0
Total	133	100.0

**TABLE 31**  
**Financial Assistance**

<b>What sources of financial assistance have supported your graduate study? (Respondents were asked to “check all that apply”)</b>	<b>N</b>	<b>Percentage</b>
Departmental graduate assistance	40	32.0
Institutional fellowship/scholarship	29	23.2
Non-institutional fellowship/scholarship	17	13.6
Full-time employment	25	20.0
Part-time employment	34	27.2
Loan(s)	78	62.4
Other	18	14.4
Total	133	

**TABLE 32**  
**Preparation for Graduate School**

<b>How would you rate the quality of your K-State undergraduate preparation for graduate/professional education?</b>	<b>N</b>	<b>Percentage</b>
Inadequate	5	3.8
Fair	20	15.0
Good	64	48.1
Excellent	44	33.1
Total	133	100.0

## ADDITIONAL INFORMATION

**TABLE 33**  
**University Information**

	<b>N</b>	<b>Percentage</b>
<b>Did poor advising require you to enroll for an additional semester (or longer) at K-State?</b>		
Yes	50	11.2
No	395	88.8
Total	445	100.0
<b>Upon completion of your B.A / B.S. degree, what was your total amount of student loan debt?</b>		
None	151	33.9
Less than \$10,000	48	10.8
\$10,000 - \$19,999	89	20.0
\$20,000 - \$29,999	82	18.4
\$30,000 - \$39,999	31	7.0
\$40,000 or more	44	9.9
Total	445	100.0

**TABLE 34**  
**Recommendation of K-State**

	<b>N</b>	<b>Percentage</b>
<b>Would you recommend K-State to a potential student?</b>		
Yes	440	99.1
No	4	0.9
Total	444	100.0

**SIGNIFICANT DIFFERENCES IN RESPONSES BY GENDER**

**TABLE 35  
Significant Differences in Demographics (by Gender)**

	<b>Male</b>	<b>Female</b>
	<i>Percentages</i>	
<b>Age*</b>		
Under 24	21.4	40.9
24	40.3	34.2
25	20.9	12.6
26-30	12.6	8.2
Over 30	4.9	4.1

\* Significant differences exist between female and male respondents on this item. (p<.05)

**TABLE 36  
Significant Differences in Institution Transferred From  
& Number of Credits Transferred (by Gender)**

	<b>Male</b>	<b>Female</b>
	<i>Percentages</i>	
<b>A two-year college*</b>		
1 – 20 credits	68.0	67.1
21 – 30 credits	10.7	14.6
31 – 40 credits	11.5	3.2
41 – 60 credits	4.9	4.4
61 or more credits	4.9	10.8

\* Significant differences exist between female and male respondents on this item. (p<.05)

**TABLE 37  
Significant Differences in Growth at K-State (by Gender)**

<b>How much has your K-State college experience contributed to your growth in each of the following areas?</b>	<b>Male</b>	<b>Female</b>
	<i>Percentages</i>	
Gaining knowledge, technical skills and/or competence required for a job/career*		
None	4.1	0.4
Little	8.2	8.5
Somewhat	34.2	40.2
Very much	53.6	51.0

\* Significant differences exist between female and male respondents on this item. (p<.05)

**TABLE 37 (cont.)**  
**Significant Differences in Growth at K-State (by Gender)**

How much has your K-State college experience contributed to your growth in each of the following areas?	Male	Female
<i>Percentages</i>		
Gaining knowledge that will enrich your daily life or make you a more complete person*		
None	1.5	1.9
Little	13.3	5.0
Somewhat	37.2	34.7
Very much	48.0	58.3
Becoming independent, self-reliant, and responsible*		
None	2.6	1.2
Little	6.1	5.0
Somewhat	38.3	27.4
Very much	53.1	66.4
Becoming a more satisfied, responsible family member*		
None	8.7	4.6
Little	23.5	15.4
Somewhat	43.4	39.8
Very much	24.5	40.2
Identifying a sense of values and priorities in life*		
None	4.1	3.5
Little	13.3	11.2
Somewhat	44.4	32.8
Very much	38.3	52.5
Caring for your mental/physical health*		
None	11.2	5.8
Little	17.9	14.7
Somewhat	47.4	44.0
Very much	23.5	35.5
Increasing a commitment to public services*		
None	10.2	5.4
Little	35.7	17.8
Somewhat	37.8	42.1
Very much	16.3	34.7
Becoming more willing to consider opposing points of view*		
None	2.6	3.1
Little	16.8	6.6
Somewhat	48.0	47.9
Very much	32.7	42.5

\* Significant differences exist between female and male respondents on this item. (p<.05)

**TABLE 37 (cont.)**  
**Significant Differences in Growth at K-State (by Gender)**

<b>How much has your K-State college experience contributed to your growth in each of the following areas?</b>	<b>Male</b>	<b>Female</b>
	<i>Percentages</i>	
Interacting and working effectively with people from different racial/ethnic backgrounds*		
None	5.6	5.0
Little	16.8	12.7
Somewhat	45.4	34.4
Very much	32.1	47.9

\* Significant differences exist between female and male respondents on this item. (p<.05)

**TABLE 38**  
**Significant Differences in Emphasis at K-State (by Gender)**

<b>Looking back on your college experience, do you believe less, the same or more emphasis should have been placed on:</b>	<b>Male</b>	<b>Female</b>
	<i>Percentages</i>	
Learning to think and reason*		
Less	1.0	0.4
Same	52.6	64.6
More	46.4	35.0
Background in social sciences (e.g. economics, sociology, psychology)*		
Less	13.8	5.8
Same	63.3	71.2
More	23.0	23.0
Background in humanities and fine arts (art, music, history)*		
Less	24.5	12.8
Same	50.5	66.9
More	25.0	20.2
Theory courses related to my major(s)*		
Less	12.2	6.6
Same	60.7	72.8
More	27.0	20.6

\* Significant differences exist between female and male respondents on this item. (p<.05)



**TABLE 39**  
**Significant Differences in Current Activities (by Gender)**

	Male	Female
	<i>Percentages</i>	
<b>Please fill in the one statement that describes your current activities*</b>		
Not engaged in paid employment	4.1	7.0
Enrolled in graduate or professional school	18.4	19.0
Both employed (other than graduate assistant) and continuing my education	6.6	13.6
Employed 35 hours per week or more	68.4	59.7
Self-employed	2.6	0.8

\* Significant differences exist between female and male respondents on this item. (p<.05)

**TABLE 40**  
**Significant Differences in Fields of Employment (by Gender)**

<b>In what type of organization did you find full-time employment?*</b>	Male	Female
	<i>Percentages</i>	
Agriculture	8.5	4.4
Animal care	0.0	1.9
Architecture	5.4	0.6
Aviation	2.3	0.0
Child care	0.0	2.5
Communications	0.8	3.1
Computer services	2.3	0.6
Construction	4.6	2.5
Education	4.6	25.0
Energy	8.5	0.0
Engineering	19.2	6.9
Fashion/Design/Art	1.5	1.9
Finance/Insurance	6.2	3.8
Food services	2.3	3.1
Government	7.7	5.6
Healthcare	2.3	11.3
Legal services	0.0	0.6
Manufacturing	3.8	2.5
Media	3.1	1.9
Military	0.8	0.6
Non-profit	0.0	3.1
Professional services	0.8	3.1
Public relations	0.0	1.9
Real-estate	0.8	0.6
Recreation/Fitness	0.8	0.6
Retail/Sales	7.7	7.5
Scientific	2.3	2.5
Social services	0.0	0.6
Technology	2.3	1.3
Transportation	1.5	0.0

\* Significant differences exist between female and male respondents on this item. (p<.05)

**TABLE 41**  
**Significant Differences in First Job (by Gender)**

	<b>Male</b>	<b>Female</b>
	<i>Percentages</i>	
<b>Is this your first job after graduation?*</b>		
Yes	84.8	72.9
No	15.2	27.1

\* Significant differences exist between female and male respondents on this item. (p<.05)

**TABLE 42**  
**Significant Differences in Job Search (by Gender)**

	<b>Male</b>	<b>Female</b>
	<i>Percentages</i>	
<b>When did you initiate your job search for a career position?*</b>		
More than one year prior to graduation	25.8	10.6
Nine months to one year prior to graduation	26.5	13.8
Six to eight months prior to graduation	14.6	30.3
Three to five months prior to graduation	15.9	18.1
One to two months prior to graduation	6.6	8.5
At graduation time	5.3	6.4
One month after graduation	2.6	5.9
More than one month after graduation	2.6	6.4
<b>How long did it take you to obtain your current full-time job after graduation?*</b>		
Had job at graduation	60.9	43.1
Less than 1 month	12.6	10.1
1 to 3 months	9.3	24.5
4 to 6 months	7.9	9.6
7 or more months	9.3	12.8
<b>Approximately how many job interviews did you have before accepting your current position?*</b>		
0 – 1	24.5	35.6
2 – 5	46.4	52.7
6 – 9	19.9	8.5
10 – 14	8.6	2.1
15 – 19	0.0	1.1
20 or more	0.7	0.0

\* Significant differences exist between female and male respondents on this item. (p<.05)

**TABLE 43**  
**Significant Differences in Salary (by Gender)**

	<b>Male</b>	<b>Female</b>
	<i>Percentages</i>	
<b>What is your current annual salary?*</b>		
Less than \$20,000	2.8	10.7
\$20,000-\$29,999	13.5	23.2
\$30,000-\$39,999	28.4	43.5
\$40,000-\$49,999	19.9	12.4
\$50,000-\$59,999	19.9	7.3
\$60,000-\$69,999	9.2	2.8
\$70,000-\$79,999	2.1	0.0
\$80,000-\$89,999	2.1	0.0
\$90,000-\$99,999	2.1	0.0
\$100,000 or more	0.0	0.0

\* Significant differences exist between female and male respondents on this item. (p<.05)

**TABLE 44**  
**Significant Differences in Describing Current Position (by Gender)**

	<b>Male</b>	<b>Female</b>
	<i>Percentages</i>	
<b>Which statement best describes your current job?</b>		
Employment with definite long-term potential	44.4	33.0
Employment with possible long-term potential	41.7	39.4
Employment primarily to earn money with little or no other satisfaction or disadvantages	6.0	14.9
Temporary employment while I look for something more suitable	6.6	8.0
Temporary position that will last only for a limited time	1.3	4.8

\* Significant differences exist between female and male respondents on this item. (p<.05)

**TABLE 45**  
**Significant Differences about Satisfaction with Job (by Gender)**

<b>Indicate your satisfaction with the following aspects of your present job:</b>	<b>Male</b>	<b>Female</b>
	<i>Percentages</i>	
<b>Opportunity to use your qualifications*</b>		
Very Dissatisfied	6.6	4.3
Dissatisfied	9.3	14.9
Neutral	15.9	17.0
Satisfied	44.4	30.9
Very Satisfied	23.8	33.0

\* Significant differences exist between female and male respondents on this item. (p<.05)

**TABLE 45 (cont.)**  
**Significant Differences about Satisfaction with Job (by Gender)**

Indicate your satisfaction with the following aspects of your present job:	Male	Female
	<i>Percentages</i>	
Opportunity to advance*		
Very Dissatisfied	5.3	5.9
Dissatisfied	5.3	19.7
Neutral	26.5	23.9
Satisfied	35.1	26.6
Very Satisfied	27.8	23.9

\* Significant differences exist between female and male respondents on this item. (p<.05)

## SIGNIFICANT DIFFERENCES IN RESPONSES BY YEAR

**TABLE 46**  
**Significant Differences in Growth at K-State (by Year)**

How much has your K-State college experience contributed to your growth in each of the following areas?	2009	2008
	<i>Percentages</i>	
Developing an understanding and awareness of yourself (interests, abilities, values, needs, etc.)*		
None	1.8	1.3
Little	8.8	10.7
Somewhat	33.0	40.9
Very much	56.5	47.0
Thinking critically, problem-solving*		
None	1.8	0.3
Little	6.2	8.9
Somewhat	43.3	42.1
Very much	48.8	48.7
Caring for your mental/physical health*		
None	8.1	6.3
Little	16.0	22.8
Somewhat	45.5	42.4
Very much	30.3	28.6

\* Significant differences exist between 2009 and 2008 respondents on this item. (p<.05)

**TABLE 47**  
**Significant Differences in Emphasis at K-State (by Year)**

Looking back on your college experience, do you believe less, the same or more emphasis should have been placed on:	2009	2008
	<i>Percentages</i>	
Application courses related to my major(s)*		
Less	2.2	1.0
Same	38.9	45.2
More	58.9	53.7

\* Significant differences exist between 2009 and 2008 respondents on this item. (p<.05)

**TABLE 48**  
**Significant Differences in Fields of Employment (by Year)**

<b>In what type of organization did you find full-time employment?*</b>	<b>2009</b>	<b>2008</b>
	<i>Percentages</i>	
Agriculture	6.2	10.1
Animal care	1.0	0.8
Architecture	2.8	11.4
Aviation	1.0	0.8
Child care	1.4	0.4
Communications	2.1	1.9
Computer services	1.4	1.1
Construction	3.4	4.9
Education	15.9	13.3
Energy	3.8	2.5
Engineering	12.4	9.7
Fashion/Design/Art	1.7	1.1
Finance/Insurance	4.8	4.7
Food services	2.8	1.5
Government	6.6	4.9
Healthcare	7.2	5.7
Human Resources	0.0	1.3
Legal services	0.3	0.6
Manufacturing	3.1	3.4
Media	2.4	3.0
Military	0.7	1.9
Non-profit	1.7	2.5
Professional services	2.1	1.3
Public relations	1.0	0.2
Real-estate	0.7	1.1
Recreation/Fitness	0.7	0.8
Religious Affiliation	0.0	0.4
Retail/Sales	7.6	4.2
Scientific	2.4	1.7
Social services	0.3	2.5
Technology	1.7	0.2
Transportation	0.7	0.0

\* Significant differences exist between 2009 and 2008 respondents on this item. (p<.05)

**TABLE 49**  
**Significant Differences in Relationship to Major (by Year)**

<b>Looking back on your college experience, do you believe (less, same, or more) emphasis should have been placed on:</b>	<b>2009</b>	<b>2008</b>
	<i>Percentages</i>	
Major 2		
Not Related	46.8	33.3
Somewhat Related	32.3	23.0
Directly Related	21.0	43.7

\* Significant differences exist between 2009 and 2008 respondents on this item. (p<.05)

**TABLE 50**  
**Significant Differences in Salary (by Year)**

	<b>2009</b>	<b>2008</b>
	<i>Percentages</i>	
<b>What is your current annual salary?*</b>		
Less than \$20,000	7.2	6.2
\$20,000-\$29,999	18.9	12.5
\$30,000-\$39,999	36.8	33.1
\$40,000-\$49,999	15.7	23.4
\$50,000-\$59,999	12.9	16.9
\$60,000-\$69,999	5.7	5.2
\$70,000-\$79,999	0.9	1.4
\$80,000-\$89,999	0.9	0.2
\$90,000-\$99,999	0.9	0.0
\$100,000 or more	0.0	1.2

\* Significant differences exist between 2009 and 2008 respondents on this item. (p<.05)

**TABLE 51**  
**Significant Differences in Describing Current Position (by Year)**

	<b>2009</b>	<b>2008</b>
	<i>Percentages</i>	
<b>Which statement best describes your current job?</b>		
Employment with definite long-term potential	38.1	49.3
Employment with possible long-term potential	40.4	33.8
Employment primarily to earn money with little or no other satisfaction or disadvantages	10.9	8.0
Temporary employment while I look for something more suitable	7.4	5.3
Temporary position that will last only for a limited time	3.2	3.6

\* Significant differences exist between 2009 and 2008 respondents on this item. (p<.05)

**TABLE 52**  
**Significant Differences about Satisfaction with Job (by Year)**

<b>Indicate your satisfaction with the following aspects of your present job:</b>	<b>2009</b>	<b>2008</b>
	<i>Percentages</i>	
<b>Salary/benefits*</b>		
Very Dissatisfied	4.7	3.8
Dissatisfied	16.8	9.3
Neutral	22.4	21.4
Satisfied	36.0	41.7
Very Satisfied	20.1	23.7

\* Significant differences exist between 2009 and 2008 respondents on this item. (p<.05)

**TABLE 52 (cont.)**  
**Significant Differences about Satisfaction with Job (by Year)**

<b>Indicate your satisfaction with the following aspects of your present job:</b>	<b>2009</b>	<b>2008</b>
	<i>Percentages</i>	
Opportunity to use your qualifications*		
Very Dissatisfied	5.3	2.1
Dissatisfied	12.4	9.3
Neutral	16.5	15.4
Satisfied	36.9	40.6
Very Satisfied	28.9	32.6

\* Significant differences exist between 2009 and 2008 respondents on this item. (p<.05)



**Appendix A:**

2009 One-Year Alumni Survey

## AXIO SURVEY

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**2009 One-Year Alumni Survey**

---

**Survey Description**

Thank you for sharing your ideas with us and becoming part of building a better university. Your thoughtful responses will help the University to improve the educational experience for future students and will affirm the work of those who provide excellent services. This survey will take approximately 15 minutes to complete.

**Opening Instructions**

Your identity will remain anonymous in any reports that are produced from this survey. Your responses will be combined with those of other graduates in your major and your college to create summary reports that will be used by faculty and administrators to improve Kansas State University.

For completing this survey, you will be eligible to enter to win one of several prizes donated by Varney's Student Union Bookstore. At the end of the survey, click the link to give us some additional information and your name will be entered. Your identity will still remain anonymous; we will not be able to match your entry into the drawing with any of your survey responses. Thanks again for your participation.

**Page 1**

---

**Question 1** *\*\* required \*\**

What was your undergraduate major?

**Question 2**

If you had a second major, please choose it from the drop down list below. If you did NOT have a second major, scroll down to the bottom of the page and click 'next.'

**Question 3** *\*\* required \*\**

Did you graduate with an undergraduate certificate or minor(s)?

- Yes  
 No

**Page 2**

---

Fill out this page only if you answered:

- Yes on question 3. *Did you graduate with an u.. on page 1.*

**Question 4** *\*\* required \*\**

Did your certificate or minor(s) give you an advantage when applying for a job?

- Yes  
 No

---

**Page 3**

---

**Question 5** *\*\* required \*\****Gender**

- Male  
 Female

**Question 6** *\*\* required \*\****Are you a U.S. citizen?**

- Yes  
 No

**Question 7** *\*\* required \*\**

Present Residence:

**Question 8** *\*\* required \*\****Ethnicity/Race**

- American Indian/Alaskan Native  
 Asian or Pacific Islander  
 Black, Non-Hispanic  
 Hispanic/Spanish/Latin American  
 Mexican/Mexican American  
 White/Non-Hispanic  
 Multiracial  
 Other  
 I prefer not to respond

**Question 9** *\*\* required \*\**

What is your age?

- under 24  
 24  
 25  
 26-30  
 over 30

---

**Page 4**

---

**Question 10** *\*\* required \*\****Did you transfer credit to K-State from another college or university?**

- Yes  
 No

---

**Page 5**

---

Fill out this page only if you answered:

- Yes on question [10](#). *Did you transfer credit to.. on page 4* .

**Question 11**

Indicate the type of transfer institution and the number of semester credit hours applied to your K-State Program.

1 - 1 to 20 | 2 - 21 to 30 | 3 - 31 to 40 | 4 - 41 to 60 | 5 - 61+

	1	2	3	4	5
11.1 A two year college	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
11.2 Another Kansas 4 year public university	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
11.3 An out-of-state 4 year public university	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
11.4 A private 4 year college or university	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
11.5 Other	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

## Page 6

**Question 12** *\*\* required \*\**

If you could start over, would you still choose to attend K-State?

- Definitely No  
 Probably No  
 Uncertain  
 Probably Yes  
 Definitely Yes

**Question 13** *\*\* required \*\**

If you could start over, would you still choose to graduate with the same first major?

- Definitely No  
 Probably No  
 Uncertain  
 Probably Yes  
 Definitely Yes

**Question 14** *\*\* required \*\**

If you could start over, would you still choose to graduate with the same second major?

- Definitely No  
 Probably No  
 Uncertain  
 Probably Yes  
 Definitely Yes  
 Does Not Apply

**Question 15** *\*\* required \*\**

When you applied for admission to K-State, it was your:

- First Choice  
 Second Choice  
 Third Choice  
 Not one of your top 3 choices

**Question 16** *\*\* required \*\**

After having a year to reflect, how satisfied are you with the following features of advising provided to you at K-State:

1 - Very Dissatisfied | 2 - Dissatisfied | 3 - Neutral  
4 - Satisfied | 5 - Very Satisfied

1	2	3	4	5
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

16.1 Access to academic advising	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
16.2 Assistance in course selection/developing a program of study	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
16.3 Information provided about career/graduate school opportunities	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Page 7

Question 17

If you answered 'probably no', 'definitely no', or 'uncertain' to attending K-State ('if you could start over again...') please answer the following question.

If you could do it over, please describe the choice(s) you think might have been better and why.

Characters Remaining: 1000

Question 18

If you answered 'probably no', 'definitely no', or 'uncertain' to choosing the same major(s) ('if you could start over again...') please answer the following question.

If you could do it over, please describe the choice(s) you think might have been better and why.

Characters Remaining: 1000

Page 8

Question 19 **\*\* required \*\***

How much has your K-State college experience contributed to your growth in each of the following areas?

1 - None | 2 - Little | 3 - Somewhat | 4 - Very Much

	1	2	3	4
19.1 Increasing knowledge and understanding in an academic field	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
19.2 Gaining knowledge, technical skills and/or competence required for a job/career	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

19.3 Developing skills in leading or participating in groups or teams	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
19.4 Gaining knowledge that will enrich your daily life or make you a more complete person	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
19.5 Becoming independent, self-reliant, and responsible	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
19.6 Developing an understanding and awareness of yourself (interests, abilities, values, needs, etc.)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
19.7 Becoming a more satisfied, responsible family member	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
19.8 Becoming more aware of world issues and pressing social, political, and economic problems	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
19.9 Thinking critically, problem-solving	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
19.10 Identifying a sense of values and priorities in life	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
19.11 Developing lasting friendships and personal ties	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
19.12 Handling personal/family finances and consumer issues	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
19.13 Increasing your intellectual curiosity	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
19.14 Caring for your mental/physical health	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
19.15 Organizing time effectively	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
19.16 Increasing a commitment to public services	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
19.17 Developing satisfying leisure time activities	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
19.18 Becoming more willing to consider opposing points of view	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
19.19 Interacting and working effectively with people from different racial/ethnic backgrounds	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
19.20 Locating and evaluating information sources	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

## Page 9

Question 20 **\*\* required \*\***

Looking back on your college experience, do you believe (less, the same, or more) emphasis should have been placed on:

1 - Less | 2 - Same | 3 - More

	1	2	3
20.1 Written communication skills	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
20.2 Oral communication skills	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
20.3 Mathematical skills	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
20.4 Computer skills	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
20.5 Problem-solving skills	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
20.6 Learning to think and reason	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
20.7 Understanding and relating to people	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
20.8 Background in natural science (e.g. chemistry, biology, physics)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
20.9 Background in social science (e.g. economics, sociology, psychology)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
20.10 Background in humanities and fine arts (e.g. art, music, history)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
20.11 Theory courses related to my major(s)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
20.12 Application courses related to my major(s)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

**Question 21** *\*\* required \*\**

How much has your overall quality of life been enhanced by your K-State undergraduate experience?

- None  
 Little  
 Somewhat  
 Very Much

**Page 10****Question 22** *\*\* required \*\**

Please fill in the one statement that best describes your current activities; then complete the survey as indicated.

- Not engaged in paid employment  
 Enrolled in graduate or professional school  
 Both employed (other than graduate assistant) and continuing my education  
 Employed 35 hours per week or more  
 Self-employed

**Page 11**

Fill out this page only if you answered:

- *Not engaged in paid ...* on question 22. *Please fill in the one sta.. on page 10 .*

**Question 23** *\*\* required \*\**

Indicate the primary reason you are not employed.

- I have chosen not to be employed  
 I was laid off by my employer  
 I quit a job to seek other employment  
 I chose to confine my job search to a specific city or region  
 My job search was limited due to a need to find career opportunities in the same geographic region with someone else  
 I have not limited my job search in any way, but have been unable to find a satisfactory job since graduation.  
 Having/Expecting a child changed my employment plans  
 Other:

**Question 24** *\*\* required \*\**

Have you sought job placement assistance from K-State's Office of Career and Employment Services?

- Yes, it has been helpful  
 Yes, but it has not been helpful  
 No, I didn't register with the office  
 No, I registered with the office, but didn't seek further assistance

**Question 25** *\*\* required \*\**

Do you plan to seek paid employment?

- Yes, within 12 months

- Yes, in 1 to 5 years  
 Yes, in more than 5 years  
 No

**Question 26 \*\* required \*\***


---

How would you describe your current status of not being employed?

- Serious Problem  
 Minor Problem  
 No Problem, My Choice

---

**Page 12**

Fill out this page only if you answered:

- [Enrolled in graduate...](#) OR [Both employed \(other...](#) on question [22. Please fill in the one sta.. on page 10 .](#)

**Question 27 \*\* required \*\***


---

What degree are you currently pursuing?

- M.A./M.S.  
 M.B.A.  
 M.D.  
 Ph.D.  
 Ed.D.  
 D.V.M. \_\_\_\_\_  
 Other:

**Question 28 \*\* required \*\***


---

What is the highest degree you are planning to complete?

- M.A./M.S.  
 M.B.A.  
 M.D.  
 Ph.D.  
 Ed.D.  
 D.V.M.  
 Other:

**Question 29**


---

How closely was your undergraduate major related to your graduate major?

1 - Not Related | 2 - Somewhat Related | 3 - Directly Related

	1	2	3
29.1 Major 1	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
29.2 Major 2 (If you did not have a second major, leave your answer blank)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

**Question 30 \*\* required \*\***


---

Was this graduate/professional program your first choice?

- Yes  
 No, I was accepted but couldn't afford to attend my first choice  
 No, I did not apply to my first choice  
 No, I was not accepted by my first choice  
 No, I did not attend because I needed to match my plans with someone else's



Other: \_\_\_\_\_

**Question 31** *\*\* required \*\**

**What sources of financial assistance have supported your graduate study? (select all that apply)**

- Departmental graduate assistance  
 Institutional fellowship/scholarship  
 Non-institutional fellowship/scholarship  
 Full-time employment  
 Part-time employment  
 Loan(s)  
 Other:

**Question 32** *\*\* required \*\**

**How would you rate the quality of your K-State undergraduate preparation for graduate/professional education?**

- Inadequate  
 Fair  
 Good  
 Excellent

**Page 13**

**Fill out this page only if you answered:**

- *Self-employed* OR *Employed 35 hours pe...* OR *Both employed (other...* on question 22. *Please fill in the one sta.. on page 10 .*

**Question 33** *\*\* required \*\**

**In what type of organization did you find full time employment?**

- Agriculture  
 Animal care  
 Architecture  
 Aviation  
 Child care  
 Communications  
 Computer Services  
 Construction  
 Education  
 Energy  
 Engineering  
 Fashion/Desing/Art  
 Finance/Insurance  
 Food Services  
 Government  
 Healthcare  
 Human resources  
 Legal services  
 Manufacturing  
 Media  
 Military  
 Non-profit  
 Professional Services

- Public relations
- Real estate
- Recreation/Fitness
- Religion
- Retail/Sales
- Scientific
- Social Services
- Technology
- Transportation
- Other:

**Question 34** *\*\* required \*\**

**Does your job require:** (mark all that apply)

- A computer
- Conducting Research
- Extensive Training
- Math skills
- Problem Solving/Analytic Reasoning
- Speaking to a group
- use of specialized machinery
- use of specialized software
- Working with a diverse group of people
- Writing reports, memos, papers, publications, etc.

**Question 35** *\*\* required \*\**

**Is this your first job after graduation?**

- Yes
- No

**Question 36** *\*\* required \*\**

**How did you learn of this job?**

- Job lead from professor or advisor
- Job lead from relative or friend
- Job lead from college internship
- Government employment listing
- Employment agency
- Job listing on the internet
- Newspaper
- Worked previously for employer
- Applied for job without knowledge of opening
- K-State's Career and Employment Services
- Other: \_\_\_\_\_

**Question 37**

**How closely is your job related to your undergraduate field of study?**

1 - Not Related | 2 - Somewhat Related | 3 - Directly Related

	1	2	3
37.1 Major 1	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
37.2 Major 2 (If you did not have a second major, leave your answer blank)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

**Question 38**

If you indicated that your job is not related or only somewhat related to your major, what is the principle reason?

- I looked, but could not find a job closely related to my major
- My major had no direct connection with specific employment opportunities
- I confined my job search to a specific city or region
- My job search was limited due to a need to match my career interests with someone else's
- I developed new career interests after leaving college
- The jobs in my field did not pay well
- The jobs in my field did not offer opportunities for advancement
- I found an exceptional opportunity in an unrelated field
- Other:

**Question 39** *\*\* required \*\**

---

**When did you initiate your job search for a career position?**

- More than one year prior to graduation
- Nine months to one year prior to graduation
- Six to eight months prior to graduation
- Three to five months prior to graduation
- One to two months prior to graduation
- At graduation time
- One month after graduation
- More than one month after graduation

**Question 40** *\*\* required \*\**

---

**How long did it take you to obtain your current full-time job after graduation?**

- Had job at graduation
- Less than 1 month
- 1 to 3 months
- 4 to 6 months
- 7 or more months

**Question 41** *\*\* required \*\**

---

**How difficult was it for you to find employment?**

- Very Difficult
- Fairly Difficult
- Fairly Easy
- Very Easy

**Question 42** *\*\* required \*\**

---

**Approximately how many job interviews did you have before accepting your current position?**

- 0-1
- 2-5
- 6-9
- 10-14
- 15-19
- 20+

**Question 43** *\*\* required \*\**

---

**How close is your job to the type of job you desired prior to graduation?**

- Very Close
- Fairly Close
- Not Very Close
- Had no clear expectation

**Question 44** *\*\* required \*\**

---

**How do you feel that K-State prepared you for your present job?**

- Inadequately
- Fairly Well
- Well
- Excellently

**Question 45** *\*\* required \*\**

**Compared to new employees from other colleges/universities, do you feel that your K-State academic preparation gave you an:**

- Advantage
- Disadvantage
- Neither

**Question 46**

**What is your current annual salary, before taxes? (optional)**

- Less than \$20,000
- \$20,000 to \$29,999
- \$30,000 to \$39,999
- \$40,000 to \$49,999
- \$50,000 to \$59,999
- \$60,000 to \$69,999
- \$70,000 to \$79,999
- \$80,000 to \$89,999
- \$90,000 to \$99,999
- \$100,000 or more

**Question 47** *\*\* required \*\**

**Which statement best describes your current position?**

- Employment with definite long-term potential
- Employment with possible long-term potential
- Employment primarily to earn money with little or no other satisfaction or disadvantages
- Temporary employment while I look for something more suitable
- Temporary position that will last only for a limited time

**Question 48** *\*\* required \*\**

**Indicate your satisfaction with the following aspects of your present position:**

1 - Very Dissatisfied | 2 - Dissatisfied | 3 - Neutral  
4 - Satisfied | 5 - Very Satisfied

	1	2	3	4	5
48.1 Salary/benefits	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
48.2 Location	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
48.3 Opportunity to use your qualifications	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
48.4 Opportunity to advance	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
48.5 Prestige/recognition	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
48.6 Interest/challenge of work	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
48.7 Working conditions	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
48.8 Opportunity to learn	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

**Question 49** *\*\* required \*\**

---

Is your position challenging?

- Yes  
 No

**Question 50** *\*\* required \*\**

---

Is a B.A./B.S. degree required for your current position?

- Yes  
 No, but helpful  
 No, irrelevant

---

**Page 14**

Please use the following to comment, in more detail, on your colleges experiences at K-State.

---

**Question 51**

**Influences**

We are compiling a list of important influences on students during their college days. These could include individuals (faculty, staff, students, administrators), classes, or out-of-class experiences (organizations, clubs, etc.). If there were important influences on you, describe them below. (It's fine to name names!)

Characters Remaining: 1000

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**Page 15**

---

**Question 52** *\*\* required \*\**

Did poor advising require you to enroll for an additional semester (or longer) at K-State? If yes, please explain.

- Yes  
 No

Further comments about your response:

---

**Question 53** *\*\* required \*\**

Upon completion of your B.A./B.S. degree, what was the total amount of student loan debt (Stafford, etc.) you had accumulated?

- None  
 less than \$10,000  
 \$10,000 to \$19,999  
 \$20,000 to \$29,999  
 \$30,000 to \$39,999  
 \$40,000 or more

---

**Page 16**

Fill out this page only if you answered:

- *Enrolled in graduate...* OR *Both employed (other...* on question 22. *Please fill in the one sta.. on page 10 .*

**Question 54 *\*\* required \*\****

---

What institution are you attending?

Characters Remaining: 30

**Question 55 *\*\* required \*\****

---

In what department or professional school are you enrolled?

Characters Remaining: 30

**Question 56 *\*\* required \*\****

---

What is your area of emphasis?

Characters Remaining: 60

---

**Page 17****Question 57**

---

Please use the space below to make other comments that describe ways in which you benefited from, or were disappointed in, your experience at Kansas State University. In addition, any suggestions for improvements that you think K-State should make would be most appreciated.

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Characters Remaining: 2000

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**Page 18**

**Question 58** *\*\* required \*\**

---

Would you recommend K-State to a potential student?

- Yes  
 No
- 

**Closing Message**

Thank you for completing the survey. If you would like to enter a drawing to win one of many **FABULOUS PRIZES**, click [here](#) to enter your contact information. The contact information you enter will not be traceable to any of your survey responses.

- End of Survey -

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